Table S1. Summary table with all species specific germination phenology traits calculated for each microclimatic condition (F = Fellfield, S = Snowbed)

	Species	Family	Phenology period with		Autumn		Winter		Spring		Summer		Time to reach 50%		Environmental		Delay time	Germination shift
Study system			highest germination		germination		germination		germination		germination		germination		Heat Sum		to 50% germ	(area between
' '		,	F	S	F	S	F	S	F	S	F	S	F	S	F	S	(days)	curves)
Temperate	Androsace villosa	Primulaceae		Summer	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.2	NA	NA	NA	NA	NA	-0.6
Temperate	Anthyllis vulneraria	Fabaceae	Autumn	Autumn	5.9	2.9	0.0	0.0	0.0	0.0	2.1	0.0	NA	NA	NA	NA	NA	12.2
Temperate	Arenaria erinacea	Caryophyllaceae	Autumn	Autumn	22.7	2.1	0.0	0.0	0.0	0.0	0.0	1.0	NA	NA	NA	NA	NA	69.1
Temperate	Arenaria moehringioides	Caryophyllaceae	Spring	Summer	3.9	0.0	0.0	18.2	38.5	0.0	3.9	18.2	272.0	294.0	1082.5	792.0	22.0	30.8
Temperate	Armeria cantabrica	Plumbaginaceae	Spring	Summer	0.7	0.0	0.0	7.7	65.7	0.6	30.1	89.1	238.2	278.0	654.2	596.8	39.8	30.8
Temperate	Carex sempervirens	Cyperaceae	Spring	Summer	0.0	0.0	0.0	0.0	96.6	0.0	2.6	99.3	244.9	282.9	694.0	548.3	38.0	38.2
Temperate	Dethawia splendens	Apiaceae	Spring	Winter	0.0	0.0	0.0	91.8	94.9	6.1	0.0	2.0	212.9	230.4	457.6	251.9	17.5	11.9
Temperate	Erigeron alpinus	Asteraceae	Spring	Spring	0.0	0.0	0.0	3.0	100.0	83.8	0.0	13.1	219.8	261.6	463.9	325.1	41.9	43.8
Temperate	Euphrasia salisburgensis	Orobanchaceae	Summer	Winter	0.0	0.0	0.0	0.5	0.5	0.0	1.0	0.0	NA	NA	NA	NA	NA	0.1
Temperate	Festuca hystrix	Poaceae	Autumn	Autumn	97.1	71.1	0.0	7.9	2.9	0.0	0.0	7.9	15.1	122.8	144.8	178.0	107.7	83.2
Temperate	Festuca rubra	Poaceae	Spring		0.0		0.0		100.0		0.0		239.5		648.0		-239.5	NA
Temperate	Gentiana verna	Gentianaceae	Spring	Winter	0.0	0.0	0.0	7.3	8.7	0.7	0.0	0.7	NA	NA	NA	NA	NA	1.2
Temperate	Gentianella campestris				0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	NA	NA	NA	NA	NA	0.0
Temperate	Gypsophila repens	Caryophyllaceae	Spring	Summer	17.4	1.1	0.0	2.1	70.5	7.9	8.1	87.4	230.3	281.8	566.0	523.1	51.6	75.4
Temperate	Helianthemum canum	Cistaceae	Autumn	Autumn	19.0	10.2	0.0	1.8	5.8	4.5	4.3	5.2	279.0	NA	1245.0	NA	NA	29.8
Temperate	Helianthemum urrielense	Cistaceae	Autumn	Autumn	65.6	75.0	0.0	0.0	0.0	0.0	3.1	0.0	13.3	14.8	135.3	91.0	1.4	-32.5
Temperate	Helictotrichon sedenense	Poaceae	Spring	Winter	7.1	0.0	0.0	85.0	92.9	0.0	0.0	15.0	229.6	231.6	568.3	277.0	2.0	23.0
