

Clem Aepli
William James Hall 618
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Education

- 2019 – Harvard University, Department of Sociology
General exams in Organizations, Stratification, Culture, and Race and Ethnicity
Dissertation Co-Chairs: Daniel Schneider, Nathan Wilmers
- 2014 – 2018 Brown University
B.A. in Mathematics and B.Sc. in Sociology
Phi Beta Kappa, *magna cum laude*

Research interests

Economic and racial inequality	Organizational and economic sociology
Social theory	Quantitative methodology

Publications

- Aepli, Clem and Nathan Wilmers. 2022. “Rapid Wage Growth at the Bottom Has Offset Rising US Inequality.” *Proceedings of the National Academy of Sciences*, 119.
- Wilmers, Nathan and Clem Aepli. 2021. “Consolidated Advantage: The New Organizational Dynamics of Wage Inequality.” *American Sociological Review*, 86: 1100-1130.
- ISA RC28 Significant Scholarship award, 2023

Works in progress

- “Fissuring, Organizational Rigidity, and Employment Instability”
- “Adjusting for Covariates in Variance Decompositions”
- “The Industrial Organization of Racial Inequality in the Early 20th Century”
- “Schedule Stability and Employee Retention at IKEA”, with Kristen Harknett, Daniel Schneider, and Jeremy Mopsick

Presentations

- “Schedule Stability and Employee Retention at IKEA”
Annual meeting of the Association for Public Policy Analysis & Management. Atlanta.
November 2023. Oral presentation.
- “Fissuring, Organizational Constraint, and Instability”

Comparative Organizational Inequalities Network. Budapest, Hungary. June 2023. Oral presentation.

“Adjusting for Covariates in Variance Decompositions”

Annual meeting of the American Sociological Association. Philadelphia. August 2023. Oral presentation.

Research Committee 28 of the International Sociology Association. Sciences-Po Paris. May 2023. Oral presentation.

“Aligning Inequalities: Organizational Sources of Wage Inequality, 1999-2018”

Annual meeting of the American Sociological Association. Virtual conference. August 2020. Oral presentation.

Research Committee 28 of the International Sociology Association. Princeton University. August 2019. Oral presentation.

Teaching

Spring 2022	Foundations of Social Science Research, Teaching Fellow
Fall 2021	Undergraduate Tutorial in Sociological Theory, Teaching Fellow Certificate of Distinction, Harvard Bok Center for Teaching and Learning
Spring 2017 & 2018	Statistical Inference I (Applied Math 1650), Undergraduate Teaching Assistant

Grants & awards

2022	Sciences Po – Harvard Exchange Fellowship.
2020	James M. and Cathleen D. Stone PhD Scholar in Inequality and Wealth Concentration, Multidisciplinary Program in Inequality & Social Policy, Harvard University.
2018	Brown Sociology award for service to the department.
2018	Brown Sociology Lamport Prize for senior thesis.
2017	Brown University LINK grant – awarded for summer research at Swiss Forum for Migration & Population Studies.
2014 – 2018	Brown University Levi Family scholarship for undergraduate education.

Service

2020 – 2022	Chair of Elections Committee and Sociology Department Steward, Harvard Graduate Students Union-United Auto Workers.
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Reviewer, *American Journal of Sociology*, *American Sociological Review*, *Research in Social Stratification and Mobility*, *Socio-Economic Review*, *Work and Occupations*