## Plus

* Agile and Lean
* Self managing team
* Open to trying new things and continuously improving
* Fun Team/Fun Stuff/Fun
* Supportive and cross-functional teams who are outcome focused
* High performing
* Sense of humour
* Empowered to make decisions
* Helpful team/Everyone helpful
* Inclusive
* Passionate
* Compromise
* Open communication
* Nice cross pollenation of skill sets
* Achieving together
* Sharing knowledge
* Social events/Social
* Easy going
* Collaboration
* Team work
* Freedom
* Banter
* Relatively independent technical decision making
* Learning from others
* Helping other team members under the pump
* Trust
* Supportive team mates
* Risk mitigation
* Jolly Jolly

## Negative

* Command and control
* Culture of blame
* Javascript on the server
* Bad communication
* Micromanage/Micromanagement
* Stagnant and backwards
* Social politics
* Lack of leadership/direction
* No communication
* Need to be co-located
* Silos
* Us and Them
* Blame game
* Political
* Slow Process
* Lots of documentation over getting things done