AON STOCK OPTIONS-OPTN

Exercise & Sell



On May 7, 2025 at 11:27am your exercise was submitted.

Please note that it will be up to two business days for your transaction to settle at Fidelity. It will take an additional seven business days for your proceeds to be available in your bank account. To verify or cancel your pending disbursement, please contact an SPS Phone Representative.

The proceeds are displayed in USD. Once transferred to your selected account, proceeds will be reflected in your account's currency. Please note that if you are requesting a currency conversion, this request will take an additional two to three business days to process.

The conversion rate that you receive will be the current rate at the time your proceeds are converted, not at trade execution.

After settlement, wire requests will appear in your <u>History</u> within two business days.

I requested an International Wire to Bank

Your confirmation number is 127M2727.

Attention:

Per your selection, the Net Cash Proceeds will be transferred to your selected destination

Grant Type	NSO
Grant Date	SEP/24/2021
Grant ID	GO OPTION
Grant Provider	AON PLC SHS CL A COM USD0.01

Exercise Type		Exercise and Sell
Quantity		20
Grant Price		\$299.1700
Fair Market Value at Exercise†	\$359.94	400(Real Time Price)
Total Option Costs		\$5,983.40
Estimated Taxable Income		\$1,215.40
Estimated Total Tax Withholding***		\$0.00
SGP	\$0.00 (0.00% of gain from Grant Price to	Fair Market Value at Exercise)
Estimated Commission and Fees		\$8.16
Order Type		Market
Time in Force		Day
Conditions		None
Sale Proceeds Destination		Wire to Bank
Bank Name	OVERSEA-CHINESE BANKI	NG CORPORATION
Account Number		609163845001
Timing	Five to seven business d	lays from settlement
Estimated gross sale proceeds		\$7,198.80
Option costs deducted from	sale proceeds	\$5,983.40
Estimated total tax withhold	ing deducted from sale proceeds	\$0.00
Estimated commission and f	ees deducted from sale proceeds	\$8.16
Estimated sale proceeds trai	nsferred to selected destination	\$1,207.24

Terms and Conditions

- Fidelity, its affiliates and its agents ("Fidelity") will only initiate a distribution to me only upon receipt of complete information.
- 2. Fidelity will review the information you have submitted to determine that it is complete. This review will take approximately 4 business days.

- If you have provided information that Fidelity determines to be incomplete or inaccurate, Fidelity will
 contact you for the purposes of completing such information.
- Any instructions you have submitted by be revoked only by providing written notice of revocation to
 Fidelity in such time and manner to afford Fidelity reasonable opportunity to act upon such revocation.
- 5. Fidelity will distribute your proceeds to you within 5 to 7 days of your completed request for proceeds.
- You agree that Fidelity will not be liable for any loss, liability, cost or expense for acting upon instructions you have submitted.

If you have requested that a check be issued to you, you also understand and agree as follows:

- Your check will be mailed to the address that you have provided. If Fidelity determines that it is not able
 to issue a check to you (for example, Fidelity may not be able to send checks to participants in certain
 countries), you may be required to request your payment via bank wire.
- 2. You must report to Fidelity if you have not received the check within 40 days of your request.
- If the original check has not been cashed within 90 days, then Fidelity will stop payment on that check
 and deposit the proceeds (which will, if necessary, include an exchange into US dollars) into the Stock
 Plan Account to be held on your behalf.
- 4. If the original check has been cashed, then Fidelity will provide you with a Fraud Affidavit for you to submit a claim. If you submit a completed Fraud Affidavit, Fidelity will investigate the theft and/or fraud claim on a best efforts basis. If Fidelity is able to resolve the claim Fidelity will issue a replacement check to you; you understand and acknowledge that no replacement proceeds will be issued until such time as the claim is resolved by Fidelity.

If you have requested that funds be wired to your account, you also understand and agree as follows:

- You must report to Fidelity if the proceeds have not been deposited into our account within 14 days of your request.
- 2. You hereby authorize Fidelity to make payments to you by initiating credit entries to your account at the bank you have indicated ("Bank"), and you authorize and request the Bank to accept any such credit entries initiated by Fidelity to such account and to credit, as requested, the same to such account, without responsibility for the correctness thereof or for the existence of any further authorization relating thereto.

Next Steps

Want to check your exercise status?

> View Pending Exercises

Want to check your proceeds?

> Go to your Stock Plan Account

Estimated value does not include fees where applicable.

Option costs and tax withholding deducted from your sale proceeds will be remitted to your company. In an Exercise and Sell transaction, your exercise is contingent upon the complete execution of the sell order. Shares sold are associated with the exercise. Should the sale order partially fill the filled portion of your transaction will be converted to an exercise and sell. The remaining options will remain unexercised.

Estimated net cash proceeds do not include applicable fees.

This information is maintained as a service to your company pursuant to an agreement with your company. It is provided to you for your convenience at your company's discretion, and your use of this site is subject to the <u>Participant Agreement</u>.

The company will send net cash proceeds to you according to your instructions, in the currency you indicated at plan account set up. Please see <u>Bank Information</u> for details.

†Grants with a Fair Market Value at Exercise of real-time and prior-night's close will be processed immediately. Other grants will be processed as soon as the Fair Market Value at Exercise is determined.

‡You should be aware that FICA is applied only on wages up to the Social Security Wage Base limit that is set each year. If your wages exceed that limit, FICA withholding ceases.

Tax withholding is based on the direction of your employer and is subject to change.

*** If your Estimated Total Tax Withholding is \$0, you may still have tax liability. If applicable, your personalized tax withholding will be deducted from your proceeds.

Questions? You can find our contact information on the **Contact Us** page.