FAIR theory: Applying Open Science Principles to the Construction and Iterative

Improvement of Scientific Theories

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25 Abstract

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The FAIR Guiding Principles (hereafter: FAIR principles) were established to improve
the reusability of research data by making them more findable, accessible, interoperable and
reusable [REF] for both humans and computers. Since their inception in 2014, scholars have
demonstrated their relevance for making other information artefacts more open, such as
research software (Lamprecht et al., 2019) and computational workflows (S. R. Wilkinson et
al., 2024). This paper argues that the FAIR principles can advance effective and transparent
scholarly communication about theory. To this end, we introduce "FAIR theory": a digital
instantiation of a scientific theory, published as a self-contained and citable information
artifact distinct from the scientific paper, compliant with the FAIR principles. FAIR theory
has the potential to improve the efficiency of scholarly communication and accelerate
cumulative knowledge acquisition.

# 42 The Need for FAIR theory

The so-called "replication crisis" has prompted extensive reforms in social science
(Lavelle, 2021; Scheel, 2022). Concern that undisclosed flexibility in analyses was a major
factor for the abundance of non-replicable findings led to widespread adoption of open
science practices like preregistration and replication (Nosek et al., 2015). These various
practices ensure transparent and repeated testing of hypotheses. However, recent reviews
show that most preregistered hypothesis tests are not supported by empirical evidence
(Scheel, Schijen, & Lakens, 2021). Thus, increased rigor in testing has revealed that the root
cause of the replication crisis is more fundamental: Psychological theories rarely provide
hypotheses that are corroborated by evidence. Furthermore, theories are often so vague that
they can accommodate mutually inconsistent findings, as the theory's central claims evade
falsification.

Scholars have been raising concerns about the state of theory in social science for
nearly 50 years (Paul E. Meehl, 1978; Robinaugh, Haslbeck, Ryan, Fried, & Waldorp, 2021).
One main concern is that social scientific theories lack precision, or formalization (Szollosi &
Donkin, 2021). When theories do not make precise predictions, they are hard to falsify and
difficult to understand on their own, without either substantial interpretation or additional
background knowledge. A second concern is the lack of transparent and participative
scholarly communication about psychological theory, which limits its progression and
development.

Given these concerns, it is an imbalance that scientific reform initiated by the open science movement has focused primarily on improving deductive methods. The equally critical inductive processes of theory construction and theory improvement have been largely overlooked<sup>1</sup>. The present paper restores balance by applying, for the first time, open science principles to psychological theory. We apply the FAIR principles to scientific theories, introducing the concept of *FAIR theory* to facilitate transparent scholarly communication and accelerate cumulative knowledge acquisition.

## 69 Theory and Scientific Progress

According to the *empirical cycle* (de Groot, 1961), a meta-theoretical model of cumulative knowledge acquisition, research ideally follows a cyclical process with two phases (Figure 1). In the deductive phase, hypotheses derived from theory are tested on data. In the inductive phase, patterns observed in data are generalized to theoretical principles. In this model, theories are the vehicle of scientists' understanding of phenomena. Ideally, they

<sup>&</sup>lt;sup>1</sup> We use induction to describe inferences from specific observations to general theories; others have coined abduction to describe "inference to the best explanation" [REF Peirce]. However, Peirce also acknowledged that abduction "is not essentially different from induction" (p.4481). Defining what makes a theory "best" requires making auxiliary assumptions. For present purposes, induction and abduction are interchangeable terms.

are iteratively updated based on deductive testing and inductive theory construction.

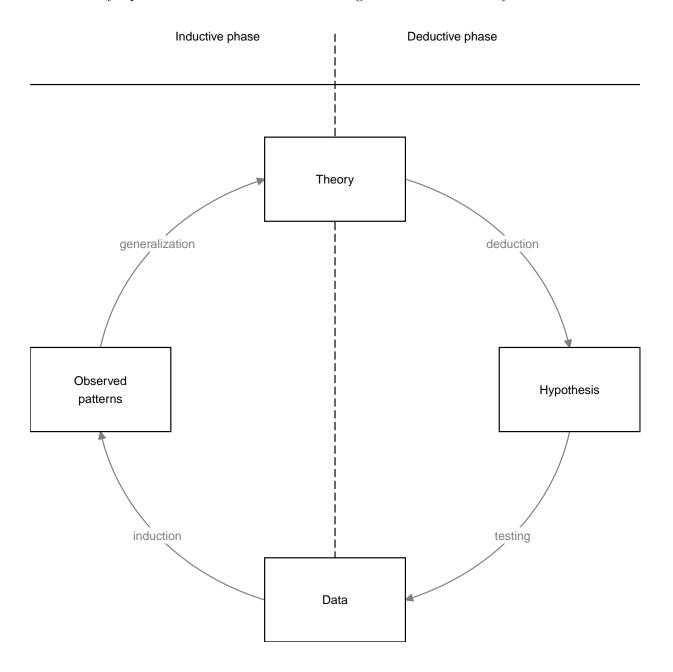


Figure 1. A take on the empirical cycle by De Groot

- In a progressive research program (Lakatos, 1971), this cycle is regularly completed to
- $_{77}\,\,$  iteratively advance our understanding of the studied phenomena . There are, however,
- <sup>78</sup> indications that contemporary psychology falls short of this ideal. Firstly, because
- 79 hypothesis-testing research is over-represented in the literature: According to Kühberger,

Fritz, and Scherndl (2014), 89.6% of papers published in psychology report confirmatory hypothesis tests. In addition, the link between theory and hypothesis is often tenuous or 81 absent (Oberauer & Lewandowsky, 2019; Scheel, Tiokhin, Isager, & Lakens, 2021). Only 15% 82 of deductive studies referenced any theory, and theory was often not cited in relation to the 83 hypothesis (McPhetres et al., 2021). The remaining 85% of deductive studies lacked an explicit connection between theory and hypothesis. In the best case, such ungrounded hypotheses are rooted in researchers' implicit theories, in which case it is particularly important to make these explicit Norouzi, Kleinberg, Vermunt, & Van Lissa (2024). Or, perhaps the hypotheses are not of substantive interest, such as null hypotheses that exist purely for the purpose of being rejected (Van Lissa et al., 2020), and researchers are simply testing them as part of a cultural ritual (Gigerenzer, Krauss, & Vitouch, 2004). Testing ad-hoc hypotheses not grounded in theory does not advance our principled understanding of psychological phenomena. Put differently: collecting significance statements about ad-hoc hypotheses is much like trying to write novels by collecting sentences from randomly generated letter strings (van Rooij & Baggio, 2021).

Theory thus has an uncomfortable and paradoxical role in contemporary psychology:
The majority of papers ostensibly test hypotheses, but these are rarely connected, let alone derived, from theory, and test results do not routinely reference back to theories,
contributing to their improvement or rejection. The paradoxical role of theory in psychology is perhaps best described by Meehl's observation that theories in psychology "lack the cumulative character of scientific knowledge. They tend neither to be refuted nor corroborated, but instead merely fade away as people lose interest" (Paul E. Meehl, 1978).

