

## DETAILS & CONTACT INFORMATION

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Carlo Michael Knotz

Department of Media and Social Sciences (IMS)  
University of Stavanger

E-Mail: [carlo.knotz@uis.no](mailto:carlo.knotz@uis.no)

Profile @ UiS.no: <https://www.uis.no/nb/profile/carlo-michael-knotz-0>

Personal website: <https://cknotz.github.io>

## EMPLOYMENT

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|-------------------|---|
| Since 02/2021     | Department of Medial and Social Sciences, University of Stavanger<br>Associate Professor/Førsteamanuensis     |
| 01/2019 – 01/2021 | Swiss Graduate School of Public Administration (IDHEAP), University of Lausanne<br>Senior researcher          |
| 9/2017 – 12/2018  | Bremen International Graduate School of Social Sciences (BIGSSS), University of Bremen<br>Postdoctoral fellow |
| 7/2019 – 9/2019   | OECD Directorate for Employment, Labour and Social Affairs  |
| 5/2016 – 5/2017   | Consultant  |
| 8/2012 – 4/2016   | Department of Political Science, Lund University<br>Doctoral researcher                                       |

## EDUCATION

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| 2012 – 2017 | PhD in Political Science<br>Lund University<br>Thesis: <i>“Getting Tough on Unemployment: Essays on the politics of unemployment benefit reform in affluent democracies”</i><br><br>Awarded the 2017 Research Prize of the Swedish Federation of Unemployment Insurance Funds (Arbetslöshetskassornas Samorganisation). |
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Trinity 2015	Junior Visiting Scholar at Nuffield College, University of Oxford
2010 – 2012	European Master in Government University of Konstanz & Pompeu Fabra University, Barcelona Specialization: Public policy and social policy
2007 – 2010	Bachelor of Arts in Political Science University of Mannheim Minor in sociology
2006	General higher education entrance qualification ( <i>Abitur</i> ) Gymnasium Blaubeuren

## PUBLICATIONS

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### *Journal articles*

forthc.	Fossati, Flavia, Carlo Knotz, Fabienne Liechti and Ihssane Otmani. "The Gender Employment Gap among Refugees and the Role of Employer Discrimination: Experimental Evidence from the German, Swedish and Austrian Labor Markets". <i>International Migration Review</i> . [ <a href="#">Access</a> ]
forthc.	Gandenberger, Mia, Carlo Knotz, Flavia Fossati and Giuliano Bonoli. "Conditional Solidarity - Attitudes towards support for others during the 2020 COVID-19 pandemic". <i>Journal of Social Policy</i> . [ <a href="#">Access</a> ]
2023	Marius R. Busemeyer, Mia Gandenberger, Carlo Knotz, and Tobias Tober. "Preferred policy responses to technological change: Survey evidence from OECD countries" <i>Socio-Economic Review</i> 21(1):593–615.
2022	Bonoli, Giuliano, Flavia Fossati, Mia Gandenberger and Carlo Knotz. "Sometimes needs change minds. Interests and values as determinants of attitudes towards state support for the self-employed during the COVID-19 crisis". <i>Journal of European Social Policy</i> 32(4):407–421.

- 2022 Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. "A Recast Framework for Welfare Deservingness Perceptions". *Social Indicators Research* 159:927–943
- 2021 Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. "Public attitudes toward pandemic triage: Evidence from conjoint survey experiments in Switzerland". *Social Science & Medicine* 285:114238.
- 2021 Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. "Popular Attitudes Towards the Distribution of Vaccines Against COVID-19: The Swiss Case". *Swiss Political Science Review* 27(2):297–310.
- 2020 Knotz, Carlo. "The Political Determinants of Benefit Work Conditionality". *Journal of European Public Policy*. 28(12):2011–2022.
- 2020 Knotz, Carlo, Flavia Fossati, Gemma Scalise and Gerda Hooijer. "The roles of employers and trade unions in immigration and welfare state policy-making". *Journal of European Social Policy* 30(5):521-527
- 2020 Knotz, Carlo. "Does Demanding Activation Work? A comparative analysis of the effects of unemployment benefit conditionality on employment in 21 advanced economies, 1980–2012". *European Sociological Review* 36(1):121–135.
- 2019 Knotz, Carlo. "Why Countries 'Get Tough on the Work-Shy': The role of adverse economic conditions". *Journal of Social Policy* 48(3):615–634.
- 2018 Knotz, Carlo. "A Rising Workfare State? Unemployment Benefit Conditionality in 21 OECD Countries, 1980-2012". *Journal of International and Comparative Social Policy* 34(2):91–108.
- 2015 Knotz, Carlo and Johannes Lindvall. "Coalitions and Compensation: The Case of Unemployment Benefit Duration". *Comparative Political Studies* 48(5):586-615.

