



# RITRANSPARENCY REPORT 2019

E Fund Management Co., Ltd.





# About this report

The PRI Reporting Framework is a key step in the journey towards building a common language and industry standard for reporting responsible investment (RI) activities. This RI Transparency Report is one of the key outputs of this Framework. Its primary objective is to enable signatory transparency on RI activities and facilitate dialogue between investors and their clients, beneficiaries and other stakeholders. A copy of this report will be publicly disclosed for all reporting signatories on the PRI website, ensuring accountability of the PRI Initiative and its signatories.

This report is an export of the individual Signatory organisation's response to the PRI during the 2019 reporting cycle. It includes their responses to mandatory indicators, as well as responses to voluntary indicators the signatory has agreed to make public. The information is presented exactly as it was reported. Where an indicator offers a response option that is multiple-choice, all options that were available to the signatory to select are presented in this report. Presenting the information exactly as reported is a result of signatory feedback which suggested the PRI not summarise the information. As a result, the reports can be extensive. However, to help easily locate information, there is a **Principles index** which highlights where the information can be found and summarises the indicators that signatories complete and disclose.

## **Understanding the Principles Index**

The Principles Index summarises the response status for the individual indicators and modules and shows how these relate to the six <u>Principles for Responsible Investment</u>. It can be used by stakeholders as an 'at-a-glance' summary of reported information and to identify particular themes or areas of interest.

Indicators can refer to one or more Principles. Some indicators are not specific to any Principle. These are highlighted in the 'General' column. When multiple Principles are covered across numerous indicators, in order to avoid repetition, only the main Principle covered is highlighted.

All indicators within a module are presented below. The status of indicators is shown with the following symbols:

Symbol	Status
<b>✓</b>	The signatory has completed all mandatory parts of this indicator
Ø	The signatory has completed some parts of this indicator
6	This indicator was not relevant for this signatory
-	The signatory did not complete any part of this indicator
Ъ	The signatory has flagged this indicator for internal review

Within the table, indicators marked in blue are mandatory to complete. Indicators marked in grey are voluntary to complete.



# Principles Index



Organisa	ntional Overview				Principle					General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
OO TG		-	n/a							
00 01	Signatory category and services	✓	Public							✓
OO 02	Headquarters and operational countries	✓	Public							✓
OO 03	Subsidiaries that are separate PRI signatories	✓	Public							✓
OO 04	Reporting year and AUM	✓	Public							✓
OO 05	Breakdown of AUM by asset class	~	Asset mix disclosed in OO 06							<b>√</b>
OO 06	How would you like to disclose your asset class mix	✓	Public							✓
OO 07	Fixed income AUM breakdown	✓	Private							✓
OO 08	Segregated mandates or pooled funds	8	n/a							✓
OO 09	Breakdown of AUM by market	✓	Public							✓
OO 10	Active ownership practices for listed assets	✓	Public							✓
00 11	ESG incorporation practices for all assets	✓	Public							✓
00 12	Modules and sections required to complete	✓	Public							✓
OO LE 01	Breakdown of listed equity investments by passive and active strategies	✓	Public							✓
OO LE 02	Reporting on strategies that are <10% of actively managed listed equities	✓	Private							✓
OO FI 01	Breakdown of fixed income investments by passive and active strategies	✓	Public							✓
OO FI 02	Reporting on strategies that are <10% of actively managed fixed income	8	n/a							✓
OO FI 03	Fixed income breakdown by market and credit quality	✓	Public							✓
OO SAM 01	Breakdown of externally managed investments by passive and active strategies	8	n/a							✓
OO PE 01	Breakdown of private equity investments by strategy	8	n/a							✓
OO PE 02	Typical level of ownership in private equity investments	8	n/a							✓
00 PR 01	Breakdown of property investments	8	n/a							✓
00 PR 02	Breakdown of property assets by management	8	n/a							✓
00 PR 03	Largest property types	8	n/a							✓
OO INF 01	Breakdown of infrastructure investments	8	n/a							✓
OO INF 02	Breakdown of infrastructure assets by management	8	n/a							✓
OO INF 03	Largest infrastructure sectors	8	n/a							✓
OO HF 01	Breakdown of hedge funds investments by strategies	8	n/a							✓
OO End	Module confirmation page	✓	-							

CCStrate	gy and Governance			Principle					General	
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
SG 01	RI policy and coverage	✓	Public							✓
SG 01 CC	Climate risk	8	n/a							✓
SG 02	Publicly available RI policy or guidance documents	8	n/a						<b>✓</b>	
SG 03	Conflicts of interest	✓	Public							✓
SG 04	Identifying incidents occurring within portfolios	✓	Private							✓
SG 05	RI goals and objectives	✓	Public							✓
SG 06	Main goals/objectives this year	✓	Private							✓
SG 07	RI roles and responsibilities	✓	Public							✓
SG 07 CC	Climate-issues roles and responsibilities	8	n/a							✓
SG 08	RI in performance management, reward and/or personal development	<b>✓</b>	Private							✓
SG 09	Collaborative organisations / initiatives	✓	Public				✓	✓		
SG 09.2	Assets managed by PRI signatories	8	n/a	<b>✓</b>						
SG 10	Promoting RI independently	✓	Public				<b>✓</b>			
SG 11	Dialogue with public policy makers or standard setters	✓	Private				<b>✓</b>	<b>✓</b>	<b>✓</b>	
SG 12	Role of investment consultants/fiduciary managers	✓	Public				✓			
SG 13	ESG issues in strategic asset allocation	✓	Public	✓						
SG 13 CC		8	n/a							✓
SG 14	Long term investment risks and opportunity	✓	Private	<b>✓</b>						
SG 14 CC		8	n/a							✓
SG 15	Allocation of assets to environmental and social themed areas	✓	Private	✓						
SG 16	ESG issues for internally managed assets not reported in framework	8	n/a							✓
SG 17	ESG issues for externally managed assets not reported in framework	8	n/a							✓
SG 18	Innovative features of approach to RI	-	n/a							✓
SG 19	Communication	✓	Public		✓				✓	
SG End	Module confirmation page	✓	-							