### 2 Making Theory FAIR

The present paper addresses the lack of open science methods for theory development and suggests an improvement of the state of affairs by applying the FAIR principles to scientific theories. Merely publishing theory in a research article does not make it open; to

be open, theory should adhere to established open science standards. We apply the FAIR 106 principles to digital representations of theory, introducing a FAIR metadata format to make 107 theories Findable via a DOI, Accessible in a machine- and human-readable filetype, 108 Interoperable within the data analysis environment, and Reusable in the practical and legal 109 sense, so that they may be improved over time – at best, in a participative process. Digital 110 representations of theory intentionally is a broad term, particularly including textual 111 representations of a given theory, as well as formal representations, such as mathematical 112 notation, algorithmic pseudo code, or a set of logical clauses. Following the original proposal 113 of Lamprecht and colleagues, we adapt the FAIR principles for theory, see Table 1. We 114 reflect on the necessary changes (which are minor), as well as on the current state and future 115 of FAIR theory in the social sciences. The resulting principles provide guidance for 116 instantiating theory as a FAIR information artifact, and we provide worked examples to encourage their adoption. 118

Table 1

Criterion	Original	Theory	Action
다. 1	(Meta)data are assigned a globally unique	Theory (meta)data has a global, unique and	Renhraced
7.7	and persistent identifier	persistent identifier	reputasea
F2	Data are described with rich metadata	Theory is described with rich metadata	Rephrased
F3	Metadata clearly and explicitly include the identifier of the data it describes	Metadata clearly and explicitly include identifiers for all the versions of the theory it describes	Rephrased and ex- tended
[-	(Meta)data are registered or indexed in a	Theory and its associated metadata are in-	Rephrased, needs
7-4	searchable resource	cluded in a searchable repository	work
	(Meta)data are retrievable by their identifier	Theory and its associated metadata are acces-	
A1	using a standardized communications proto-	sible by their identifier using a standardized	Rephrased
	col	communications protocol	
1 1	The protocol is open, free, and universally	The protocol is open, free, and universally	Domoin the game
A1.1	implementable	implementable	rentant the same
, t	The protocol allows for an authentication and	The protocol allows for an authentication and	Remain the same,
A1.2	authorization procedure, where necessary	authorization procedure, where necessary	but less relevant

Table 1 continued

Criterion	Original	Theory	Action
C	Metadata are accessible, even when the data	Theory metadata are accessible, even when	Rephrased, but less
A2	are no longer available	the theory is no longer available	relevant
	(Meta) Jate 115 Common Common of the Company	Theory and its associated metadata use a for-	
1	(Meta)data use a iormal, accessible, snared,	mal, accessible, shared and broadly applicable	Rephrased and ex-
11	and broadly applicable language for Knowi- edge representation	language to facilitate machine readability and	tended
		reuse	
61	(Meta)data use vocabularies that follow FAIR	that follow FAIR (Meta)data use vocabularies that follow FAIR	Down
77	principles	principles	reputasea
12S.1	1		
128.2	1		
I3	(Meta)data include qualified references to	(Meta)data includes qualified references to other (meta)data, including previous versions	Extended
	other (meta)data	of the theory	
14S	ı		

Table 1 continued

Criterion	Original	Theory	Action
<u>R</u> 1	(Meta)data are richly described with a plu-	Theory and its associated metadata are richly described with a plurality of accurate and	Benhrased
	rality of accurate and relevant attributes	relevant attributes	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
	(Meta)data are released with a clear and ac-	Theory (meta)data are released with a clear	D 1 1
$n_{1.1}$	cessible data usage license	and accessible license	nepurased
D1 o	(Meta)data are associated with detailed	Theory (meta)data are associated with de-	Dowh
M1.2	provenance	tailed provenance	nepmaseu
51.3	(Meta)data meet domain-relevant community	Theory (meta)data and documentation meet	D 1
NI.3	standards	domain-relevant community standards	nepmaseu

### 19 What is Theory?

Definitions of theory abound and are the subject of extensive scholarly debate. Given 120 that a pluriformity of definitions are consistent with FAIR theory principles, our paper is not 121 aligned with one particular definition. Perspectives on scientific theory have been categorized 122 as syntactic, semantic, and pragmatic (Winther, 2021) The syntactic view describes theories 123 as "sets of sentences in a given logical domain language" (Winther, 2021, ch. 2), acknowledging that each domain (a scientific field, such as psychology or physics) has its own theoretical vocabulary. We recognize the syntactic view in Meehl's hierarchy of ever-more specific "statements" a theory might contain (1990): statements about the types of entities 127 postulated (i.e., ontology), statements about causal connections between those entities, 128 statements about the functional form of those connections, and statements about their 129 specific numerical values Guest (2024). 130

The semantic view challenges the necessity of distinct domain languages for different 131 scientific fields, and instead advocates for formalizing theories using mathematics. It shifts 132 the focus from theories as collections of sentences to mathematical models. The term "model" 133 is not uniquely defined within the literature; it has been described as a "specific instantiation 134 of theory narrower in scope and often more concrete, commonly applied to a particular 135 aspect of a given theory" [REF Fried]. This implies that theories and models are not 136 fundamentally distinct, but rather, that for each model, there is a more general theory that 137 subsumes it (one person's model is another person's theory). -138

The pragmatic view holds that there might not be one structure or definition of scientific theories, but instead, definitions differ across scientific domains. It also argues that nonformal aspects (e.g. commonly used analogies) and practices (e.g. experimental designs) can be an important part of scientific theories.

Since the primary purpose of FAIR theories is to advance scholarly communication about theories, the method is not contained to any one particular definition. It is best left to

the scholarly community to decide which parts of theory, models, or other aspects should be represented as FAIR theory. As the practice of FAIRification becomes more embedded, we 146 expect that it will become increasingly clear what kind and form of information is useful. As 147 a particular FAIR theory evolves, the nature of the information tracked will likely change. 148 For example, following Meehl, we could envision a theory that starts out specifying how 149 specific constructs are causally connected. From this theory, more precise 150 statistical/mathematical models could be derived by the theory's suggestions for functional 151 form (e.g., linear effects) and error families (e.g., normal distributions). This statistical 152 model makes just enough assumptions to allow the estimation of the remaining unknown 153 parameters (e.g., regression slopes) from data. Then, an even more specific 154 generative/computational model could be added, which is completely parameterized (i.e., 155 specific values of regression slopes are also assumed) such that an interpreter (e.g., the R programming language) can use the model to generate new data. Also, aspects of scientific practice might be added over time, such as commonly used experimental designs 158 (e.g. longitudinal designs observing change over time), measurement tools (e.g. different 159 questionnaires used to assess the same construct), or study subjects (e.g. specific strains of 160 rats). 161

As an applied example, consider a comprehensive theory of disease spread and pandemics which covers various psychological factors such as adherence to pandemic mitigation methods (e.g., ), pandemic-related social disruption (e.g., panic buying), or pandemic-related distress and related problems (e.g., anxiety) (Taylor, 2022). The theory may encompass a particular transmission *model* for disease spread including precise parameters for the process of infection (e.g., social distance, average duration of encounters, ventilation) and incubation times.

