



## RESEARCH & TEACHING

- Political attitudes & behavior
- Immigration
- Technological change
- Welfare state politics
- Quantitative methods
- Surveys & survey experiments

## EXPERIENCE

2/2021 – current	<b>Associate professor</b>	Dept. of Media & Social Sciences, University of Stavanger
1/2019 – 1/2021	<b>Postdoctoral researcher</b>	IDHEAP, University of Lausanne
7/2019 – 9/2020 5/2016 – 5/2017	<b>Consultant</b>	OECD Directorate for Employment, Labour and Social Affairs, Paris
9/2017 – 12/2018	<b>Postdoctoral fellow</b>	BIGSSS, University of Bremen
8/2012 – 4/2016	<b>Doctoral researcher</b>	Lund University

## EDUCATION

2012 – 2017	<b>PhD, Political science</b>	Lund University
	Dissertation: "Getting Tough on Unemployment: Essays on the politics of unemployment benefit reform in affluent democracies". Awarded the 2017 Research Prize of the Swedish Federation of Unemployment Insurance Funds (Arbetslöshetskassornas Samorganisation).	
4 – 6/2015	<b>Junior visiting scholar</b>	Nuffield College, University of Oxford
2010 – 2012	<b>European Master in Government</b>	University of Konstanz & Pompeu Fabra University, Barcelona
	Specialization in 'Public Policy & Social Policy'	
2007 – 2010	<b>BA, Political science</b>	University of Mannheim
	Minor in sociology	

## PUBLICATIONS

### Articles in peer-reviewed journals

Chueri, Juliana, Mia Gandenberger, Alyssa Taylor, Carlo Knotz, and Flavia Fossati. *forthc.* "Re-evaluating the welfare preferences of populist radical right voters: Evidence from a vignette survey experiment" *West European Politics*.

Knotz, Carlo, Alyssa Taylor, Mia Gandenberger, and Juliana Chueri. *forthc.* "What Drives Opposition to Social Rights for Immigrants? Clarifying the Role of Psychological Predispositions" *Political Studies*.

Fossati, Flavia, Carlo Knotz, Fabienne Liechti, and Ihssane Otmani. 2024. "The Gender Employment Gap among Refugees and the Role of Employer Discrimination: Experimental Evidence from the German, Swedish and Austrian Labor Markets" *International Migration Review* 58(1):147–172.

Gandenberger, Mia, Carlo Knotz, Flavia Fossati and Giuliano Bonoli. 2023. "Conditional Solidarity - Attitudes Towards Support for Others During the 2020 COVID-19 Pandemic" *Journal of Social Policy* 52(4):943–961.

Busemeyer, Marius R., Mia Gandenberger, Carlo Knotz and Tobias Tober. 2023. "Preferred Policy Responses to Technological Change: Survey evidence from OECD countries" *Socio-Economic Review* 21(1):593–615.

Bonoli, Giuliano, Flavia Fossati, Mia Gandenberger and Carlo Knotz. 2022. "Sometimes needs change minds: Interests and values as determinants of attitudes towards state support for the self-employed during the COVID-19 crisis" *Journal of European Social Policy* 32(4):407–421.

Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. 2021. "A Recast Framework for Welfare Deservingness Perceptions" *Social Indicators Research* 159:927–943.

Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. 2021. "Public attitudes toward pandemic triage: Evidence from conjoint survey experiments in Switzerland" *Social Science & Medicine* 285:114238.

Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. 2021. "Popular Attitudes Toward the Distribution of Vaccines Against COVID-19: The Swiss Case" *Swiss Political Science Review* 27(2):297–310.

Knotz, Carlo. 2021. "The Politics of Benefit Work Conditionality" *Journal of European Public Policy* 28(12):2011–2022.

Knotz, Carlo, Flavia Fossati, Gemma Scalise and Gerda Hooijer. 2020. "The roles of employers and trade unions in immigration and welfare state policymaking" *Journal of European Social Policy* 30(5):521–527.

Knotz, Carlo. 2020. "Does Demanding Activation Work? A comparative analysis of the effects of unemployment benefit conditionality on employment in 21 advanced economies, 1980–2012". *European Sociological Review* 36(1):121–135.

Knotz, Carlo. 2019. "Why Countries 'Get Tough on the Work-Shy': The role of adverse economic conditions" *Journal of Social Policy* 48(3):615–634.

Knotz, Carlo. 2018. "A Rising Workfare State? Unemployment Benefit Conditionality in 21 OECD Countries, 1980–2012" *Journal of International and Comparative Social Policy* 34(2):91–108.

Knotz, Carlo and Johannes Lindvall. 2015. "Coalitions and Compensation: The Case of Unemployment Benefit Duration" *Comparative Political Studies* 48(5):586–615.

