



HRD 2024-06-023

Subject: REFERENCE LETTER — AUTHORIZATION TO WORK ABROAD

Makati City, Philippines

June 5, 2024

To whom it may concern,

This is to certify that DANIEL GULMATICO holding the position of Software Engineer, is hereby authorized to work remotely from abroad for a period of three (3) weeks starting from June 27, 2024 to July 17, 2024.

This authorization is granted under the following conditions:

- Must adhere to the Philippine timezone (GMT+8) during the remote work period.
- Strong and reliable internet connection to ensure seamless communication and productivity.
- Remain to be responsive and cooperative in all tasks and meetings that occur during this period of remote work.

We trust that DANIEL GULMATICO will uphold the standards and expectations of XURPAS ENTERPRISE INC while working remotely.

Should you have any questions or require further information, please do not hesitate to contact us.

Issued this June 05, 2024, in accordance with Mr. Gulamatico's request in connection with his Dubai Travel.

Should you wish to verify the authenticity of the information stated above, please contact [hr@xurpas.com](mailto:hr@xurpas.com) or +632 88896467.

Signed:

A handwritten signature in black ink, appearing to read 'Nanette Samson'.

Nanette Samson  
Head, Human Resources

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**IMPORTANT NOTICE:** In connection with this certification, please be advised that:

- This certification shall remain valid for 30 days from the date of issuance and only for the purpose stated herein.
- Xurpas Enterprise Inc. shall not hold itself liable nor answerable for any violation of the Data Privacy Act that may be committed by the Employee and/or the recipient for which this certification has been intended.