Direct -	Direct - Listed Equity Incorporation							Principle		
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
LEI 01	Percentage of each incorporation strategy	✓	Public	✓						
LEI 02	Type of ESG information used in investment decision	✓	Private	<b>✓</b>						
LEI 03	Information from engagement and/or voting used in investment decision-making	-	n/a	<b>✓</b>						
LEI 04	Types of screening applied	✓	Public	<b>✓</b>						
LEI 05	Processes to ensure screening is based on robust analysis	✓	Public	<b>✓</b>						
LEI 06	Processes to ensure fund criteria are not breached	-	n/a	<b>✓</b>						
LEI 07	Types of sustainability thematic funds/mandates	✓	Public	<b>✓</b>						
LEI 08	Review ESG issues while researching companies/sectors	✓	Public	<b>✓</b>						
LEI 09	Processes to ensure integration is based on robust analysis	✓	Public	<b>✓</b>						
LEI 10	Aspects of analysis ESG information is integrated into	✓	Private	<b>✓</b>						
LEI 11	ESG issues in index construction	✓	Private	✓						
LEI 12	How ESG incorporation has influenced portfolio composition	-	n/a	<b>✓</b>						
LEI 13	Examples of ESG issues that affected your investment view / performance	-	n/a	<b>✓</b>						
LEI End	Module confirmation page	✓	-							

Direct - Listed Equity Active Ownership							Principle				
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6		
LEA 01	Description of approach to engagement	✓	Public		✓						
LEA 02	Reasoning for interaction on ESG issues	✓	Public	✓	✓	✓					
LEA 03	Process for identifying and prioritising engagement activities	✓	Public		✓						
LEA 04	Objectives for engagement activities	✓	Public		✓						
LEA 05	Process for identifying and prioritising collaborative engagement	✓	Public		✓						
LEA 06	Role in engagement process	✓	Public		✓		✓				
LEA 07	Share insights from engagements with internal/external managers	✓	Private	✓	✓						
LEA 08	Tracking number of engagements	✓	Public		✓						
LEA 09	Number of companies engaged with, intensity of engagement and effort	✓	Private		✓						
LEA 10	Engagement methods	-	n/a		✓						
LEA 11	Examples of ESG engagements	-	n/a		✓						
LEA 12	Typical approach to (proxy) voting decisions	✓	Public		✓						
LEA 13	Percentage of voting recommendations reviewed	8	n/a		✓						
LEA 14	Securities lending programme	✓	Private		✓						
LEA 15	Informing companies of the rationale of abstaining/voting against management	✓	Public		✓						
LEA 16	Informing companies of the rationale of abstaining/voting against management	✓	Public		✓						
LEA 17	Percentage of (proxy) votes cast	✓	Public		✓						
LEA 18	Proportion of ballot items that were for/against/abstentions	✓	Private		✓						
LEA 19	Proportion of ballot items that were for/against/abstentions	✓	Public		✓						
LEA 20	Shareholder resolutions	-	n/a		✓						
LEA 21	Examples of (proxy) voting activities	-	n/a		✓						
LEA End	Module confirmation page	✓	-								

Confider	Principle					General				
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
CM1 01	Assurance, verification, or review	✓	Public							✓
CM1 02	Assurance of last year's PRI data	✓	Public							✓
CM1 03	Other confidence building measures	✓	Public							✓
CM1 04	Assurance of this year's PRI data	✓	Public							✓
CM1 05	External assurance	8	n/a							✓
CM1 06	Assurance or internal audit	8	n/a							✓
CM1 07	Internal verification	✓	Public							✓
CM1 01 End	Module confirmation page	✓	-							



E Fund Management Co., Ltd.

**Reported Information** 

Public version

Organisational Overview

# PRI disclaimer

This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.



### **Basic information**

OO 01 Mandatory Public Gateway/Peering General

00 01.1

Select the services and funds you offer

% of asset under management (AUM) in ranges
○ 0%
○ <10%
O 10-50%
>50%
0 0%
<ul><li>&lt;10%</li></ul>
O 10-50%
○ >50%
<b>0</b> 0%
O <10%
O 10-50%
○ >50%

Further options (may be selected in addition to the above)

☐ Hedge funds

☐ Fund of hedge funds

00 01.2

Additional information [Optional

E Fund Management Co., Ltd. ("E Fund") is one of the largest and oldest mutual fund managers in China. The company is one of the few among Chinese fund managers holding all the business licenses for the provision of services in China mutual funds, social security funds, pension insurance funds, corporate pension funds, segregated accounts, QDII, QDIE, and for global investors: QFII, RQFII.

The Company is well positioned across key asset classes, with special focus on managing fixed income, active equity, index/quant, multi-asset, alternative and global investments strategies. The investment management business of the Company are, both in terms of scale and the capacity, ranking among top-tier fund managers in China.

OO 02	Mandatory	Public	Peering	General
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00 02.1	Select the location of your organisation's headquarters.
China	
OO 02.2	Indicate the number of countries in which you have offices (including your headquarters).
⊚ 1	
○ 2-5	
○ 6-10	
○ >10	
OO 02.3	Indicate the approximate number of staff in your organisation in full-time equivalents (FTE).
	FTE
838	
OO 02.4	Additional information. [Optional]

The FTE figure above is as of 31 December 2018.

00 0	3	Mar	ndatory	Public	Descriptive	General
	OO 03	.1	Indicate whether you have subsidia their own right.	ries within your org	anisation that are also PRI signa	tories in
'	○ Yes	3				
	<ul><li>No</li></ul>					
00 0	4	Mar	ndatory	Public	Gateway/Peering	General
	00 04	.1	Indicate the year end date for your	reporting year.		
	31/12/	2018				
	00 04	.2	Indicate your total AUM at the end of	of your reporting ye	ar.	

Include the AUM of subsidiaries, but exclude advisory/execution only assets, and exclude the assets of your PRI signatory subsidiaries that you have chosen not to report on in OO 03.2



	trillions	billions	millions	thousands	hundreds
Total AUM	1	212	062	000	000
Currency	CNY				
Assets in USD		177	067	469	610

 $\square$  Not applicable as we are in the fund-raising process

00 04.4

Indicate the total assets at the end of your reporting year subject to an execution and/or advisory approach.

	trillions	billions	millions	thousands	hundreds
Total AUM		7	988	000	000
Currency	CNY				
Assets in USD		1	166	949	337

 $\hfill\square$  Not applicable as we do not have any assets under execution and/or advisory approach

OO 06 Mandatory Public Descriptive General

OO 06.1

Select how you would like to disclose your asset class mix.

 $\bigcirc$  as percentage breakdown

as broad ranges

	Internally managed (%)	Externally managed (%)
Listed equity	10-50%	0
Fixed income	>50%	0
Private equity	0	0
Property	0	0
Infrastructure	0	0
Commodities	0	0
Hedge funds	0	0
Fund of hedge funds	0	0



Forestry	0	0
Farmland	0	0
Inclusive finance	0	0
Cash	10-50%	0
Money market instruments	<10%	0
Other (1), specify	0	0
Other (2), specify	0	0

OO 06.2 Publish asset class mix as per attached image [Optional].

OO 06.3 Indica

Indicate whether your organisation has any off-balance sheet assets [Optional].

○ Yes

No

OO 06.5 Indicate whether your organisation uses fiduciary managers.

