



PRIVATE AND CONFIDENTIAL

6 May 2025

Yee Hong Wei, Clement

Dear Clement,

Re: AIA Investment Standard – Personal Dealing

We refer to the letter setting forth the terms and conditions of your employment as Analyst, Stewardship and Research in the Equities Research Department of AIA Investment Management Private Limited (the “**Company**”) dated on or about the date hereof (the “**Employment Contract**”). This letter shall form part of the Employment Contract and shall evidence our further agreement with respect to the AIA Investment Standard regarding Personal Dealing in Securities and Derivatives, as amended from time to time (the “**Standard**”). All terms used but not defined in this letter shall have the meanings set forth in the Standard.

Managing the investments of AIA Group Limited and its subsidiaries (together, the “**Group**”) requires putting the interests of the Group’s investment portfolios and the ultimate beneficiaries of such investment portfolios before the personal interests of any individual. It also involves being in possession of confidential information that could be considered material non-public information that may impact the price of a security. As a result, the Group has adopted the Standard, which sets forth certain controls regarding the personal investing activities of Group staff identified as **Access Persons** and other persons in proximity to such Access Persons, known as **Associated Persons**.

Pursuant to the Standard, we hereby notify you that you shall become an Access Person on your employment commencement date. You are required to complete the initial acknowledgement and disclosure process within 10 calendar days of your employment commencement date. As an Access Person, you are required to comply with, and ensure that your Associated Persons agree to and shall adhere to the Standard, as may be amended from time to time. Such requirements, which are effective from your employment commencement date, include amongst others, pre-approval, minimum holding period, initial and periodic disclosure, and certification, etc. A copy of the Standard and/or Policy (where applicable) is attached to this letter.

Please confirm your understanding of the Standard’s requirements by signing and returning to us a duplicate of this letter.

If you have any questions about the contents of this letter, please do not hesitate to contact AIAIM Personal Dealing team at aiaim.personal-dealing@aia.com.

For and on behalf of

AIA Investment Management Private Limited

I, Yee Hong Wei, Clement, hereby agree and confirm that as an Access Person,

1. I am required to comply with, and that my Associated Person(s) have agreed to and shall adhere to, the Standard;
2. I am required to acknowledge my understanding of the requirements of the Standard within 10 calendar days of my employment commencement date; and
3. I am required to disclose all of my Accounts and their Holdings of Securities and Derivatives and all of the Accounts and Holdings of Securities and Derivatives of my respective Associated Persons within 10 calendar days of my employment commencement date and thereafter on a periodic basis.

Signature: Yee

Date: 6 May 2025