The Role of Theory Formalization. Concerns about the state of theory in the psychological literature revolve around two issues: theory formalization and theory (re-)use.

Greater formalization increases theories' empirical content [REF] because it expresses ideas

as precise statements, clearly demarcating what should (not) be observed. For example, 172 Baddeley's verbal description of the phonological loop in his theory of working memory 173 allows for at least 144 different implementations depending on the specification of the decay 174 rate, recall success, or rehearsal sequence (Lewandowsky & Farrell, 2010). Without 175 committing to specific implementations a-priori, the theory becomes hard to test. 176 Committing to specific implementations of the different components, their causal 177 connections, and the functional forms of these relationships makes the theory more precise. 178 More precise theories are easier to falsify, which necessitates specific revisions and advances 179 our principled understanding of the phenomena they describe. 180

Although we are in favor of the advancement towards formal theories, this might not 181 always be desirable or feasible. Fortunately, formalization is not required to make theories 182 FAIR. To some extent, FAIRness and formalization are orthogonal. FAIR theory imposes no 183 restrictions on the manner in which theories are derived and implemented; rather, it 184 increases the fidelity and ease with which they are communicated. The FAIR principles 185 pertain to theories' documentation, archival, and sharing in digital environments, with the 186 aim of enhancing their reusability and extensibility. For example, a collection of verbal 187 propositions derived through qualitative research could be represented as a FAIR theory. 188 Conversely, a formal theory is not FAIR if it is represented as a bitmap image in a journal 189 article without any key words to identify it as a theory paper to search engines. FAIR theory 190 is thus consistent with, but does not require, formalization (also see Accessibility). 191

Modular Publishing. We propose FAIR theory as an instantiation of modular publishing (kirczModularityNextForm1998?). At present, the primary unit of social scientific communication is the academic paper. A paper may depend on multiple resources materials, data, code, and theory - but these are often merely described in the text. Modular publishing is the practice of making each of these resources available as independent citable information artifacts in their own right, with adequate metadata that is indexed in standardized repositories (vandesompelRethinkingScholarlyCommunication2004?).

Data sharing is a good example of a modular publishing practice that is widely adopted and increasingly required by funding agencies, journals, and universities. Scholars can archive 200 information artifacts in repositories like Zenodo, which was developed by CERN under the 201 European Union's OpenAIRE program. To maintain a persistent record of scholarly 202 communication, Zenodo mints DOIs for information artifacts - as does, for example, the 203 Crossref association, which is used by many academic publishers. Finally, the DataCite 204 Metadata Schema offers a standard way to document the nature of relationships between 205 information artifacts. For example, a dataset collected for a specific paper would be archived 206 in Zenodo with the metadata property resourceType: dataset, and cross-reference the 207 published paper with relationType: IsSupplementTo. Similarly, FAIR theories can be 208 connected to a specific paper which might serve as the theory's documentation and canonical 209 reference.

**Version Control.** We can take inspiration from the field of computer science for 211 well-established processes for iteratively improving information artifacts. Version control 212 systems, like Git, have long been used to iteratively improve computer code, while managing 213 parallel contributions and allowing for diverging development. Git tracks line-by-line changes 214 to text-based files, and maintains a complete history of those changes. It has long been 215 argued that Git is particularly well-suited to academic work (Ram, 2013). Git can be used, 216 for example, to facilitate reproducible research, manage distributed collaboration, and 217 improve preregistration (Peikert, Van Lissa, & Brandmaier, 2021; Van Lissa et al., 2021). 218 The present paper considers the advantages of Git for FAIR theory. Git enables explicitly comparing versions of a file (or: theory), incorporating changes by different authors, and branching off into different directions (e.g., competing hypotheses) while retaining an explicit link to the common ancestor. This makes it possible for meta-scientists to study the provenance of a theory and determine how well different versions of a theory explain 223 empirical evidence (Van Lissa, 2023).

Aside from technical solutions, version control is a social Semantic Versioning. 225 process as well. On the one hand, regular updates can improve theories - but on the other 226 hand, it risks breaking compatibility between theories and hypotheses derived from them, or 227 compatibility between one theory and others that depend upon it. For example, if we 228 construct a theory to explain a specific phenomenon, and we cross-reference an existing 229 theory comprising an ontology for our field - that dependency is broken if the ontology is 230 later updated and our phenomenon of interest is removed. In computer science, these 231 challenges are navigated by assigning version numbers. Specifically, semantic versioning 232 comprises a simple set of rules for assigning version numbers to information artifacts. 233 Whereas version control tracks changes, semantic versioning communicates what those 234 changes mean to users of the theory. We propose the following adaptation of semantic 235 versioning for theories:

Given a version number MAJOR.MINOR.PATCH, increment the: 237

239 240

MAJOR version when you make backwards incompatible changes, i.e., the theory now contain MINOR version when you expand the set of empirical statements in a backward compatible m

PATCH version when you make backward compatible bug fixes, 241

cosmetic changes, fix spelling errors, or add clarifications 242

Semantic versioning guides the social process of theory development, communicating how much a theory is changing over tiem.

## The FAIR Principles

### Findability

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Making theories Findable would allow researchers to easily identify relevant theories to 247 inform their hypotheses, grounding their work in established theoretical foundations. It

further increases the impact and reuse potential of theories across disciplines, either through direct application (where one discipline stumbles upon a problem that is already 250 well-understood in another discipline), or through analogical modeling. In analog modeling, 251 the structure of a theory from one discipline is applied to a phenomenon in another field. For 252 example, predator-prey models have inspired theories of XXX, and the Eysenck model of 253 atomic magnetism has inspired a network theory of depression. Findability also enables 254 meta-research on theories, in the same way libraries and search engines have enabled scholars 255 to study the literature via systematic reviews. In a similar way, it would become much easier 256 to explicitly compare different theories of a specific phenomenon, or to study structural 257 properties of theories. 258

The four Findability criteria are applicable to theory with only minor adjustments, see 250 Table 1. First, this requires assigning a globally unique and persistent identifier, or DOI, to 260 each theory (F1). Of the many services that provide DOIs for scientific information artefacts, 261 Zenodo and the Open Science Framework are commonly used in psychology. Second, 262 Findable theory is described with rich metadata (F2). This includes citation metadata (e.g., 263 referencing a scientific paper that documents the theory, or a psychometric paper that 264 operationalizes specific constructs). It might further include domain-specific metadata, such as a reference to a taxonomy of psychological constructs (Bosco, Uggerslev, & Steel, 2017), ontology (Guyon, Kop, Juhel, & Falissard, 2018), or catalog of psychological phenomena 267 [REF Noah Denny]. Metadata should also include identifiers for all the versions of the theory 268 it describes (F3); Zenodo handles this by default by providing an overarching DOI for an 269 information artifact which subsumes the DOIs of that artifact's versions.

