



## RESEARCH & TEACHING

- Political attitudes & behavior
- Immigration
- Technological change
- Welfare state politics
- Quantitative methods
- Surveys & survey experiments

## EXPERIENCE

Since 2/2021	<b>Associate professor</b>	Dept. of Media & Social Sciences, University of Stavanger
1/2019 – 1/2021	<b>Postdoctoral researcher</b>	IDHEAP, University of Lausanne
7/2019 – 9/2020 5/2016 – 5/2017	<b>Consultant</b>	OECD Directorate for Employment, Labour and Social Affairs, Paris
9/2017 – 12/2018	<b>Postdoctoral fellow</b>	BIGSSS, University of Bremen
8/2012 – 4/2016	<b>Doctoral researcher</b>	Lund University

## EDUCATION

2012 – 2017	<b>PhD, Political science</b>	Lund University
	Dissertation: "Getting Tough on Unemployment: Essays on the politics of unemployment benefit reform in affluent democracies". Awarded the 2017 Research Prize of the Swedish Federation of Unemployment Insurance Funds (Arbetslöshetskassornas Samorganisation).	
4 – 6/2015	<b>Junior visiting scholar</b>	Nuffield College, University of Oxford
2010 – 2012	<b>European Master in Government</b>	University of Konstanz & Pompeu Fabra University, Barcelona
	Specialization in 'Public Policy & Social Policy'	
2007 – 2010	<b>BA, Political science</b>	University of Mannheim
	Minor in sociology	

## PUBLICATIONS

### Articles in peer-reviewed journals

Knotz, Carlo, Andrey Ugarte Montero, Joël Wagner, and Maude Lavanchy. *accept.* "Bankers are afraid of technology now: Explaining perceived vulnerability to technological change among the higher-educated" *Political Research Exchange*.

Sidler, Petra, Carlo Knotz, and Didier Ruedin. *accept.* "How Do People Perceive Immigrants? Relating the Perceptions of Immigrants to Actual Numbers" *Journal of Race, Ethnicity, and Politics*.

Chueri, Juliana, Mia Gandenberger, Alyssa Taylor, Carlo Knotz, and Flavia Fossati. *forthc.* "Re-evaluating the welfare preferences of populist radical right voters: Evidence from a vignette survey experiment" *West European Politics*.

Knotz, Carlo, Alyssa Taylor, Mia Gandenberger, and Juliana Chueri. *forthc.* "What Drives Opposition to Social Rights for Immigrants? Clarifying the Role of Psychological Predispositions" *Political Studies*.

Fossati, Flavia, Carlo Knotz, Fabienne Liechti, and Ihssane Otmani. 2024. "The Gender Employment Gap among Refugees and the Role of Employer Discrimination: Experimental Evidence from the German, Swedish and Austrian Labor Markets" *International Migration Review* 58(1):147–172.

- Gandenberger, Mia, Carlo Knotz, Flavia Fossati and Giuliano Bonoli. 2023. "Conditional Solidarity - Attitudes Towards Support for Others During the 2020 COVID-19 Pandemic" *Journal of Social Policy* 52(4):943–961.
- Busemeyer, Marius R., Mia Gandenberger, Carlo Knotz and Tobias Tober. 2023. "Preferred Policy Responses to Technological Change: Survey evidence from OECD countries" *Socio-Economic Review* 21(1):593–615.
- Bonoli, Giuliano, Flavia Fossati, Mia Gandenberger and Carlo Knotz. 2022. "Sometimes needs change minds: Interests and values as determinants of attitudes towards state support for the self-employed during the COVID-19 crisis" *Journal of European Social Policy* 32(4):407–421.
- Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. 2021. "A Recast Framework for Welfare Deservingness Perceptions" *Social Indicators Research* 159:927–943.
- Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. 2021. "Public attitudes toward pandemic triage: Evidence from conjoint survey experiments in Switzerland" *Social Science & Medicine* 285:114238.
- Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. 2021. "Popular Attitudes Toward the Distribution of Vaccines Against COVID-19: The Swiss Case" *Swiss Political Science Review* 27(2):297–310.
- Knotz, Carlo. 2021. "The Politics of Benefit Work Conditionality" *Journal of European Public Policy* 28(12):2011–2022.
- Knotz, Carlo, Flavia Fossati, Gemma Scalise and Gerda Hooijer. 2020. "The roles of employers and trade unions in immigration and welfare state policymaking" *Journal of European Social Policy* 30(5):521–527.
- Knotz, Carlo. 2020. "Does Demanding Activation Work? A comparative analysis of the effects of unemployment benefit conditionality on employment in 21 advanced economies, 1980–2012". *European Sociological Review* 36(1):121–135.
- Knotz, Carlo. 2019. "Why Countries 'Get Tough on the Work-Shy': The role of adverse economic conditions" *Journal of Social Policy* 48(3):615–634.
- Knotz, Carlo. 2018. "A Rising Workfare State? Unemployment Benefit Conditionality in 21 OECD Countries, 1980–2012" *Journal of International and Comparative Social Policy* 34(2):91–108.
- Knotz, Carlo and Johannes Lindvall. 2015. "Coalitions and Compensation: The Case of Unemployment Benefit Duration" *Comparative Political Studies* 48(5):586–615.

