



Adamant **HR**
HR Solutions

www.adamanthr.com

COMPANY PROFILE



Adamant HR Consulting Pvt. Ltd.

Is one of the best manpower company providing multifarious & myriads of solutions to corporate world all over India. Our specialized services encompass executive search, Recruitment solutions, Staffing services and last but not the least, training and development. We have our registered office in Delhi. We provide world class HR services across India to 300 & odd organisation. Our satisfied clients include MNCs and Large scale Indian Organizations. We work like partners to our clients. Our strategic, customized approach makes us distinct. We know the markets demands & always research on market.

Associate balanced mix of technological and personalized Approach high service level commitments through use of Technological tools in recruitment, Payroll (ERP & E-Wrapper), MIS Management, CRM etc.

Highest level of compliance orientation Qualitative inputs to clients for enhancing business Results.



ABOUT US

OUR SERVICES

Recruitment
Solutions

Assessment
Solutions

Staffing Solutions

IT Staffing

Technical Staffing

Executive Search

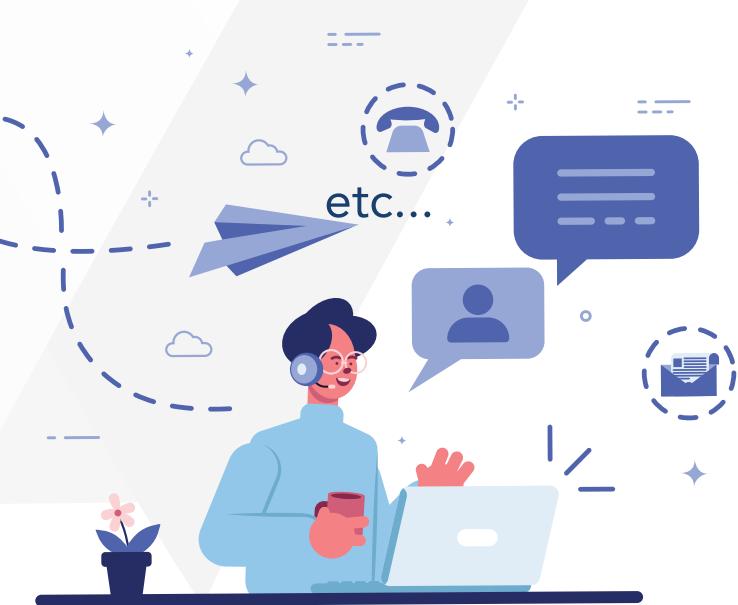
Payroll Management
Services

Recruitment Process
Outsourcing

Security Services

Housekeeping Services

etc...



INDUSTRY WE COVER:

Telecom

NBFC

IT

FMCG

Banking

Manufacturer

Solar Power

Energy

Oil & Gas

etc



OUR RECRUITING PROCESS

1

Receiving the requirement from the Client.

2

Sourcing matching candidates from our vast available database & head hunting & sending best suitable profile to the clients.

3

Coordinating between client & candidates for salary negotiation if candidate is selected or sourcing new candidates.

4

Interview candidates over phone or face to face.

5

Scheduling interview as per client feedback & sourcing backup candidates for the same requirement.

6

Follow up the candidates till joining and after.

7

Post joining handling, training, induction, payroll, mobile app etc.



Why Adamant HR Assessment Solutions?

- Help hire right people for the right job.
- Help people be more effective and productive than they are today.
- Effectively communicate with each employee.
- Understand and improve employee engagement.
- Redeploy talent when your business significantly changes.
- Motivate people to do what you need them to do.
- Learn how to handle diverse manager/ employee dynamics.
- Assessment this reduce your recruitment cost and time by 50%.
- We combine speed, efficiency, flexibility, professional service and lower cost with the latest technology to furnish the best candidates for your company.