## Editorships

Knotz, Carlo, Flavia Fossati, Gemma Scalise and Gerda Hooijer (guest editors). 2020. "Special Issue: Immigration and the Welfare State – The role of capital and labour" *Journal of European Social Policy* 30(5).

## Chapters in edited volumes

Lutz, Philipp and Carlo Knotz. 2022. "The legitimacy of the welfare state in the age of migration" In: Bent Greve (ed.) *De Gruyter Handbook of Contemporary Welfare States* (Vol. I), pp. 271–284. Berlin & Boston.

## Reports, working papers, etc.

Knotz, Carlo. 2024. "Not feeling like winners: The higher educated and the AI revolution" *SocArXiv Working Paper*.

Knotz, Carlo, Flavia Fossati, and Fabienne Liechti. 2024. "Explaining the lacking effectiveness of labor market integration programs for workers with immigrant backgrounds: The role of cognitive shortcuts in recruitment" *SSRN Working Paper*

Sidler, Petra, Carlo Knotz, and Didier Ruedin. 2024. "How Do People Perceive Immigrants? Relating the Perceptions of Immigrants to Actual Numbers" *SocArXiv Working Paper*.

Immervoll, Herwig, Carlo Knotz, and Jongmi Lee. 2022. "Activity-related eligibility conditions for receiving unemployment benefits: Results 2022" *OECD Report to the European Union*.

Fossati, Flavia, Carlo Knotz, Mia Gandenberger and Giuliano Bonoli. 2021. "Unterstützung für die Schwächsten: Die öffentliche Meinung in der Schweiz während der Corona-Pandemie" In: Christian Ewert and Lea Heyne (ed.) *One Year with COVID-19. DemocracyNet*. pp. 97–103.

Immervoll, Herwig, Carlo Knotz and Ihssane Otmani. 2020. "Activity-related eligibility conditions for receiving unemployment benefits" *OECD Report to the European Union*.

Bonoli, Giuliano, Flavia Fossati, Mia Gandenberger and Carlo Knotz. 2020. "What Form Should Solidarity Take During the Health Crisis?" *NCCR – on the move in a nutshell* 17.

Verbeek, Hans, Benedikt Fritz and Carlo Knotz. 2020. "Ansätze zur Evaluation von Auswirkungen des gesetzlichen Mindestlohns auf die Schwarzarbeit" *Report to the German Minimum Wage Commission*. Cologne & Berlin: Institut für Sozialforschung & Gesellschaftspolitik.

Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. 2020. "R.I.C.E. – An Integrated Model of Welfare Deservingness Perceptions" *NCCR – on the move Working Paper* 26

Knotz, Carlo and Johannes Lindvall. 2019. "Using Quantitative Methods to Study Welfare State Reforms" Invited contribution to the *SAGE Research Methods Cases*

Immervoll, Herwig and Carlo Knotz. 2018. "How demanding are activation requirements for jobseekers?" *OECD Social, Employment and Migration Working Papers* 215.

Knotz, Carlo. 2016. *Getting Tough on Unemployment: Essays on the politics of unemployment benefit reform in affluent democracies*. PhD Dissertation. Lund: Lund University Press.

Knotz, Carlo. 2012. "Measuring the 'New Balance of Rights and Responsibilities' in Labor Market Policy. A quantitative overview of activation strategies in 20 OECD countries" *ZeS Working Paper Series* 06/12.

Eggen, Bernd and Carlo Knotz. 2009. "Wir leben länger! Aber auch länger gesund? Aspekte zur Lebenserwartung und Gesundheit älterer Menschen" Statistisches Monatsheft Baden-Württemberg 07/2009. Stuttgart: Statistisches Landesamt Baden-Württemberg.

Eggen, Bernd and Carlo Knotz. 2009. "Methodische Anmerkungen zur Lebenserwartung und Gesundheit älterer Menschen" Statistisches Monatsheft Baden-Württemberg 07/2009. Stuttgart: Statistisches Landesamt Baden-Württemberg.

## PHD SUPERVISION

Enes Sari ***"Deserving Protesters: How Ideology and Protests Affect Welfare Deservingness Perceptions in the US and Germany during the Pandemic"***  
Co-supervisor, with T. Murat Yildirim (main superv.) & Gunnar Thesen

## CURRENT TEACHING

Since 2021 **BA course "Velferdsstat og -politikk" (BST300; 10CP)** University of Stavanger

Since 2021 **BA course "Kvantitativ forskningsmetode" (BST290; 10CP)** University of Stavanger  
(with T. Murat Yildirim)

## FURTHER TRAINING

2022-23 **University of Stavanger**  
Supervisor Qualification Program (SQP) & NyTi program

2020 **GESIS Methods Seminar**  
Text mining with R

2019 **GESIS Summer School in Survey Methodology**  
Factorial survey design

2018 **Early Career Researcher Development, University of Bremen**  
Introduction to Data Science with R

