

# DETAILED BUDGET & TIMELINE

## Rise for Impact Fellowship - Southwest Cameroon

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### COMPREHENSIVE BUDGET: \$5,000 USD

#### BUDGET BREAKDOWN BY CATEGORY

CATEGORY	AMOUNT	% OF TOTAL
1. 4-Day Conference Costs	\$2,800	56%
2. 6-Month Virtual Phase	\$900	18%
3. Project Seed Funding	600	12%
4. Marketing & Outreach	\$250	5%
5. Administrative & Support	\$300	6%
6. Contingency Fund	\$150	3%
TOTAL	\$5,000	100%

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#### 1. 4-DAY CONFERENCE COSTS: \$2,800

##### A. Accommodation (4 nights × 40 Fellows) - \$1,200

Item	Details	Cost
Venue Rental	Partner hotel/guest house in Buea (4 nights)	\$400
	- Shared rooms (2-3 Fellows per room)	

	- Safe, comfortable, with basic amenities	
<b>Bedding &amp; Linens</b>	For 40 Fellows (blankets, pillows, towels)	\$150
<b>Cleaning &amp; Maintenance</b>	Daily cleaning, laundry services	\$50
<b>Security</b>	Night security guards (4 nights)	\$100
<b>Conference Hall Rental</b>	Main training hall (4 days, 8am-10pm)	\$400
<b>Breakout Room Rental</b>	2 smaller rooms for group work	\$100
<b>SUBTOTAL</b>		<b>\$1,200</b>

## **B. Meals & Refreshments (40 Fellows + 10 Staff/Mentors) - \$800**

Item	Details	Cost
<b>Breakfast (4 days)</b>	50 people × 4 days × \$2/meal	\$400
	- Bread, eggs, tea, fruits	
<b>Lunch (4 days)</b>	50 people × 4 days × \$4/meal	\$800
	- Rice, beans, meat/fish, vegetables	
<b>Dinner (4 days)</b>	50 people × 4 days × \$3/meal	\$600
	- Local dishes, balanced nutrition	
<b>Snacks &amp; Refreshments</b>	Water, juice, biscuits (ongoing)	\$200
<b>SUBTOTAL</b>		<b>\$2,000</b>
<b>Per-person cost</b>	$2,000 \div 50 = \$40/\text{person for 4 days}$	

Wait, let me recalculate this to fit \$800 budget:

Item	Details	Cost
<b>Breakfast (4 days)</b>	50 people × 4 days × \$1.50/meal	\$300
<b>Lunch (4 days)</b>	50 people × 4 days × \$2.50/meal	\$500
<b>Dinner (4 days)</b>	50 people × 4 days × \$1.50/meal	\$300
<b>Snacks &amp; Water</b>	Continuous refreshments	\$150
<b>SUBTOTAL</b>		<b>\$1,250</b>

Let me adjust to fit our \$800 target:

Item	Details	Cost
<b>All Meals (4 days)</b>	50 people × 4 days × 3 meals × \$1.30	\$780
	- Simple but nutritious local food	
<b>Water &amp; Snacks</b>	Continuous hydration and energy	\$120
<b>SUBTOTAL</b>		<b>\$900</b>

Adjusting to exactly \$800:

Item	Details	Cost
<b>Full Board (4 days)</b>	50 people, 3 meals/day, local cuisine	\$700
<b>Refreshments &amp; Water</b>	Ongoing throughout conference	\$100
<b>SUBTOTAL</b>		<b>\$800</b>

**C. Training Materials & Resources - \$350**

Item	Details	Cost
<b>Printed Curriculum</b>	40 copies × 80 pages (bound)	\$150
	- Leadership, grant writing, storytelling guides	
<b>Notebooks &amp; Pens</b>	40 Fellows (2 notebooks + 3 pens each)	\$80
<b>Flip Charts &amp; Markers</b>	For group work and presentations	\$40
<b>Certificates (Printed)</b>	Professional certificates with designs	\$50
<b>Name Tags &amp; Lanyards</b>	Branded for all Fellows and staff	\$30
<b>SUBTOTAL</b>		<b>\$350</b>

#### **D. Transportation Support - \$300**

Item	Details	Cost
<b>Local Transport (Buea area)</b>	20 Fellows × \$5 round-trip	\$100
<b>Long-distance (Kumba, Limbe, Tiko)</b>	15 Fellows × \$10 round-trip	\$150
<b>Emergency Transport</b>	Buffer for unexpected needs	\$50
<b>SUBTOTAL</b>		<b>\$300</b>

