Executive KPIs

Business Value Framework — Aviva Cash generation increase • Customer Net Promoter Score improvement • Customer retention rate • Market share in Wealth and Insurance

- - Operating profit growth

Financial / Operational KPIs

- Bulk Purchase Annuity business volume
 Combined operating ratio
 Customer acquisition cost
 Number of marketing permissions
 Sales to existing customers percentage

• Sales to existing customers percentage					
Value Chain & Functions					
Insurance	Wealth Management	Customer Experience	Operations	Marketing	Integration Management
Develop new insurance products Enhance claims automation	Expand digital platform capabilities Launch targeted marketing campaigns	Implement personalized customer interactions Upgrade MyAviva platform features	Optimize resource allocation Streamline operational processes	Enhance customer segmentation strategies Increase digital marketing efforts	Conduct integration workshops Monitor integration performance metrics
Insurance — Operational KPIs • Customer claims processing time • Operating profit margin • Policy renewal rate	Wealth Management — Operational KPIs • Assets under management growth • Client retention rate • Platform usage rate	Customer Experience — Operational KPIs • Customer satisfaction score • Online Experience Score • Response time to customer inquiries	Operations — Operational KPIs • Cost per transaction • Integration timeline adherence • Operational efficiency ratio	Marketing — Operational KPIs • Brand awareness score • Customer engagement metrics • Lead conversion rate	Integration Management — Operational KPIs • Employee retention post-acquisition • Integration milestone achievement • Synergy realization rate
Strategic Priorities					
Enhance customer experience	Drive operational efficie	ncy Expand mark	et presence Lev	verage technology for growth	Achieve financial synergies from acquisitions

Technology Enablers

Enhance digital marketing technologies
 Utilize data analytics for market insights

Technology Enablers

Explore blockchain for transaction security
 Integrate advanced analytics in decision-making

Technology Enablers

Implement shared services model
 Standardize IT systems across entities

Technology Enablers

Develop mobile application enhancements
 Invest in AI-driven customer service tools

Technology Enablers

Adopt cloud-based operational platforms
 Implement process automation solutions