2013 **ICPSR Summer Program in Quantitative Methods of Social Research**  
Maximum likelihood estimation (A+); Regression III: Advanced topics (A); Mathematics for social scientists III

2013 **Centre for Educational Development, Lund University**  
Teaching in Higher Education Certificate

## GRANTS & SCHOLARSHIPS

2023 **Pedagogical development funds (35.000 NOK)** Faculty of Social Sciences, UiS  
(with T. Murat Yildirim)

2015 **Travel grant (20.000 SEK)** Stiftelsen Karl Staaffs Fond

2014 **Travel grant (38.000 SEK)** Sven & Dagmar Saléns Stiftelse

2013 **Research grant (400.000 SEK) for "Quantifying Workfare: Constructing a Dataset on Social Benefit Conditionality"** Crafoordska Stiftelse  
(with Moira Nelson)

## DATA

Gandenberger, Mia, Carlo Knotz, Flavia Fossati, Giuliano Bonoli, J. Philipp Trein and Frédéric Varone. *'Solidarity in times of crisis': Political attitudes in Switzerland during COVID-19*. Lausanne: IDHEAP, Université de Lausanne & NCCR – on the move. Available from <https://zenodo.org/records/10135499>; see also [https://idheap.unitepolsoc.shinyapps.io/covid\\_dashboard/](https://idheap.unitepolsoc.shinyapps.io/covid_dashboard/).

Knotz, Carlo and Moira Nelson. *The Comparative Unemployment Benefit Conditions and Sanctions Dataset*. Available from <https://cknotz.github.io/benefitconditionalitydata>.

## SOFTWARE

**bst290**: An R package to be used by students learning R when taking the BST290 (*Kvantitativ forskningsmetode*) course at the University of Stavanger. The package includes functions to produce simple descriptive tables, interactive **learnr** tutorials, an interactive **Shiny** dashboard featuring statistics exercises and simulations, and a small practice dataset. (<https://github.com/cknotz/bst290>)

**conjointdatachecks**: An R package that contains functions to check data from conjoint survey experiments for quality issues (carryover and profile order effects, randomization problems). (<https://github.com/cknotz/conjointdatachecks>)

## CONFERENCES, TALKS (MOST RECENT)

2024	<b>30th Intl. Conference of Europeanists</b>	Lyon
2024	<b>Norwegian Political Science Conference (<i>Nasjonal fagkonferanse i statsvitenskap</i>)</b>	Stavanger
2023	<b>Eurofund Expert Workshop "Social protection 2.0: Unemployment and minimum income schemes"</b>	(Remote)
2022	<b>28th Intl. Conference of Europeanists</b>	Lisbon
2022	<b>OECD Workshop "Fearing the Future?"</b>	(Remote)

## REVIEWS

Comparative Political Studies, European Sociological Review, Socio-Economic Review, Journal of Politics, Research in Social Stratification and Mobility, Journal of Social Policy, Journal of European Social Policy, Social Indicators Research, Journal of Social Policy Research/Zeitschrift für Sozialreform, Social Policy & Administration, European Societies, Poverty & Public Policy, Social Policy & Society, Journal of European Public Policy, Interest Groups & Advocacy, Norsk statsvitenskapelig tidsskrift, National Science Foundation, West European Politics, Social Science & Medicine Population Health, Political Research Exchange, Applied Economics Letters, Kyklos, International Journal of Public Administration, Swiss Political Science Review, Journal of Elections, Public Opinion & Parties, International Political Science Review, Scandinavian Political Studies, Political Research Quarterly, Political Studies, International Migration Review

## COMMISSIONS, ORGANIZATION, ETC.

2023	<b>Member of Faculty Working Group on Chat-GPT / AI and Teaching</b>	University of Stavanger
2023	<b>Chair of Committee for Periodic Re-Evaluation of Political Science BA Program</b>	University of Stavanger
2020	<b>Panel organizer : 'AI and Social Policy'</b>	EPFL Applied Machine Learning Days, Lausanne (with Giuliano Bonoli)
2019	<b>Seminar Series: 'Digitalization and the future of work'</b>	IDHEAP, University of Lausanne (with Mia Gandenberger, Giuliano Bonoli & Tobias Mettler)
2016	<b>Panel organizer: 'The Politics of Unemployment'</b>	Conference of Europeanists, Philadelphia, PA (with Flavia Fossati)

## SOFTWARE SKILLS

R	
L <sup>A</sup> T <sub>E</sub> X	
Stata	
HTML	
Python	
Javascript	
CSS	

## LANGUAGES

German	
English	
Norwegian	
Swedish	
French	
Spanish	

## HOBBIES

Rock climbing & bouldering; hiking; photography (see e.g., [here](#))

Last updated on July 31, 2024.