

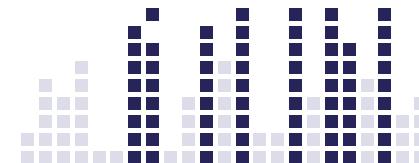
Detangling complex systems with compassion & production excellence

Liz Fong-Jones
@lizthegrey
#DevOpsDays MSP
August 6, 2019



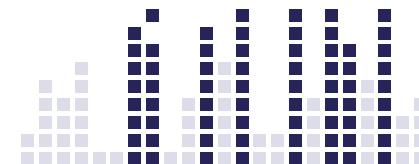


Production is increasingly complex.



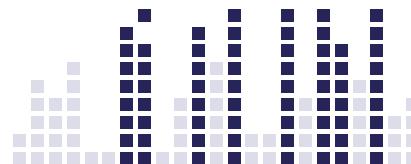


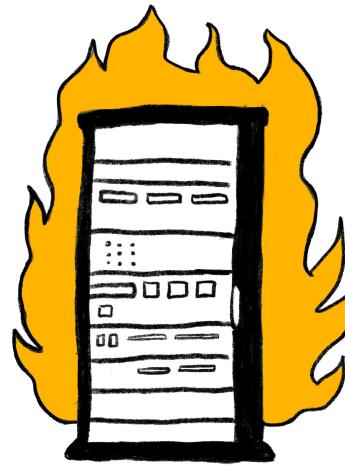
Especially for hybrid systems.



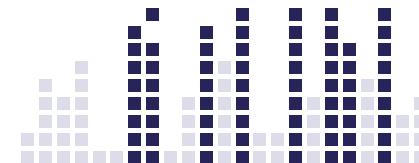


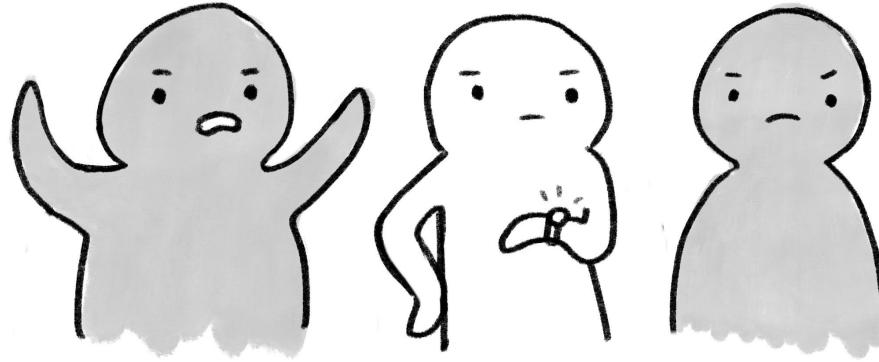
What does **uptime** mean?



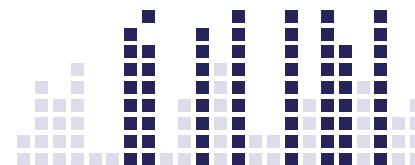


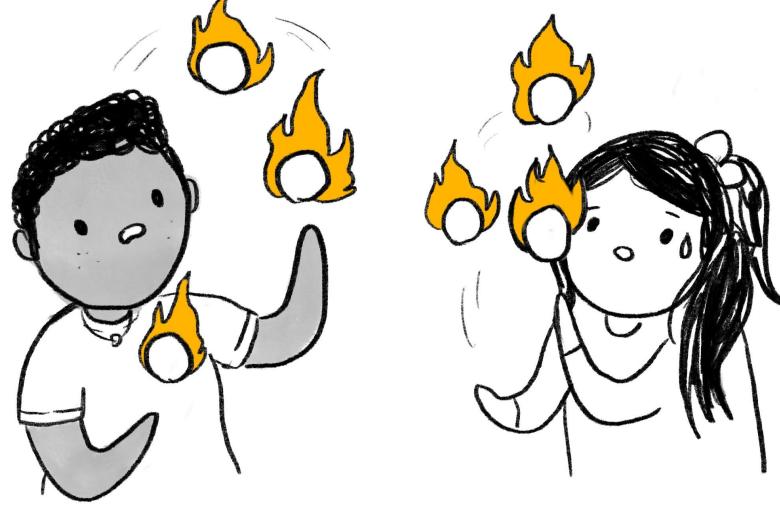
Is it measured in servers?