#### **E. Conference Facilitation - \$150**

Item	Details	Cost
<b>Lead Facilitators (2 people)</b>	Honorariums for 4 days	\$100

<b>Guest Speakers (3 people)</b>	Transport + token honorarium	\$50
<b>SUBTOTAL</b>		<b>\$150</b>

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## 2. 6-MONTH VIRTUAL PHASE: \$900

### A. Technology & Digital Tools - \$300

Item	Details	Cost
<b>Zoom Pro Subscription</b>	6 months (for weekly workshops)	\$90
<b>Internet Data Stipends</b>	40 Fellows × \$3/month × 6 months	\$720

Wait, that's too much. Let me recalculate:

Item	Details	Cost
<b>Zoom Pro</b>	6-month subscription	\$90
<b>Data Stipends</b>	40 Fellows × \$2.50/month × 6 = \$600	

That's still over. Let me adjust:

Item	Details	Cost
<b>Zoom Pro Subscription</b>	6 months for virtual workshops	\$90
<b>Data Stipends (Selective)</b>	20 Fellows with greatest need × \$1.50/mo × 6 mo	\$180
<b>Group WhatsApp Support</b>	Leverages free data bundles	\$0
<b>Technology Support</b>	Troubleshooting, tech assistance	\$30

<b>SUBTOTAL</b>		<b>\$300</b>
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## **B. Mentorship Program - \$400**

Item	Details	Cost
<b>Mentor Honorariums</b>	20 mentors × \$15 stipend (6 months)	\$300
	- Covers time, data, commitment	
<b>Mentor Training</b>	Workshop for mentors (1-day)	\$50
<b>Mentor Resources</b>	Templates, guides, tracking tools	\$50
<b>SUBTOTAL</b>		<b>\$400</b>

## **C. Guest Speakers & Workshops - \$200**

Item	Details	Cost
<b>Virtual Guest Speakers</b>	6 speakers × \$25 honorarium each	\$150
	- Social entrepreneurs, funders, leaders	
<b>Workshop Materials</b>	Digital resources, templates, guides	\$50
<b>SUBTOTAL</b>		<b>\$200</b>

## **3. PROJECT SEED FUNDING: \$600**

Item	Details	Cost
<b>Micro-Grants</b>	20 best projects × \$25 each	\$500
	- Seed funding to launch community initiatives	

<b>Emergency Project Support</b>	Buffer for urgent project needs	\$100
<b>SUBTOTAL</b>		<b>\$600</b>

**Criteria for Seed Funding:**

- Strong project proposal with clear impact
- Feasible within local context
- Measurable outcomes
- Community need demonstrated
- Sustainability plan included

**4. MARKETING & OUTREACH: \$250**

Item	Details	Cost
<b>Social Media Advertising</b>	Facebook/Instagram ads (4 weeks)	\$80
<b>Radio Announcements</b>	3 stations × 10 spots each	\$90
<b>Printed Flyers &amp; Posters</b>	500 flyers, 50 posters	\$50
<b>Campus Outreach</b>	Transport + materials for campus visits	\$30
<b>SUBTOTAL</b>		<b>\$250</b>

**5. ADMINISTRATIVE & SUPPORT: \$300**

Item	Details	Cost
<b>Program Coordination</b>	Stipend for local coordinator (7 months)	\$150
<b>Bank Fees &amp; Transfers</b>	Transaction costs, currency exchange	\$30

<b>Communication Costs</b>	Phone calls, SMS, WhatsApp credit	\$40
<b>Documentation &amp; Reporting</b>	Photography, videography, impact reports	\$50
<b>Office Supplies</b>	Printing, scanning, admin materials	\$30
<b>SUBTOTAL</b>		<b>\$300</b>

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## 6. CONTINGENCY FUND: \$150

Purpose	Amount
<b>Unexpected Expenses</b>	\$100
<b>Price Fluctuations</b>	\$30
<b>Emergency Support</b>	\$20
<b>SUBTOTAL</b>	<b>\$150</b>

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## COMPLETE TIMELINE: FEBRUARY - SEPTEMBER 2026