- $\circ$  Yes, we use a fiduciary manager and our response to OO 5.1 is reflective of their management of our assets.
- No, we do not use fiduciary managers.

OO 09	Man	datory	Public	Peering	General
00 00	9.1	Indicate the breakdown of your orga	anisation's AUN	1 by market.	
		Developed Markets			
2					
		Emerging Markets			
98					
		Frontier Markets			
0					
		Other Markets			
0					



**Total 100%** 

100%

# Asset class implementation gateway indicators 00 10 **Mandatory Public** Gateway General Select the active ownership activities your organisation implemented in the reporting year. 00 10.1 Listed equity – engagement ☑ We engage with companies on ESG factors via our staff, collaborations or service providers. ☐ We do not engage directly and do not require external managers to engage with companies on ESG factors. Listed equity – voting ☑ We cast our (proxy) votes directly or via dedicated voting providers ☐ We do not cast our (proxy) votes directly and do not require external managers to vote on our behalf Fixed income SSA - engagement ☐ We engage with SSA bond issuers on ESG factors via our staff, collaborations or service providers. ☑ We do not engage directly and do not require external managers to engage with SSA bond issuers on ESG factors. Please explain why you do not. Please explain why you do not engage directly and do not require external managers to engage with companies on ESG factors. ESG issue are key consideration during investment and interaction with companies. Presently we do not separate ESG interactions from investment and research related interactions from fixed income perspective. Fixed income Corporate (financial) - engagement ☐ We engage with companies on ESG factors via our staff, collaborations or service providers. ☑ We do not engage directly and do not require external managers to engage with companies on ESG factors. Please explain why you do not. Please explain why you do not engage directly and do not require external managers to engage with companies on ESG factors.

see above



### Fixed income Corporate (non-financial) – engagement

- ☐ We engage with companies on ESG factors via our staff, collaborations or service providers.
- $\ensuremath{\square}$  We do not engage directly and do not require external managers to engage with companies on ESG factors. Please explain why you do not.

Please expla engage with

Please explain why you do not engage directly and do not require external managers to engage with companies on ESG factors.

### see above

Fixed income Corporate (securitised) – engagement

- ☐ We engage with companies on ESG factors via our staff, collaborations or service providers.
- ☑ We do not engage directly and do not require external managers to engage with companies on ESG factors. Please explain why you do not.

Please e engage v

Please explain why you do not engage directly and do not require external managers to engage with companies on ESG factors.

### see above

OO 11 Mandatory Public Gateway General

00 11.1

Select the internally managed asset classes in which you addressed ESG incorporation into your investment decisions and/or your active ownership practices (during the reporting year).

Listed equity

- We address ESG incorporation.
- $\bigcirc$  We do not do ESG incorporation.

Fixed income - SSA

- We address ESG incorporation.
- We do not do ESG incorporation.

Fixed income - corporate (financial)

- $\ensuremath{\bigcirc}$  We address ESG incorporation.
- We do not do ESG incorporation.

Fixed income - corporate (non-financial)

- We address ESG incorporation.
- We do not do ESG incorporation.



### Fixed income - securitised

- We address ESG incorporation.
- We do not do ESG incorporation.

Cash

- $\bigcirc$  We address ESG incorporation.
- We do not do ESG incorporation.

Money market instruments

- We address ESG incorporation.
- We do not do ESG incorporation.

00 12	Mandatory	Public	Gateway	General
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00 12.1

Below are all applicable modules or sections you may report on. Those which are mandatory to report (asset classes representing 10% or more of your AUM) are already ticked and read-only. Those which are voluntary to report on can be opted into by ticking the box.

Core modules

- ☑ Organisational Overview

RI implementation directly or via service providers

Direct - Listed Equity incorporation

☑ Listed Equity incorporation

Direct - Listed Equity active ownership

- ☑ (Proxy) voting

RI implementation via external managers

Closing module

☑ Closing module



OO 12.2 Additional information. [Optional]

The data, information and opinions contained in this report do not serve as any investment advice or any suggestion or guarantee of profit or return. E Fund Management Co., Ltd. (hereinafter "the Company") shall not assume any liability for any direct or indirect loss or damage arising from the use of this report or the contents thereof by any investor.

Although the sources of information contained in this report are considered reliable, the Company does not guarantee the accuracy or completeness of such information and assumes no liability whatsoever for any direct or indirect loss or damage arising from the use of the information contained in this report or for any other loss or damage in connection therewith. The opinions and predictions contained in this report reflect judgments made at specific points of time under specific circumstances, and these judgments are subject to changes. The Company is under no obligation to ensure at any time the prompt external delivery of up-to-date information, opinions or predictions.

	Peeri	ng qu	iestions			
00 L	E 01	Mar	ndatory	Public	Gateway	General
	00 LE 01.1		Provide a breakdown of your internation (quant), active - fundamental and active - fundamental			ntitative

Update: this indicator has changed from "Mandatory to report, voluntary to disclose" to "Mandatory". Your response to this indicator will be published in the Public Transparency Report. This change is to enable improved analysis and peering.

Percentage of internally managed listed equities



Strategies	Percentage of internally managed listed equities
Passive	○ >50%
	<b>10-50%</b>
	O <10%
	○ 0%
Active - quantitative (quant)	○ >50%
	O 10-50%
	<ul><li>&lt;10%</li></ul>
	○ 0%
Active - fundamental and active - other	
	O 10-50%
	O <10%
	○ 0%
Total 100%	

OO FI 01	Mandatory	Public	Gateway	General
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Update: this indicator has changed from "Mandatory to report, voluntary to disclose" to "Mandatory". Your response to this indicator will be published in the Public Transparency Report. This change is to enable improved analysis and peering.

OO FI 01.1

Provide a breakdown of your internally managed fixed income securities by active and passive strategies



Туре	Passive	Active - quantitative	Active - fundamental & others	Total internally managed fixed income security
SSA	○ >50% ○ 10- 50% ◎ <10% ○ 0%	○ >50% ○ 10-50% ○ <10% ● 0%	<ul><li>&gt;50%</li><li>10-50%</li><li>&lt;10%</li><li>0%</li></ul>	100%
Corporate (financial)	○ >50% ○ 10- 50% ◎ <10% ○ 0%	○ >50% ○ 10-50% ● <10% ○ 0%	<ul><li>&gt;50%</li><li>10-50%</li><li>&lt;10%</li><li>0%</li></ul>	100%
Corporate (non- financial)	○ >50% ○ 10- 50% ◎ <10% ○ 0%	○ >50% ○ 10-50% ● <10% ○ 0%	<ul><li>&gt;50%</li><li>10-50%</li><li>&lt;10%</li><li>0%</li></ul>	100%
Securitised	<ul><li>&gt;50%</li><li>10-</li><li>50%</li><li>&lt;10%</li><li>● 0%</li></ul>	<ul><li>&gt;50%</li><li>10-50%</li><li>&lt;10%</li><li>● 0%</li></ul>	<ul><li>&gt;50%</li><li>10-50%</li><li>&lt;10%</li><li>0%</li></ul>	100%

OO FI 03	Mandatory	Public	Descriptive	General
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Update: this indicator has changed from "Mandatory to report, voluntary to disclose" to "Mandatory". Your response to this indicator will be published in the Public Transparency Report. This change is to enable improved analysis and peering.

