

# Caleb Ziems

## Curriculum Vitae

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🌐 [www.calebziems.com](http://www.calebziems.com)  
🐦 [cziems](https://twitter.com/cziems)  
🌐 [cziems](https://github.com/cziems)

*I work on **socially competent** and **equitable NLP** systems that are more aware of **social norms** and **robust to language variation**. My work also supports **safety** and **wellbeing** in online communities.*

## Education

- 2020–Present **Georgia Institute of Technology**, *Ph.D. in Computer Science*.  
School of Interactive Computing  
Advisor: Diyi Yang  
Cumulative GPA: 4.0/4.0
- 2016–2020 **Emory University**, *B.S. in Computer Science (highest honors), B.A. in Mathematics*.  
Thesis: *Towards More Robust Methods of Cyberbullying Detection*  
Advisor: Ymir Vigfusson  
Cumulative GPA: 4.0/4.0

## Publications

- 2022 **Ziems, C.**, Chen, J., Harris, C., Anderson, A., & Yang, D. (2022). VALUE: Understanding Dialect Disparity in NLU. In Proceedings of the 60th Annual Meeting of the Association for Computational Linguistics and the 12th International Joint Conference on Natural Language Processing. [PDF](#)
- 2022 **Ziems, C.**, Yu, J. A., Wang, Y., Halevy, A. Y., & Yang, D. (2022). The Moral Integrity Corpus: A Benchmark for Ethical Dialogue Systems. In Proceedings of the 60th Annual Meeting of the Association for Computational Linguistics and the 12th International Joint Conference on Natural Language Processing. [PDF](#)
- 2022 **Ziems, C.**,\* Li, M.,\* Zhang, A., & Yang, D. (2022). Inducing Positive Perspectives with Text Reframing. In Proceedings of the 60th Annual Meeting of the Association for Computational Linguistics and the 12th International Joint Conference on Natural Language Processing. [PDF](#)  
[Outstanding Paper Award.](#)
- 2021 **Ziems, C.**,\* ElSherief, M.,\* Muchlinski, D., Anupindi, V., Seybolt, J., De Choudhury, M., & Yang, D. (2021). Latent Hatred: A Benchmark for Understanding Implicit Hate Speech. In Proceedings of the 2021 Conference on Empirical Methods in Natural Language Processing. [PDF](#)
- 2021 **Ziems, C.**, Yang, D. (2021). To Protect and To Serve? Analyzing Entity-Centric Framing of Police Violence. In Proceedings of the 2021 Conference on Empirical Methods in Natural Language Processing: Findings. [PDF](#)

2021 He, B., **Ziems, C.**, Soni, S., Ramakrishnan, N., Yang, D., & Kumar, S. (2021). Racism is a Virus: Anti-Asian Hate and Counterhate in Social Media during the COVID-19 Crisis. In 2021 IEEE/ACM International Conference on Advances in Social Networks Analysis and Mining. IEEE. [PDF](#)

2020 **Ziems, C.**, Vigfusson, Y., & Morstatter, F. (2020) Aggressive, Repetitive, Intentional, Visible, and Imbalanced: Refining Representations for Cyberbullying Classification. In Proceedings of the 14th International AAAI Conference on Web and Social Media. [PDF](#).

Honorable Mention for Best Paper Award.

## Pre-prints

2022 **Ziems, C.**, Held, W., Yang, J., & Yang, D. (2022) Multi-VALUE: A Framework for Pre-Print Cross-Dialectal English NLP. [PDF](#).

