

4 Domains of Leadership Strength

Executing → Leaders with a strength to execute have the ability to “catch” an idea and make it a reality

Influencing → Leaders are always selling the team’s ideas inside and outside the organization

Relationship Building → Leaders have the unique ability to create groups and organizations that are much greater than the sum of their parts

Strategic Thinking → Leaders keep the team focused on what could be by constantly absorbing and analyzing information to help the team make better decisions

How to apply StrengthsFinder Results

The Four Domains of Leadership Strength			
Executing	Influencing	Relationship Building	Strategic Thinking
ACHIEVER	ACTIVATOR	ADAPTABILITY	ANALYTICAL
ARRANGER	COMMAND	DEVELOPER	CONTEXT
BELIEF	COMMUNICATION	CONNECTEDNESS	FUTURISTIC
CONSISTENCY	COMPETITION	EMPATHY	IDEATION
DELIBERATIVE	MAXIMIZER	HARMONY	INPUT
DISCIPLINE	SELF-ASSURANCE	INCLUDER	INTELLECTION
FOCUS	SIGNIFICANCE	INDIVIDUALIZATION	LEARNER
RESPONSIBILITY	WOO	POSITIVITY	STRATEGIC
RESTORATIVE		RELATOR	

Executing:

- Know how to make things happen
- Implement a solution
- Turn an idea into reality

Influencing:

- Reach a broader audience
- Sell team's idea
- Take charge and make sure the group is heard

Relationship Building:

- Glue to hold a team together
- Help the group become greater than the sum of it's parts

Strategic Thinking:

- Keep team focused on what could be
- Analyzing information to help team make better decisions

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My Strengths and Weakness

1. Competition
2. Achiever
3. Futuristic
4. Learner
5. Focus

How Do Your Themes Work Together

Most strengths aren't rooted in just one talent, but can in two to three

How do your talents within these themes interact with one another?

What does that interaction tend to produce?

Activity:

Consider two of your top 5 themes and what theme dynamics exist between the two

How do these combinations make you excel as a student and on your team for 201?

How to apply StrengthsFinder Results

Love, Crazy, Envy

- Identify one of your signature themes that you love. What is it about the theme that you appreciate?
- Identify one of your signature themes that can drive you or others crazy. Explain why.
- Identify one theme your teammates have that you wish was more dominant in your or that you envy. Why?

How to apply StrengthsFinder Results

- Name It, Claim It, Aim It
 - Name it
 - What words or phrases in this theme description resonates strongly with you?
 - Claim it
 - When has this theme helped you be successful in the past?
 - How does this theme help you be successful in your roles?
 - Aim it
 - In what two ways could you start using this theme more intentionally tomorrow?