Finally, metadata should be registered or indexed in a searchable registry (F4). Zenodo and GitHub are both searchable. Standardized metadata further enhance Findability in these repositories. The DataCite Metadata Schema provides a controlled vocabulary for research output, and the resource\_type: model matches the description of FAIR theory (datacitemetadataworkinggroupDataCiteMetadataSchema2024?). Furthermore, a

standard keyword can be used; we suggest using the keyword "fairtheory" for all resources
that constitute or reference a FAIR theory.

Findability is substantially amplified if intended users of a resource know where to 278 search for it. This is a known problem in relation to research data and software 270 (katzSpecialIssueSoftware2024?). Regrettably, most academic search engines are 280 designed to index traditional print publications, not other information artifacts. Since the 281 status quo is to publish theories in papers, the FAIR requirements are met if scholars 282 continue to do so, and additionally publish theories as separate information artifacts. The 283 "fairtheory" keyword can also be used to signal the presence of theory within a paper. In 284 the longer term, it may not be necessary to write a paper for each theory. If Zenodo becomes 285 more recognized as centralized repository for information artifacts, researchers may begin to search there more regularly. Conversely, as organizations begin to recognize the value in tracking academic output other than papers, repositories may begin to index information artifacts stored in Zenodo. 289

There have been notable efforts to improve theories' findability through post-hoc curation. For example, Gray and colleagues introduced a format for representing theories, and post many examples on their website (Gray, 2017). Similarly, Borsboom and colleagues seek to establish a database of psychological theories [REF BORSBOOM]. Post-hoc curation is a notable effort but does not address the root cause of the lack of Findability, however.

Ideally, Findability would be addressed ante-hoc, through documentation with rich metadata and modular publishing.

#### $_{ m ^{297}}$ ${f Accessibility}$

Transparent scholarly communication about theory requires that theories are accessible to all researchers and other stakeholders. If theories are accessible, researchers can reuse and refine them, thus accelerating cumulative knowledge acquisition. Making theories accessible

also allows stakeholders (e.g., practitioners, policy makers, advocates) to inform themselves
of the current scientific understanding of specific phenomena. While isolated empirical
findings can appear fragmented and contradictory (Dumas-Mallet, Smith, Boraud, & Gonon,
2017), theories offer a top-down, big picture representation of the phenomena studied in a
field. In other words, theories are an important instrument in science communication.

The Accessibility principles pertain to regulating access, not only maximizing it. They 306 apply to theory with minor changes. Firstly, theory and its associated metadata should be 307 accessible by their identifier using a standardized communications protocol (A1). This can 308 be achieved, for example, by hosting theory in a version-controlled remote repository (such 309 as git), and archiving that repository on Zenodo for long-term storage. The resulting 310 resource will then have an identifier (DOI) which allows the theory to be accessed using a 311 standardized communications protocol (download via https or git). Secondly (A2), theory 312 metadata should be accessible, even when the theory is no longer available, which is also 313 achieved via long-term storage (e.g., on Zenodo). Git remote repositories allow for access 314 control, and Zenodo allows for access control of individual files/resources. In general, it 315 makes sense to retain outdated theories, in order to be able to track the genesis of theories 316 over time, yet, we require the availability of meta data as a minimum requirement.

At present, there are several impediments to theories' accessibility. To the extent that 318 theories are still contained within papers, paywalls erected by commercial publishers 319 constitute a barrier. Open Access publishing thus increases the accessibility of all academic 320 output, including theory. A second impediment is more indirect: While open access 321 publishing increases practical access to theories, accessibility also requires clear and explicit 322 communication. This property of good theories has been dubbed "discursive survival [...], 323 the ability to be understood" (Guest, 2024). At present, psychological theories are often ambiguous, rendering them difficult to understand (Frankenhuis et al., 2023). It is important 325 to acknowledge the *indeterminacy of translation* (Quine, 1970): which holds that every 326 communicative utterance has multiple alternative translations, with no *objective* means of 327

choosing the correct one. It follows that an idea cannot be formalized to the point that it becomes unambiguously interpretable. This places a theoretical upper bound on theories' ability to be understood.

Successful communication requires shared background knowledge between sender and 331 receiver (Vogt et al., 2024). The Kuhnian notion of "normal science", conducted within the 332 context of a shared paradigm, provides shared background knowledge to facilitate mutual 333 understanding (Kuhn, 2009). From a pragmatic perspective, these considerations indicate 334 that, when striving to make theory accessible, it is important to be as explicit as possible 335 (e.g., about assumptions and ontological definitions), while acknowledging that accessibility 336 exists on a spectrum, and that it is impossible to eliminate all ambiguity. Rather, it may 337 benefit scientific discourse to anticipate misunderstanding, and use it to drive further 338 explication of theory. In sum, efforts to communicate theory clearly, with as few 339 dependencies on shared background knowledge as possible, including by formalization, 340 explication of assumptions, and cross-references to resources that provide relevant context 341 (papers, ontologies, macro-theories, theories of measurement) will advance its Accessibility.

A third impediment arises when theories have a "dependency on the author" (DOA). 343 DOA occurs when a theory cannot be understood by independent scholars, thus requiring 344 the original author for interpretation and clarification. We have heard DOA referred to 345 apocryphally as the "ask Leon" phenomenon, as graduate students were supposedly told to 346 ask Leon Festinger to explain to them how their misconstrual of cognitive dissonance theory 347 had caused their experiments to yield null results. DOA relates to the discourse on "Great 348 Man Theorizing" (Guest, 2024) because it enables gatekeeping: an author could insist that work requires their involvement or denounce work conducted outside their purview as illegitimate, which violates checks and balances of scientific research. DOA also renders 351 theories immune to refutation, because the author can claim that the theory was 352 misconstrued when confronted with falsifying evidence, thus making it a moving target 353 (Szollosi & Donkin, 2021). The fact that DOA is inherently problematic is illustrated by 354

cases where third parties identify logical inconsistencies within a theory (e.g., Kissner, 2008).

This demonstrates that original authors are not the ultimate authority on their theories.

DOA thus unduly impedes scientific progress, and authors should make good-faith efforts to

make theories as accessible as possible in terms of both availability and interpretability.