## Experience

- May 2022 - **Meta AI Integrity**, *Research Intern*.  
August 2022 Manager: Alon Halevy  
Peers: Jane Yu, Yi-Chia Wang
- May 2021 - **Meta AI Integrity**, *Research Intern*.  
Sep 2021 Manager: Alon Halevy  
Peers: Jane Yu, Yi-Chia Wang
- August 2020 - **Georgia Tech SALT Lab**, *Graduate Research Assistant*.  
Present Advisor: Diyi Yang
- March 2020 - **Georgia Tech CLAWS Research Group**, *Undergraduate Research Assistant*.  
May 2020 Advisor: Srijan Kumar
- June 2019 - **USC/ISI MINDS Research Group**, *NSF REU Fellow*.  
August 2019 Advisor: Fred Morstatter
- June 2018 - **Stanford InfoLab**, *NSF REU Fellow*.  
August 2018 Advisor: Srijan Kumar  
PI: Jure Leskovec
- August 2017 - **Emory Concept Mining Lab**, *Undergraduate Research Assistant*.  
May 2018 Advisor: Phillip Wolff

## Teaching

- January 2022 **CS 6471 Computational Social Science**, *Graduate Teaching Assistant*.  
- May 2022
  - Co-designed the CS 6471 curriculum
    - Co-designed the course schedule of assigned readings
    - Co-designed project report and presentation rubrics
    - Designed quizzes and bi-weekly reading response questions
  - Graded reports and presentations
- August 2017 - **Emory Office for Undergraduate Education**, *EPASS Peer Tutor*.  
May 2018
  - Worked one-on-one with 10 to 20 different undergraduates each semester
  - Explained Calculus I and II concepts, designed problem sets, and offered individual feedback

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## Mentoring

- Fall 2022 - **Julia Kruk**  
Present *Topic:* Computational Aesthetics and Photojournalism
- Spring 2022 - **Aryan Pariani**  
Present *Topic:* Pragmatic Reasoning in Language Games  
*Result:* One ACL 2023 Paper *In Submission*.
- Spring 2021 - **Minzhi (Ella) Li**  
Present *Topic:* Positive Reframing  
*Result:* **Outstanding Paper Award**.
- Fall 2021 - **Taiwei Shi, Albert Lu, Faye Holt**  
Spring 2022 *Topic:* Dialect-Aware NLP  
*Result:* One ACL 2023 Paper *In Submission*.

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## Awards and Honors

- December 2022 **Honorable Mention for Best Project**, *CS 7643 Deep Learning @ Georgia Tech*.
- May 2022 **Outstanding Paper**, *ACL 2022*.
- March 2021 **NSF Graduate Research Fellowship**.
- June 2020 **Honorable Mention for Best Paper**, *ICWSM 2020*.
- May 2020 **Summa Cum Laude**, *Emory University Computer Science Department*.
- May 2020 **Academic Excellence Award**, *Emory University Computer Science Department*.
- November 2018 **Phi Beta Kappa**.  
Elected as a Junior
- August 2017 **Norman C. and Henry J. Miller Dean's Achievement Scholarship**.  
\$30,000 scholarship recognizing academic achievement, leadership, and community involvement

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## Skills

- Languages Python, MATLAB, R, Java, C, Prolog, Scheme (LISP), JavaScript
- Libraries PyTorch, Scikit-learn, Numpy, Pandas, spaCy, NetworkX, BeautifulSoup
- Tools HTML/CSS, PostgreSQL, Github,  $\text{\LaTeX}$ , Amazon Mechanical Turk API
- Software Bash, Vim, Gephi, Jupyter, Eclipse

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## Service

- Reviewing ACM CSCW (2021);  
ACL / ARR Review (2021; 2022)
- Student EMNLP (2021)
- Volunteer

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## Talks and Miscellanea

- October 4, 2022 **Panel Member** for CS 7001 Introduction to Graduate Studies at Georgia Tech.  
*Topic:* National Fellowships

February 24, **Student Host** for Yian Yin, Faculty Candidate in the School of Interactive Computing  
2022 *Topic:* Science of Science and Network Science

February 14, **Speaker** at IST-Unbabel Seminar  
2022 *Title:* Social NLP for Positive and Civil Interactions

November 17, **Guest Lecturer** for CS 4650 Natural Language Processing at Georgia Tech  
2021 *Topic:* Dialect-Aware NLP + Computational Social Science

October 5, **Panel Member** for CS 7001 Introduction to Graduate Studies at Georgia Tech.  
2021 *Topic:* National Fellowships