DETAILS & CONTACT INFORMATION

Carlo Michael Knotz

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EMPLOYMENT

Since 02/2021	Department of Media and Social Sciences, University of Stavanger Associate Professor/Førsteamanuensis Coordinator of BA Political Science program (since 2024)
01/2019 – 01/2021	Swiss Graduate School of Public Administration (IDHEAP), University of Lausanne Senior researcher
9/2017 – 12/2018	Bremen International Graduate School of Social Sciences (BIGSSS), University of Bremen Postdoctoral fellow
7/2019 – 9/2019 5/2016 – 5/2017	OECD Directorate for Employment, Labour and Social Affairs Consultant
8/2012 – 4/2016	Department of Political Science, Lund University Doctoral researcher

EDUCATION

2012 – 2017 PhD in Political Science

Lund University

Thesis: "Getting Tough on Unemployment: Essays on the politics of unemployment benefit reform in affluent democracies"

Awarded the 2017 Research Prize of the Swedish Federation of Unemployment Insurance Funds (*Arbetslöshetskassornas Samorganisation*).

Publications

Journal articles

accept. Bonoli, Giuliano, Mia K. Gandenberger, and Carlo Knotz. "Who

deserves the spot? Attitudes towards priorities in access to subsi-

dized childcare" Journal of European Public Policy.

forthc. Sidler, Petra, Carlo Knotz, and Didier Ruedin. "How Do People

Perceive Immigrants? Relating Perceptions to Numbers" Journal of

Race, Ethnicity, and Politics.

forthc. Knotz, Carlo, Juliana Chueri, and Alyssa Taylor. "Populist right-

wing voting: the (conditional) role of implicit bias" Acta Politica.

forthc. Chueri, Juliana, Mia Gandenberger, Alyssa Taylor, Carlo Knotz,

and Flavia Fossati. *forthc*. "Re-evaluating the welfare preferences of populist radical right voters: Evidence from a vignette survey

experiment" West European Politics.

forthc. Knotz, Carlo, Alyssa Taylor, Mia Gandenberger, and Juliana

Chueri. *forthc*. "What Drives Opposition to Social Rights for Immigrants? Clarifying the Role of Psychological Predispositions"

Political Studies.

2024 Knotz, Carlo, Andrey Ugarte Montero, Joël Wagner, and Maude

Lavanchy. "Bankers are afraid of technology now: Explaining perceived vulnerability to technological change among the higher-

educated" *Political Research Exchange* 6(1):2389910.

Fossati, Flavia, Carlo Knotz, Fabienne Liechti, and Ihssane Otmani. 2024 "The Gender Employment Gap among Refugees and the Role of Employer Discrimination: Experimental Evidence from the German, Swedish and Austrian Labor Markets" International Migration *Review* 58(1):147–172. Gandenberger, Mia, Carlo Knotz, Flavia Fossati and Giuliano 2023 Bonoli. "Conditional Solidarity - Attitudes Towards Support for Others During the 2020 COVID-19 Pandemic" Journal of Social Policy 52(4):943–961. 2023 Busemeyer, Marius R., Mia Gandenberger, Carlo Knotz and Tobias Tober. "Preferred Policy Responses to Technological Change: Survey evidence from OECD countries" Socio-Economic Review 21(1):593–615. 2022 Bonoli, Giuliano, Flavia Fossati, Mia Gandenberger and Carlo Knotz. 2022. "Sometimes needs change minds: Interests and values as determinants of attitudes towards state support for the selfemployed during the COVID-19 crisis" Journal of European Social *Policy* 32(4):407–421. 2021 Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. "A Recast Framework for Welfare Deservingness Perceptions'. Social Indicators Research 159:927–943. 2021 Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. "Public attitudes toward pandemic triage: Evidence from conjoint survey experiments in Switzerland". Social Science & Medicine 285:114238. 2021 Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. "Popular Attitudes Towards the Distribution of Vaccines Against COVID-19: The Swiss Case". Swiss Political Science Review 27(2):297–310. 2021 Knotz, Carlo. "The Political Determinants of Benefit Work Conditionality". *Journal of European Public Policy* 28(12):2011–2022. 2020 Knotz, Carlo, Flavia Fossati, Gemma Scalise and Gerda Hooijer. "The roles of employers and trade unions in immigration and welfare state policy-making". Journal of European Social Policy

30(5):521-527

2020 Knotz, Carlo. "Does Demanding Activation Work? A comparative analysis of the effects of unemployment benefit conditionality on employment in 21 advanced economies, 1980–2012". European Sociological Review 36(1):121–135.

Knotz, Carlo. "Why Countries 'Get Tough on the Work-Shy': The role of adverse economic conditions". *Journal of Social Policy* 48(3):615–634.

Knotz, Carlo. "A Rising Workfare State? Unemployment Benefit Conditionality in 21 OECD Countries, 1980-2012". *Journal of International and Comparative Social Policy* 34(2):91–108.

