## **DETAILS & CONTACT INFORMATION**

Carlo Michael Knotz

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### **EMPLOYMENT**

Since 02/2021	Department of Medial and Social Sciences, University of Stavanger Associate Professor/Førsteamanuensis
01/2019 – 01/2021	Swiss Graduate School of Public Administration (IDHEAP), University of Lausanne Senior researcher
9/2017 – 12/2018	Bremen International Graduate School of Social Sciences (BIGSSS), University of Bremen Postdoctoral fellow
7/2019 – 9/2019 5/2016 – 5/2017	OECD Directorate for Employment, Labour and Social Affairs Consultant
8/2012 – 4/2016	Department of Political Science, Lund University Doctoral researcher

### **EDUCATION**

2012 – 2017 PhD in Political Science

Lund University

Thesis: "Getting Tough on Unemployment: Essays on the politics of unemployment benefit reform in affluent democracies"

Awarded the 2017 Research Prize of the Swedish Federation of Unemployment Insurance Funds (Arbetslöshetskassornas Samorganisation).

Junior Visiting Scholar at Nuffield College, University of Oxford
 2010 – 2012 European Master in Government
 University of Konstanz & Pompeu Fabra University, Barcelona
 Specialization: Public policy and social policy
 2007 – 2010 Bachelor of Arts in Political Science
 University of Mannheim
 Minor in sociology
 2006 General higher education entrance qualification (Abitur)
 Gymnasium Blaubeuren

### **Publications**

2024

Work in progress		

Sidler, Petra, Carlo Knotz, Didier Ruedin. "How Do People Perceive Immigrants? Relating the Perceptions of Immigrants to Ac-

tual Numbers" SocArXiv Working Paper. [Access]

2023 Chueri, Juliana, Mia Katharina Gandenberger, Alyssa Taylor,

Carlo Michael Knotz, Flavia Fossati. "Re-evaluating redistributive preferences of populist radical right voters: evidence from a

vignette survey experiment". Working Paper. [Access]

Journal articles

accept. Knotz, Carlo, Alyssa Taylor, Mia Gandenberger, Juliana Chueri.

"What Drives Opposition to Social Rights for Immigrants? Clarifying the Role of Psychological Predispositions". *Political Studies*.

forthc. Fossati, Flavia, Carlo Knotz, Fabienne Liechti and Ihssane Ot-

mani. "The Gender Employment Gap among Refugees and the Role of Employer Discrimination: Experimental Evidence from the German, Swedish and Austrian Labor Markets". *International* 

*Migration Review.* [Access]

2023 Gandenberger, Mia, Carlo Knotz, Flavia Fossati and Giuliano Bonoli. "Conditional Solidarity - Attitudes towards support for others during the 2020 COVID-19 pandemic". Journal of Social Policy. 52(4):943–961. 2023 Marius R. Busemeyer, Mia Gandenberger, Carlo Knotz, and Tobias Tober. "Preferred policy responses to technological change: Survey evidence from OECD countries" Socio-Economic Review 21(1):593–615. 2022 Bonoli, Giuliano, Flavia Fossati, Mia Gandenberger and Carlo Knotz. "Sometimes needs change minds. Interests and values as determinants of attitudes towards state support for the selfemployed during the COVID-19 crisis". Journal of European Social *Policy* 32(4):407–421. 2022 Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. "A Recast Framework for Welfare Deservingness Perceptions'. Social Indicators Research 159:927–943 2021 Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. "Public attitudes toward pandemic triage: Evidence from conjoint survey experiments in Switzerland". Social Science & Medicine 285:114238. Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano 2021 Bonoli. "Popular Attitudes Towards the Distribution of Vaccines Against COVID-19: The Swiss Case". Swiss Political Science Review 27(2):297–310. 2020 Knotz, Carlo. "The Political Determinants of Benefit Work Conditionality". *Journal of European Public Policy*. 28(12):2011–2022. 2020 Knotz, Carlo, Flavia Fossati, Gemma Scalise and Gerda Hooijer. "The roles of employers and trade unions in immigration and welfare state policy-making". Journal of European Social Policy 30(5):521-527 2020 Knotz, Carlo. "Does Demanding Activation Work? A comparative analysis of the effects of unemployment benefit conditionality on employment in 21 advanced economies, 1980–2012". European Sociological Review 36(1):121–135.

2019 Knotz, Carlo. "Why Countries 'Get Tough on the Work-Shy':

The role of adverse economic conditions". *Journal of Social Policy* 

48(3):615–634.

