

Please complete this form fully, accurately, and honestly. All fields in red are required. If a dropdown list does not include your desired value, please select the "Other" option.

Note that you will be unable to edit this form once you have submitted the information. If you have any questions, please contact your SpaceX recruiter or recruiting coordinator.

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## Instructions:

You must open this file with [Adobe Acrobat Reader](#) in order to save your changes. If you complete this form in an internet browser, your changes will not be saved.

**Step 1:** Download this PDF file to your computer.

**Step 2:** Locate the file on your computer, right click on the file, and select "Open with" > "Adobe Acrobat Reader DC".

**Step 3:** Complete all fields in the form, save, and close.

**Step 4:** Re-open the PDF file to ensure your information has been saved.

**Step 5:** E-mail the completed form to your SpaceX contact.

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## I. PERSONAL INFORMATION

Name

Email

### Permanent Address

Address 1

Address 2

City

State

Zip Code

Country

## II. EDUCATIONAL BACKGROUND

Please complete for all schools from which you have obtained, or are in the process of obtaining, a degree or diploma:

### **School #1**

School Name

Degree

Major #1

*Other*

Major #2

*Other*

Start Date

End Date

GPA (Overall)

GPA (Major)

GPA Scale

### **School #2**

School Name

Degree

Major #1

*Other*

Major #2

*Other*

Start Date

End Date

GPA (Overall)

GPA (Major)

GPA Scale

II. EDUCATIONAL BACKGROUND (continued)

School #3

School Name

Degree

Major #1

*Other*

Major #2

*Other*

Start Date

End Date

GPA (Overall)

GPA (Major)

GPA Scale

School #4

School Name

Degree

Major #1

*Other*

Major #2

*Other*

Start Date

End Date

GPA (Overall)

GPA (Major)

GPA Scale

**II. EDUCATIONAL BACKGROUND (continued)**

**School #5**

School Name

Degree

Major #1

*Other*

Major #2

*Other*

Start Date

End Date

GPA (Overall)

GPA (Major)

GPA Scale

### III. EMPLOYMENT HISTORY

Please list your employment history in reverse chronological order (most recent first):

#### Employment #1

Company

Job Title

Start Date

End Date

#### Employment #2

Company

Job Title

Start Date

End Date

#### Employment #3

Company

Job Title

Start Date

End Date

#### Employment #4

Company

Job Title

Start Date

End Date

#### Employment #5

Company

Job Title

Start Date

End Date

## IV. REFERENCE CHECK

Please provide three references below. SpaceX will not conduct background or reference checks until we obtain your authorization to do so during the offer process.

### **Reference #1**

Name

Relationship

Job Title

Company

Phone Number

Email

### **Reference #2**

Name

Relationship

Job Title

Company

Phone Number

Email

### **Reference #3**

Name

Relationship

Job Title

Company

Phone Number

Email

## **V. REFERENCE & BACKGROUND CHECK INFORMATION**

I hereby authorize SpaceX and its agents to independently research my background, character, past employment and education. I hereby authorize every person, business, employer, governmental agency, court, financial institution, police department, motor vehicle department, licensing agency, school, and any other association or institution having control of any documents, records and other information pertaining to me, to furnish to SpaceX or its designated agents any such information, records, or any other pertinent data, and to permit SpaceX or any of its agents to inspect and make copies of such documents, records, and other information.

I further understand that if information from a credit report (pursuant to the Fair Credit Reporting Act – FCRA) is used for employment purposes, SpaceX will obtain prior authorization from me, and that the information in the report will not be used in violation of any federal or state laws.

I understand that you may contact my previous employers and I authorize those employers to disclose to you all records pertinent to my employment with them. In addition to authorizing the release of any information regarding my employment, to the extent permitted by law, I hereby fully waive any rights or claims I have, or may have, against my former employers, their agents, employees, and representatives, as well as other individuals who release information to you, and release them from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of such information by any person or party, whether such information is favorable or unfavorable to me.

I release SpaceX and its agents from any and all liability, claims or lawsuits relating to SpaceX's investigation and/or use of the information obtained from any and all of the above-referenced sources. I agree to defend, indemnify and hold harmless SpaceX and its agents from any and all claims or lawsuits that may result from SpaceX's investigation or actions taken as a result of its research.

If you understand and agree to the Reference And Background Check Authorization terms listed above, please check the box below.

I authorize the reference and background checks

## **VI. ACKNOWLEDGEMENTS**

I understand that if I am hired, I will be required to provide documents which will verify my identity and eligibility to work in the United States, in compliance with the Immigration Reform and Control Act of 1986.

I understand that failure to reveal any prior employment I have had within the past 10 years or the providing of any false or misleading information that is incorrect, incomplete, or untrue, may be grounds for refusal to hire or immediate termination of employment if SpaceX hires me, regardless of when SpaceX discovers the correct information.

