

## DETAILS & CONTACT INFORMATION

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Carlo Michael Knotz

Department of Media and Social Sciences (IMS)  
University of Stavanger  
Elise Ottesen-Jensens (EOJ) hus, 3rd floor  
Kjell-Arholmsgt. 37  
4036 Stavanger

[carlo.knotz@uis.no](mailto:carlo.knotz@uis.no) | [cknotz.github.io](https://cknotz.github.io)

## EMPLOYMENT

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| Since 02/2021     | Department of Media and Social Sciences, University of Stavanger<br><i>Associate Professor / Førsteamanuensis</i><br><i>Coordinator of BA Political Science program (since 2024)</i> |
| 01/2019 – 01/2021 | Swiss Graduate School of Public Administration (IDHEAP), University of Lausanne<br><i>Senior researcher</i>  |
| 9/2017 – 12/2018  | Bremen International Graduate School of Social Sciences (BIGSSS), University of Bremen<br><i>Postdoctoral fellow</i>   |
| 7/2019 – 9/2019   | OECD Directorate for Employment, Labour and Social Affairs   |
| 5/2016 – 5/2017   | <i>Consultant</i>  |
| 8/2012 – 4/2016   | Department of Political Science, Lund University<br><i>Doctoral researcher</i>   |

## EDUCATION

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| 2012 – 2017 | PhD in Political Science<br><br>Lund University<br>Thesis: <i>"Getting Tough on Unemployment: Essays on the politics of unemployment benefit reform in affluent democracies"</i><br><br>Awarded the 2017 Research Prize of the Swedish Federation of Unemployment Insurance Funds ( <i>Arbetslöshetskassornas Samorganisation</i> ). |
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Spring 2015	Junior Visiting Scholar at Nuffield College, University of Oxford
2010 – 2012	European Master in Government University of Konstanz & Pompeu Fabra University, Barcelona Specialization: Public policy and social policy
2007 – 2010	Bachelor of Arts in Political Science University of Mannheim Minor in sociology

## PUBLICATIONS

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### *Journal articles*

forthc.	Knotz, Carlo. "Technological vulnerability among the higher educated: Implications for party preferences" <i>European Political Science Review</i> .
forthc.	Bonoli, Giuliano, Mia K. Gandenberger, and Carlo Knotz. "Who deserves the spot? Attitudes towards priorities in access to subsidized childcare" <i>Journal of European Public Policy</i> .
forthc.	Sidler, Petra, Carlo Knotz, and Didier Ruedin. "How Do People Perceive Immigrants? Relating Perceptions to Numbers" <i>Journal of Race, Ethnicity, and Politics</i> .
forthc.	Knotz, Carlo, Juliana Chueri, and Alyssa Taylor. "Populist right-wing voting: the (conditional) role of implicit bias" <i>Acta Politica</i> .
forthc.	Chueri, Juliana, Mia Gandenberger, Alyssa Taylor, Carlo Knotz, and Flavia Fossati. "Re-evaluating the welfare preferences of populist radical right voters: Evidence from a vignette survey experiment" <i>West European Politics</i> .
2025	Knotz, Carlo, Alyssa Taylor, Mia Gandenberger, and Juliana Chueri. "What Drives Opposition to Social Rights for Immigrants? Clarifying the Role of Psychological Predispositions" <i>Political Studies</i> 73(1):101-125.

