Table S5. Field germination model results.

species	term	EARLY SEASON				LATE SEASON			
		estimate	std. Error	statistic	p.value	estimate	std. Error	statistic	p.value
Androsace villosa	microhabitat_Snowbed	-20.8	4974	-0.00419	0.997	4.49e- 1	0.478	9.39e- 1	0.348
Armeria cantabrica	microhabitat_Snowbed	-0.418	0.375	-1.12	0.265	-9.56e- 2	0.437	-2.19e- 1	0.827
Armeria duriaei	microhabitat_Snowbed	-18.8	4974	-0.00377	0.997	6.76e- 2	0.368	1.84e- 1	0.854
Carex sempervirens	microhabitat_Snowbed	-3.64	0.765	-4.75	0.00000201	-2.74e- 1	0.428	-6.39e- 1	0.523
Dianthus langeanus	microhabitat_Snowbed	-1.18	0.491	-2.4	0.0165	1.44e+ 0	1.13	1.27e+ 0	0.204
Festuca glacialis	microhabitat_Snowbed	-1.68	0.432	-3.88	0.000105	1.67e+ 0	0.46	3.63e+ 0	0.00028
Gypsophila repens	microhabitat_Snowbed	-20.1	3017	-0.00666	0.995	-2.26E-16	1.02	-2.22E-16	1
Jasione cavanillesii	microhabitat_Snowbed	-2.36	0.776	-3.03	0.00241	6.15e- 1	0.655	9.38e- 1	0.348
Luzula caespitosa	microhabitat_Snowbed	0.636	0.379	1.68	0.0939	4.92e- 1	0.377	1.31e+ 0	0.192
Phyteuma hemisphaericum	microhabitat_Snowbed	0.351	0.376	0.934	0.35	1.62e+ 0	0.396	4.09e+ 0	0.0000431
Plantago holosteum	microhabitat_Snowbed	0.827	0.377	2.19	0.0282	2.88e- 1	0.38	7.57e- 1	0.449
Silene ciliata	microhabitat_Snowbed	-0.914	0.382	-2.39	0.0168	1.04e+ 0	0.454	2.30e+ 0	0.0217