### FEBRUARY 2026: RECRUITMENT & SELECTION

#### Week 1 (Feb 1-7): Launch & Outreach

- **Feb 1:** Official application launch on Rise for Impact platforms
- **Feb 2-3:** Social media blitz (Facebook, Instagram, Twitter, LinkedIn)
- **Feb 4:** Radio announcements begin (Southwest FM, Chariot FM, Ocean FM Limbe)
- **Feb 5-7:** Campus visits (University of Buea, HTTC Kumba, nursing schools)



- **Ongoing:** Community outreach via churches, mosques, youth centers, IDP camps

### **Key Activities:**

- Design and print 500 flyers, 50 posters
- Create digital graphics and videos for social media
- Draft radio scripts and book airtime
- Coordinate with community leaders for announcements
- Set up Google Form for applications

**Budget Used:** \$150 (from Marketing & Outreach)

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### **Week 2-3 (Feb 8-21): Application Period**

- **Ongoing:** Applications open, WhatsApp support for applicants
- **Daily:** Respond to questions via email/WhatsApp
- **Feb 10:** Mid-application reminder campaign (social media push)
- **Feb 15:** Application deadline extended by 48 hours (if needed)
- **Feb 21 (11:59 PM):** Applications close

**Expected:** 150-200 applications received

**Budget Used:** \$100 (remaining Marketing & Outreach)

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### **Week 4 (Feb 22-28): Review & Selection**

- **Feb 22-24:** Train 10 community reviewers on scoring rubric
- **Feb 24-26:** First round review (each application scored by 3 reviewers)
- **Feb 27:** Top 80 applicants identified and notified for interviews
- **Feb 28:** Interview schedule finalized

**Budget Used:** \$0 (volunteer reviewers)

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# **MARCH 2026: INTERVIEWS, FINAL SELECTION & CONFERENCE**

## **Week 1 (Mar 1-7): Video Interviews**

- **Mar 1-7:** Conduct 80 video interviews (15 minutes each)
- **Interview Team:** 4 interviewers × 20 interviews each
- **Questions:** Personal story, project ideas, commitment, values alignment

**Budget Used:** \$40 (Communication Costs from Admin)

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## **Week 2 (Mar 8-14): Final Selection & Notification**

- **Mar 8-10:** Final selection committee meets, reviews scores
- **Mar 11:** Top 40 Fellows selected + 10 wait-list
- **Mar 12:** All applicants notified (acceptance/waitlist/rejection)
- **Mar 13-14:** Accepted Fellows confirm attendance, provide details

**Budget Used:** \$0

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## **Week 3 (Mar 15-19): Pre-Conference Preparation**

- **Mar 15:** Venue confirmed and deposit paid
- **Mar 16:** Catering contracts finalized
- **Mar 17:** Training materials printed and bound
- **Mar 18:** Facilitators and guest speakers confirmed
- **Mar 19:** Final logistics checklist completed

### **Activities:**

- Print 40 curricula (80 pages each, bound)
- Order notebooks, pens, certificates, name tags
- Coordinate accommodation arrangements
- Brief facilitators and mentors on agenda
- Prepare welcome packets for Fellows

**Budget Used:** \$1,550 (Conference venue, materials, initial deposits)

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## **Week 4 (Mar 20-23): 4-DAY FELLOWSHIP CONFERENCE** 🎉

### **MARCH 20, 2026 (DAY 1): FOUNDATION & CONNECTION**

#### **8:00 AM - 9:00 AM: Arrival & Registration**

- Fellows arrive at venue, check into rooms
- Receive welcome packets (agenda, materials, conference t-shirt)
- Light breakfast served

#### **9:00 AM - 10:00 AM: Opening Ceremony**

- Traditional Southwest Cameroonian rituals (libation, prayer)
- Welcome address from organizers
- Overview of fellowship structure and expectations

#### **10:00 AM - 11:30 AM: Founder's Story**

- Claude Tomoh shares personal journey
- Theme: "Never Let Your Background Put Your Back on the Ground"
- Interactive Q&A with Fellows

#### **11:30 AM - 12:00 PM: Break (Refreshments)**

#### **12:00 PM - 1:30 PM: Fellow Introductions**

- Each Fellow shares: Name, hometown, one dream
- Icebreaker activities (pair shares, group challenges)
- Building initial connections

#### **1:30 PM - 2:30 PM: Lunch**

#### **2:30 PM - 4:00 PM: Workshop 1 - Leadership in Crisis**

- Panel discussion with African leaders who led during conflicts
- Topics: Resilience, hope, agency, rebuilding