- 2024 Knotz, Carlo, Andrey Ugarte Montero, Joël Wagner, and Maude Lavanchy. "Bankers are afraid of technology now: Explaining perceived vulnerability to technological change among the higher-educated" *Political Research Exchange* 6(1):2389910.
- 2024 Fossati, Flavia, Carlo Knotz, Fabienne Liechti, and Ihssane Otmani. "The Gender Employment Gap among Refugees and the Role of Employer Discrimination: Experimental Evidence from the German, Swedish and Austrian Labor Markets" *International Migration Review* 58(1):147–172.
- 2023 Gandenberger, Mia, Carlo Knotz, Flavia Fossati and Giuliano Bonoli. "Conditional Solidarity - Attitudes Towards Support for Others During the 2020 COVID-19 Pandemic" *Journal of Social Policy* 52(4):943–961.
- 2023 Busemeyer, Marius R., Mia Gandenberger, Carlo Knotz and Tobias Tober. "Preferred Policy Responses to Technological Change: Survey evidence from OECD countries" *Socio-Economic Review* 21(1):593–615.
- 2022 Bonoli, Giuliano, Flavia Fossati, Mia Gandenberger and Carlo Knotz. 2022. "Sometimes needs change minds: Interests and values as determinants of attitudes towards state support for the self-employed during the COVID-19 crisis" *Journal of European Social Policy* 32(4):407–421.
- 2021 Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. "A Recast Framework for Welfare Deservingness Perceptions". *Social Indicators Research* 159:927–943.
- 2021 Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. "Public attitudes toward pandemic triage: Evidence from conjoint survey experiments in Switzerland". *Social Science & Medicine* 285:114238.
- 2021 Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. "Popular Attitudes Towards the Distribution of Vaccines Against COVID-19: The Swiss Case". *Swiss Political Science Review* 27(2):297–310.
- 2021 Knotz, Carlo. "The Political Determinants of Benefit Work Conditionality". *Journal of European Public Policy* 28(12):2011–2022.

- 2020 Knotz, Carlo, Flavia Fossati, Gemma Scalise and Gerda Hooijer. "The roles of employers and trade unions in immigration and welfare state policy-making". *Journal of European Social Policy* 30(5):521-527
- 2020 Knotz, Carlo. "Does Demanding Activation Work? A comparative analysis of the effects of unemployment benefit conditionality on employment in 21 advanced economies, 1980–2012". *European Sociological Review* 36(1):121–135.
- 2019 Knotz, Carlo. "Why Countries 'Get Tough on the Work-Shy': The role of adverse economic conditions". *Journal of Social Policy* 48(3):615–634.
- 2018 Knotz, Carlo. "A Rising Workfare State? Unemployment Benefit Conditionality in 21 OECD Countries, 1980-2012". *Journal of International and Comparative Social Policy* 34(2):91–108.
- 2015 Knotz, Carlo and Johannes Lindvall. "Coalitions and Compensation: The Case of Unemployment Benefit Duration". *Comparative Political Studies* 48(5):586-615.

#### *Editorships*

- 2020 Knotz, Carlo, Flavia Fossati, Gemma Scalise and Gerda Hooijer (guest editors). "Special Issue: Immigration and the Welfare State – The role of capital and labour" *Journal of European Social Policy* 30(5).

#### *Book chapters*

- 2022 Lutz, Philipp and Carlo Knotz. "The legitimacy of the welfare state in the age of migration" In: Bent Greve (ed.) *De Gruyter Handbook of Contemporary Welfare States* (Vol. I), pp. 271–284. Berlin & Boston.

#### *Working papers, etc.*

- 2025 Antía, Florencia, Herwig Immervoll, Carlo Knotz, and Cecilia Rossel. "Welfare Conditionality in the OECD and in Latin America: A Comparative Perspective" *IZA Discussion Paper Series* 17869.
- 2024 Knotz, Carlo. "Not feeling like winners: The higher educated and the AI revolution" *SocArXiv Working Paper*.