2018 Knotz, Carlo. "A Rising Workfare State? Unemployment Bene-

fit Conditionality in 21 OECD Countries, 1980-2012". Journal of

*International and Comparative Social Policy* 34(2):91–108.

2015 Knotz, Carlo and Johannes Lindvall. "Coalitions and Compensa-

tion: The Case of Unemployment Benefit Duration". Comparative

*Political Studies* 48(5):586-615.

**Editorships** 

2020 Knotz, Carlo Flavia Fossati, Gemma Scalise and Gerda Hooijer

(guest editors). "Special Issue: Immigration and the Welfare State – The role of capital and labour". *Journal of European Social* 

*Policy* 30(5).

**Chapters** 

2022 Lutz, Philipp and Carlo Knotz. "The legitimacy of the welfare

state in the age of migration" In: Bent Greve (ed.), De Gruyter Handbook of Contemporary Welfare States (Vol. I), pp. 271–284.

Berlin & Boston: De Gruyter.

*Working papers, etc.* 

2022 Immervoll, Herwig, Carlo Knotz, and Jongmi Lee. 2022.

"Activity-related eligibility conditions for receiving unemployment benefits: Results 2022". OECD Report to the European Union.

[Access]

2021 Fossati, Flavia, Carlo Knotz, Mia Gandenberger and Giuliano

Bonoli. "Unterstützung für die Schwächsten: Die öffentliche Meinung in der Schweiz während der Corona-Pandemie". In: Christian Ewert and Lea Heyne (eds.) *One Year with COVID-19*.

DemocracyNet, pp. 97–103. [Access]

2020 Immervoll, Herwig, Carlo Knotz and Ihssane Otmani. "Activity-

related eligibility conditions for receiving unemployment bene-

fits". OECD Report to the European Union. [Access]

Knotz, Carlo. "Governments will soon be talking about 'benefit 2020 cheats' and 'scroungers' – political scientists should do the same". *European Politics and Policy, London School of Economics.* [Access] 2020 Knotz, Carlo, Mia Gandenberger, J. Philipp Trein, Flavia Fossati and Giuliano Bonoli. 2020. "Migration and Mobility During COVID-19: What the Swiss General Public Thinks". NCCR – on the move COVID-19 & Mobility Blog. [Access] 2020 Bonoli, Giuliano, Flavia Fossati, Mia Gandenberger and Carlo Knotz. "What Form Should Solidarity Take During the Health Crisis?" *NCCR* – *on the move in a nutshell* 17. [Download] Verbeek, Hans, Benedikt Fritz and Carlo Knotz. "Ansätze zur 2020 Evaluation von Auswirkungen des gesetzlichen Mindestlohns auf die Schwarzarbeit". Report for the German Minimum Wage Commission. Cologne & Berlin: Institut für Sozialforschung & Gesellschaftspolitik. [Download] Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano 2020 "R.I.C.E. - An Integrated Model of Welfare Deservingness Perceptions" NCCR – on the move Working Paper 26. [Download] 2019 Knotz, Carlo and Johannes Lindvall. "Using Quantitative Methods to Study Welfare State Reforms". Invited contribution to the SAGE Research Methods Cases. [Access] 2018 Immervoll, Herwig and Carlo Knotz. "How demanding are activation requirements for jobseekers?" OECD Social, Employment and Migration Working Papers 215 & IZA Discussion Paper Series 11704. 2012 Knotz, Carlo. "Measuring the 'New Balance of Rights and Responsibilities' in Labor Market Policy. A quantitative overview of activation strategies in 20 OECD countries". ZeS Working Paper *Series* 06/12. Eggen, Bernd and Carlo Knotz. "Wir leben länger! Aber auch 2009 länger gesund? Aspekte zur Lebenserwartung und Gesundheit älterer Menschen". Statistisches Monatsheft Baden-Württemberg 07/2009. Stuttgart: Statistisches Landesamt Baden-Württemberg.

Eggen, Bernd and Carlo Knotz. "Methodische Anmerkungen zur Lebenserwartung und Gesundheit älterer Menschen". *Statistis-*

ches Monatsheft Baden-Württemberg 07/2009. Stuttgart: Statistis-

ches Landesamt Baden-Württemberg.