ADAMANT HR ADVANTAGE

- I-Cards for all associates
- Individual/ Family Insurance Coverage - Mediclaim
 - Personal Accident, Cashless Insurance Cards
 - Timely error-free payroll
- Guaranteed employability & growth prospect
- Payroll card, Training, Associate portal, Open House
 - Structured migration process
 - 100% statutory compliance

OUR SCOPE OF ASSESSMENT

provides the following benefits to customer:

- Right on-boarding for employees
- Gain insights of your new employee
- Enable smooth & quicker transition of the employee
- Build and lead successful teams
- Predict how the team will function
- Management advice
- Performance Enhancement
- Leadership Skill Development
- Leadership competency
- Coaching and consulting services
 - Effective Talent Management
 - High impact on profitability
 - Create better managers
 - Make the best possible management development & training decisions
 - Effectively manage a talent crunch - identify and Align roles
 - Integrated education for specific skills development



Professional Staffing

Today, companies are increasingly depending on Specialized manpower services to meet their short-term & long-term objectives. With "specialized focus" being The mantra of todays hiring, Adamant HR Indias Professional Staffing arm locates, selects, screens and mobilizes Talent in the Technical & IT Space- wherever and Whenever you need it. Our industry-specific focus allows Us to develop a depth of experience, expertise, and connections in the Professional Staffing space.



Benefits of Staffing

Adamant HR understands the challenges that many Businesses face when looking for qualified staffing professionals especially for time-bound projects. With Our proven track record of making sure both the Candidate and the company are completely satisfied. We allow the following benefits to our client Organizations:

- Improve focus on core/ critical activities
- Seasonal nature of business
- Business uncertainties
- Scale-up or scale-down of business

IT Staffing

Why IT Staffing?

- Unique database powered by Adamant HR
- Save money
- Save time
- Get high quality IT Staff
- Reduce risk
- Easy scalability
- Standard Recruitment procedures

IT Staffing Services

- Short-term & long-term IT sourcing
- Contract to hire
- Permanent staffing
- High volume/ niche hiring capability
- Learning and development to scale the candidates to Different skill sets
- Resource planning consulting
- Payroll Management & Statutory Compliance
- Project-specific hiring
- Cross-continent hiring

Key Strengths

The process is driven across locations within and outside the country. Our robust internal recruitment engine **Adamant HR** is Centralized to improve efficiency & ensure a smooth Process flow local presence across 30 cities/ towns pan India, Improves candidate management efficiency feedback from candidates and clients are handled with a sense of urgency efficient understanding of the requirement to enhance conversion ratio cross deployment of candidates according to clients needs.