- 2024 Knotz, Carlo, Flavia Fossati, and Fabienne Liechti. "Explaining the lacking effectiveness of labor market integration programs for workers with immigrant backgrounds: The role of cognitive shortcuts in recruitment" *SSRN Working Paper*
- 2021 Fossati, Flavia, Carlo Knotz, Mia Gandenberger and Giuliano Bonoli. "Unterstützung für die Schwächsten: Die öffentliche Meinung in der Schweiz während der Corona-Pandemie". In: Christian Ewert and Lea Heyne (eds.) *One Year with COVID-19*. DemocracyNet, pp. 97–103. [[Access](#)]
- 2020 Immervoll, Herwig, Carlo Knotz and Ihssane Otmani. "Activity-related eligibility conditions for receiving unemployment benefits". *OECD Report to the European Union*. [[Access](#)]
- 2020 Knotz, Carlo, Mia Gandenberger, J. Philipp Trein, Flavia Fossati and Giuliano Bonoli. 2020. "Migration and Mobility During COVID-19: What the Swiss General Public Thinks". *NCCR – on the move COVID-19 & Mobility Blog*. [[Access](#)]
- 2020 Bonoli, Giuliano, Flavia Fossati, Mia Gandenberger and Carlo Knotz. "What Form Should Solidarity Take During the Health Crisis?" *NCCR – on the move in a nutshell* 17. [[Download](#)]
- 2020 Verbeek, Hans, Benedikt Fritz and Carlo Knotz. "Ansätze zur Evaluation von Auswirkungen des gesetzlichen Mindestlohns auf die Schwarzarbeit". *Report for the German Minimum Wage Commission*. Cologne & Berlin: Institut für Sozialforschung & Gesellschaftspolitik. [[Download](#)]
- 2020 Knotz, Carlo, Mia Gandenberger, Flavia Fossati and Giuliano Bonoli. "R.I.C.E. – An Integrated Model of Welfare Deservingness Perceptions" *NCCR – on the move Working Paper* 26. [[Download](#)]
- 2019 Knotz, Carlo and Johannes Lindvall. "Using Quantitative Methods to Study Welfare State Reforms". Invited contribution to the *SAGE Research Methods Cases*. <http://dx.doi.org/10.4135/9781526467034>
- 2018 Immervoll, Herwig and Carlo Knotz. "How demanding are activation requirements for jobseekers?" *OECD Social, Employment and Migration Working Papers* 215 & *IZA Discussion Paper Series* 11704.

2012	Knotz, Carlo. "Measuring the 'New Balance of Rights and Responsibilities' in Labor Market Policy. A quantitative overview of activation strategies in 20 OECD countries". <i>ZeS Working Paper Series</i> 06/12.
2009	Eggen, Bernd and Carlo Knotz. "Wir leben länger! Aber auch länger gesund? Aspekte zur Lebenserwartung und Gesundheit älterer Menschen". <i>Statistisches Monatsheft Baden-Württemberg</i> 07/2009. Stuttgart: Statistisches Landesamt Baden-Württemberg.
2009	Eggen, Bernd and Carlo Knotz. "Methodische Anmerkungen zur Lebenserwartung und Gesundheit älterer Menschen". <i>Statistisches Monatsheft Baden-Württemberg</i> 07/2009. Stuttgart: Statistisches Landesamt Baden-Württemberg.

#### **CURRENT TEACHING**

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Since 2021	BA course " <i>Kvantitativ forskningsmetode</i> " (BST290), University of Stavanger
Since 2021	BA course " <i>Velferdsstat og -politikk</i> " (BST300), University of Stavanger

#### **PHD SUPERVISION**

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Since 2022	Enes Sari <i>"Deserving Protesters: How Ideology and Protests Affect Welfare Deservingness Perceptions in the US and Germany during the Pandemic"</i> Co-supervisor, with T. Murat Yildirim (main) & Gunnar Thesen
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#### **FURTHER TRAINING**

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2023	University of Stavanger <i>Supervisor Qualification Program (SQP)</i>
2020	GESIS Methods Seminar <i>Text Mining with R</i>
2019	GESIS Summer School in Survey Methodology <i>Factorial Survey Design</i>