- Small group discussions

**4:00 PM - 4:15 PM: Break**

**4:15 PM - 5:45 PM: Workshop 2 - From Trauma to Purpose**

- Facilitated session on resilience and mental health
- Acknowledging pain while choosing growth
- Creating personal vision statements

**5:45 PM - 7:00 PM: Dinner**

**7:00 PM - 9:00 PM: Cultural Night**

- Traditional Southwest Cameroonian music and dance
- Poetry, storytelling, performances by Fellows
- Informal bonding and networking

**9:00 PM: Day 1 Wrap-Up & Reflection**

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**MARCH 21, 2026 (DAY 2): SKILLS FOR IMPACT**

**8:00 AM - 9:00 AM: Breakfast + Morning Energizer**

**9:00 AM - 11:00 AM: Workshop 3 - Storytelling & Personal Branding**

- Crafting your narrative: Pain to power
- LinkedIn profile optimization (hands-on, laptops/phones)
- Writing compelling bios and personal statements
- Practice elevator pitches

**11:00 AM - 11:15 AM: Break**

**11:15 AM - 1:00 PM: Workshop 4 - Grant Writing Masterclass**

- Anatomy of a winning proposal
- Case studies: Successful applications from African youth
- Common mistakes and how to avoid them

- Hands-on: Drafting a project concept note

**1:00 PM - 2:00 PM: Lunch**

**2:00 PM - 3:30 PM: Workshop 5 - Public Speaking & Presentation**

- Overcoming fear, building confidence
- Structuring compelling talks (opening, body, closing)
- Body language and vocal delivery
- Practice sessions with peer feedback

**3:30 PM - 3:45 PM: Break**

**3:45 PM - 5:15 PM: Workshop 6 - Project Management & Community Engagement**

- Design thinking for social impact
- Stakeholder mapping and partnership building
- Budgeting and resource mobilization
- Monitoring & evaluation basics

**5:15 PM - 6:30 PM: Dinner**

**6:30 PM - 8:30 PM: Mentor Matching & Small Group Dinners**

- Each Fellow meets their assigned mentor
- Mentor-mentee pairs discuss goals, expectations, communication plans
- Small group bonding over dessert

**8:30 PM: Day 2 Wrap-Up**

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**MARCH 22, 2026 (DAY 3): NETWORKS & OPPORTUNITIES**

**8:00 AM - 9:00 AM: Breakfast + Team-Building Game**

**9:00 AM - 10:30 AM: Workshop 7 - Navigating Opportunities**

- Scholarship, fellowship, and grant databases
- Application strategies and timeline management
- Crafting winning essays and recommendation requests
- Interview preparation and follow-up

**10:30 AM - 10:45 AM: Break**

**10:45 AM - 12:15 PM: Workshop 8 - Relationship Building & Networking**

- The art of meaningful connections
- Leveraging LinkedIn and professional networks
- Email etiquette and follow-up strategies
- Building and maintaining relationships

**12:15 PM - 1:15 PM: Lunch**

**1:15 PM - 2:45 PM: Panel Discussion with Leaders**

- Q&A with funders, corporate leaders, social entrepreneurs
- Topics: Careers, funding, partnerships, impact
- Networking tips from the panel

**2:45 PM - 3:00 PM: Break**

**3:00 PM - 4:30 PM: Workshop 9 - Entrepreneurship & Social Innovation**

- Turning ideas into fundable ventures
- Business model canvas for social impact
- Understanding markets and revenue models
- Case studies of successful social enterprises

**4:30 PM - 6:00 PM: Speed Networking**

- Fellows connect with 20+ professionals (3 min each)
- Practicing elevator pitches and networking skills
- Collecting contacts and building relationships

**6:00 PM - 7:15 PM: Dinner**

**7:15 PM - 9:30 PM: Talent Show & Fellowship Spirit Building**

- Fellows showcase hidden talents (poetry, music, comedy, drama)
- Celebrating each other's gifts
- Building community and camaraderie

**9:30 PM: Day 3 Wrap-Up**

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**MARCH 23, 2026 (DAY 4): ACTION & COMMITMENT**

**8:00 AM - 9:00 AM: Breakfast + Morning Reflection**

**9:00 AM - 11:00 AM: Workshop 10 - Designing Your Community Impact Project**

- Identifying problems in your community
- Developing solutions with measurable outcomes
- Creating action plans, budgets, and timelines
- Drafting project proposals for seed funding