### *Editorships*

- 2020                      Knotz, Carlo Flavia Fossati, Gemma Scalise and Gerda Hooijer (guest editors). "Special Issue: Immigration and the Welfare State – The role of capital and labour". *Journal of European Social Policy* 30(5).

### *Chapters*

- 2022                      Lutz, Philipp and Carlo Knotz. "The legitimacy of the welfare state in the age of migration" In: Bent Greve (ed.), *De Gruyter Handbook of Contemporary Welfare States* (Vol. I), pp. 271–284. Berlin & Boston: De Gruyter.

### *Working papers, etc.*

- 2021                      Fossati, Flavia, Carlo Knotz, Mia Gandenberger and Giuliano Bonoli. "Unterstützung für die Schwächsten: Die öffentliche Meinung in der Schweiz während der Corona-Pandemie". In: Christian Ewert and Lea Heyne (eds.) *One Year with COVID-19. DemocracyNet*, pp. 97–103. [[Access](#)]
- 2020                      Immervoll, Herwig, Carlo Knotz and Ihssane Otmani. "Activity-related eligibility conditions for receiving unemployment benefits". *OECD Report to the European Union*. [[Access](#)]
- 2020                      Knotz, Carlo. "Governments will soon be talking about 'benefit cheats' and 'scroungers' – political scientists should do the same". *European Politics and Policy, London School of Economics*. [[Access](#)]
- 2020                      Knotz, Carlo, Mia Gandenberger, J. Philipp Trein, Flavia Fossati and Giuliano Bonoli. 2020. "Migration and Mobility During COVID-19: What the Swiss General Public Thinks". *NCCR – on the move COVID-19 & Mobility Blog*. [[Access](#)]
- 2020                      Bonoli, Giuliano, Flavia Fossati, Mia Gandenberger and Carlo Knotz. "What Form Should Solidarity Take During the Health Crisis?" *NCCR – on the move in a nutshell* 17. [[Download](#)]
- 2020                      Verbeek, Hans, Benedikt Fritz and Carlo Knotz. "Ansätze zur Evaluation von Auswirkungen des gesetzlichen Mindestlohns auf die Schwarzarbeit". *Report for the German Minimum Wage Commission*. Cologne & Berlin: Institut für Sozialforschung & Gesellschaftspolitik. [[Download](#)]

- 2020 Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. "R.I.C.E. – An Integrated Model of Welfare Deservingness Perceptions" *NCCR – on the move Working Paper* 26. [[Download](#)]
- 2019 Knotz, Carlo and Johannes Lindvall. "Using Quantitative Methods to Study Welfare State Reforms". Invited contribution to the *SAGE Research Methods Cases*. [[Access](#)]
- 2018 Immervoll, Herwig and Carlo Knotz. "How demanding are activation requirements for jobseekers?" *OECD Social, Employment and Migration Working Papers* 215 & *IZA Discussion Paper Series* 11704.
- 2012 Knotz, Carlo. "Measuring the 'New Balance of Rights and Responsibilities' in Labor Market Policy. A quantitative overview of activation strategies in 20 OECD countries". *ZeS Working Paper Series* 06/12.
- 2009 Eggen, Bernd and Carlo Knotz. "Wir leben länger! Aber auch länger gesund? Aspekte zur Lebenserwartung und Gesundheit älterer Menschen". *Statistisches Monatsheft Baden-Württemberg* 07/2009. Stuttgart: Statistisches Landesamt Baden-Württemberg.
- 2009 Eggen, Bernd and Carlo Knotz. "Methodische Anmerkungen zur Lebenserwartung und Gesundheit älterer Menschen". *Statistisches Monatsheft Baden-Württemberg* 07/2009. Stuttgart: Statistisches Landesamt Baden-Württemberg.

