

Christy St. Thomas

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Full-stack Web Developer and certified ScrumMaster® with experience as a project manager for technology companies. My background in consulting and FinTech provides a unique perspective on how customers, companies, and other developers interact with digital products. I enjoy breaking down complex problems and building processes to solve them which led me to a deeper involvement in building meaningful web applications.

Career Highlights

Independent Consultant | Remote

2019 – Present

Full-stack Web Developer

Passionate about design, development, business operations, and learning new technologies, I build modern web applications using JavaScript, CSS, and HTML5.

- + Develop dynamic, single-page applications using Ajax and React.js
- + Collaborate with other web developers on complex projects building beautiful, end-to-end web applications
- + Core technologies: HTML5, CSS, JavaScript, jQuery, React.js, Node.js, Express.js, MongoDB, MySQL, Java

Capital One | San Francisco, CA

2015 – Present

Chief of Staff

Reporting to VP of Engineering of department responsible for developing software for Capital One's customer facing digital products. Responsible for running the day-to-day business operations and supporting the development and execution of the team strategy and agenda.

- + Manage department budget and resource strategy, accounting for eight technology towers, 80+ scrum teams, and 500+ associates across multiple offices and locations.
- + Partner with senior leadership team to define shared goals and quarterly objectives, and to prioritize initiatives that balance the competing interests of internal and external stakeholders.
- + Collaborate with department leads to vet new projects and determine feasibility and implementation plan including budget, timeline, resources, and technology.
- + Facilitate monthly business review of achievements, impediments, escalations, or requests from business partners including Human Resources, Finance, Supplier Management, and Talent Acquisition.
- + Implement and promote diversity and inclusion programs internally and within the community, increasing percentage of diverse candidates in talent pipeline from 10% to 25%.

Monsoon Company (acquired by Capital One) | Oakland, CA

2014 – 2015

Operations Manager

Reported to the Chief Operations Officer at software design and development agency. Responsible for all operational functions including recruiting, human resources, finance, marketing, third party management, and legal.

- + Contributed to rapid growth of technology start-up by implementing in-house recruiting team, cutting third-party spend by 100% and doubling the number of associates in first year from 25 to 50.
- + Adopted new employee review process and talent management program allowing personal and professional growth for associates and long-term employee retention for the company.
- + Revamped compensation package, benefits, and company perks to compete and align with industry standards; attracting top talent in Silicon Valley.
- + Successfully launched satellite office in Argentina. Hired top talent including 20+ UX/UI designers, web and mobile developers. Built and managed a remote operations team to execute business abroad.
- + Managed and executed the end-to-end company acquisition, retaining 100% of selected associates, and achieved full integration with the broader organization.

Education

University of Kansas | Lawrence, KS - Bachelor of Science: Business Marketing

2005 – 2009