Interoperability pertains to the property of information artefacts to "integrate or work

# 359 Interoperability

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together [...] with minimal effort" (M. D. Wilkinson et al., 2016). Firstly, theory and its 361 associated metadata should use a formal, accessible, shared and broadly applicable language to facilitate (human- and) machine readability and reuse (I1). The common practice of 363 instantiating theory as lengthy prose or schematic drawing falls short of this ideal. Instead, 364 FAIR theory should, ad minimum, be instantiated in a human- and machine-readable datatype, as previously recommended (Van Lissa et al., 2021). Depending on the level of 366 formalization of the theory, different formats may be appropriate, such as verbal statements 367 in plain text, mathematical formulae, and statements expressed in some formal language. 368 Examples of the latter include pseudo-code, interpretable computer code, and Gray's theory 369 maps (Gray, 2017). While a theory represented as a bitmap image is not very interoperable, 370 the same image represented in the DOT language (DOTLanguage?) for representing 371 graphs does meet this ideal. 372 Secondly, theory (meta)data should use vocabularies that follow FAIR principles (I2). 373 Aside from the aforementioned Datacite metadata schema 374 (datacitemetadataworkinggroupDataCiteMetadataSchema2024?), in the context of theory, this highlights the importance of establishing standardized ontologies. Thirdly, 376 theory (meta)data should include qualified references to other (meta)data, including previous 377 versions of the theory (I3). The first part of this principle allows for nested theories; for 378 example, a theory that specifies causal relationships between constructs could refer back to 379 an ontological theory from which those constructs are derived. This can be achieved by 380

Table 2

Property	X-interoperability
1) Ontology	Variable selection
2) Causal connections	Model specification, covariate selection, causal inference
3-8) Functional Form	Deriving specific hypotheses
9) Numerical Value	Simulating data

cross-referencing the DOI of those nested theories ("Contributing Citations and References," n.d.). The second part of this principle allows for tracing the provenance of a theory; keeping track of its prior versions and other theories that inspired it. This is achieved by using Git for version control and Zenodo for archiving. Git tracks the internal provenance of a theory repository; Zenodo is used to cross-reference external relationships (e.g., papers that influenced the theory, previous theories that inspired it, models based upon the theory).

Recent work points out that interoperability is not an all-or-nothing property. The 387 concept of X-interoperability was introduced to answer the question: interoperable for what? 388 X-interoperability is defined as facilitating "successful communication between machines and 389 between humans and machines [, where] A and B are considered X-interoperable if a 390 common operation X exists that can be applied to both" (Vogt et al., 2024). This revised 391 definition makes it possible to outline a theory's affordances in terms of X-interoperability. 392 For example, a FAIR theory may be X-interoperable for deriving testable hypotheses, or for the purpose of selecting relevant control variables, or for the purpose of indicating the conditions necessary for observing a particular phenomenon. If we consider Meehl's nine 395 properties of strong theories (properties 3-8 are grouped because they all refer to functional 396 form), we see how each of these properties incurs certain affordances in terms of 397 X-interoperability (Table 2).

With regard to the state of interoperability in contemporary psychology, Kurt Lewin's 399 adage "there's nothing as practical as a good theory" (Lewin, 1943) implies that ought to be 400 highly X-interoperable in psychological researchers' day-to-day work. But, as we argued, this 401 is not the case. The examples of X-interoperability offered in Table 2 illustrate that much 402 can be gained by integrating theory directly into analysis workflows, and by making theory 403 X-interoperable within software used for analysis. For example, interoperable theory could 404 be used to select control variables for causal inference (Cinelli, Forney, & Pearl, 2022), or to 405 preregister the inferential procedure that would lead to specific modifications of a theory 406 after analyzing empirical data (Peikert et al., 2021), or to derive machine-readable 407 hypotheses (Lakens & DeBruine, 2021) which could be automatically evaluated through 408 integration testing (Van Lissa, 2023). Furthermore, theories can be X-interoperable with 409 each other to enable nesting, or using one theory to clarify elements of another theory. For example, it should be possible to embed a theory about emotion regulation (e.g., Gross, 2015) within a theory of emotion regulation development (Morris, Silk, Steinberg, Myers, & Robinson, 2007). 413

### 414 Reusability

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If we take cumulative knowledge acquisition to be a goal of scientific research, then 415 Reusability is the ultimate purpose of making theory FAIR. Applied to FAIR theory, 416 reusability requires that theory and its associated metadata are richly described with a 417 plurality of accurate and relevant attributes (R1) with a clear and accessible license for reuse 418 (R1.1). It should further have detailed provenance (R1.2), which is achieved through version 419 control with Git and archival on Zenodo. Finally, the (meta)data which meets 420 domain-relevant community standards (R1.3). The Datacite metadata schema offers an 421 initial template in this regard, and this paper takes one step towards establishing more fine 422 grained community standards for FAIR theory.

If we consider the current state of Reusability in psychological theory, there appears to

be a norm against theory reuse: "[Theories are] like toothbrushes — no self-respecting person wants to use anyone else's" (Mischel, 2008). As cumulative knowledge acquisition requires reusable theories that are continuously updated based on insights from new data, such a norm impedes scientific progress (de Groot, 1961). In FAIR theory workshops, we similarly notice reluctance to reusing and adapting existing theories. Students ask questions such as "who owns theory", and "who determines how a theory may be reused or changed"? These questions imply a norm against modifying theory without consent from the author reminiscent of the aforementioned problem of dependency on the author.

Licensing theories for reuse unambiguously answers these questions. With the caveat 433 that legislation may vary across contexts and jurisdictions, the following should not be 434 interpreted as legal advice. In determining what license is appropriate for theory, a key 435 consideration is that copyright law protects authors' rights according to the idea-expression 436 dichotomy (Bently, Davis, & Ginsburg, 2010). It explicitly does not "extend to any idea, 437 procedure, process, system, method of operation, concept, principle, or discovery". Copyright 438 thus extends to creative works expressing a theory (e.g., writing, visual illustrations), but not 439 to the underlying theoretical idea. It thus seems that theories expressed in prose or depicted 440 visually - in other words, that fall short of the Accessibility criterion - are more likely to qualify for copyright protection than formal theories. Another important consideration is that academic research is covered under "fair use" exemptions to copyright. Given that copyright does not cover ideas in their purest form (like formal theories), and that academic use is likely exempted from its protection, in many cases, it may be sensible to explicitly 445 license theories in a way that encourages Reusability. The CCO (no rights reserved) license does this by explicitly waiving all rights and encouraging reuse.