**11:00 AM - 11:15 AM: Break**

**11:15 AM - 1:00 PM: Project Presentations (Round 1)**

- 20 Fellows present 3-minute project pitches
- Peer and mentor feedback
- Refining ideas in real-time

**1:00 PM - 2:00 PM: Lunch**

**2:00 PM - 3:30 PM: Project Presentations (Round 2)**

- Remaining 20 Fellows present
- Continued feedback and refinement
- Voting for top 20 projects (seed funding eligibility)

### **3:30 PM - 3:45 PM: Break**

### **3:45 PM - 5:00 PM: Workshop 11 - Sustaining Impact Beyond the Fellowship**

- Self-care and mental health for changemakers
- Building support systems in crisis contexts
- Long-term vision planning (1 year, 5 years, 10 years)
- Staying connected to the alumni network

### **5:00 PM - 6:00 PM: Commitment Ceremony**

- Each Fellow publicly commits to:
  1. Their community project
  2. Supporting fellow alumni
  3. Staying engaged with Rise for Impact
- Group pledge and affirmation

### **6:00 PM - 8:00 PM: Closing Celebration Dinner**

- Special meal and reflections
- Certificate presentation (each Fellow individually recognized)
- Group photo and memories
- Farewell messages

### **8:00 PM - 9:00 PM: Departure Preparation**

- Fellows pack and prepare to leave
- Final hugs and farewells
- Transportation arrangements for departure (March 24 morning)

**9:00 PM:** Conference Officially Ends 🎉

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### **Week 4 (Mar 24-31): Post-Conference Follow-Up**

- **Mar 24:** Fellows depart, post-conference survey sent



- **Mar 25-27:** Review survey feedback and conference learnings
- **Mar 28-30:** Select top 20 projects for seed funding
- **Mar 31:** Prepare for virtual phase kickoff

**Budget Used:** \$2,800 (remaining conference costs)

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## **APRIL 2026: VIRTUAL PHASE BEGINS - PROJECT DEVELOPMENT**

### **Week 1 (Apr 1-7): Kickoff & Onboarding**

- **Apr 2 (Wed 6pm):** Virtual kickoff meeting
  - Welcome back, review 6-month structure
  - Set expectations for weekly workshops
  - Introduce virtual tools (Zoom, WhatsApp, Google Docs)
  - Assign first homework: Refine project proposals
- **Apr 5 (Sat):** First mentor-mentee check-ins begin

**Budget Used:** \$50 (Zoom subscription starts, data stipends distributed)

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### **Week 2-4 (Apr 8-30): Project Planning**

- **Apr 9:** Workshop - Refining Project Ideas Based on Feedback
- **Apr 16:** Workshop - Creating Detailed Implementation Plans
- **Apr 23:** Workshop - Setting Milestones and Success Metrics
- **Apr 30:** Workshop - Applying for Seed Funding (Internal Process)

### **Ongoing:**

- Bi-weekly mentor sessions (30-45 min each)
- WhatsApp community active daily
- Fellows drafting detailed project plans

**Deliverable:** By Apr 30, all 40 Fellows submit refined project proposals

**Budget Used:** \$100 (mentor stipends, guest speaker)

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## **MAY 2026: SKILL DEEPENING & APPLICATION**

### **Week 1-4 (May 1-31): Intensive Skills Training**

- **May 7:** Workshop - Advanced Grant Writing (Fellows apply to real opportunities)
- **May 14:** Workshop - Storytelling Through Video and Social Media
- **May 21:** Workshop - Public Speaking Practice (Monthly Presentations)
- **May 28:** Workshop - Leadership Case Studies and Group Discussions

### **Guest Speaker Series:**

- Week 1: Grant officer from major foundation
- Week 3: Social media influencer/content creator
- Week 4: TED speaker on communication

**Deliverable:** Each Fellow applies to at least 2 real opportunities (scholarships, grants)

**Budget Used:** \$150 (mentors, guest speakers, data support)

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## **JUNE 2026: IMPLEMENTATION & PROBLEM-SOLVING**

### **Week 1 (Jun 1-7): Project Launch**

- **Jun 4:** Workshop - Launching Your Project: First Steps
  - **Ongoing:** Fellows begin implementing community projects on the ground
  - **Daily:** WhatsApp updates, photo/video documentation
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### **Week 2-4 (Jun 8-30): Implementation Support**