### FURTHER TRAINING

2022-23	University of Stavanger Supervisor Qualification Course NyTi program
2020	GESIS Methods Seminar Text Mining with R
2019	GESIS Summer School in Survey Methodology Factorial Survey Design
2018	University of Bremen  Data science with R
2013	ICPSR Summer Program in Quantitative Methods of Social Research  Maximum likelihood estimation (A+, EITM certificate)  Regression III: Advanced methods (A, EITM certificate)
2013	Teaching in Higher Education Certificate, Centre for Educational Development, Lund University

## GRANTS & SCHOLARSHIPS

2023	Pedagogical development funds (35.000 NOK), Faculty of Social Sciences, UiS (w. T. Murat Yildirim)
2015	Travel grant (20.000 SEK) from the Stiftelsen Karl Staaffs Fond
2014	Travel grant (38.000 SEK) from the Sven & Dagmar Saléns Stif-
	telse
2013	Research grant (400.000 SEK) from the Crafoordska Stiftelse for
	the project "Quantifying Workfare: Constructing a Dataset on So-
	cial Benefit Conditionality" (w. Moira Nelson)

Gandenberger, Mia, Carlo Knotz, Flavia Fossati, Giuliano Bonoli, J. Philipp Trein and Frédéric Varone. *'Solidarity in times of crisis': Political attitudes in Switzerland during COVID-19.* Lausanne: ID-HEAP, Université de Lausanne & NCCR – on the move.

Survey data on popular attitudes toward the COVID-19 pandemic in Switzerland. Available from <a href="https://zenodo.org/records/10135499">https://zenodo.org/records/10135499</a>.

See also idheapunitepolsoc.shinyapps.io/covid\_dashboard

Knotz, Carlo and Moira Nelson. *The Comparative Unemployment Benefit Conditions and Sanctions Dataset*.

Quantitative and qualitative data on job-search requirements, the definition of suitable work, and sanctions for unemployment benefit claimants in 21 OECD countries between 1980 and 2012.

cknotz.github.io/benefitconditionalitydata

### **SOFTWARE**

R package 'bst290' (https://github.com/cknotz/bst290)

A package to be used by students learning R when taking the BST290 (*Kvantitativ forskingsmetode*) course at the University of Stavanger. The package includes functions to produce simple descriptive tables, interactive learnr tutorials, an interactive Shiny dashboard featuring statistics exercises and simulations, and a small practice dataset.

R package 'conjointdatachecks' (https://github.com/cknotz/conjointdatachecks)

A package that contains functions to check data from conjoint survey experiments for quality issues (carryover and profile order effects, randomization problems).

# CONFERENCES, WORKSHOPS, INVITED TALKS (RECENT)

2024	Norwegian Political Science Conference (Nasjonal fagkonferanse i
	statsvitenskap), Stavanger
2023	Eurofund Expert Workshop "Social protection 2.0: Unemploy-
	ment and minimum income schemes" (remote)
2022	28th Intl. Conference of Europeanists, Lisbon
2022	OECD Workshop "Fearing the Future?" (remote)
2021	Uruguayan Congress of Political Science (remote)

### **SKILLS**

Languages German: Native

English: Fluent

Norwegian: Limited working proficiency Swedish: Limited working proficiency

French: Basic Spanish: Basic

Software R, LATEX, Stata, Python, HTML/CSS/JS

## OTHER PROFESSIONAL ACTIVITIES

Reviews Comparative Political Studies, European Sociological Review,

Socio-Economic Review, Journal of Politics, Research in Social Stratification and Mobility, Journal of Social Policy, Journal of European Social Policy, Social Indicators Research, Journal of Social Policy Research/Zeitschrift für Sozialreform, Social Policy & Administration, European Societies, Social Policy & Society, Journal of European Public Policy, Interest Groups & Advocacy, Norsk statsvitenskapelig tidskrift, National Science Foundation, West European Politics, Social Science & Medicine Population Health, Political Research Exchange, Applied Economics Letters, Kyklos, International Journal of Public Administration, Swiss Political Science Review, Journal of Elections, Public Opinion & Parties,

International Political Science Review

Panels 2020 EPFL Applied Machine Learning Days:

'AI and Social Policy' (co-organizer with Giuliano Bonoli)

2016 Conference of Europeanists: 'The Politics of Unemployment'

(co-organizer with Flavia Fossati)

Seminar series 2019, 'Digitalization and the future of work', IDHEAP, University

of Lausanne (co-organizer with Mia Gandenberger, Giuliano

Bonoli & Tobias Mettler)

Commissions 2023 Member of Faculty Working Group on ChatGPT/AI and

Teaching, Univ. of Stavanger

2023 Chair of Committee for Periodic Re-Evaluation of Political

Science BA Program, Univ. of Stavanger

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Rock climbing, hiking, photography

Last updated on February 10, 2024