March 26, 2019

Dr. Yvonne Harris Office of Research, Innovation, and Economic Development Division of Academic Affairs University Library, 2nd Floor South- Suite 2520 6000 J Street Sacramento, CA 95819-6093

Dear Dr. Harris,

I respectfully request that Sacramento State University waive intellectual property ownership for any software, data, or instructional material that I create as a faculty member of the Mathematics and Statistics Department.

As a researcher in high performance computing, I develop software. As an instructor for courses in data analysis, I create refined data sets and instructional material, so that the students can have hands on experience. I like to make this code, data, and instructional material publicly available. When it's feasible and appropriate, I release these artifacts using standard open source licenses, such as MIT or Creative Commons. These are permissive licenses that allow others to use the artifacts while protecting my employer and me from legal liability.

I plan to continue my open source activity as an employee of Sacramento State, and this waiver will guarantee that I can.

Sincerely, Richard Clark Fitzgerald

cc: Dean Joanna Mott cc: Chair David Zeigler cc: Jill Shannon, ORIED