- **Jun 11:** Workshop - Troubleshooting Common Project Challenges

- **Jun 18:** Workshop - Engaging Stakeholders and Building Partnerships
- **Jun 25:** Workshop - Mid-Project Check-In and Course Corrections

### **Guest Speakers:**

- Week 2: Social entrepreneur who scaled a community project
- Week 3: Local government official on youth partnerships
- Week 4: Peer learning session (Fellows share what's working)

### **Monthly In-Person Meetup (Jun 21):**

- Buea Fellows meet at local café
- Limbe Fellows meet at community center
- Kumba Fellows meet at youth hub
- Share progress, challenges, celebrate wins

**Deliverable:** Each Fellow submits mid-program report with photos/videos

**Budget Used:** \$150 (mentors, guest speakers, regional meetup support)

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## **JULY 2026: SCALING & PARTNERSHIPS**

### **Week 1-2 (Jul 1-15): Connecting to Opportunities**

- **Jul 2:** Workshop - Identifying Funding Opportunities for Your Project
- **Jul 9:** Workshop - Writing Proposals to Local Organizations

### **Activities:**

- Facilitate introductions between Fellows and potential funders
  - Connect Fellows with local NGOs, churches, businesses for partnerships
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### **Week 3-4 (Jul 16-31): Media & Storytelling**

- **Jul 16:** Workshop - Media Training: Documenting Impact Stories

- **Jul 23:** Workshop - Creating Compelling Photo and Video Content
- **Jul 30:** Workshop - Pitching Your Story to Media Outlets

**Guest Speaker:**

- Week 3: Journalist from Cameroon media
- Week 4: Documentary filmmaker

**Monthly In-Person Meetup (Jul 19):**

- Regional gatherings to practice storytelling
- Peer feedback on project documentation

**Deliverable:** Each Fellow creates 1-minute video about their project

**Budget Used:** \$150 (mentors, guest speakers, documentation support)

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## **AUGUST 2026: SUSTAINABILITY PLANNING**

**Week 1-4 (Aug 1-31): Building for the Long-Term**

- **Aug 6:** Workshop - Financial Planning for Project Sustainability
- **Aug 13:** Workshop - Building Volunteer Teams and Local Support
- **Aug 20:** Workshop - Creating Monitoring & Evaluation Systems
- **Aug 27:** Workshop - Preparing for Demo Day Presentations

**Activities:**

- Fellows develop sustainability plans for projects
- Identify local champions to continue work beyond fellowship
- Create simple M&E systems to track impact

**Monthly In-Person Meetup (Aug 16):**

- Practice Demo Day presentations
- Peer feedback and refinement
- Celebration of 5 months of growth

**Deliverable:** Sustainability plan + Draft Demo Day presentation

**Budget Used:** \$150 (mentors, regional meetups)

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## **SEPTEMBER 2026: SHOWCASING IMPACT & GRADUATION**

### **Week 1-3 (Sep 1-21): Final Push**

- **Sep 3:** Workshop - Finalizing Impact Reports and Presentations
- **Sep 10:** Workshop - Rehearsal for Demo Day (Round 1)
- **Sep 17:** Workshop - Rehearsal for Demo Day (Round 2)

#### **Activities:**

- Fellows complete final project reports with data and stories
  - Practice presentations (7 min each: problem, solution, impact, next steps)
  - Prepare for in-person Demo Day event
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### **Week 4 (Sep 22-27): DEMO DAY & GRADUATION 🎓**

#### **SEPTEMBER 26, 2026 (SATURDAY): DEMO DAY & GRADUATION CEREMONY**

**Venue:** Buea Mountain Hotel or University of Buea Auditorium

#### **9:00 AM - 10:00 AM: Arrival & Registration**

- Fellows, families, community leaders, potential funders arrive
- Light breakfast and networking

#### **10:00 AM - 10:30 AM: Opening Ceremony**

- Welcome address
- Overview of fellowship journey (video montage from March-September)

## **10:30 AM - 12:30 PM: Project Presentations (Round 1)**

- 20 Fellows present (7 min each: 5 min presentation + 2 min Q&A)
- Judges score based on impact, sustainability, presentation quality

## **12:30 PM - 1:30 PM: Lunch Break**

## **1:30 PM - 3:30 PM: Project Presentations (Round 2)**

- Remaining 20 Fellows present
- Continued scoring and feedback

## **3:30 PM - 4:00 PM: Break**

## **4:00 PM - 5:00 PM: Awards & Recognition**

- **Top 5 Projects:** Recognized for outstanding impact
- **Most Improved Fellow:** Recognized for growth
- **Best Storyteller:** Recognized for documentation
- **Community Champion:** Recognized for local engagement

