

Software Engineer (Frontend) (m/f/d), located in Berlin

What do we do: COMATCH is the leading online marketplace for top independent management consultants and industry experts in Europe. Our network of more than 12,500 hand-picked profiles grows every day, ensuring that companies of all sizes and from all industries get the flexible support they need. Our approach is digital, but with a strong personal touch.

What have we achieved: We already work with two thirds of the DAX30. We are repeatedly among the 50 fastest growing young companies in Germany and we are listed in the five most sought after start-ups on LinkedIn. 3 funding rounds have been completed with €12 million raised in total.

What is our team: 130 employees and continuously growing! 25 nationalities represented with 20 different spoken languages.

Join our product team of 5 engineers, with a focus on clients of COMATCH! We work as part of a larger engineering team, with product managers, designers, data scientists and other software/QA engineers. We launched our new product last year to support clients to find the best matching consultants for their organisation and project.

Your tasks:

- Working in an agile team with 4 other engineers to ship exciting new features, improve existing functionality and investigate new opportunities (e.g. proof of concepts).
- Develop reusable design system components, working closely with product design and other frontend engineers.
- Improve our overall system architecture & infrastructure with our Staff Engineer (Chapter tasks), as part of our ongoing refactoring strategy.
- Participating in code reviews and pairing with other engineers. If you're excited to share your knowledge and enjoy mentoring others, that's a big plus.
- Applying software engineering best practices such as continuous delivery, Scrum, feature toggling and test automation.

Your profile:

- 3+ years of relevant work experience.
- 1+ years of experience with React, with an understanding of the latest features. Note: we are open to working with those who recently completed a JavaScript/React conversion course.
- Strong understanding of HTML/CSS and best practices, with knowledge of various approaches to styling (e.g. CSS-in-JS, mobile first)
- Good knowledge of Typescript, or a strong interest in working with it.
- Strong written and verbal communication in English (fluent level)
- Nice to have: experience of working with design systems, SVG and Node.js / Express (there are opportunities to work full-stack).
- Nice to have: experience with CI/CD (Circle CI / Travis / GH Actions) and build tools (e.g. Webpack).

Why us?

- Proven business model with strong potential growth and the chance to fundamentally change the consulting industry
- Autonomy and decision making capabilities from day one; no day is like the other
- Great opportunities for personal development and focused career training
- An ambitious, joyful and motivated team, working in a professional and fun environment
- Family friendly, flexible working models and an attractive salary package
- Fresh fruit, drinks, and perks like gym memberships and product discounts
- Amazing office space in Berlin and unforgettable team events
- Top Employer Award (FOCUS Business Magazine & kununu) for the 3rd time in a row

We look forward to receiving your application including your CV and relevant references. Please forward your CV to Laura Ningel or jobs@comatch.com

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