2018	University of Bremen <i>Data science with R</i>
2013	ICPSR Summer Program in Quantitative Methods of Social Research <i>Maximum likelihood estimation</i> (A+, EITM certificate) <i>Regression III: Advanced methods</i> (A, EITM certificate)
2013	Teaching in Higher Education Certificate, Centre for Educational Development, Lund University

## GRANTS

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2023	Pedagogical development project “Kodehjørnet” (35.000 NOK) from the Faculty of Social Sciences, UiS (with T. Murat Yildirim) See also <a href="https://cknotz.github.io/kodehjornet.github.io">cknotz.github.io/kodehjornet.github.io</a>
2015	Travel grant (20.000 SEK) from the Stiftelsen Karl Staaffs Fond
2014	Travel grant (38.000 SEK) from the Sven & Dagmar Saléns Stiftelse
2013	Research grant (400.000 SEK) from the Crafoordska Stiftelse for the project “Quantifying Workfare: Constructing a Dataset on Social Benefit Conditionality” (with Moira Nelson)

## DATA

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Knotz, Carlo, Mia Gandenberger, J. Philipp Trein, Flavia Fossati and Giuliano Bonoli. *The IDHEAP/NCCR-on the move survey ‘Solidarity in times of crisis’ – Data Dashboard*. Lausanne: IDHEAP, Université de Lausanne & NCCR – on the move.

Survey data on popular attitudes toward the COVID-19 pandemic in Switzerland.  
[idheapunitepolsoc.shinyapps.io/covid\\_dashboard](https://idheapunitepolsoc.shinyapps.io/covid_dashboard)

Knotz, Carlo and Moira Nelson. *The Comparative Unemployment Benefit Conditions and Sanctions Dataset*.

Quantitative and qualitative data on job-search requirements, the definition of suitable work, and sanctions for unemployment benefit claimants in 21 OECD countries between 1980 and 2012.

[cknotz.github.io/benefitconditionalitydata](https://cknotz.github.io/benefitconditionalitydata)

## SOFTWARE

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bst290: R package for students taking the BST290 (*Kvantitativ forskningsmetode*) course at the University of Stavanger. The package includes functions to produce simple descriptive tables, interactive learnr tutorials, an interactive Shiny dashboard featuring statistics exercises and simulations, and a small practice dataset.  
[github.com/cknotz/bst290](https://github.com/cknotz/bst290)

conjointdatachecks: R package containing functions to check data from conjoint survey experiments for quality issues (carry-over and profile order effects, randomization problems).  
[github.com/cknotz/conjointdatachecks](https://github.com/cknotz/conjointdatachecks)

## CONFERENCES, WORKSHOPS, INVITED TALKS

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2024	Workshop on AI & Politics: Public opinion, political economy and political communication, Universitat de Barcelona
2024	Workshop “Politics of Redistribution in the Era of Artificial Intelligence in Europe and Beyond”, VU Amsterdam (remote)
2024	30th International Conference of Europeanists (CES), Lyon
2024	Norwegian Political Science Conference ( <i>Nasjonal fagkonferanse i statsvitenskap</i> ), Stavanger
2023	Eurofund Expert Workshop “Social protection 2.0: Unemployment and minimum income schemes” (remote)
2022	28th. International Conference of Europeanists (CES), Lisbon
2022	OECD Workshop “Fearing the Future?” (remote)
2021	Uruguayan Congress of Political Science (remote)
2020	European Commission, DG Employment, Social Affairs & Inclusion, Brussels
2020	EPFL Applied Machine Learning Days, Lausanne
2019	Höstmöte, Nätverk för forskning om socialpolitik och välfärd, Gothenburg
2019	Institute for Political Science, University of Vienna
2018	Workshop ‘Digital Economy, Labour Market Regulation and Social Policy in Post-Crisis Europe’, Milan
2018	ECPR General Conference, Hamburg
2017	Max-Planck Institute for Social Law and Social Policy, Munich
2017	EU Employment Committee Indicators Group, Brussels
2017	NORDWEL Summer School, Rome