Payroll Management Services

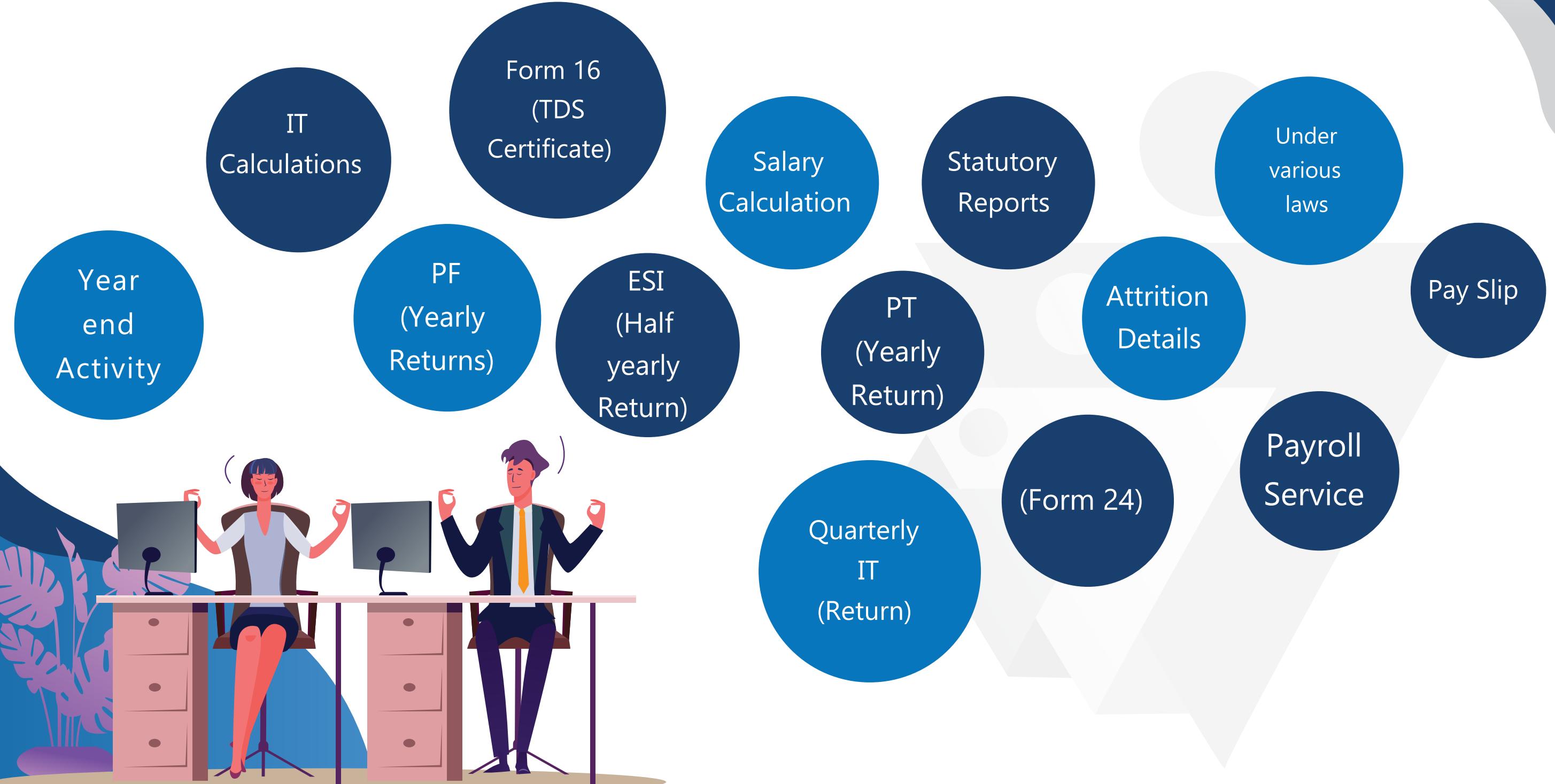
End-to-end Payroll Management Solutions - now just a call away

Being one of the best manpower company of India, it gives us the desired edge to Provide seamless end-to-end Payroll Management Services. Leveraging on our experience and expertise in Payrolling 64,000+ associates and with a large pan-India presence across 30 key cities/ towns, we have the resources to serve customers from every corner of the country.

- Payroll Processing
- Payroll Statutory Compliance & Reporting
- Employee Query Management
- Tax Calculation & Verification
- Payroll Reconciliation
- Statutory & MIS Reporting
- Employee Self Service Portal
- Gross-to-net processing



Scope of Services



Overall

- Maintenance of Employee Database
- Payroll Process
- Standard Outputs
- Reports

Other Reports

- Pay Register
- Net Pay Advice
- Journal Voucher
- Loan Register

Employee

- Pay slip - hard copy/ E-mail
- Quarterly Tax computation sheet - hard copy/ Email
- Online access for pay slip, Income Tax
- Computation & reimbursements

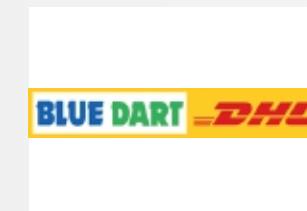
Employer

- PF/EPS Contribution details
- PT recovery (State wise and slab wise) - Monthly
- ESI - Monthly Contribution details and data for Half yearly returns
- PF-Annual Returns in Form 6A
- Income Tax - Form 16, Form 24 (e-filing) & Form 24 Q (Quarterly returns)
- Labor Welfare Fund recovery details as per Statutory deduction



**100% confidentiality of customers payroll
Information is maintained**

OUR CLIENTS



and many more...

~ CONTACT US ~

Address : INDIA

A-1234, 2nd & 3rd floor, Opp. Bank of Baroda,
Mayur Vihar Phase-3, New Delhi 110096
Ph. : 8510067805

Address : USA

10612 Robincreek Ln, Frisco, TX 75035
Ph. : +1-469-268-5229

Email : akhilesh_sharma@adamanthr.com
info@adamanthr.com