## Editorships

- Knotz, Carlo, Flavia Fossati, Gemma Scalise and Gerda Hooijer (guest editors). 2020. "Special Issue: Immigration and the Welfare State – The role of capital and labour" *Journal of European Social Policy* 30(5).

## Chapters in edited volumes

- Lutz, Philipp and Carlo Knotz. 2022. "The legitimacy of the welfare state in the age of migration" In: Bent Greve (ed.) *De Gruyter Handbook of Contemporary Welfare States* (Vol. I), pp. 271–284. Berlin & Boston.

## Reports, working papers, etc.

- Knotz, Carlo. 2024. "Not feeling like winners: The higher educated and the AI revolution" *SocArXiv Working Paper*.
- Knotz, Carlo, Flavia Fossati, and Fabienne Liechti. 2024. "Explaining the lacking effectiveness of labor market integration programs for workers with immigrant backgrounds: The role of cognitive shortcuts in recruitment" *SSRN Working Paper*
- Immervoll, Herwig, Carlo Knotz, and Jongmi Lee. 2022. "Activity-related eligibility conditions for receiving unemployment benefits: Results 2022" *OECD Report to the European Union*.
- Fossati, Flavia, Carlo Knotz, Mia Gandenberger and Giuliano Bonoli. 2021. "Unterstützung für die Schwächsten: Die öffentliche Meinung in der Schweiz während der Corona-Pandemie" In: Christian Ewert and Lea Heyne (ed.) *One Year with COVID-19. DemocracyNet*. pp. 97–103.
- Immervoll, Herwig, Carlo Knotz and Ihssane Otmani. 2020. "Activity-related eligibility conditions for receiving unemployment benefits" *OECD Report to the European Union*.
- Bonoli, Giuliano, Flavia Fossati, Mia Gandenberger and Carlo Knotz. 2020. "What Form Should Solidarity Take During the Health Crisis?" *NCCR – on the move in a nutshell* 17.
- Verbeek, Hans, Benedikt Fritz and Carlo Knotz. 2020. "Ansätze zur Evaluation von Auswirkungen des gesetzlichen Mindestlohns auf die Schwarzarbeit" *Report to the German Minimum Wage Commission*. Cologne & Berlin: Institut für Sozialforschung & Gesellschaftspolitik.

Knotz, Carlo, Mia Ganderberger, Flavia Fossati and Giuliano Bonoli. 2020. "R.I.C.E. – An Integrated Model of Welfare Deservingness Perceptions" *NCCR – on the move Working Paper* 26

Knotz, Carlo and Johannes Lindvall. 2019. "Using Quantitative Methods to Study Welfare State Reforms" Invited contribution to the *SAGE Research Methods Cases*

Immervoll, Herwig and Carlo Knotz. 2018. "How demanding are activation requirements for jobseekers?" *OECD Social, Employment and Migration Working Papers* 215.

Knotz, Carlo. 2016. *Getting Tough on Unemployment: Essays on the politics of unemployment benefit reform in affluent democracies*. PhD Dissertation. Lund: Lund University Press.

Knotz, Carlo. 2012. "Measuring the 'New Balance of Rights and Responsibilities' in Labor Market Policy. A quantitative overview of activation strategies in 20 OECD countries" *ZeS Working Paper Series* 06/12.

Eggen, Bernd and Carlo Knotz. 2009. "Wir leben länger! Aber auch länger gesund? Aspekte zur Lebenserwartung und Gesundheit älterer Menschen" *Statistisches Monatsheft Baden-Württemberg* 07/2009. Stuttgart: Statistisches Landesamt Baden-Württemberg.

Eggen, Bernd and Carlo Knotz. 2009. "Methodische Anmerkungen zur Lebenserwartung und Gesundheit älterer Menschen" *Statistisches Monatsheft Baden-Württemberg* 07/2009. Stuttgart: Statistisches Landesamt Baden-Württemberg.

