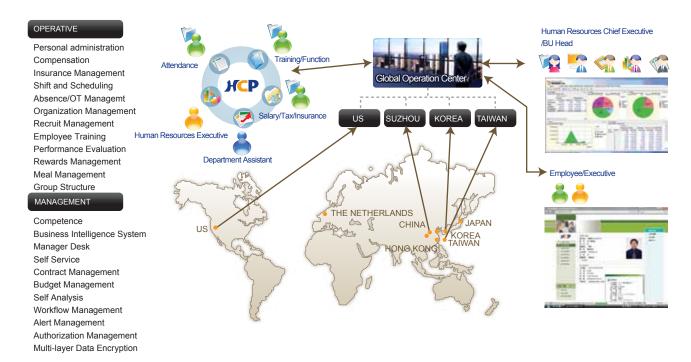


## HCP

Ares HCP (Human Capital Planner) uses an active management, combines the concept of Balance Score Card and 58 human resource-related KPIs (Key Performance Indicators) in the BIS (Business Intelligence System), so enterprise leaders can immediately get the most updated human resources condition and management indicator. The standard version of the system uses parameters; therefore, it is suitable for all kinds of enterprises and can be implemented in a short period of time. Furthermore, Ares R&D department keeps adding the newest related functions such as employee function, organization performance, employee relationship management and high-level execution supporting system to improve the overall competitiveness of our clients and help creating more long-term values for the enterprise.

## Best Solution For Human Capital Planner – Ares HCP

- First HCP adopted in 1999
- Hundreds of companies already adopt the solution
- · Twenty modules
- · Support cross-Taiwan-Strait, CBD (Cross Boarder Division) and overseas tax policy and welfare benefits
- Support UTF-8, allow multi-language, multi-currency, multi-factory and multi-company environments
- · Offer API (Application interface), can be integrated with various ERP systems
- Integrate with Mail Server, Excel, Word, Visio, etc
- · Use Oracle Database, with strong data management and analysis ability
- Support 2/3 tier concurrent operation structure, effectively lower maintenance costs









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