OO FI 03.1

Indicate the approximate (+/- 5%) breakdown of your SSA investments, by developed markets and emerging markets.



SSA		
		Developed markets
	0	
		Emerging markets
	100	
		Total
	100%	

OO FI 03.2

Indicate the approximate (+/- 5%) breakdown of your corporate and securitised investments by investment grade or high-yield securities.

Туре	Investment grade (+/- 5%)	High-yield (+/- 5%)	Total internally managed
Corporate (financial)		○ >50%	
	O 10-50%	○ 10-50%	100%
	○ <10%	<b>o</b> <10%	
	○ 0%	○ 0%	
Corporate (non-financial)		○ >50%	
	O 10-50%	○ 10-50%	100%
	○ <10%	<b>o</b> <10%	
	○ 0%	○ 0%	
Securitised		○ >50%	
	O 10-50%	○ 10-50%	100%
	○ <10%	○ <10%	
	○ 0%	● 0%	

If you are invested in private debt and reporting on ratings is not relevant for you, please indicate below

 $\square$  OO FI 03.2 is not applicable as our internally managed fixed income assets are invested only in private debt.



E Fund Management Co., Ltd.

**Reported Information** 

Public version

Strategy and Governance

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### **Investment policy**

SG 01 Mandatory Public Core Assessed General

New selection options have been added to this indicator. Please review your prefilled responses carefully.

SG 01.1

Indicate if you have an investment policy that covers your responsible investment approach.

O Yes

No

I confirm I have read and understood the Accountability tab for SG 01

I confirm I have read and understood the Accountability tab for SG 01

SG 03 Mandatory Public Core Assessed General

SG 03.1

Indicate if your organisation has a policy on managing potential conflicts of interest in the investment process.

Yes

SG 03.2

Describe your policy on managing potential conflicts of interest in the investment process.

Conflicts of interest may occur in the following main areas:

Personal account transactions of the Company's employees or their spouses or stakeholders will give rise to conflicts of interest with clients ("employee securities trading");

The investment or utilization of the Company's proprietary funds will give rise to conflicts of interest with clients ("proprietary fund investment and utilization");

The improper benefits the Company acquires from brokers or other third parties will give rise to conflicts of interest with clients ("trade volume allocation/soft commission agreement");

Clients' competition for benefits will give rise to conflicts of interest among clients ("fair trading");

The Company trades with its subsidiary/affiliate company or stakeholder ("related-party transactions" and "subsidiary management");

Conflicts of interest arising in connection with private equity asset management ("PE business").

Any conflicts of interest arising in operation of the Company shall be handled pursuant to principles set out in the Conflicts of Interest Management Manual.

The Company shall manage conflicts of interest following the steps listed below:

Identify conflicts of interest

Report conflicts of interest

Assess conflicts of interest

Solve conflicts of interest

Details of the conflicts of interest management procedure shall be set out in the relevant policy documents.

 $\bigcirc$  No

### Objectives and strategies



SG 0	SG 05		datory	Public	Gateway/Core Assessed	General
			Indicate if and how frequently your of investment activities.	organisation sets a	nd reviews objectives for its respo	pnsible
	O Quarterly or more frequently		or more frequently			
	O Biar	nnually	1			
	○ Annually					
	<ul> <li>Less frequently than annually</li> </ul>		uently than annually			
	<ul><li>Ad-hoc basis</li></ul>		sis			
	O It is not set/reviewed		et/reviewed			

### **Governance and human resources**

SG 07 Mandatory Public Core Assessed General

SG 07.1

Indicate the internal and/or external roles used by your organisation, and indicate for each whether they have oversight and/or implementation responsibilities for responsible investment.

Roles

- ☐ Board members or trustees
- ☑ Internal Roles (triggers other options)

		Colour Holli the below internal foles
		decutive Officer (CEO), Chief Investment Officer (CIO), Chief Operating Officer (COO), committee
	☑ Ove	ersight/accountability for responsible investment
	□ Imp	plementation of responsible investment
	□ No	oversight/accountability or implementation responsibility for responsible investment
	☐ Other Cl	hief-level staff or head of department, specify
	☑ Portfolio	managers
	□ Ove	ersight/accountability for responsible investment
	☑ Imp	plementation of responsible investment
	□ No	oversight/accountability or implementation responsibility for responsible investment
	✓ Investment	ent analysts
	□ Ove	ersight/accountability for responsible investment
	☑ Imp	plementation of responsible investment
	□ No	oversight/accountability or implementation responsibility for responsible investment
	☑ Dedicate	ed responsible investment staff
	□ Ove	ersight/accountability for responsible investment
	☑ Imp	plementation of responsible investment
	□ No	oversight/accountability or implementation responsibility for responsible investment
	☐ Investor	relations
	☐ Other ro	le, specify (1)
	☐ Other ro	le, specify (2)
	External man	agers or service providers
SG 0	7.3 Indi	cate the number of dedicated responsible investment staff your organisation has.
	N	umber
4		
4		
	I coi	nfirm I have read and understood the Accountability tab for SG 07
confirm	n I have read	and understood the Accountability tab for SG 07

# Promoting responsible investment

SG 09 Mandatory Public Core Assessed PRI 4,5

SG 09.1

Select the collaborative organisation and/or initiatives of which your organisation is a member or in which it participated during the reporting year, and the role you played.