## **5:00 PM - 6:00 PM: Keynote Address & Charge to Alumni**

- Guest speaker (prominent Cameroonian leader)
- Charge to Fellows: Your work is just beginning

## **6:00 PM - 7:00 PM: Certificate Presentation**

- Each Fellow receives graduation certificate
- Individual recognition and celebration

## **7:00 PM - 9:00 PM: Celebration Dinner & Networking**

- Special meal with Fellows, families, partners
- Informal networking and relationship building
- Music, dancing, and celebration

## **9:00 PM: Official Program Ends**

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## **SEPTEMBER 27, 2026 (SUNDAY): ALUMNI NETWORK LAUNCH**

### **2:00 PM - 5:00 PM: Alumni Convening**

**Purpose:** Launch formal Rise for Impact Southwest Cameroon Alumni Chapter

#### **Agenda:**

- **2:00 PM - 2:30 PM:** Welcome and vision for alumni chapter
- **2:30 PM - 3:30 PM:** Alumni leadership elections
  - President, Vice President, Secretary, Treasurer, Regional Reps
- **3:30 PM - 4:00 PM:** Planning 2027 activities
  - Quarterly alumni meetups
  - Mentorship for 2027 Fellowship cohort
  - Collaborative community projects
- **4:00 PM - 4:30 PM:** Commitment to ongoing engagement
- **4:30 PM - 5:00 PM:** Closing circle and farewells

**5:00 PM:** Fellowship Officially Concludes 🎉

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### **Week 4 (Sep 28-30): Post-Program Evaluation**

- **Sep 28-29:** Collect final surveys and feedback from Fellows
- **Sep 30:** Compile impact report for Ashesi Impact Fund

**Budget Used:** \$300 (Demo Day venue, meals, awards, certificates)

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## **OCTOBER 2026 & BEYOND: ALUMNI SUPPORT**

**Ongoing Activities (No Additional Budget Required from This Grant):**

#### **Monthly:**

- Virtual alumni workshops (optional skill-building)
- WhatsApp community continues

- Opportunity sharing (scholarships, jobs, grants)

### Quarterly:

- In-person regional alumni meetups
- Guest speaker sessions
- Project showcases and learning exchanges

### Annually:

- Rise for Impact Southwest Cameroon Alumni Summit
- Recognition of outstanding alumni projects
- Planning for future Fellowship cohorts

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## SUCCESS METRICS & FOLLOW-UP PLAN

### Immediate Outcomes (By September 2026)

METRIC	TARGET	HOW WE MEASURE
Fellows Trained	40	Attendance records, certificates issued
Program Completion Rate	85%+	# completing all requirements ÷ 40
Projects Launched	30+	Project reports with photos/videos
Community Beneficiaries	2,500+	Self-reported data from Fellows' projects
Opportunities Applied To	80+	Applications tracked (2+ per Fellow)
LinkedIn Profiles Created	40	100% Fellows with professional profiles



<b>Grant Proposals Written</b>	40+	Each Fellow writes at least 1 proposal
<b>Mentor Relationships</b>	40	Each Fellow matched with dedicated mentor
<b>Alumni Network Active</b>	90%+	Engagement in WhatsApp/monthly meetups

## Short-Term Outcomes (6-12 Months Post-Fellowship)

<b>METRIC</b>	<b>TARGET</b>	<b>HOW WE MEASURE</b>
<b>Fellows Employed/Studying</b>	70%+	6-month follow-up survey
<b>Opportunities Won</b>	15+	Fellows report scholarships/grants received
<b>Projects Sustained</b>	60%+	Projects still active 6 months later
<b>New Collaborations</b>	20+	Fellows partnering on joint projects
<b>Alumni Mentoring Others</b>	50%+	Fellows mentoring younger youth

## Long-Term Outcomes (1-3 Years)

<b>METRIC</b>	<b>TARGET</b>	<b>HOW WE MEASURE</b>
<b>Leadership Positions</b>	30%+	Fellows in formal leadership roles
<b>Social Enterprises Started</b>	10+	Fellows launch businesses/NGOs

<b>Policy Influence</b>	5+	Fellows shaping local/regional policies
<b>Alumni Chapter Thriving</b>	Yes	Active quarterly meetups, events
<b>2027 Cohort Mentored by 2026 Alumni</b>	20+	Alumni serving as mentors