Aside from legal conditions for reuse, there are also social considerations. For example,
while a CC0 license does not mandate attribution, it is nonetheless essential that scholars
comprehensively cite theory and related works to comply with established norms of
attribution and comprehensive citation (Aalbersberg et al., 2018). Another way to guide the

social process of (diffuse) collaboration is to include a "README" file in the theory
repository, which informs users about the ways in which they can reuse and contribute to a
FAIR theory. It is also possible to create or adopt a "Code of Conduct" which prescribes

# Making a Theory FAIR

Open science infrastructure is an area of active development, and as such, the approach 456 proposed here should not be considered definitive, but rather, as one proposal for a 457 FAIR-compliant implementation of theory. The guiding principle of our implementation is to 458 align and build upon existing successful open science infrastructures to the maximum 459 possible extent. At the time of writing (2024), the value of using Git for version control of 460 academic research is well-established, and the integration of GitHub and Zenodo makes for a 461 particularly user-friendly approach. Zenodo and GitHub are also integrated with the Open 462 Science Framework (OSF), a popular platform in psychology. Creating a front page on the 463 OSF increases the visibility of a FAIR theory, while the integration with Zenodo and GitHub 464 removes the need for uploading and maintaining the same information on multiple platforms. 465 While we make use of specific open science infrastructures, it is important to stress that our 466 workflow illustrates general principles which can also be implemented using other open science infrastructures. The process described here can be largely automated in R using the theorytools package; see the package vignette on FAIR theory, vignette ("fairtheory", package = "theorytools").

# 1. Implementing the Theory

455

Given that we structured our argument around the importance of FAIR theory for cumulative knowledge production through scientific research around the *empirical cycle*, we decided to use it as an example for this tutorial. The resulting FAIR theory is available at https://doi.org/10.5281/zenodo.14552329. The empirical cycle is described on page 28 of De Groot and Spiekerman (1969). Note that, while De Groot does not explicitly refer to the

empirical cycle as a "theory", he derives it from "a theory of thinking". We can thus consider it a meta-theory of theory construction. The "empirical cycle" theory presented by De Groot consists of a series of natural language statements:

Phase 1: 'Observation': collection and grouping of empirical materials; 480 (tentative) formation of hypotheses. 481 Phase 2: 'Induction': formulation of hypotheses. 482 Phase 3: 'Deduction': derivation of specific consequences from the hypotheses, in 483 the form of testable predictions. 484 Phase 4: 'Testing': of the hypotheses against new empirical materials, by way of 485 checking whether or not the predictions are fulfilled. 486 Phase 5: 'Evaluation': of the outcome of the testing procedure with respect to 487 the hypotheses or theories stated, as well as with a view to subsequent, continued 488

If we compare it to the levels of theory formalization (Guest & Martin, 2021), it is
defined at either the "theory" or "specification" level. We can increase the level of
formalization, and present an "implementation" in the human- and machine-readable DOT
language:

```
digraph {

description of the street of the
```

501

489

or related, investigations.

```
observation -> induction;
induction -> deduction;
deduction -> test;
test -> evaluation;
evaluation -> observation;

707
```

This implementation describes the model as a directed graph. Note that the code has
been organized so that the first half describes an ontology of the entities the theory
postulates, and the second half describes their proposed interrelations. This follows the first
two properties of good theory according to Meehl (Paul E. Meehl, 1990).

We can now write this implementation of the empirical cycle to a text file, say empirical cycle.dot.

### 515 2. Creating a Project Folder

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Create a new folder and copy the theory file from the previous step into it. To help
meet the Interoperability and Reusability criteria, add two more files: A README.md file
with instructions for future users of your theory, and a LICENSE file with the legal
conditions for reuse. We recommend the CCO license, but other options are available, see
https://choosealicense.com.

What's in a README?. The readme should contain information to help people get started with using your FAIR theory. We suggest the following elements:

- Title, prefaced with # FAIR theory: The Theory's Name
- Description: A plain-text description of the theory and its scope

Interoperability: Most README files contain a section labeled "Getting Started",

"Instructions", or "How to Use". From a FAIR perspective, such a section might be

better labeled "Interoperability", or "How to Use (Interoperability)". We propose

explicitly addressing the theory's X-interoperability, telling users exactly what they can

use the theory for, and how. For example, our example is implemented in the DOT

language for describing graphs, so we would could provide instructions here on how to

plot a DOT graph.

- Contributing: Pertaining to the Reusability criterion, this section should tell users the social expectations regarding reuse and contributions.
- License: The legal complement to the preceding section, this section should refer readers to the LICENSE file to learn about the *legal conditions of reuse*.

532

533

- Citing this work: Tell users how to cite the theory. Note that this section is redundant with the Zenodo archive, which has a preferred citation field. The disadvantage of redundant information is that you may have to maintain this section of the README going forward. The advantage is that documenting related works in the README makes it more readily accessible to users. We suggest a compromise: to retain this section, but refer the reader to the Zenodo page.
- Related works: This section should refer to the work that the FAIR theory is derived from, or documented in. Again, this is redundant with metadata entered in Zenodo (step 5). We nevertheless recommend using this section to refer to Zenodo, and/or to document one canonical reference for the theory that is unlikely to change going forward. For example, we referenced the original empirical cycle paper here:

```
This repository contains an implementation of the "empirical cycle",

548 a model proposed by De Groot and Spiekerman (1969, p. 28). See Zenodo for other related
```

```
> De Groot, A. D., & Spiekerman, J. A. A. (1969). Methodology:
```

551 Foundations of inference and research in the behavioral sciences.

De Gruyter Mouton. https://doi.org/10.1515/9783112313121

# 553 3. Version Control the Repository

The field of computer science provides well-established processes for creating
information artefacts that can be iteratively improved. In particular, the practice of version
control offers extensive benefits for scientific work (Ram, 2013; Van Lissa et al., 2021). To
version control our project, we initiate a Git repository in the project folder. We
subsequently create a remote repository to host a copy of this local Git repository on
GitHub, which will in turn be archived. Note that the repository must be set to "Public" to
take advantage of GitHub's Zenodo integration.

Push the local files to the Git remote repository, and keep them synchronized going forward.

# 4. Archive the Theory on Zenodo

The process of archiving a GitHub repository on Zenodo is documented in a vignette in
the theorytools R-package, so that it can be kept up-to-date. We present a brief summary
of the instructions at the time of writing here. First, create a Zenodo account with your
existing GitHub account. Then in Zenodo, go to the GitHub section under your account.
Following the instructions on the page, activate Zenodo for your theory repository. Then,
create a new release of the GitHub repository. Choose a tag and release title using our
adapted semantic versioning, starting with version 1.0.0, if you intend to share your theory
with the broader scientific community. After publishing the release, you should be able to see
the archived version in your Zenodo account, along with a DOI.

### 573 5. Entering Meta-Data

By default, Zenodo assumes that GitHub repositories contain software and documents them as such. To document our archive as a FAIR theory requires adding some extra

information on Zenodo. Supplying the following information helps improve the Findability of a theory:

- Set the resource type to Model; this ensures proper archival in Zenodo
- Verify that the *title* is prefaced with FAIR theory:; this allows sentient readers to recognize the work as a FAIR theory
- Add the *keyword* fairtheory; this aids search engine indexation
- Optionally, submit the theory to the "FAIR Theory Community" to contribute to community building
- List the DOIs/identifiers of *related works*. Use the Relation field as appropriate. For example:
  - Is documented by can be used to reference a theory paper you wrote, in which
    you introduce this FAIR theory
  - Is derived from could be used to reference a paper or book chapter that
    introduced an existing theory that was not previously made FAIR. We used Is
    derived from to reference De Groot and Spiekerman's empirical cycle.