Select all that apply



	Principles	for	Responsible	Investment
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	Your organisation's role in the initiative during the reporting period (see definitions)
☑ Basic	
☐ Mode	rate
☐ Advan	nced
☑ Asian Corpora	ate Governance Association

Your organisation's role in the initiative during the reporting period (see definitions)

☑ Basic
☐ Moderate
☐ Advanced
☐ Australian Council of Superannuation Investors
☐ AFIC – La Commission ESG
□ BVCA – Responsible Investment Advisory Board
□ CDP Climate Change
□ CDP Forests
□ CDP Water
☐ CFA Institute Centre for Financial Market Integrity
$\square$ Code for Responsible Investment in SA (CRISA)
☐ Code for Responsible Finance in the 21st Century
☐ Council of Institutional Investors (CII)
□ Eumedion
☐ Extractive Industries Transparency Initiative (EITI)
☐ ESG Research Australia
☐ Invest Europe Responsible Investment Roundtable
☐ Global Investors Governance Network (GIGN)
☐ Global Impact Investing Network (GIIN)
☐ Global Real Estate Sustainability Benchmark (GRESB)
☐ Green Bond Principles
☐ Institutional Investors Group on Climate Change (IIGCC)
☐ Interfaith Center on Corporate Responsibility (ICCR)
☐ International Corporate Governance Network (ICGN)
☐ Investor Group on Climate Change, Australia/New Zealand (IGCC)
☐ International Integrated Reporting Council (IIRC)
☐ Investor Network on Climate Risk (INCR)/CERES
□ Local Authority Pension Fund Forum
☐ Principles for Sustainable Insurance
$\square$ Regional or National Social Investment Forums (e.g. UKSIF, Eurosif, ASRIA, RIAA), specify
☐ Responsible Finance Principles in Inclusive Finance
☐ Shareholder Association for Research and Education (Share)
☐ United Nations Environmental Program Finance Initiative (UNEP FI)
☐ United Nations Global Compact
☑ Other collaborative organisation/initiative, specify
Pilot Program of UK-China Climate and Environmental Information Disclosure



		Your organisation's role in the	initiative during	the reporting year (see definition	ons)	
	☑ Basic					
	□ Mode	rate				
	☐ Advar	nced				
		D				
		Provide a brief commentary or [Optional]	the level of yo	ur organisation's involvement in	the initiative.	
	E Fund, as one of the 10 pilot financial institutions selected by the Green Finance Committee of China Society for Finance and Banking ("GFC") and the City of London joining the Pilot Program of UK-China Climate and Environmental Information Disclosure, reported the working progress on promoting environmental information disclosure in 2018.					
	Other collabo	rative organisation/initiative, spec	cify			
		rative organisation/initiative, spec	•			
		rative organisation/initiative, spec	-			
SG 10	Mandat	tory	Public	Core Assessed	PRI 4	
	a 1111 1	ndicate if your organisation promo itiatives.	otes responsible	investment, independently of co	ollaborative	
	SG 10.2		initiatives. Prov	sen to promote responsible investivide a description of your role in sypical frequency of your		
	education of	d or supported education or training training may be for clients, invest, legal advisers etc.)				
		Description				
	roundtab	E Fund supported internal and explete forums about responsible inverses, private equity managers, medical supports and the support of the sup	stment. The pa	rticipants included institutional ir		
		Frequency of contribution				
	○ Qua	arterly or more frequently				
	○ Bia	nnually				
	○ Anr	nually				
	○ Les	ss frequently than annually				
	<ul><li>Ad</li></ul>	hoc				
	○ Oth	ner				
		d financial support for academic o	or industry resea	arch on responsible investment		



Description

In 2018, E Fund provided financial support for industry research on responsible investment. The whitepaper named Asia's slowly tightening ESG embrace was published on AsianInvestor.

Frequency of contribution
O Quarterly or more frequently
○ Biannually
○ Annually
○ Less frequently than annually
Ad hoc
○ Other
☐ Provided input and/or collaborated with academia on RI related work
☑ Encouraged better transparency and disclosure of responsible investment practices across the investment industry
Description
From regulatory level, E Fund contributed suggestions to Guidelines for Green Investment (Trial Version) released by Asset Management Association of China (AMAC) in Nov 2018. From company level, E Fund engaged and encouraged listed companies to disclose ESG related information.
Frequency of contribution
O Quarterly or more frequently
○ Biannually
○ Annually
○ Less frequently than annually
Ad hoc
○ Other
☑ Spoke publicly at events and conferences to promote responsible investment
Description
Investment expert made presentation about quateinable finance and investment at the International

Investment expert made presentation about sustainable finance and investment at the International Sustainability Conference in Guangdong China in Nov 2018.



		Frequency of	f contribution					
	○ <b>Q</b>	uarterly or more frequ	uently					
	○ Biannually							
	○ Annually							
	O Le	ess frequently than an	nnually					
	<ul><li>A</li></ul>	d hoc						
	$\circ$ O	ther						
	☐ Wrote and published in-house research papers on responsible investment							
	□ Encou	raged the adoption of	the PRI					
	□ Respo	nded to RI related cor	nsultations by non-governmen	ntal organisations (OECD, FSB e	etc.)			
	$\square$ Wrote	and published articles	s on responsible investment in	n the media				
	☐ A mem	nber of PRI advisory c	committees/ working groups, s	specify				
	☐ On the	Board of, or officially	advising, other RI organisation	ons (e.g. local SIFs)				
	$\square$ Other,	specify						
$\circ$ N	lo							
Out	sourcing	to fiduciary mana	agers and investment co	neultante				
Out	.souronig	, to nadolary mana		isaltants				
SG 12	Mand	atory	Public	Core Assessed	PRI 4			
	New selection options have been added to this indicator. Please review your prefilled responses carefully.							
New s	election o	ptions have been ad	lded to this indicator. Pleas	e review your prefilled respon	ses carefully.			
					ses carefully.			
SG	12.1	Indicate whether your	r organisation uses investmer		ses carefully.			
SG ·	12.1 es, we use	Indicate whether your	r organisation uses investmer		ses carefully.			
SG ·	12.1 es, we use	Indicate whether your	r organisation uses investmer		ses carefully.			
SG ·	12.1 es, we use	Indicate whether your	r organisation uses investmer		ses carefully.			
SG ·	12.1 es, we use lo, we do n	Indicate whether your e investment consultant use investment cor	r organisation uses investments nts nsultants.		ses carefully.			
SG ·	12.1 es, we use lo, we do n	Indicate whether your	r organisation uses investments nts nsultants.		ses carefully.			
SG ·	12.1 es, we use lo, we do n	Indicate whether your end investment consultant use investment consultant uses in asset allocation	r organisation uses investments nts nsultants.		ses carefully.			
SG Y	ies, we use lo, we do n	Indicate whether your end investment consultant use investment consultant uses in asset allocation	r organisation uses investments nsultants.	nt consultants.				
SG Y	ies, we use do not do n	Indicate whether your and investment consultant use investment use in asset allocation atory	r organisation uses investments nsultants.  Public  organisation undertakes scen	Descriptive pario analysis and/or modelling a	PRI 1			
SG :	ies, we use do not do n	Indicate whether your and investment consultant use investment use in asset allocation atory	r organisation uses investments nsultants.  Public  organisation undertakes scen	Descriptive	PRI 1			
SG 13  ESC  SG 13	ies, we use do not do n	Indicate whether your and investment consultant use investment use in asset allocation atory	r organisation uses investments nsultants.  Public  organisation undertakes scenenario analysis (by asset class	Descriptive pario analysis and/or modelling a	PRI 1			
SG · Y  SG 13  SG · Y	res, we use do not do n	Indicate whether your envestment consultant use investment use i	r organisation uses investments nsultants.  Public  organisation undertakes scenenario analysis (by asset class	Descriptive pario analysis and/or modelling a	PRI 1			
SG SG 13  ESC  SG 13	fes, we used to make the set of t	Indicate whether your envestment consultant use investment use i	r organisation uses investments nsultants.  Public  organisation undertakes scenario analysis (by asset class atted risks and opportunities	Descriptive pario analysis and/or modelling a	PRI 1			
SG SG 13  ESC  SG 13	fes, we used to make the set of t	Indicate whether your a investment consultant use investment use	r organisation uses investments nsultants.  Public  organisation undertakes scenario analysis (by asset class atted risks and opportunities	Descriptive pario analysis and/or modelling a	PRI 1			
SG Y SG 13	fes, we used to make the ses, we used to make the ses, to asset to asset to, not to a	Indicate whether your a investment consultant of use allocation atory  Indicate whether the order of the scenario of the scenario of the scenario of use future ESG factors assess future climate-relations seems future ESG/climate-relations.	r organisation uses investments nsultants.  Public  organisation undertakes scenario analysis (by asset class atted risks and opportunities	Descriptive pario analysis and/or modelling a	PRI 1			
SG Y SG 13	fes, we used to make the set of t	Indicate whether your a investment consultant of use allocation atory  Indicate whether the order of the scenario of the scenario of the scenario of use future ESG factors assess future climate-relations seems future ESG/climate-relations.	r organisation uses investments nsultants.  Public  organisation undertakes scenario analysis (by asset class atted risks and opportunities	Descriptive pario analysis and/or modelling a	PRI 1			
SG Y SG 13	fes, we used to make the ses, we used to make the ses, to asset to asset to, not to a	Indicate whether your and use investment consultant to use investment consultant to use investment consultant in asset allocation atory  Indicate whether the description of the sceless future ESG factors assess future climate-relations seess future ESG/climate-relation	r organisation uses investments nsultants.  Public  organisation undertakes scenario analysis (by asset class atted risks and opportunities	Descriptive pario analysis and/or modelling a	PRI 1			