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## **FOLLOW-UP & ACCOUNTABILITY MECHANISMS**

### **During Fellowship (March-September 2026):**

#### **Weekly:**

- Workshop attendance tracked
- Project progress updates via WhatsApp
- Quick pulse surveys after each workshop

#### **Monthly:**

- One-on-one mentor check-ins (documented)
- In-person regional meetups (attendance tracked)
- Project milestone reviews

#### **Mid-Program (June):**

- Comprehensive mid-point evaluation
- Focus groups with Fellows
- Course corrections based on feedback

#### **End of Program (September):**

- Final project reports with impact data
  - Post-fellowship survey (satisfaction, learning, impact)
  - Demo Day presentations (recorded for documentation)
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## **After Fellowship (October 2026+):**

### **6 Months Post (March 2027):**

- Follow-up survey: Employment, education, projects, opportunities won
- Alumni interviews (10 Fellows randomly selected)
- Impact report shared with Ashesi Impact Fund

### **12 Months Post (September 2027):**

- Annual alumni survey
- Case study documentation (5 Fellows with outstanding impact)
- Media coverage compilation

### **Annual Check-Ins:**

- Continue tracking alumni progress via surveys
  - Document long-term career trajectories
  - Measure ripple effects (mentorship, community impact)
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## **TRANSPARENCY & REPORTING TO FUNDERS**

### **Monthly Progress Reports (March-September):**

- Budget utilization update
- Participant engagement metrics
- Success stories and challenges
- Photos and testimonials

### **Final Impact Report (October 2026):**

- Comprehensive program evaluation
- All metrics and outcomes documented
- Financial report with receipts
- Testimonials and case studies

- Media coverage and visibility
  - Recommendations for future cohorts
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## CONTINGENCY PLANS

### What If... Scenarios

#### 1. Internet Shutdowns Continue (Affecting Virtual Phase)?

- **Plan B:** Shift to SMS-based updates and phone call check-ins
- **Plan C:** Increase in-person regional meetups (monthly → bi-weekly)
- **Budget Impact:** May need to reallocate funds from data stipends to transport

#### 2. Security Situation Worsens (Affecting In-Person Activities)?

- **Plan B:** Move 4-day conference to Douala (safer, but higher costs)
- **Plan C:** Fully virtual fellowship with increased budget for tech access
- **Budget Impact:** Would require additional \$500-800 for Douala venue

#### 3. Lower Than Expected Applications (<100)?

- **Plan B:** Extend outreach period by 2 weeks
- **Plan C:** Lower admission bar slightly while maintaining quality
- **Budget Impact:** +\$50 for extended marketing

#### 4. High Dropout Rate During Virtual Phase (>20%)?

- **Plan B:** Increase one-on-one support, identify and address barriers
- **Plan C:** Bring in alumni mentors from other cohorts for peer support
- **Budget Impact:** Reallocate mentor funds to retention efforts

#### 5. Seed Funding Projects Fail to Launch?



- **Plan B:** Provide additional project development support

- **Plan C:** Allow Fellows to pivot to new project ideas
- **Budget Impact:** None (support is already budgeted)

## RISK MITIGATION STRATEGIES

RISK	LIKELIHOOD	IMPACT	MITIGATION
<b>Low turnout at conference</b>	Low	High	Multiple confirmation touchpoints, transport support
<b>Fellows drop out during virtual phase</b>	Medium	Medium	Strong mentorship, flexible scheduling, WhatsApp support
<b>Projects fail to launch</b>	Medium	Medium	Seed funding, mentorship, troubleshooting workshops
<b>Internet access issues</b>	High	Medium	SMS backup, phone calls, increased in-person meetups
<b>Security concerns at event</b>	Low	High	Venue security, liaison with local authorities
<b>Budget overruns</b>	Low	Medium	3% contingency fund, careful expense tracking

**This comprehensive budget and timeline demonstrates:**  Every dollar accounted for

-  Realistic, achievable milestones
-  Strong follow-up and accountability

- ✓ Crisis-responsive flexibility
- ✓ Measurable impact from day 1

**We are ready to transform 40 lives. We are ready to rebuild Southwest Cameroon's leadership pipeline. We are ready to prove that crisis does not kill potential—it only hides it.**

**Together, we rise. Together, we impact. CM**