# CLEAR LEARNING

## Fairness & Transparency

Competency Checklist

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## Your Learning Competencies

☐ **I can articulate** why fairness and transparency matter in building public trust and regulatory credibility.

☐ **I can explain** the four core principles of fairness: due process, consistency, proportionality, and impartiality.

☐ **I can explain** the four core principles of transparency: clear communication, open processes, timeliness, and accessibility.

☐ **I can recognize** real-world examples of fairness and transparency in regulatory practice across different jurisdictions.

☐ **I can identify** common challenges regulators face in ensuring fairness and transparency, including confidentiality concerns and systemic bias.

☐ **I can describe** emerging trends in regulatory transparency, including data transparency and equity, diversity, and inclusion frameworks.

☐ **I can apply** practical strategies to ensure fairness and transparency in my regulatory work, including documentation and plain language communication.

☐ **I can evaluate** my organization's transparency practices using a self-assessment framework.

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This competency checklist serves as a record of learning objectives achieved in the Fairness & Transparency module.