SG 19.1

Indicate whether your organisation typically discloses asset class specific information proactively. Select the frequency of the disclosure to clients/beneficiaries and the public, and provide a URL to the public information.

# Caution! The order in which asset classes are presented below has been updated in the online tool to match the Reporting Framework overview.

If you are transferring data from an offline document, please check your response carefully.

Listed equity - Incorporation
Do you disclose?
<ul> <li>We do not proactively disclose it to the public and/or clients/beneficiaries</li> <li>We disclose to clients/beneficiaries only.</li> <li>We disclose it publicly</li> </ul>
Listed equity - Engagement
Do you disclose?
<ul> <li>We do not disclose to either clients/beneficiaries or the public.</li> <li>We disclose to clients/beneficiaries only.</li> <li>We disclose to the public</li> </ul>
Listed equity – (Proxy) Voting
Do you disclose?
<ul> <li>We do not disclose to either clients/beneficiaries or the public.</li> <li>We disclose to clients/beneficiaries only.</li> <li>We disclose to the public</li> </ul>



E Fund Management Co., Ltd.

**Reported Information** 

Public version

**Direct - Listed Equity Incorporation** 

# PRI disclaimer

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### ESG incorporation in actively managed listed equities

Implement	ation processes				
Man	datory		Public	Gateway	PRI
LEI 01.1	Indicate (1) which E your actively manag equities by strategy	ed listed eq	uities and (2) th	and/or combination of strateg ne breakdown of your actively s (+/- 5%)	gies you apply to managed liste
	rporation strategy (sele				
	reening alone (i.e. not co		•	,	
			,	g· v)	
_	of active listed equity to attegy is applied		0/		
Willon the 3th	ategy is applied		%		
		0.1			
☐ Integration alone (i.e. not combined wi			th any other stra	ategies)	
☑ Sc	reening and integration s	strategies			
Percentage of	of active listed equity to				
which the stra	ategy is applied		%		
		0.2			
□ Th	ematic and integration st	rategies			
□Sc	reening and thematic str	ategies			
□ All	three strategies combine	ed			
☑ We	e do not apply incorporat	ion strategi	es		
	of active listed equity to				
Percentage of	which no strategy is applied		0/		
-			%		
-		99.7	%		

100%



**LEI 01.2** 

Describe your organisation's approach to incorporation and the reasons for choosing the particular ESG incorporation strategy/strategies.

The ESG incorporation strategies in active equity portfolio are thematic, screening, integration or combination.

Presently E Fund manages an environmental theme mutual fund that specifically integrated the 'E' factor, as environmental issues is the focal point for both the regulators and the general public, and environmental data has by far the best availability.

E Fund also manages segregated portfolio using ESG screening and integration.

(A	) Implementa	ation: Screening			
.EI 04	Mandato	ory	Public	Descriptive	PRI 1
	LEI 04.1 Indicate and describe the type of screening you apply to your internally managed active lis equities.				active listed
	Type of screening				
	✓ Negative/exclusionary screening				
	Screened	1 hv			
	□ Proc	•			
	□ Activ				
	□ Sect				
	<del></del>				
	☑ Envi	<ul> <li>☐ Country/geographic region</li> <li>☑ Environmental and social practices and performance</li> </ul>			
	☐ Corporate governance				
	☐ Corporate governance				
		Description			
	E Fund co	onducted negative information sc	reening on environ	mental and social practices and p	erformance
	E Fund conducted negative information screening on environmental and social practices and performance systematically. It is not combined with other ESG screens.				
		pest-in-class screening			
	□ Norms-ba	ased screening			
		Describe how you notify clients	and/or beneficiari	es when changes are made to yo	ur
	LEI 04.2	screening criteria.			
	We will only no	otify clients or beneficiaries per th	eir request on scre	ening criteria.	
_EI 05	Mandato	orv	Public	Core Assessed	PRI 1