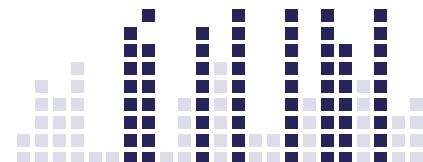


Is it **measured** in complaints?



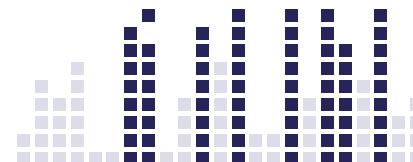


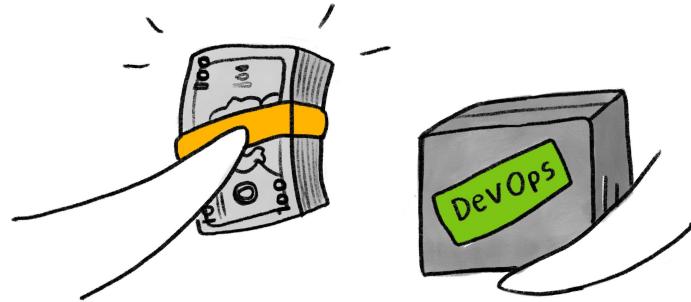
How about juggling **everything else**?





Our **strategies** need to evolve.

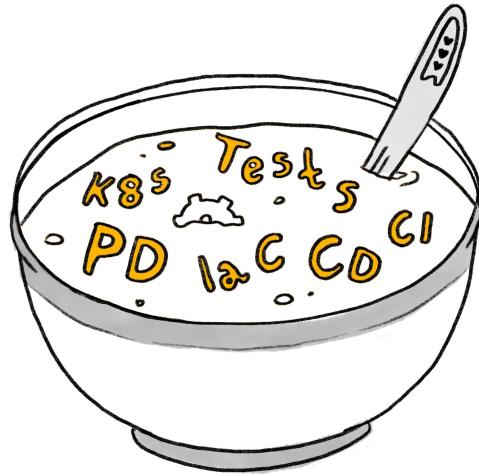




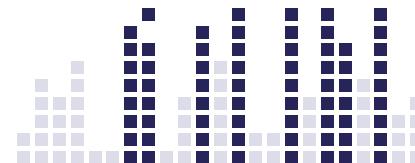
Don't "buy" DevOps.



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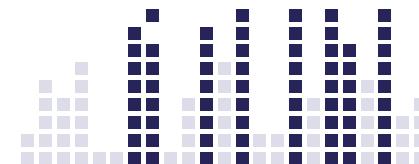


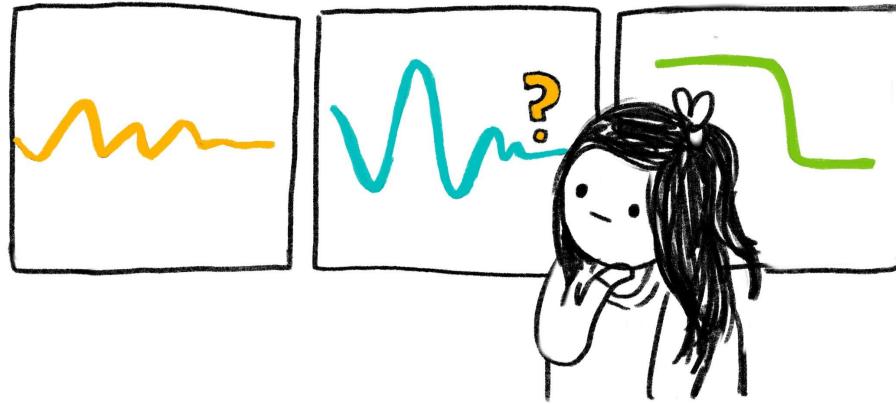
When we order the alphabet soup...



