



December 14, 2023

**Chandan Kumar**

RE: Internship Engagement Letter

Dear Chandan Kumar,

1. This internship engagement letter ("**Letter**") is further to the internship contract dated **January 9, 2024** executed between you and Infoblox Technical Support and Software Development Private Limited ("**Infoblox**") on the government's apprenticeship portal (<https://www.apprenticeshipindia.gov.in/login>) ("**Online Internship Contract**"). During the internship your designation will be **Software Engineer, Intern** and your training will be guided under the leadership of **Ranjani Cudavalli, Senior Manager, Engineering** at Infoblox's office in Bangalore.
2. This Letter records the terms and conditions that would apply to your internship with Infoblox in addition to the terms and conditions stipulated in the Online Internship Contract, and in no way supersedes the Online Internship Contract.
3. The expected duration of your internship is for a period of 6 months, commencing from the date of commencement of internship as specified in the Online Internship Contract. Infoblox may extend the period of internship by a further period of 6 months ("**Extended Period**") based on your performance and Infoblox's business requirements. Infoblox may, at its sole discretion, treat the Extended Period of internship as a 'probationary period' wherein Infoblox may assess *inter alia* your performance, to determine your suitability for a prospective offer of employment. This paragraph shall however not create any right on your part to be assessed for any such offer of employment.
4. During the internship, you will receive a stipend of **INR 35,000**, less payroll deductions and applicable withholdings. The stipend will be payable on a monthly basis in accordance with Infoblox's normal payroll procedures.
5. The internship will be a 40 hour a week position, with regular hours between 9:00 am and 6:00 pm. The scheduled hours may differ as per the Infoblox manager's discretion. You will also be entitled to weekly rest days and public holidays as observed by Infoblox. If you have questions in this regard, please contact the Talent Acquisition Team [talentacquisition-blr@infoblox.com](mailto:talentacquisition-blr@infoblox.com).
6. You are required to comply with all directions given by Infoblox and faithfully observe all rules, regulations, and policies applicable to interns within the organization, especially with respect to matters of conduct and discipline.
7. You are to maintain a daily written record of the work done by you as part of the internship training.



8. During the term of the internship and thereafter, you are not to make any false, defamatory, or disparaging statements (including on social media) about Infoblox, or its employees, officers or directors that is reasonably likely to cause damage to any such entity or person.
9. As an intern at Infoblox, you will have access to certain confidential information of Infoblox, and you will not disclose such confidential information to any third-party without the prior consent of Infoblox. Further, upon Infoblox's request, you will return or destroy all such Infoblox confidential information in your possession. You also acknowledge and agree that Infoblox will remain the sole and exclusive owner of all Infoblox property, confidential information and intellectual property that you may receive or develop in the course of your internship or as may be recognized under applicable law.
10. You acknowledge, agree, and confirm that at no point in time during the internship engagement would an employer-employee relationship be created between you and Infoblox. Nothing in this Letter shall be construed as an offer or promise of future employment with Infoblox upon completion of internship training.
11. By signing this Letter, you unequivocally consent to Infoblox collecting, using, or disclosing your personal information, whether provided or to be provided, for any purpose directly or indirectly connected with the internship engagement. You also consent to Infoblox transferring such personal information within Infoblox departments and any associated companies or third parties, including to other states, territories or countries in accordance with applicable law for internal administrative purposes.
12. This Letter and the Online Internship Contract will terminate on the expiry of the period of internship training. Further, the term of this Letter will be linked to the term of the Online Internship Contract. Upon termination of the Online Internship Contract, this Letter will stand terminated automatically without the requirement for either you or Infoblox to provide any notice to each other. Notwithstanding the foregoing, during the first 6 months of your internship, either you or Infoblox may terminate your internship by providing a prior written notice of 10 days. In the event that your internship has been extended by a further period of 6 months by Infoblox, during the Extended Period, either you or Infoblox may terminate your internship by giving a prior written notice of 30 days.
13. This Letter and the Online Internship Contract, constitutes the entire agreement between you and Infoblox with respect to the internship training and supersedes all prior offers, negotiations, and agreements, if any, whether written or oral, relating to such subject matter.
14. It is hereby clarified that at all points in time during the period of your internship under the Online Internship Contract and this Letter, you will continue to be an 'apprentice' within the meaning of the Apprentices Act, 1961.
15. This Letter will be governed and construed in accordance with the laws of India and the courts in Bangalore, India will have exclusive jurisdiction for all matters arising from this Letter.

To indicate your acceptance of the terms set out in this Letter, please sign and date this letter in the space provided below and return it to your Infoblox Recruiter.



We look forward to working with you during your internship and believe that you will find this organization to be a truly exciting and fulfilling place to work!

Sincerely,

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**Monte Funk,**  
**Vice President, Talent Acquisition**  
**Infoblox**

I have read and understood this Internship Engagement Letter and hereby acknowledge, accept and agree to the terms as set forth above.

DocuSigned by:  
  
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**Chandan Kumar**  
**Date:** 12/15/2023