### 91 6. Making Changes

586

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590

## 592 Automating these Steps

R-users can use the **theorytools** package to partly automate the preceding steps, for example, using following code (see the package documentation for more information):

```
install.packages("theorytools")

install.packages("theorytools")

install.packages("theorytools")

install.packages("theorytools")

# Use worcs to check if GitHub permissions are set:

library(worcs)

check_git()
```

```
check_github()

# Create the theory repository:

fair_theory(path = "c:/theoryfolder/empirical_cycle",

title = "The Empirical Cycle",

theory_file = "empirical_cycle.dot",

remote_repo = "empirical_cycle",

add_license = "cc0")
```

Note that this function also automatically provides basic FAIR theory metadata to Zenodo.

# 609 Forking Different Implementations of a Theory

De Groot's empirical cycle has inspired several authors, but not all of them have 610 interpreted his work the same. For example, Wagenmakers and colleagues 611 (wagenmakersCreativityVerificationCyclePsychological2018?) write "De Groot's 612 "empirical cycle," shown here in Figure 6" - but Figure 6 diverges substantially from De 613 Groot's description, and from our implementation of it. An important advantage of FAIR 614 theory is that we can implement different versions of a theory, compare them, and document 615 their cross-relationships. We can take work that has been done before - in this case, the 616 repository created above, and create an independent copy that we can modify as we wish, 617 while retaining cross-references to the original. This is achieved by "forking the repository", 618 "cloning" the forked repository to our local computer, making any changes we want, and then 610 completing steps 4-5 of "Making a Theory FAIR". 620

We have implemented Wagenmakers and colleagues' version as a DOT graph to illustrate some clear deviations from the original. First, the phases of the cycle have been renamed. While this change was not described in the paper, we assumed that the labels are meant to illustrate the phases, not substantially change the ontology. We represent this

```
change by adding labels to the original DOT graph. Note, however, that the labels suggest a
625
   focus on empirical psychology that was absent in the original formulation, which was more
626
   general. Furthermore, the label "knowledge accumulation" invites the question of exactly
627
   how knowledge accumulates upon evaluation of a prior experiment. As this lack of
628
   cumulative knowledge acquisition appears to be precisely where contemporary research
629
   practice falls short, this ambiguity invites further improvement of the theory. Second, the
630
   authors mention an explicit change: "We added the Whewell-Peirce-Reichenbach distinction
631
   between the context of discovery and the context of justification". The DOT graph below
632
   shows our implementation of this version of the empirical cycle, by adding subgraphs.
633
   digraph {
634
635
      subgraph cluster discovery {
636
        label="Discovery";
637
        induction [label="New hypothesis"];
638
        deduction [label="New prediction"];
639
      }
640
                     [label="Old knowledge and old data"];
      observation
641
      subgraph cluster_justification {
642
        label="Justification";
643
        test [label="Test on new data"];
644
        evaluation;
645
      }
646
647
      observation -> induction [label="Speculate & explore"];
648
      induction -> deduction [label="Deduce"];
649
      deduction -> test [label="Design new experiment"];
650
```

test -> evaluation [label="Statistical analysis"];

651

```
evaluation -> observation [label="Knowledge accumulation"];
653
654 }
```

The first author was inspired by De Groot too, but they conceive of the empirical cycle 655 in yet another way. First, notice that the nodes in De Groot's formulation mostly refer to processes. This invites the question of what the deliverables are in each phase, or in other 657 words: what actually changes when going through the cycle, except the scholar's mind. In our implementation below, we account for this difference by having the nodes refer to specific deliverables; the edges now refer to processes. Second, De Groot's strict distinction between processes of observation, induction, and deduction is not widely supported by philosophy of 661 science. For example, many have argued that observation is value-laden, and as such, 662 involves induction. The derivation of hypotheses from theory is also not purely deductive, as 663 auxiliary assumptions are often made (which are, again, an inductive process). Furthermore, 664 if the testing procedure is not explicitly defined before seeing the data, it incurs some 665 inductive bias as well [REF Peikert]. With these alterations, we implement the empirical 666 cycle as follows: 667

```
digraph {
668
669
      theory;
670
      prediction;
671
      data;
672
      test;
673
      results;
674
675
      theory -> prediction [label="deduction"];
676
      prediction -> test [label = "implement inferential procedure"];
677
```

```
data -> results;

test -> results [label = "apply to data"];

results -> theory [label="interpretation and generalization"];

81

62 }
```

# Using FAIR theory to Perform Causal Inference

689

693

Some have argued that causal explanations are a property of good theory [REF Meehl, etc?]. According to Pearl and colleagues, explicit assumptions about the direction of causality allow one to perform causal inference even on cross-sectional data. Any formal theory that is explicit about direction of causality could thus be used to guide causal inference, and could even be integrated into the analysis environment.

In this example, we illustrate how to use DAGs for causal inference, including the detection of a violation of the initial model and subsequent adaptation of the DAG. We could use that to illustrate updating FAIR theory:

https://currentprotocols.onlinelibrary.wiley.com/doi/full/10.1002/cpz1.45

We can find more examples of causal inference with DAGs in these tutorials:

https://www.r-bloggers.com/2019/08/causal-inference-with-dags-in-r/

https://www.r-bloggers.com/2018/08/applications-of-dags-in-causal-inference/

Discussion

The replication crisis has brought the inadequacies of contemporary theoretical
practices in the social sciences into focus. Psychological theories often fall short of all FAIR
principles: they are hard to find and access, have limited interoperability, and are rarely
reused. These limitations impede cumulative knowledge production in our field, leading to

an accumulation of "one-shot" empirical findings, without commensurate advancement in our principled understanding of psychological phenomena. We argued that applying the FAIR principles to theory offers a structured solution to these shortcomings. We demonstrated how to create, version-control, and archive theories as digital information artifacts. We introduced the theorytools R-package to partly automate these processes, reducing barrier of entry for researchers, and creating a FAIR resource for theory construction tools and documentation that can be continuously updated as best practices develop further.