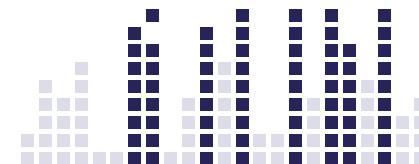


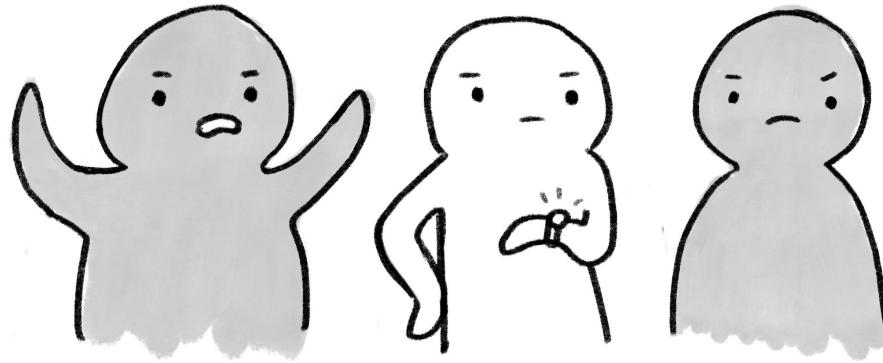
Noisy alerts. Grumpy engineers.





Walls of meaningless dashboards.

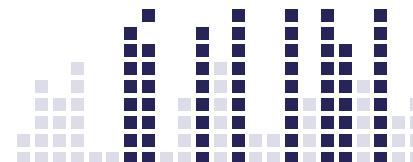




Incidents take forever to fix.

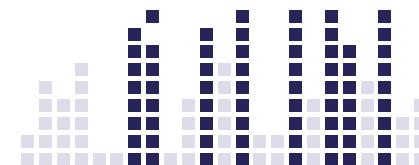


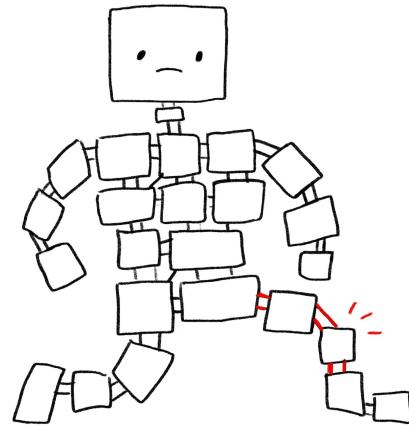
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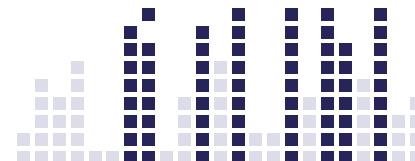


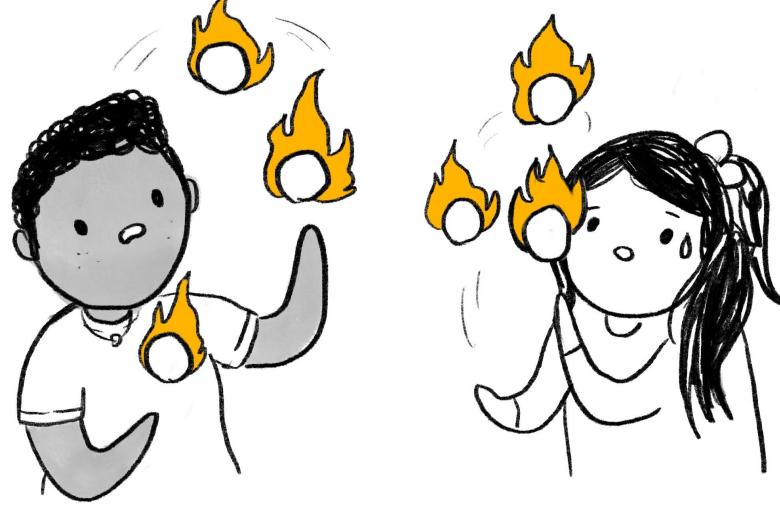
Everyone bugs the "expert".