2016	University of Southern Denmark: Centre for Welfare State Research
2016	Humboldt University Berlin: Comparative Politics Colloquium
2016	University of Neuchâtel: 'NCCR - on the move' conference
2016	University of Lausanne: IDHEAP Labor Market Colloquium
2016	ECPR Joint Sessions of Workshops, Pisa
2016	23 <sup>rd</sup> Conference of Europeanists, Philadelphia, PA
2015	Workshop 'Citizens in Changing Welfare States: Pressures, Frames, and Feedback', Gothenburg
2015	Australian National University: International Conference on Welfare Reform
2015	University of Oxford: Department of Social Policy and Intervention
2014	InGRID Expert Workshop on Social Policy Indicators, Stockholm
2014	ECPR Annual Conference, Glasgow
2014	21 <sup>st</sup> Conference of Europeanists, Washington D.C.
2014	EDAC-ESPAnet Winter School 'The Social Legitimacy of the Welfare State', University of Leuven
2013	Fall Meeting of the Swedish Network for Social Policy & Welfare, Sigtuna
2013	Annual ESPAnet Conference, Poznan

#### COMMISSIONS, ETC.

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Since 2025	ECPR official representative for the University of Stavanger
2024-25	PhD Commission for Hanna Bugge (defense: Feb 28, 2025 at Oslo Metropolitan University); second opponent
2024	PhD Commission for Stine S. Handeland (defense: Oct 23, 2024 at the University of Stavanger); coordinating member
Since 2024	Coordinator of <i>Digital Society Research Group</i> , University of Stavanger
2023	Member of Faculty Working Group on <i>ChatGPT/AI</i> and Teaching, University of Stavanger
2023	Chair of Committee for Periodic Re-Evaluation of Political Science BA Program, University of Stavanger

## OTHER PROFESSIONAL ACTIVITIES

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Reviews	Comparative Political Studies, European Sociological Review, Socio-Economic Review, Journal of Politics, British Journal of Political Science, European Journal of Political Research, Research in Social Stratification and Mobility, Journal of Social Policy, Journal of European Social Policy, Social Indicators Research, Journal of Social Policy Research/Zeitschrift für Sozialreform, Oxford Economic Papers, Social Policy & Administration, European Societies, Poverty & Public Policy, Social Policy & Society, Journal of Social Psychology, Journal of European Public Policy, Interest Groups & Advocacy, Social Justice Review, Norsk statsvitenskapelig tidsskrift, US National Science Foundation, PLOS One, West European Politics, Social Science & Medicine Population Health, Political Research Exchange, Applied Economics Letters, Kyklos, International Journal of Public Administration, Swiss Political Science Review, Journal of Elections, Public Opinion & Parties, International Political Science Review, Scandinavian Political Studies, Political Research Quarterly, Political Studies, International Migration Review, Government & Opposition, European Journal of Social Psychology
Panels	2020 EPFL Applied Machine Learning Days: <u>'AI and Social Policy'</u> (co-organizer with Giuliano Bonoli)  2016 Conference of Europeanists: 'The Politics of Unemployment' (co-organizer with Flavia Fossati)
Seminar series	2019, <u>'Digitalization and the future of work'</u> , IDHEAP, University of Lausanne (co-organizer with Mia Gandenberger, Giuliano Bonoli & Tobias Mettler)
Panel chair	ECPR General Conference 2018: 'Deregulation and individualisation of active labour market policies: what consequences for political support?'
Discussant	Workshop 'Digital Economy, Labour Market Regulation and Social Policy in Post-Crisis Europe', University of Milan

## SKILLS

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Languages	German: Native English: Fluent
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Norwegian: Limited working proficiency  
Swedish: Passive  
French: Passive  
Spanish: Passive

Software

R  
HTML, CSS, Javascript  
 $\LaTeX$   
Stata  
Python

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