Knotz, Carlo and Johannes Lindvall. "Coalitions and Compensation: The Case of Unemployment Benefit Duration". *Comparative Political Studies* 48(5):586-615.

Editorships

2019

2018

2015

2020 Knotz, Carlo, Flavia Fossati, Gemma Scalise and Gerda Hooijer (guest editors). "Special Issue: Immigration and the Welfare State – The role of capital and labour" *Journal of European Social Policy* 30(5).

Book chapters

2022 Lutz, Philipp and Carlo Knotz. "The legitimacy of the welfare state in the age of migration" In: Bent Greve (ed.) *De Gruyter Handbook of Contemporary Welfare States* (Vol. I), pp. 271–284. Berlin & Boston.

Working papers, etc.

2024 Knotz, Carlo. "Not feeling like winners: The higher educated and the AI revolution" *SocArXiv Working Paper*.

2024 Knotz, Carlo, Flavia Fossati, and Fabienne Liechti. "Explaining the lacking effectiveness of labor market integration programs for workers with immigrant backgrounds: The role of cognitive short-cuts in recruitment" SSRN Working Paper

2021	Fossati, Flavia, Carlo Knotz, Mia Gandenberger and Giuliano Bonoli. "Unterstützung für die Schwächsten: Die öffentliche Meinung in der Schweiz während der Corona-Pandemie". In: Christian Ewert and Lea Heyne (eds.) <i>One Year with COVID-19</i> . DemocracyNet, pp. 97–103. [Access]
2020	Immervoll, Herwig, Carlo Knotz and Ihssane Otmani. "Activity-related eligibility conditions for receiving unemployment benefits". <i>OECD Report to the European Union</i> . [Access]
2020	Knotz, Carlo, Mia Gandenberger, J. Philipp Trein, Flavia Fossati and Giuliano Bonoli. 2020. "Migration and Mobility During COVID-19: What the Swiss General Public Thinks". <i>NCCR – on the move COVID-19 & Mobility Blog</i> . [Access]
2020	Bonoli, Giuliano, Flavia Fossati, Mia Gandenberger and Carlo Knotz. "What Form Should Solidarity Take During the Health Crisis?" NCCR – on the move in a nutshell 17. [Download]
2020	Verbeek, Hans, Benedikt Fritz and Carlo Knotz. "Ansätze zur Evaluation von Auswirkungen des gesetzlichen Mindestlohns auf die Schwarzarbeit". <i>Report for the German Minimum Wage Commission</i> . Cologne & Berlin: Institut für Sozialforschung & Gesellschaftspolitik. [Download]
2020	Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. "R.I.C.E. – An Integrated Model of Welfare Deservingness Perceptions" <i>NCCR – on the move Working Paper</i> 26. [Download]
2019	Knotz, Carlo and Johannes Lindvall. "Using Quantitative Methods to Study Welfare State Reforms". Invited contribution to the <i>SAGE Research Methods Cases</i> . http://dx.doi.org/10.4135/9781526467034
2018	Immervoll, Herwig and Carlo Knotz. "How demanding are activation requirements for jobseekers?" <i>OECD Social, Employment and Migration Working Papers</i> 215 & <i>IZA Discussion Paper Series</i> 11704.
2012	Knotz, Carlo. "Measuring the 'New Balance of Rights and Responsibilities' in Labor Market Policy. A quantitative overview of activation strategies in 20 OECD countries". <i>ZeS Working Paper Series</i> 06/12.

2009	Eggen, Bernd and Carlo Knotz. "Wir leben länger! Aber auch länger gesund? Aspekte zur Lebenserwartung und Gesundheit älterer Menschen". <i>Statistisches Monatsheft Baden-Württemberg</i> 07/2009. Stuttgart: Statistisches Landesamt Baden-Württemberg.
2009	Eggen, Bernd and Carlo Knotz. "Methodische Anmerkungen zur Lebenserwartung und Gesundheit älterer Menschen". <i>Statistisches Monatsheft Baden-Württemberg</i> 07/2009. Stuttgart: Statistisches Landesamt Baden-Württemberg.

CURRENT TEACHING

Since 2021	BA course "Kvantitativ forskningsmetode" (BST290), University of Stavanger
Since 2021	BA course "Velferdsstat og -politikk" (BST300), University of Stavanger

PhD Supervision

Since 2022	Enes Sari
	"Deserving Protesters: How Ideology and Protests Affect Welfare Deservingness
	Perceptions in the US and Germany during the Pandemic"
	Co-supervisor, with T. Murat Yildirim (main) & Gunnar Thesen

FURTHER TRAINING

2023	University of Stavanger Supervisor Qualification Program (SQP)
2020	GESIS Methods Seminar Text Mining with R
2019	GESIS Summer School in Survey Methodology Factorial Survey Design
2018	University of Bremen Data science with R

