

Both-And-Leadership

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ANALYZE AND REFLECT ON A DILEMMA

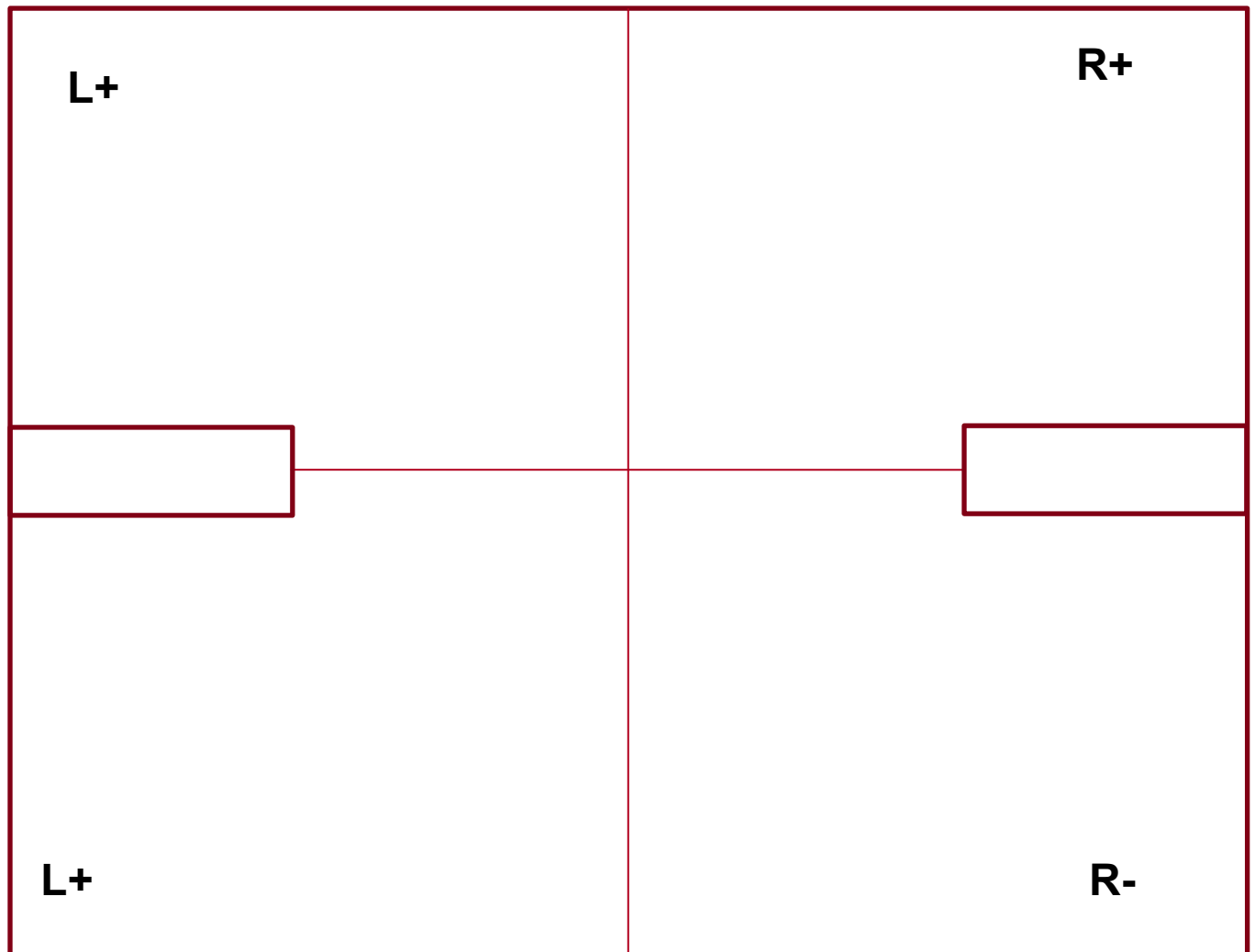
Describe the dilemma

Is the difficulty ongoing? (Y/N)

Would choosing just one of the possible options create an incomplete or unsatisfactory situation? (Y/N)

Using the Dilemma Management model and referencing *"Polarity Management: A Summary Introduction"* by Barry Johnson, PhD, analyze your dilemma.

- Describe the two conflicting priorities on opposite sides of the neutral axis (L and R)
- Map the benefits and drawbacks in each quadrant of the model.



- How will this awareness enable you to better manage communication, decision making, and prioritizing?
- What action will you take now based on your analysis of this dilemma?
- What opportunities or innovations might arise as a result of managing this dilemma well?
- With what other dilemmas could you use this model?
- What can you do to introduce this model to your team?