

**MEMORANDUM OF UNDERSTANDING BETWEEN, GANNON UNIVERSITY, REPRESENTED BY DR. KEITH TAYLOR, GANNON UNIVERSITY'S PRESIDENT, AND THE UNIVERSIDAD ANÁHUAC, MÉXICO, REPRESENTED BY ITS ACADEMIC VICE CHANCELLOR, DRA. SONIA BARNETCHE FRÍAS**

In view of the similar dedication of excellence in teaching, research and community involvement, the "GANNON UNIVERSITY" and the "UNIVERSIDAD ANÁHUAC, MÉXICO" hereby agree to this memorandum of understanding, with the objective of promoting academic collaboration among their faculty and students and promoting cooperation in teaching, research and service in order to develop their communities.

Upon the mutual consent of the parties, including the relevant academic management units within the universities, and subject to the availability of funds, collaboration may be carried out in any of the following activities:

- Exchange of students – Inclusive of Language Training Students.
- Exchange of academic staff (faculty).
- Exchange of technical and administrative staff.
- Exchange of academic materials.
- Joint research and publication.
- Joint organisation of conferences, seminars or other academic meetings.
- Joint organisation of special technical or administrative programs.
- Joint production and delivery of courses and programs.

Recommendations for each activity will be put forward and considered, one by one. Final agreement per activity will be reflected in appropriate and relevant language which, once formal and final, will become an addendum to this Memorandum Of Understanding.

**FACULTY EXCHANGE:**

1. Each institution agrees to consider a Faculty Exchange Program. Whenever possible, the exchange should be on a one-on-one basis and for equal lengths of time during the same academic year.
2. The signing parties undertake to facilitate the specific mission of the faculty and administration, including teaching, writing, research and the creation of educational materials.
3. The host institution will facilitate the visiting faculty integration into the institution by

offering them the opportunity to lecture within their field of competence. It will also assist the visiting faculty in finding housing and other logistics involved with their residence.

4. Teaching duties, consulting or research shall be the same in the host institution as those as the original college or university, as long as they are not inconsistent with the policies of the host institution. Specific cases will be reviewed separately and agreed upon between the two institutions in advance. Faculty members must be acceptable to the host institution and be consistent with the professional qualifications required by the host institution.
5. Each home (sending) institution will continue to furnish the usual home salary to its faculty during their period of services overseas. There will be no payment by the host institution.
6. Faculty members or the home (sending) institution is responsible for arranging to cover their own transportation, lodging and other expenses.
7. The home (sending) institution will continue to provide the fringe benefits to its faculty members, such as health insurance, retirements, etc.
8. Because of the differences in academic schedules, faculty exchanges may take place during vacation period at the home institutions.

#### **PERIOD OF AGREEMENT:**

This agreement will be effective upon execution by the respective officers of the institutions involved in the exchange programs.

#### **TERMINUS:**

This agreement may be terminated by the "UNIVERSIDAD ANÁHUAC, MÉXICO" or "GANNON UNIVERSITY" by written notice. Such notice shall be given at least six (6) months prior to the end of the agreement by the responsible authority of "GANNON UNIVERSITY" or by the responsible authority of the "UNIVERSIDAD ANÁHUAC, MÉXICO".

Such termination shall not affect the rights of any students admitted or enrolled at either institution prior to receipt of such notice.


#### **ADDENDUMS:**

Addendums to this document will identify specific projects, which will be undertaken within this overall Agreement, and the details of their management. Addendums may be


developed at any time, but require the signatures of both Chief Executive Officers in order to be implemented as part of this Agreement.

**AGREEING WITH EVERYTHING ESTABLISHED ON THIS AGREEMENT, THEY SIGN TWO COPIES, IN MEXICO CITY, ON March 15th 2018.**

**GANNON UNIVERSITY  
UNITED STATES of AMERICA**

  
Keith Taylor, PhD  
President

**UNIVERSIDAD ANÁHUAC,  
MÉXICO**

  
Dra. Sonia Barnetche Frías  
Academic Vice Chancellor

  
Dra. Diana Calindo Sontheimer  
Director of International Office