2013	ICPSR Summer Program in Quantitative Methods of Social Research Maximum likelihood estimation (A+, EITM certificate) Regression III: Advanced methods (A, EITM certificate)
2013	Teaching in Higher Education Certificate, Centre for Educational Development, Lund University
Grants	
2023	Pedagogical development project "Kodehjørnet" (35.000 NOK) from the Faculty of Social Sciences, UiS (with T. Murat Yildirim) See also cknotz.github.io/kodehjornet.github.io
2015	Travel grant (20.000 SEK) from the Stiftelsen Karl Staaffs Fond
2014	Travel grant (38.000 SEK) from the Sven & Dagmar Saléns Stiftelse
2013	Research grant (400.000 SEK) from the Crafoordska Stiftelse for the project "Quantifying Workfare: Constructing a Dataset on Social Benefit Conditionality" (with Moira Nelson)
Data	

Knotz, Carlo, Mia Gandenberger, J. Philipp Trein, Flavia Fossati and Giuliano Bonoli. *The IDHEAP/NCCR-on the move survey 'Solidarity in times of crisis' – Data Dashboard*. Lausanne: IDHEAP, Université de Lausanne & NCCR – on the move.

Survey data on popular attitudes toward the COVID-19 pandemic in Switzerland. idheapunitepolsoc.shinyapps.io/covid_dashboard

Knotz, Carlo and Moira Nelson. *The Comparative Unemployment Benefit Conditions and Sanctions Dataset*.

Quantitative and qualitative data on job-search requirements, the definition of suitable work, and sanctions for unemployment benefit claimants in 21 OECD countries between 1980 and 2012.

cknotz. github. io/bene fit conditionality data

Software

bst290: R package for students taking the BST290 (*Kvantitativ forskingsmetode*) course at the University of Stavanger. The package includes functions to produce simple descriptive tables, interactive learnr tutorials, an interactive Shiny dashboard featuring statistics exercises and simulations, and a small practice dataset. github.com/cknotz/bst290

conjointdatachecks: R package containing functions to check data from conjoint survey experiments for quality issues (carry-over and profile order effects, randomization problems). github.com/cknotz/conjointdatachecks

CONFERENCES, WORKSHOPS, INVITED TALKS (RECENT)

2024	Workshop on AI & Politics: Public opinion, political economy and
	political communication, Universitat de Barcelona
2024	Workshop "Politics of Redistribution in the Era of Artificial Intelli-
	gence in Europe and Beyond", VU Amsterdam (remote)
2024	30th International Conference of Europeanists (CES), Lyon
2024	Norwegian Political Science Conference (Nasjonal fagkonferanse i
	statsvitenskap), Stavanger
2023	Eurofund Expert Workshop "Social protection 2.0: Unemployment
	and minimum income schemes" (remote)
2022	28th. International Conference of Europeanists (CES), Lisbon
2022	OECD Workshop "Fearing the Future?" (remote)
2021	Uruguayan Congress of Political Science (remote)
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COMMISSIONS, ETC.

2024-25	PhD Commission for Hanna Bugge (defense scheduled for Feb. 2025 at Oslo Metropolitan University); second opponent
2024	PhD Commission for Stine S. Handeland (defense: Oct 23, 2024 at the University of Stavanger); coordinating member
Since 2024	Coordinator of Digital Society Research Group, University of Stavanger

2023 Member of Faculty Working Group on *ChatGPT*/AI and Teaching,

University of Stavanger

2023 Chair of Committee for Periodic Re-Evaluation of Political Science

BA Program, University of Stavanger

OTHER PROFESSIONAL ACTIVITIES

Reviews

Comparative Political Studies, European Sociological Review, Socio-Economic Review, Journal of Politics, Research in Social Stratification and Mobility, Journal of Social Policy, Journal of European Social Policy, Social Indicators Research, Journal of Social Policy Research/Zeitschrift für Sozialreform, Oxford Economic Papers, Social Policy & Administration, European Societies, Poverty & Public Policy, Social Policy & Society, Journal of European Public Policy, Interest Groups & Advocacy, Norsk statsvitenskapelig tidskrift, National Science Foundation, West European Politics, Social Science & Medicine Population Health, Political Research Exchange, Applied Economics Letters, Kyklos, International Journal of Public Administration, Swiss Political Science Review, Journal of Elections, Public Opinion & Parties, International Political Science Review, Scandinavian Political Studies, Political Research Quarterly, Political Studies, International Migration Review, Government & Opposition

Panels

2020 EPFL Applied Machine Learning Days: 'AI and Social Policy'

(co-organizer with Giuliano Bonoli)

2016 Conference of Europeanists: 'The Politics of Unemployment'

(co-organizer with Flavia Fossati)

Seminar series

2019, 'Digitalization and the future of work', IDHEAP, University of Lausanne (co-organizer with Mia Gandenberger, Giuliano Paneli & Tabias Mattler)

Bonoli & Tobias Mettler)

Skills

Languages German: Native

English: Fluent

Norwegian: Limited working proficiency

Swedish: Passive French: Passive Spanish: Passive

Software R

HTML, CSS, Javascript

IAT_EX Stata Python

Interests

Rock climbing, hiking, photography