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To whom it may concern,

I'm pleased to recommend Clara Verena Brito Battesini for a position as Technical Manager. I have worked as CTO overseeing Clara for 4 years and can attest to their excellence and worth as an employee.

During the time I've supervised Clara, I've found her to be the kind of manager who is always searching for ways to improve team skills, focusing on understanding people's strengths, and helping them to be the best of themselves. Clara constantly gives feedback to her team, pairs, and leaders as well and goes straight to the point. In these two years working together, I have always felt confident about Clara because I knew she would always tell me what she really thinks and show me the real risks of a project. From my point of view, she is a great listener as well, that is the only way to deeply understand your team and achieve their goals. Because of Clara's work and leadership, we were able to take multiple products from scratch to scale.

I'm confident that Clara can be an asset to your company. Please contact me with any additional questions as I'd be happy to discuss them with you.

Sincerely, Verivaldo Lobo