Temperate	Iberis carnosa	Brassicaceae	Autumn	Summer	76.6	16.5	0.0	0.0	2.1	0.0	12.8	82.4	9.6	311.7	97.8	1005.9	302.1	183.4
Temperate	Jasione cavanillesii	Campanulaceae	Spring	Summer	0.0	0.0	0.0	0.0	27.1	4.8	1.4	22.5	226.3	272.3	491.5	474.3	46.0	14.0
Temperate	Jurinea humilis	Asteraceae	Spring	Winter	42.9	0.0	0.0	100.0	57.1	0.0	0.0	0.0	119.6	230.5	376.3	268.5	110.9	94.1
Temperate	Kobresia myosuroides				0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	NA	NA	NA	NA	NA	0.0
Temperate	Koeleria vallesiana	Poaceae	Autumn	Autumn	100.0	82.4	0.0	11.2	0.0	0.0	0.0	5.4	12.1	30.0	132.0	185.9	17.9	54.5
Temperate	Minuartia CF	Caryophyllaceae	Autumn	Summer	25.3	0.0	0.0	1.0	14.1	5.0	5.1	8.0	227.0	NA	534.0	NA	NA	97.2
Temperate	Minuartia verna	Caryophyllaceae	Autumn	Autumn	41.5	8.4	0.0	0.0	0.0	1.1	1.1	3.2	NA	NA	NA	NA	NA	112.4
Temperate	Pedicularis pyrenaica	Orobanchaceae	Spring	Winter	0.0	0.0	0.0	29.2	41.1	0.0	0.0	3.1	203.7	249.5	378.3	334.0	45.8	21.1
Temperate	Phyteuma orbiculare	Campanulaceae	Spring	Winter	0.0	0.0	0.0	17.9	20.0	10.7	0.0	7.1	NA	NA	NA	NA	NA	-11.4
Temperate	Plantago alpina	Plantaginaceae	Spring	Winter	25.9	1.1	0.0	65.9	73.5	29.2	0.6	2.7	176.0	234.5	334.4	225.3	58.5	83.0
Temperate	Ranunculus carinthiacus	Ranunculaceae	Spring		0.0	0.0	0.0	0.0	26.7	0.0	0.0	0.0	NA	NA	NA	NA	NA	24.7
Temperate	Salix breviserrata				0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	NA	NA	NA		NA	0.0
Temperate	Saxifraga conifera	Saxifragaceae	Autumn	Summer	66.8	6.4	0.0	0.0	0.8	0.0	24.3	63.5	62.5	327.6	338.5	1284.7	265.1	195.2
Temperate	Saxifraga paniculata	Saxifragaceae	Spring	Summer	0.0	0.0	0.0	0.0	96.9	20.2	0.0	39.3	222.0	283.5	499.9	551.5	61.5	84.8
Temperate	Scilla verna	Asparagaceae	Summer	Summer	0.0	0.0	0.0	0.0	0.0	0.0	10.4	28.6	NA	NA	NA	NA	NA	-1.4
Temperate	Sedum album cf				0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	NA	NA	NA	NA	NA	0.0
Temperate	Sesleria caerula	Poaceae	Autumn	Autumn	93.3	36.2	0.0	15.9	5.3	1.5	1.3	43.5	25.1	195.4	267.8	304.6	170.4	146.8
Temperate	Silene acaulis	Caryophyllaceae	Autumn	Summer	6.1	2.9	0.0	2.2	6.6	0.6	35.6	28.1	303.9	288.0	1601.5	692.5	-15.9	17.5
Temperate	Silene ciliata	Caryophyllaceae	Spring	Spring	10.0	1.8	0.0	21.3	82.4	56.0	0.0	6.6	210.9	255.8	404.3	296.9	44.9	56.6
Temperate	Thymus praecox	Lamiaceae	Autumn	Spring	52.3	0.7	0.6	0.0	40.9	37.8	5.0	60.1	121.8	275.0	344.7	459.2	153.2	151.8
Mediterranean	Agrostis tileni	Poaceae	Spring	Spring	0.0	0.0	0.0	0.0	100.0	80.0	0.0	20.0	225.5	301.7	574.3	817.5	1	69.8