Making theory FAIR allows researchers to more easily find a relevant framework; 708 access and understand it; interact with it in a very practical manner, for example, by deriving predictions from it, or using it to select control variables; and reuse it, contributing changes to existing theories or splitting of in a new direction. Whereas the idea of theory can 711 be quite nebulous to empirical social scientists, FAIR theory makes theoretical work 712 practical and tangible, incorporating theory into scholars' workflows. Having a concrete 713 object to iterate upon facilitates the systematic improvement and iterative refinement of 714 psychological theories, thus substantially increasing the efficiency of research. While FAIR 715 theory does not directly reduce ambiguity, it provides a framework within which scholars can 716 iteratively increase precision and formalization. FAIR principles also facilitates new ways of 717 collaboration, leveraging tools like Git for version control and Zenodo for archiving to 718 document provenance and facilitate contributions from diverse researchers. 719

### How to Incentivize FAIR Theory Development

FAIR theory requires a departure from contemporary practice. Several factors can expedite such a culture change. One key factor is the *recognition and rewards* movement: practices for evaluating scientific output are evolving, with initiatives like the *Declaration on Research Assessment* (DORA) and Coalition for Advancing Research Assessment promoting the use of more diverse and meaningful metrics beyond journal impact factors. Modular publishing capitalizes on these changing metrics, and publishing theories as citeable artifacts

27 allows scholars to be credited for contributions to theory

(kirczModularityNextForm1998?). Journals that publish theoretical papers could 728 require authors to additionally publish their theories in a FAIR format, cross-referencing the 729 paper, to expedite its effective reuse and iterative improvement. A second factor is to lower 730 barriers for the adoption of FAIR theory by building upon existing widely adopted open 731 science infrastructures. For this reason, we advocate the use of Git for version control, 732 Zenodo for archiving, and DataCite for standardized metadata. Barriers of entry can also be 733 lowered by simplifying workflows, which is the goal of the theorytools R-package. Fourth, 734 the availability of Open Educational Materials (OEM) about theory development contributes 735 to doctoral socialization. These materials allow teachers to incorporate theory development 736 into their curriculum without investing substantial time into course development, thus 737 educating the next generation to make use of and contribute to FAIR theory. Finally, community building plays an important role; the international network of open science communities, reproducibility networks, and other similar initiatives provide platforms for disseminating FAIR theories and related methodological innovations. Authors can also share their FAIR theories with other early adopters by submitting them to the "FAIR Theory 742 Community" on Zenodo.

#### 744 Strengths

751

752

One important strength of FAIR theory is that it provides much-needed open science methods for the underemphasized inductive phase of the empirical cycle. Most extant open science methods focus on increased rigor in testing, but provide little guidance as to what to do with the newly collected empirical evidence. By providing much-needed open science methods for theory construction, FAIR theory helps restore the balance between inductive and deductive research and contributes to closing the "open empirical cycle" [REF Hoijtink].

Our approach aligns closely with contemporary developments in open science, such as modular publishing, interdisciplinarity, meta-research, and team science. The advantage of

modular publishing is that authors can be credited for theory development. Given the
current emphasis on empirical papers [REF], theoretical papers can be hard to publish.

FAIR theories, by contrast, can be readily disseminated as citable information artifacts, thus
changing the incentive structure to favor theory development.

Interdisciplinarity benefits from FAIR theory's accessibility across different fields; thus, 757 theoretical frameworks can be reused, adapted, or used for analogical modeling [REF Oisin 758 paper]. Meta-research benefit from the fact that FAIR theory enables studying the structure, 759 content, and development of theories over time. In terms of team science, FAIR theory 760 facilitates collaboration by ensuring that all contributors have access to the same 761 information and clarifying any remaining areas of contention or misunderstanding. Version 762 control provides a framework to resolve parallel developments from multiple collaborators in a non-destructive manner. This facilitates collaboration across geographical boundaries, and adversarial collaboration, where others strive to falsify a theory or identify its inconsistencies, 765 and democratizes collaboration with as-of-yet unknown collaborators via platforms like 766 GitHub, where researchers outside one's network can identify issues or suggest improvements 767 to theories. 768

Finally, FAIR theory plays an important role in science communication, because theory synthesizes contemporary scientific understanding about a phenomenon. Theory bridges the gap between academic research and practitioners by summarizing actionable insights, relieving practitioners from the need to sift through extensive empirical literature. By providing a mechanism for iterative improvement based on emerging evidence, FAIR theory also supports effective evidence-based decision making.

#### 775 Limitations

One important limitation of the present work is that, while we build on well-established information architecture like Zenodo, it is unlikely that the proposed

metadata standard is definitive. Community adoption can reveal areas of further improvement. Furthermore, at the time of writing, dedicated indexing systems for FAIR theory are non-existent. Using the Zenodo search function and submitting theories to the "FAIR Theory Community" on Zenodo can help overcome this limitation in the short term.

Another limitation is the learning curve associated with tools like Git and Zenodo. The
theorytools R-package mitigates this limitation by automating key steps in the process.

Moreover, the initial investment in time can be offset by long-term productivity gains and
increased impact of FAIR theory. One barrier to adoption of FAIR theory is cultural
resistance to sharing and modifying theories, also known as the "toothbrush problem".

Education might help address this limitation; with this in mind, we are developing open
educational materials on theory development.

One limitation of scope is that FAIR theory does not directly resolve problems related 789 to strategic ambiguity [REF] and lack of theory formalization [REF]. However, our work 790 does establish a framework within which theories can be further formalized. The example of 791 the empirical cycle demonstrates how FAIR principles can guide theory formalization and 792 foster cumulative progress. Another limitation of scope is that FAIR theory does not resolve 793 other related issues in social sciences, such as the measurement crisis [REF] and lack of 794 standardized ontologies for psychological constructs [REF]. However, our work here provides 795 a template for addressing such challenges, and any advancements in the areas of 796 measurement and ontology will serve to amplify the value of FAIR theories, particularly 797 when such resources are cross-referenced in the metadata (e.g., on Zenodo). 798

### 99 Future Directions

One remaining issue that intersects with FAIR theory is the measurement and operationalization of psychological constructs. Aside from the aforementioned "theory crisis", there has been talk of a "measurement crisis": it is not always clear how theoretical

constructs are operationalized, and many existing instruments have poor psychometric
properties [REF]. Additionally, the "jingle-jangle" fallacy is prevalent in the social sciences:
the same term is often used for distinct constructs, and conversely, different terms are used
to refer to the same construct. FAIR theory can help address the measurement crisis: since
theories can reference other theories and resources, it is possible to extend a structural
theory with a theory of

FAIR theory incorporates theory into open science workflows, facilitates scholarly
communication about theories, making it easier to share theories with less opportunity for
ambiguity and misunderstanding. FAIR Theories are easier to find, and facilitate sharing,
reusing, and updating open theories. More efficient and transparent communication about
theory democratizes and accelerates cumulative knowledge acquisition, removes barriers for
knowledge exchange with the global scholarly community, opens theory development to
diverse perspectives, and enables (distributed and adversarial) collaboration.

### 816 Conclusion

FAIR theory is a major step forwards towards more transparent, collaborative, and
efficient theory construction. It provides much-needed open science methods for the
inductive phase of the empirical cycle, closing a critical gap in the scientific process. FAIR
theory makes theory more tangible, enabling scholars to incorporate it in their day-to-day
workflows in order to derive hypotheses, select control variables, and contribute new
data-driven insights. This paves the way for more theory-driven scholarship, and accelerates
cumulative knowledge acquisition in the social sciences and beyond.

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