## FURTHER TRAINING

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- 2022-23 University of Stavanger  
*Supervisor Qualification Course*  
*NyTi program*
- 2020 GESIS Methods Seminar  
*Text Mining with R*
- 2019 GESIS Summer School in Survey Methodology  
*Factorial Survey Design*

2018	University of Bremen <i>Data science with R</i>
2013	ICPSR Summer Program in Quantitative Methods of Social Research <i>Maximum likelihood estimation</i> (A+, EITM certificate) <i>Regression III: Advanced methods</i> (A, EITM certificate)
2013	Teaching in Higher Education Certificate, Centre for Educational Development, Lund University

## GRANTS & SCHOLARSHIPS

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2015	Travel grant (20.000 SEK) from the Stiftelsen Karl Staaffs Fond
2014	Travel grant (38.000 SEK) from the Sven & Dagmar Saléns Stiftelse
2013	Research grant (400.000 SEK) from the Crafoordska Stiftelse for the project “Quantifying Workfare: Constructing a Dataset on Social Benefit Conditionality” (co-applicant with Moira Nelson)

## DATA

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Knotz, Carlo, Mia Gandenberger, J. Philipp Trein, Flavia Fossati and Giuliano Bonoli. *The IDHEAP/NCCR-on the move survey ‘Solidarity in times of crisis’ – Data Dashboard*. Lausanne: IDHEAP, Université de Lausanne & NCCR – on the move.

Survey data on popular attitudes toward the COVID-19 pandemic in Switzerland.

[idheapunitepolsoc.shinyapps.io/covid\\_dashboard](https://idheapunitepolsoc.shinyapps.io/covid_dashboard)

Knotz, Carlo and Moira Nelson. *The Comparative Unemployment Benefit Conditions and Sanctions Dataset*.

Quantitative and qualitative data on job-search requirements, the definition of suitable work, and sanctions for unemployment benefit claimants in 21 OECD countries between 1980 and 2012.

[cknotz.github.io/benefitconditionalitydata](https://cknotz.github.io/benefitconditionalitydata)

## SOFTWARE

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R package 'bst290' (<https://github.com/cknotz/bst290>)

A package to be used by students learning R when taking the BST290 (*Kvantitativ forskningsmetode*) course at the University of Stavanger. The package includes functions to produce simple descriptive tables, interactive learnr tutorials, an interactive Shiny dashboard featuring statistics exercises and simulations, and a small practice dataset.

R package 'conjointdatachecks' (<https://github.com/cknotz/conjointdatachecks>)

A package that contains functions to check data from conjoint survey experiments for quality issues (carryover and profile order effects, randomization problems).

## CONFERENCES, WORKSHOPS, INVITED TALKS (RECENT)

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2022	28th Intl. Conference of Europeanists, Lisbon
2022	OECD Workshop "Fearing the Future?"
2021	Uruguayan Congress of Political Science
2020	European Commission, DG Employment, Social Affairs & Inclusion, Brussels
2020	EPFL Applied Machine Learning Days, Lausanne
2019	Höstmöte, Nätverk för forskning om socialpolitik och välfärd, Gothenburg
2019	Institute for Political Science, University of Vienna
2018	Workshop 'Digital Economy, Labour Market Regulation and Social Policy in Post-Crisis Europe', Milan
2018	ECPR General Conference, Hamburg

## SKILLS

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Languages	German: Native English: Fluent Norwegian: Limited working proficiency Swedish: Limited working proficiency French: Basic Spanish: Basic
Software	R, L <sup>A</sup> T <sub>E</sub> X, Stata, Python, HTML/CSS/JS

## OTHER PROFESSIONAL ACTIVITIES

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Reviewer	Comparative Political Studies, European Sociological Review, Socio-Economic Review, Journal of Social Policy, Journal of European Social Policy, Social Indicators Research, Journal of Social Policy Research/Zeitschrift für Sozialreform, Social Policy & Administration, European Societies, Social Policy & Society, Journal of European Public Policy, Norsk statsvitenskapelig tidsskrift, National Science Foundation, West European Politics, Social Science & Medicine Population Health, Applied Economics Letters
Panels	2020 EPFL Applied Machine Learning Days: <u>'AI and Social Policy'</u> (co-organizer with Giuliano Bonoli)  2016 Conference of Europeanists: 'The Politics of Unemployment' (co-organizer with Flavia Fossati)
Seminar series	2019, <u>'Digitalization and the future of work'</u> , IDHEAP, University of Lausanne (co-organizer with Mia Gandenberger, Giuliano Bonoli & Tobias Mettler)
Commissions	2023 Member of Faculty Working Group on <i>ChatGPT</i> /AI and Teaching, Univ. of Stavanger  2023 Chair of Committee for Periodic Re-Evaluation of Political Science BA Program, Univ. of Stavanger

## INTERESTS

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Rock climbing, hiking, photography