	LEI 05.1	Indicate which processes you analysis.	r organisation uses	to ensure screening is based on	robust		
		ensive ESG research is underta	ken or sourced to d	etermine companies' activities ar	nd products.		
		es are given the opportunity by y inaccuracies	you or your research	n provider to review ESG researc	h on them		
		research and data used to identi staff, the internal audit function o		excluded/included is subject to in	ternal audit		
	☐ Third-par	ty ESG ratings are updated regu	ularly to ensure that	portfolio holdings comply with fur	nd policies.		
	☐ Trading p	platforms blocking / restricting fla	gged securities on t	he black list			
		ttee or body with representatives ne or all screening decisions	independent of the	individuals who conduct compar	y research		
	☑ A periodice	c review of the quality of the rese	earch undertaken or	provided is carried out			
	☐ Review a	nd evaluation of external resear	ch providers				
	☐ Other, sp	ecify					
	☐ None of t	he above					
	LEI 05.2	Indicate the proportion of you comprehensive ESG research		isted equity portfolio that is subjescreening strategy.	ect to		
'	<b>⊚</b> <10%						
	O 10-50%						
	○ 51-90%						
	○ >90%						
	LEI 05.4	Indicate how frequently you review internal research that builds your ESG screens.					
	<ul><li>Quarterly</li></ul>	or more frequently					
	O Bi-annua	lly					
	O Annually						
	○ Less freq	uently than annually					
-							
(B	) Implement	ation: Thematic					
EI 07	Mandato	ory	Public	Descriptive	PRI 1		
	LEI 07.1	Indicate the type of sustainab	ility thematic funds o	or mandates your organisation ma	anages.		
	☑ Environm	nentally themed funds					
		hemed funds					
	-	tion of themes					
(C	) Implement	ation: Integration of ESG fa	ictors				
-El 08	Mandato	ory	Public	Core Assessed	PRI 1		

**LEI 08.1** 

Indicate the ESG factors you systematically research as part of your investment analysis and the proportion of actively managed listed equity portfolios that is impacted by this analysis.

ESG issues	Proportion	impacted by analysis
Environmental		
		Environmental
	<b>⊚</b> <10%	
	O 10-50%	
	○ 51-90%	
	○ >90%	
Social		
		Social
	⊚ <10%	
	○ 10-50%	
	○ 51-90%	
	○ >90%	
Corporate		
Governance		Corporate Governance
	<b>●</b> <10%	
	O 10-50%	
	○ 51-90%	
	○ >90%	

EI 09	Mandato	ory	Public	Core Assessed	PRI 1
ı	·				
	LEI 09.1	Indicate which processes your robust analysis.	organisation uses	to ensure ESG integration is base	ed on a
		ensive ESG research is undertak	en or sourced to de	etermine companies' activities an	d products
		es are given the opportunity by yo inaccuracies	ou or your research	provider to review ESG research	n on them
	☐ Third-part	ty ESG ratings are updated regul	arly.		
	☐ A periodic	c review of the internal research i	s carried out		
		d, regular ESG specific meetings vestments team	between responsil	ole investment staff and the fund	manager or
	☐ ESG risk	profile of a portfolio against benc	chmark		
	☐ Analysis o	of the impact of ESG factors on ir	nvestment risk and	return performance	
	☐ Other, sp	ecify			
	☐ None of the	he above			



	LEI 09.2	comprehensive ESG research as part your integration strategy.	
	⊚ <10%		
	○ 10-50%		
	○ 51-90%		
	○ >90%		
	LEI 09.5	Describe how ESG information is held and used by your portfolio managers.	
	☐ ESG infor	rmation is held within centralised databases or tools and it is accessible by all relevant staff	
	☐ ESG information or analysis is a standard section or aspect of all company research notes or industry/sector analysis generated by investment staff		
$\ensuremath{\boxtimes}$ Systematic records are kept that capture how ESG information and research was incorporated into investment decisions			
	Other, specific of the specific of th	ecify	
	ESG information or analysis is standard section or aspect for certain ESG related products/strategies.		
	☐ None of the	ne above	



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**Reported Information** 

Public version

**Direct - Listed Equity Active Ownership** 

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### **Overview**

LEA 01 Mandatory Public Core Assessed PRI 2

New selection options have been added to this indicator. Please review your prefilled responses carefully.

LEA 01.1

Indicate whether your organisation has an active ownership policy.

○ Yes

No

**LEA 01.4** 

Do you outsource any of your active ownership activities to service providers?

○ Yes

No

### **Engagement**

LEA 02 Mandatory Public Core Assessed PRI 1,2,3

LEA 02.1

Indicate the method of engagement, giving reasons for the interaction.

Type of engagement	Reason for interaction
Individual / Internal staff engagements	☑ To influence corporate practice (or identify the need to influence) on ESG issues
	☐ To encourage improved/increased ESG disclosure
	$\ensuremath{\square}$ To gain an understanding of ESG strategy and/or management
	☐ We do not engage via internal staff
Collaborative engagements	☐ To influence corporate practice (or identify the need to influence) on ESG issues
	☐ To encourage improved/inreased ESG disclosure
	$\square$ To gain an understanding of ESG strategy and/or management
	☑ We do not engage via collaborative engagements
Service provider engagements	☐ To influence corporate practice (or identify the need to influence) on ESG issues
	☐ To encourage improved/increased ESG disclosure
	$\square$ To gain an understanding of ESG strategy and/or management
	☑ We do not engage via service providers



LEA 03 Mandatory Public Core Assessed PRI 2

New selection options have been added to this indicator. Please review your prefilled responses carefully.

**LEA 03.1** 

Indicate whether your organisation has a formal process for identifying and prioritising engagements.

Yes

**LEA 03.2** 

Indicate the criteria used to identify and prioritise engagements for each type of engagement.

Type of engagement	Criteria used to identify/prioritise engagements		
Individual / Internal engagements	Internal / Individual engagements		
	mioma, marrada ongagoniomo		
	☐ Geography / market of the companies		
	☐ Materiality of the ESG factors		
	☑ Exposure (size of holdings)		
	☐ Responses to ESG impacts that have already occurred		
	☐ Responses to divestment pressure		
	☐ Consultation with clients/beneficiaries		
	☐ Consultation with other stakeholders (e.g. NGOs, trade unions, etc.)		
	☐ Follow-up from a voting decision		
	☐ Client request		
	☐ Breaches of international norms		
	☐ Other, specify		
	☐ We do not outline engagement criteria for our individual engagements.		

 $\bigcirc$  No

LEA 04 Mandatory Public Core Assessed PRI 2

New selection options have been added to this indicator. Please review your prefilled responses carefully.

LEA 04.1 Indicate whether you define specific objectives for your organisation's engagement activities.

