



RESEARCH & TEACHING

- Political attitudes & behavior
- Immigration
- Technological change
- Welfare state politics
- Quantitative methods
- Surveys & survey experiments

EXPERIENCE

Since 2/2021	Associate professor	Dept. of Media & Social Sciences, University of Stavanger
1/2019 – 1/2021	Postdoctoral researcher	IDHEAP, University of Lausanne
7/2019 – 9/2020 5/2016 – 5/2017	Consultant	OECD Directorate for Employment, Labour and Social Affairs, Paris
9/2017 – 12/2018	Postdoctoral fellow	BIGSSS, University of Bremen
8/2012 – 4/2016	Doctoral researcher	Lund University

EDUCATION

2012 – 2017	PhD, Political science	Lund University
	Dissertation: "Getting Tough on Unemployment: Essays on the politics of unemployment benefit reform in affluent democracies". Awarded the 2017 Research Prize of the Swedish Federation of Unemployment Insurance Funds (Arbetslöshetskassornas Samorganisation).	
4 – 6/2015	Junior visiting scholar	Nuffield College, University of Oxford
2010 – 2012	European Master in Government	University of Konstanz & Pompeu Fabra University, Barcelona
	Specialization in 'Public Policy & Social Policy'	
2007 – 2010	BA, Political science	University of Mannheim
	Minor in sociology	

PUBLICATIONS

Articles in peer-reviewed journals

Bonoli, Giuliano, Mia K. Gandenberger, and Carlo Knotz. *accept.* "Who deserves the spot? Attitudes towards priorities in access to subsidized childcare" *Journal of European Public Policy*.

Sidler, Petra, Carlo Knotz, and Didier Ruedin. *forthc.* "How Do People Perceive Immigrants? Relating the Perceptions of Immigrants to Actual Numbers" *Journal of Race, Ethnicity, and Politics*.

Knotz, Carlo, Juliana Chueri, and Alyssa Taylor. *forthc.* "Populist right-wing voting: the (conditional) role of implicit bias" *Acta Politica*.

Chueri, Juliana, Mia Gandenberger, Alyssa Taylor, Carlo Knotz, and Flavia Fossati. *forthc.* "Re-evaluating the welfare preferences of populist radical right voters: Evidence from a vignette survey experiment" *West European Politics*.

Knotz, Carlo, Alyssa Taylor, Mia Gandenberger, and Juliana Chueri. *forthc.* "What Drives Opposition to Social Rights for Immigrants? Clarifying the Role of Psychological Predispositions" *Political Studies*.

- Knotz, Carlo, Andrey Ugarte Montero, Joël Wagner, and Maude Lavanchy. 2024. "Bankers are afraid of technology now: Explaining perceived vulnerability to technological change among the higher-educated" *Political Research Exchange* 6(1):2389910.
- Fossati, Flavia, Carlo Knotz, Fabienne Liechti, and Ihssane Otmani. 2024. "The Gender Employment Gap among Refugees and the Role of Employer Discrimination: Experimental Evidence from the German, Swedish and Austrian Labor Markets" *International Migration Review* 58(1):147–172.
- Gandenberger, Mia, Carlo Knotz, Flavia Fossati and Giuliano Bonoli. 2023. "Conditional Solidarity - Attitudes Towards Support for Others During the 2020 COVID-19 Pandemic" *Journal of Social Policy* 52(4):943–961.
- Bussemeyer, Marius R., Mia Gandenberger, Carlo Knotz and Tobias Tober. 2023. "Preferred Policy Responses to Technological Change: Survey evidence from OECD countries" *Socio-Economic Review* 21(1):593–615.
- Bonoli, Giuliano, Flavia Fossati, Mia Gandenberger and Carlo Knotz. 2022. "Sometimes needs change minds: Interests and values as determinants of attitudes towards state support for the self-employed during the COVID-19 crisis" *Journal of European Social Policy* 32(4):407–421.
- Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. 2021. "A Recast Framework for Welfare Deservingness Perceptions" *Social Indicators Research* 159:927–943.
- Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. 2021. "Public attitudes toward pandemic triage: Evidence from conjoint survey experiments in Switzerland" *Social Science & Medicine* 285:114238.
- Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. 2021. "Popular Attitudes Toward the Distribution of Vaccines Against COVID-19: The Swiss Case" *Swiss Political Science Review* 27(2):297–310.
- Knotz, Carlo. 2021. "The Politics of Benefit Work Conditionality" *Journal of European Public Policy* 28(12):2011–2022.
- Knotz, Carlo, Flavia Fossati, Gemma Scalise and Gerda Hooijer. 2020. "The roles of employers and trade unions in immigration and welfare state policymaking" *Journal of European Social Policy* 30(5):521–527.
- Knotz, Carlo. 2020. "Does Demanding Activation Work? A comparative analysis of the effects of unemployment benefit conditionality on employment in 21 advanced economies, 1980–2012". *European Sociological Review* 36(1):121–135.
- Knotz, Carlo. 2019. "Why Countries 'Get Tough on the Work-Shy': The role of adverse economic conditions" *Journal of Social Policy* 48(3):615–634.
- Knotz, Carlo. 2018. "A Rising Workfare State? Unemployment Benefit Conditionality in 21 OECD Countries, 1980–2012" *Journal of International and Comparative Social Policy* 34(2):91–108.
- Knotz, Carlo and Johannes Lindvall. 2015. "Coalitions and Compensation: The Case of Unemployment Benefit Duration" *Comparative Political Studies* 48(5):586–615.