## PHD SUPERVISION

Enes Sari **"Deserving Protesters: How Ideology and Protests Affect Welfare Deservingness Perceptions in the US and Germany during the Pandemic"**  
Co-supervisor, with T. Murat Yildirim (main superv.) & Gunnar Thesen

## CURRENT TEACHING

Since 2021	<b>BA course "Velferdsstat og -politikk" (BST300; 10CP)</b>	University of Stavanger
Since 2021	<b>BA course "Kvantitativ forskningsmetode" (BST290; 10CP)</b> (with T. Murat Yildirim)	University of Stavanger

## FURTHER TRAINING

2022-23	<b>University of Stavanger</b> Supervisor Qualification Program (SQP) & NyTi program
2020	<b>GESIS Methods Seminar</b> Text mining with R
2019	<b>GESIS Summer School in Survey Methodology</b> Factorial survey design
2018	<b>Early Career Researcher Development, University of Bremen</b> Introduction to Data Science with R
2013	<b>ICPSR Summer Program in Quantitative Methods of Social Research</b> Maximum likelihood estimation (A+); Regression III: Advanced topics (A); Mathematics for social scientists III
2013	<b>Centre for Educational Development, Lund University</b> Teaching in Higher Education Certificate

## GRANTS & SCHOLARSHIPS

2023	<b>Pedagogical development funds (35.000 NOK)</b> (with T. Murat Yildirim)	Faculty of Social Sciences, UiS
2015	<b>Travel grant (20.000 SEK)</b>	Stiftelsen Karl Staaffs Fond
2014	<b>Travel grant (38.000 SEK)</b>	Sven & Dagmar Saléns Stiftelse

## DATA

Gandenberger, Mia, Carlo Knotz, Flavia Fossati, Giuliano Bonoli, J. Philipp Trein and Frédéric Varone. *'Solidarity in times of crisis': Political attitudes in Switzerland during COVID-19*. Lausanne: IDHEAP, Université de Lausanne & NCCR – on the move. Available from <https://zenodo.org/records/10135499>; see also [https://idheapunitetopolisoc.shinyapps.io/covid\\_dashboard/](https://idheapunitetopolisoc.shinyapps.io/covid_dashboard/).

Knotz, Carlo and Moira Nelson. *The Comparative Unemployment Benefit Conditions and Sanctions Dataset*. Available from <https://cknotz.github.io/benefitconditionalitydata>.

## SOFTWARE

**bst290**: An R package to be used by students learning R when taking the BST290 (*Kvantitativ forskningsmetode*) course at the University of Stavanger. The package includes functions to produce simple descriptive tables, interactive **learnr** tutorials, an interactive **Shiny** dashboard featuring statistics exercises and simulations, and a small practice dataset. (<https://github.com/cknotz/bst290>)

**conjointdatachecks**: An R package that contains functions to check data from conjoint survey experiments for quality issues (carryover and profile order effects, randomization problems). (<https://github.com/cknotz/conjointdatachecks>)

## REVIEWS

Comparative Political Studies, European Sociological Review, Socio-Economic Review, Journal of Politics, Research in Social Stratification and Mobility, Journal of Social Policy, Journal of European Social Policy, Social Indicators Research, Journal of Social Policy Research/Zeitschrift für Sozialreform, Social Policy & Administration, European Societies, Poverty & Public Policy, Social Policy & Society, Journal of European Public Policy, Interest Groups & Advocacy, Norsk statsvitenskapelig tidsskrift, National Science Foundation, West European Politics, Social Science & Medicine Population Health, Political Research Exchange, Applied Economics Letters, Kyklos, International Journal of Public Administration, Swiss Political Science Review, Journal of Elections, Public Opinion & Parties, International Political Science Review, Scandinavian Political Studies, Political Research Quarterly, Political Studies, International Migration Review

## COMMISSIONS, ORGANIZATION, ETC.

Since 8/2024	<b>Program coordinator BA Political Science</b> University of Stavanger
2023	<b>Member of Faculty Working Group on Chat-GPT/AI and Teaching</b> University of Stavanger
2023	<b>Chair of Committee for Periodic Re-Evaluation of Political Science BA Program</b> University of Stavanger
2020	<b>Panel organizer : 'AI and Social Policy'</b> EPFL Applied Machine Learning Days, Lausanne (with Giuliano Bonoli)
2019	<b>Seminar Series: 'Digitalization and the future of work'</b> IDHEAP, University of Lausanne (with Mia Gandenberger, Giuliano Bonoli & Tobias Mettler)
2016	<b>Panel organizer: 'The Politics of Unemployment'</b> Conference of Europeanists, Philadelphia, PA (with Flavia Fossati)

## CONFERENCES, TALKS (MOST RECENT)

2024	<b>30th Intl. Conference of Europeanists</b>	Lyon
2024	<b>Norwegian Political Science Conference (<i>Nasjonal fagkonferanse i statsvitenskap</i>)</b>	Stavanger
2023	<b>Eurofund Expert Workshop "Social protection 2.0: Unemployment and minimum income schemes"</b>	(Remote)
2022	<b>28th Intl. Conference of Europeanists</b>	Lisbon

SOFTWARE SKILLS

R	
L <sup>A</sup> T <sub>E</sub> X	
Stata	
HTML	
Python	
Javascript	
CSS	

LANGUAGES

German	
English	
Norwegian	
Swedish	
French	
Spanish	

HOBBIES

Rock climbing & bouldering; hiking; photography (see e.g., [here](#))

Last updated on August 21, 2024.