I understand that if I am hired, I agree to sign the SpaceX Proprietary Information and Inventions Assignment Agreement. I also understand that if I am hired and before I begin working at SpaceX, I will not improperly use or disclose any proprietary or confidential information of any present or past employers. I understand that all SpaceX employees are "at will" employees. This means that if SpaceX hires me I may resign my employment at any time, for any or no reason. Similarly, SpaceX may terminate my employment at any time, with or without notice, for any or no reason. SpaceX also reserves the right to determine and change at any time my job duties, title, level and responsibilities, reporting relationships, compensation and benefits, as well as its personnel policies and procedures for any reason or for no particular reason or cause. No promise or representation contrary to the foregoing is binding on SpaceX unless made in writing and signed by the CEO of SpaceX and me. I certify that the information provided in this application is accurate.

If you understand and agree to the Acknowledgments listed above, please check the box below.

I understand and agree



## VII. NON-DISCLOSURE AGREEMENT

This Employment Application Nondisclosure Agreement ("Agreement") is entered into by you ("Applicant") and Space Exploration Technologies, a Delaware corporation, for itself or any of its subsidiaries, affiliates, employees, agents or contractors (collectively, "SpaceX"), effective as of the date you confirm your acceptance by checking the box below.

In consideration of SpaceX's agreeing to consider Applicant for employment and/or disclosing to Applicant information regarding SpaceX's operations and business, Applicant and SpaceX hereby agree as follows:

### 1. Confidentiality Obligations

(a) Information Disclosed by SpaceX. Subject to the limitations in Section 2 below, Applicant will keep in strict confidence all information (whether of a technical, business or other nature) disclosed to Applicant by SpaceX. The restrictions in this Section 1(a) will apply to information disclosed verbally, in writing or otherwise. Disclosure of any information by SpaceX does not grant Applicant any license under any patent, copyright, trade secret or other intellectual property right of SpaceX.

(b) Prior or Current Obligations. Applicant will not use or disclose to SpaceX any inventions, trade secrets, confidential or proprietary information or material belonging to any other party (including all current and former employers). Applicant will not breach any agreement to keep such inventions, trade secrets, confidential or non-public proprietary information or material in confidence. Applicant will not induce SpaceX to use any inventions, confidential or non-public proprietary information or material belonging to any other party.

### 2. Limitation on Confidentiality Obligations

The restrictions in Section 1 above do not apply to any information that: (a) was known to Applicant without restriction before receipt from SpaceX as demonstrated by files in existence at the time of disclosure; (b) is rightfully received by Applicant from a source other than SpaceX without a duty of confidentiality; (c) is or becomes publically available other than through a breach of this Agreement; or (d) is independently developed by Applicant without reference to information disclosed by SpaceX and such independent development can be shown by documentary evidence. Applicant may disclose confidential information when compelled to do so by law if it provides reasonable prior notice to SpaceX, unless a court orders that SpaceX not be given notice.

### 3. Evaluation of Potential Employment

Applicant may share the fact that he / she interviewed with SpaceX and visited SpaceX's facilities and the terms of any written offer of employment by SpaceX, if such offer is extended.

#### 4. Copies; Return of Materials

Applicant will not copy or reverse engineer all or any part of any information covered by the restrictions in Section 1 above, and will promptly return all materials containing or summarizing any such information to SpaceX upon conclusion of Applicant's discussions with SpaceX, or in any event upon SpaceX's request.

#### 5. Voluntary Assistance to SpaceX

Applicant is under no obligation to give SpaceX any ideas, suggestions, comments or other feedback related to SpaceX's business or operations. If Applicant shares any ideas, suggestions, comments, or other feedback with SpaceX during or after the application process, Applicant agrees that SpaceX will own such idea, suggestion, comment or feedback. Applicant hereby assigns all of his/her right, title, and interest in such idea, suggestion, comment, or feedback to SpaceX, and agrees that SpaceX will be free to use and implement same, without restriction or obligation of any kind. This Agreement does not create any agency or partnership relationship and imposes no obligation to proceed with any business transaction between Applicant and SpaceX.

#### 6. Termination

Either party may terminate this Agreement with thirty days prior written notice, but this agreement's provisions will survive and continue in effect as to confidential information that is disclosed before termination for so long as such information remains confidential or proprietary.

#### 7. Jurisdiction

This Agreement will be governed by the laws of the state of California, excluding its conflict-of-laws principles. Exclusive jurisdiction over and venue of any suit related to this Agreement shall be in the state and federal courts of Los Angeles County, California. Failure to enforce any provisions of this Agreement will not constitute a waiver. The prevailing party in any suit related to this Agreement will be entitled to recover reasonable attorneys' fees incurred in connection with such suit. Applicant agrees that any breach or threatened breach of this Agreement will cause irreparable harm to SpaceX for which there will be no adequate remedy at law and that in such event, SpaceX will be entitled, without limitation, to injunctive relief (including specific performance) without the necessity of proving harm.

#### 8. Miscellaneous

This Agreement is not assignable or transferable by either party without the prior written consent of the other party; subject to that limitation, this Agreement will inure to the benefit of and be binding upon the parties and their respective successors and assigns. This agreement is the parties' entire agreement on the subject matter hereof, superseding any prior or contemporaneous agreements with respect thereto, and may not be amended except in writing signed by SpaceX and Applicant.

I have read and agree to the Non-Disclosure Agreement