



Strictly Private & Confidential

3 April 2025

Yee, Clement
0810113
Present

Dear Clement,

Promotion

Congratulations on your promotion and thank you for your on-going contribution to the firm!

Further to recent discussion, please find below items reflecting the relevant changes to your employment terms and conditions.

This change will be effective as per the Effective Date mentioned below, provided you have indicated your acceptance by signing this letter and returning to People Matters team within 5 business days.

All other terms and conditions of employment you are currently employed and not mentioned in this letter, will remain unchanged.

If you have any questions or require further clarification regarding this change, please do not hesitate to contact your manager or your country People Matters team.

For Bonus details, please refer to Bonus Compensation Statement in Workday.

Effective Date:	1 April 2025
Employment Type:	Open-Ended, Full time
Job Title:	Associate Director, Analytics
Job Level:	6
Salary:	SGD 107,238 annual



Yours sincerely,

DocuSigned by:
Grace Chng
AAF5F90E2E4148B...

Grace Chng
People Matters Team Lead, Singapore

Acceptance

I, Yee, Clement, have read this letter and agree to the change of terms and conditions as set out above.

Signed by:
Clement Yee
521D6C1B851F496...

23-Apr-2025

Signature

Date