Individual / Internal engagements  O All engagement activities  Majority of engagement activities  O Minority of engagement activities  O We do not define specific objectives for engagement activities carried out by internal staff.
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LEA 05 Mandatory Public Core Assessed PRI 2



**LEA 05.1** Indicate if you monitor and/or review engagement outcomes. Individual / Internal O Yes, in all cases engagements Yes, in majority of cases O Yes, in a minority of cases O We do not monitor, or review engagement outcomes carried out by our internal staff. **LEA 05.2** Indicate if you do any of the following to monitor and review the progress of engagement activities. Individual / Internal staff ☑ Define timelines/milestones for your objectives engagements ☐ Track and/or monitor progress against defined objectives and/or KPIs ☐ Track and/or monitor the progress of action taken when original objectives are not met ☐ Revisit and, if necessary, revise objectives on continuous basis ☐ Other; specify **LEA 06 Mandatory Public Additional Assessed PRI 2,4** Indicate whether your organisation has an escalation strategy when engagements are **LEA 06.1** unsuccessful. O Yes No **LEA 08** PRI 2 **Mandatory Public** Gateway **LEA 08.1** Indicate if you track the number of your engagement activities. Type of engagement **Tracking engagements** O Yes, we track the number of our engagements in full Individual / Internal staff engagements Yes, we partially track the number of our engagements O We do not track (Proxy) voting and shareholder resolutions

LEA 12 Mandatory Public Descriptive PRI 2

Indicate how you typically make your (proxy) voting decisions.



**LEA 12.1** 

Α					_	_
$\mathbf{A}$	n	n	ш	าผ	Ю	
-/ \	м	м		vu	v	

• We use our own research or voting team and make voting decisions without the use of service providers.

Based on
 our own voting policy
 our clients' requests or policies
 other, explain
 We hire service provider(s) who make voting recommendations and/or provide research that we use to guide

our voting decisions.

O We hire service provider(s) who make voting decisions on our behalf, except for some pre-defined scenarios

where we review and make voting decisions.

O We hire service provider(s) who make voting decisions on our behalf.

EA 1	5	Man	ndatory	Public	Descriptive	PRI 2
	LEA 1	5.1	Indicate the proportion of votes whe raised concerns with companies ah		ce providers acting on your behal	f have
	O 100	%				
	○ 99-7	75%				
	O 74-	50%				
	O 49-2	25%				
		1%				
	○ Nei	ther we	e nor our service provider(s) raise con	cerns with compar	ies ahead of voting	
	LEA 1	5.2	Indicate the reasons for raising you	r concerns with the	se companies ahead of voting.	
	□ Vote	e(s) fo	r selected markets			

EA 16		Mandatory	Public	Core Assessed	PRI 2
L	□ Oth	er 			
-	- O4b	- "			
[	□ On i	request by clients			
[	☑ Vote	e(s) for significant shareholdings			
[	☑ Vote(s) on companies exposed to controversy on specific ESG issues				
[	☑ Vote	e(s) relating to certain ESG issues			



☐ Vote(s) for selected sectors

**LEA 16.1** 

Indicate the proportion of votes participated in within the reporting year in which, you and/or the service provider(s) acting on your behalf, have communicated to companies the rationale for abstaining or voting against management recommendations.

- 100%
- O 99-75%
- O 74-50%
- O 49-25%
- O 24-1%
- We do not communicate the rationale to companies
- O Not applicable because we and/or our service providers do not abstain or vote against management recommendations

LEA 17 Mandatory Public Core Assessed PRI 2

**LEA 17.1** 

For listed equities where you and/or your service provider have the mandate to issue (proxy) voting instructions, indicate the percentage of votes cast during the reporting year.

• We do track or collect this information

Votes cast (to the nearest 1%)

%

100

Specify the basis on which this percentage is calculated

- O of the total number of ballot items on which you could have issued instructions
- of the total number of company meetings at which you could have voted
- O of the total value of your listed equity holdings on which you could have voted
- O We do not track or collect this information

LEA 19 Mandatory Public Core Assessed PRI 2

**LEA 19.1** 

Indicate whether your organisation has a formal escalation strategy following unsuccessful voting.

Yes

 $\bigcirc$  No



LEA 19.2	Indicate the escalation strategies used at your organisation following abstentions and/or votes against management.		
☐ Contactin	g the company's board		
☐ Contactin	g the company's senior management		
☐ Issuing a	public statement explaining the rationale		
☐ Initiating i	ndividual/collaborative engagement		
☐ Directing	service providers to engage		
☐ Reducing	☐ Reducing exposure (holdings) / divestment		
Other	☑ Other		
	Specify		

Keep the record internally. Depending on the specific situations further perform the escalation.



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**Reported Information** 

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Confidence building measures

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Conf	idence building measures					
CM1 01	Mandatory	Pu	ıblic	Additional Assessed	General	
				· · · · · · · · · · · · · · · · · · ·	D (41)	
CM1 (	year has undergone:	reported informatio	n you nave pro	ovided for your PRI Transparency	Report this	
☐ Thi	rd party assurance over select	ted responses from	n this year's PF	RI Transparency Report		
	rd party assurance over data p nses this year	points from other so	ources that hav	ve subsequently been used in you	ur PRI	
	rd party assurance or audit of is year)	the correct implem	entation of RI ¡	processes (that have been report	ed to the	
	ernal audit of the correct imple ed to the PRI this year)	mentation of RI pro	ocesses and/or	accuracy of RI data (that have b	een	
☑ Inte	ernal verification of responses	before submission	to the PRI (e.g	g. by the CEO or the board)		
(	Whole PRI Transparency Re	eport has been inte	rnally verified			
	Selected data has been inte	rnally verified				
	ner, specify					
L No	ne of the above					
CM1 02	Mandatory	Pu	ıblic	Descriptive	General	
CM1 (	We undertook third pa	arty assurance on	last year's PRI	Transparency Report		
O Wh	ole PRI Transparency Report	was assured last y	rear			
○ Sel	ected data was assured in las	t year's PRI Transp	parency Report	t		
• We	did not assure last year's PRI	Transparency rep	ort			
○ No	ne of the above, we were in ou	ır preparation year	and did not re	port last year.		
CM1 03	Mandatory	Pu	ıblic	Descriptive	General	
CM1 (	We undertake confidence Transparency Report		sures that are u	ınspecific to the data contained in	n our PRI	
□We	adhere to an RI certification c	r labelling scheme				
	☐ We carry out independent/third party assurance over a whole public report (such as a sustainability report) extracts of which are included in this year's PRI Transparency Report					
□ES	☐ ESG audit of holdings					
□ Oth	ner, specify					
☑ No	ne of the above					
CM1 04	Mandatory	Pu	ıblic	Descriptive	General	



CM1 04.1

Do you plan to conduct third party assurance of this year's PRI Transparency report?

- O Whole PRI Transparency Report will be assured
- O Selected data will be assured
- We do not plan to assure this year's PRI Transparency report

CM1 07 Mandatory Public Descriptive General

CM1 07.1

Indicate who has reviewed/verified internally the whole - or selected data of the - PRI Transparency Report . and if this applies to selected data please specify what data was reviewed

### Who has conducted the verification

☑ CEO or other Chief-Level staff

Sign-off or review of responses		
☑ Sign-off		
☐ Review of responses		
The Board		
Investment Committee		
Compliance Function		
☑ RI/ESG Team		
Investment Teams		
Legal Department		
Other (specify)		