Mediterranean	Armeria duriaei	Plumbaginaceae	Autumn	Autumn	99.4	93.6	0.0	1.2	0.0	0.0	0.6	4.0	7.3	15.2	94.9	130.9	7.9	25.4

Mediterranean	Cerastium ramosissimum	Caryophyllaceae	Autumn	Autumn	52.0	53.8	0.0	0.0	0.0	0.0	0.6	0.0	48.8	48.0	800.3	755.6	-0.8	-8.0
Mediterranean	Conopodium majus	Apiaceae	Spring	Winter	0.0	0.0	0.0	98.3	98.2	0.9	0.0	0.0	207.6	239.0	534.7	354.3	31.4	29.2
Mediterranean	Dianthus langeanus	Caryophyllaceae	Autumn	Autumn	99.5	97.4	0.0	2.6	0.5	0.0	0.0	0.0	3.7	5.4	56.0	70.3	1.7	6.1
Mediterranean	Festuca summilusitana	Poaceae	Autumn	Autumn	100.0	95.0	0.0	1.9	0.0	1.0	0.0	2.1	18.4	23.1	219.6	182.3	4.7	17.0
Mediterranean	Helictochloa marginata	Poaceae	Spring	Summer	25.0	20.0	0.0	20.0	75.0	0.0	0.0	60.0	142.8	165.7	582.3	432.5	22.9	34.6
Mediterranean	Jurinea humilis	Asteraceae	Autumn	Winter	81.9	0.0	0.0	100.0	18.1	0.0	0.0	0.0	9.7	246.5	141.3	445.5	236.8	191.2
Mediterranean	Luzula caespitosa	Juncaceae	Autumn	Winter	54.2	0.0	3.1	94.9	26.7	0.0	6.4	1.1	102.4	245.5	514.6	432.5	143.2	107.0
Mediterranean	Minuartia recurva	Caryophyllaceae	Autumn	Autumn	99.5	79.9	0.0	2.2	0.5	17.9	0.0	0.0	6.0	14.0	87.5	159.8	8.0	54.2
Mediterranean	Neoschischkinia truncatula	Poaceae	Autumn	Autumn	93.7	89.5	0.0	0.0	0.0	0.0	0.6	0.6	6.8	8.8	83.4	75.8	2.0	17.6
Mediterranean	Phalacrocarpum oppositifolium	Asteraceae	Autumn	Autumn	82.8	77.4	7.1	22.6	2.2	0.0	0.0	0.0	40.3	82.1	451.7	278.6	41.8	2.7
Mediterranean	Phyteuma hemisphaericum	Campanulaceae	Spring	Spring	0.7	0.7	0.0	3.9	29.1	20.8	1.9	9.0	NA	284.5	NA	547.0	NA	10.1
Mediterranean	Plantago holosteum	Plantaginaceae	Autumn	Autumn	96.5	93.5	0.0	0.5	3.0	3.5	0.0	1.5	8.1	8.4	100.1	71.4	0.3	8.9
Mediterranean	Sedum anglicum	Crassulaceae	Autumn	Autumn	57.0	43.7	4.6	0.0	7.6	4.9	5.5	6.1	83.7	166.2	293.3	515.2	82.4	62.9
Mediterranean	Sedum brevifolium	Crassulaceae	Autumn	Autumn	41.9	34.4	0.0	0.0	8.7	1.7	0.6	10.8	75.0	84.9	352.6	240.6	9.8	28.4
Mediterranean	Sempervivum arachnoideum	Crassulaceae	Spring	Summer	0.0	0.0	0.0	0.0	95.5	11.6	0.6	69.3	212.8	259.8	359.3	351.0	47.0	55.3
Mediterranean	Silene ciliata	Caryophyllaceae	Spring	Spring	1.1	0.5	0.0	9.1	86.9	79.9	2.1	5.5	198.9	240.8	268.4	184.4	41.9	30.5
Mediterranean	Solidago virgaurea	Asteraceae	Autumn	Winter	84.5	12.4	0.0	78.6	15.5	9.0	0.0	0.0	14.9	235.3	174.4	305.6	220.4	164.6
Mediterranean	Spergula morisonii	Caryophyllaceae	Autumn	Autumn	56.9	73.3	0.0	0.0	1.3	0.0	5.4	0.0	167.8	36.2	1604.9	559.1	-131.7	-62.1
Mediterranean	Thymus praecox	Lamiaceae	Autumn	Autumn	90.2	66.9	0.0	2.1	6.9	10.3	1.5	20.8	13.8	83.4	190.6	265.9	69.5	65.8