Editorships

- Knotz, Carlo, Flavia Fossati, Gemma Scalise and Gerda Hooijer (guest editors). 2020. "Special Issue: Immigration and the Welfare State – The role of capital and labour" *Journal of European Social Policy* 30(5).

Chapters in edited volumes

- Lutz, Philipp and Carlo Knotz. 2022. "The legitimacy of the welfare state in the age of migration" In: Bent Greve (ed.) *De Gruyter Handbook of Contemporary Welfare States* (Vol. I), pp. 271–284. Berlin & Boston.

Reports, working papers, etc.

- Knotz, Carlo. 2024. "Not feeling like winners: The higher educated and the AI revolution" *SocArXiv Working Paper*.
- Knotz, Carlo, Flavia Fossati, and Fabienne Liechti. 2024. "Explaining the lacking effectiveness of labor market integration programs for workers with immigrant backgrounds: The role of cognitive shortcuts in recruitment" *SSRN Working Paper*
- Immervoll, Herwig, Carlo Knotz, and Jongmi Lee. 2022. "Activity-related eligibility conditions for receiving unemployment benefits: Results 2022" *OECD Report to the European Union*.
- Fossati, Flavia, Carlo Knotz, Mia Gandenberger and Giuliano Bonoli. 2021. "Unterstützung für die Schwächsten: Die öffentliche Meinung in der Schweiz während der Corona-Pandemie" In: Christian Ewert and Lea Heyne (ed.) *One Year with COVID-19. DemocracyNet*. pp. 97–103.
- Immervoll, Herwig, Carlo Knotz and Ihssane Otmani. 2020. "Activity-related eligibility conditions for receiving unemployment benefits" *OECD Report to the European Union*.

Bonoli, Giuliano, Flavia Fossati, Mia Ganderberger and Carlo Knotz. 2020. "What Form Should Solidarity Take During the Health Crisis?" *NCCR – on the move in a nutshell* 17.

Verbeek, Hans, Benedikt Fritz and Carlo Knotz. 2020. "Ansätze zur Evaluation von Auswirkungen des gesetzlichen Mindestlohns auf die Schwarzarbeit" *Report to the German Minimum Wage Commission*. Cologne & Berlin: Institut für Sozialforschung & Gesellschaftspolitik.

Knotz, Carlo, Mia Ganderberger, Flavia Fossati and Giuliano Bonoli. 2020. "R.I.C.E. – An Integrated Model of Welfare Deservingness Perceptions" *NCCR – on the move Working Paper* 26

Knotz, Carlo and Johannes Lindvall. 2019. "Using Quantitative Methods to Study Welfare State Reforms" Invited contribution to the *SAGE Research Methods Cases*

Immervoll, Herwig and Carlo Knotz. 2018. "How demanding are activation requirements for jobseekers?" *OECD Social, Employment and Migration Working Papers* 215.

Knotz, Carlo. 2016. *Getting Tough on Unemployment: Essays on the politics of unemployment benefit reform in affluent democracies*. PhD Dissertation. Lund: Lund University Press.

Knotz, Carlo. 2012. "Measuring the 'New Balance of Rights and Responsibilities' in Labor Market Policy. A quantitative overview of activation strategies in 20 OECD countries" *ZeS Working Paper Series* 06/12.

Eggen, Bernd and Carlo Knotz. 2009. "Wir leben länger! Aber auch länger gesund? Aspekte zur Lebenserwartung und Gesundheit älterer Menschen" *Statistisches Monatsheft Baden-Württemberg* 07/2009. Stuttgart: Statistisches Landesamt Baden-Württemberg.

Eggen, Bernd and Carlo Knotz. 2009. "Methodische Anmerkungen zur Lebenserwartung und Gesundheit älterer Menschen" *Statistisches Monatsheft Baden-Württemberg* 07/2009. Stuttgart: Statistisches Landesamt Baden-Württemberg.

PHD SUPERVISION

Enes Sari ***"Deserving Protesters: How Ideology and Protests Affect Welfare Deservingness Perceptions in the US and Germany during the Pandemic"***
Co-supervisor, with T. Murat Yildirim (main superv.) & Gunnar Thesen

CURRENT TEACHING

Since 2021	BA course "Velferdsstat og -politikk" (BST300; 10CP)	University of Stavanger
Since 2021	BA course "Kvantitativ forskningsmetode" (BST290; 10CP) (with T. Murat Yildirim)	University of Stavanger

FURTHER TRAINING

2022-23	University of Stavanger Supervisor Qualification Program (SQP) & NyTi program
2020	GESIS Methods Seminar Text mining with R
2019	GESIS Summer School in Survey Methodology Factorial survey design
2018	Early Career Researcher Development, University of Bremen Introduction to Data Science with R
2013	ICPSR Summer Program in Quantitative Methods of Social Research Maximum likelihood estimation (A+); Regression III: Advanced topics (A); Mathematics for social scientists III
2013	Centre for Educational Development, Lund University Teaching in Higher Education Certificate

GRANTS & SCHOLARSHIPS

2023	Pedagogical development funds (35.000 NOK) (with T. Murat Yildirim)	Faculty of Social Sciences, UiS
2015	Travel grant (20.000 SEK)	Stiftelsen Karl Staaffs Fond
2014	Travel grant (38.000 SEK)	Sven & Dagmar Saléns Stiftelse
2013	Research grant (400.000 SEK) for “Quantifying Workfare: Constructing a Dataset on Social Benefit Conditionality” (with Moira Nelson)	Crafoordska Stiftelse

DATA

Gandenberger, Mia, Carlo Knotz, Flavia Fossati, Giuliano Bonoli, J. Philipp Trein and Frédéric Varone. *'Solidarity in times of crisis': Political attitudes in Switzerland during COVID-19*. Lausanne: IDHEAP, Université de Lausanne & NCCR – on the move. Available from <https://zenodo.org/records/10135499>; see also https://idheapunitepol.soc.shinyapps.io/covid_dashboard/.

Knotz, Carlo and Moira Nelson. *The Comparative Unemployment Benefit Conditions and Sanctions Dataset*. Available from <https://cknotz.github.io/benefitconditionalitydata>.

SOFTWARE

bst290: An R package to be used by students learning R when taking the BST290 (*Kvantitativ forskningsmetode*) course at the University of Stavanger. The package includes functions to produce simple descriptive tables, interactive **learnr** tutorials, an interactive **Shiny** dashboard featuring statistics exercises and simulations, and a small practice dataset. (<https://github.com/cknotz/bst290>)

conjointdatachecks: An R package that contains functions to check data from conjoint survey experiments for quality issues (carryover and profile order effects, randomization problems). (<https://github.com/cknotz/conjointdatachecks>)

REVIEWS

Comparative Political Studies, European Sociological Review, Socio-Economic Review, Journal of Politics, Research in Social Stratification and Mobility, Journal of Social Policy, Journal of European Social Policy, Social Indicators Research, Journal of Social Policy Research/Zeitschrift für Sozialreform, Oxford Economic Papers, Social Policy & Administration, European Societies, Poverty & Public Policy, Social Policy & Society, Journal of European Public Policy, Interest Groups & Advocacy, Norsk statsvitenskapelig tidsskrift, National Science Foundation, West European Politics, Social Science & Medicine Population Health, Political Research Exchange, Applied Economics Letters, Kyklos, International Journal of Public Administration, Swiss Political Science Review, Journal of Elections, Public Opinion & Parties, International Political Science Review, Scandinavian Political Studies, Political Research Quarterly, Political Studies, International Migration Review, Government & Opposition

COMMISSIONS, ORGANIZATION, ETC.

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| Since
8/2024 | Coordinator <i>Digital Society Research Group</i>
University of Stavanger |
| Since
8/2024 | Program coordinator BA Political Science
University of Stavanger |
| 2024 | Coordinating member, PhD Committee for Stine S. Handeland (defense: Oct 23, 2024)
University of Stavanger |
| 2023 | Member of Faculty Working Group on <i>Chat-GPT</i>/AI and Teaching University of Stavanger |
| 2023 | Chair of Committee for Periodic Re-Evaluation of Political Science BA Program
University of Stavanger |
| 2020 | Panel organizer : 'AI and Social Policy' EPFL
Applied Machine Learning Days, Lausanne
(with Giuliano Bonoli) |
| 2019 | Seminar Series: 'Digitalization and the future of work' IDHEAP, University of Lausanne
(with Mia Gandenberger, Giuliano Bonoli & Tobias Mettler) |
| 2016 | Panel organizer: 'The Politics of Unemployment' Conference of Europeanists, Philadelphia, PA
(with Flavia Fossati) |

CONFERENCES, TALKS (MOST RECENT)

2024	Workshop "Politics of Redistribution in the Era of Artificial Intelligence in Europe and Beyond" VU Amsterdam	
2024	30th Intl. Conference of Europeanists	Lyon
2024	Norwegian Political Science Conference (<i>Nasjonal fagkonferanse i statsvitenskap</i>)	Stavanger
2023	Eurofund Expert Workshop "Social protection 2.0: Unemployment and minimum income schemes"	(Remote)
2022	28th Intl. Conference of Europeanists	Lisbon
2022	OECD Workshop "Fearing the Future?"	(Remote)

SOFTWARE SKILLS

R	
L ^A T _E X	
Stata	
HTML	
Python	
Javascript	
CSS	

LANGUAGES

German	
English	
Norwegian	
Swedish	
French	
Spanish	

HOBBIES

Rock climbing & bouldering; hiking; photography (see e.g., [here](#))

Last updated on December 3, 2024.