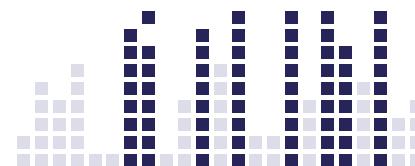


Deploys are unpredictable.



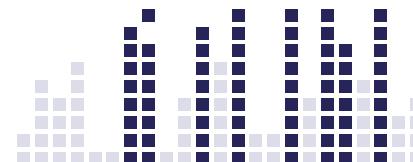


There's no time to do projects...

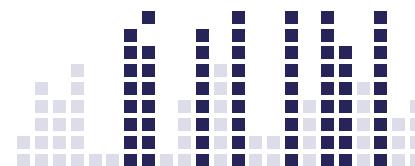




and when there's time, there's no plan.



The team is struggling to hold on.



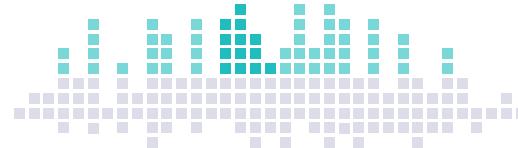


What are we **missing**?



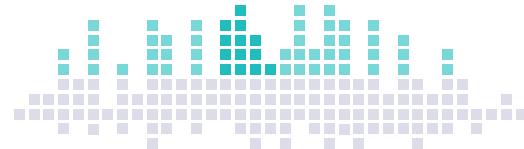


We forgot **who** operates systems.



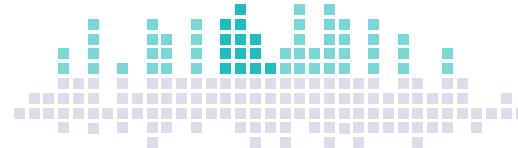


Tools aren't magical.





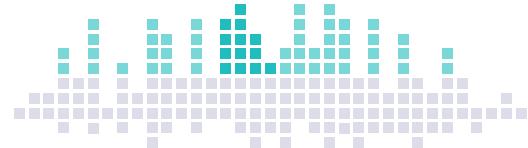
Invest in people, culture, & process.

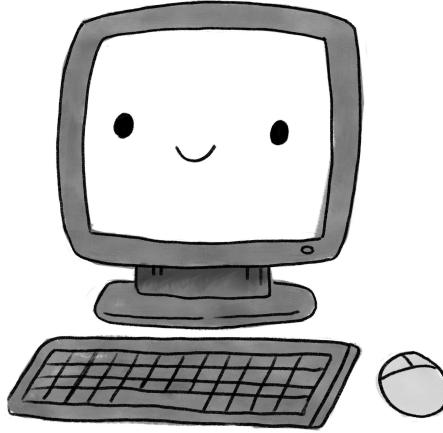


Enter the art of
Production Excellence.

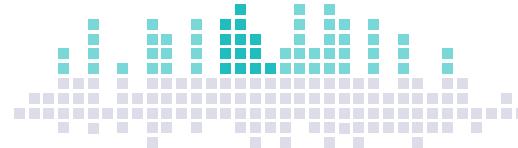


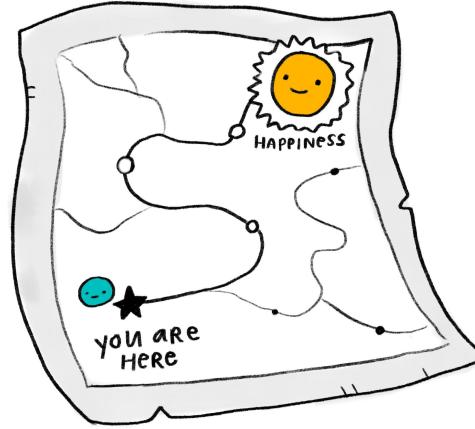
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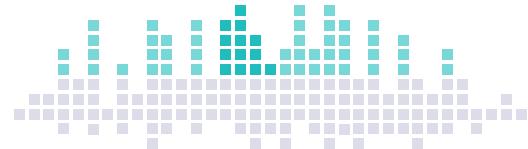


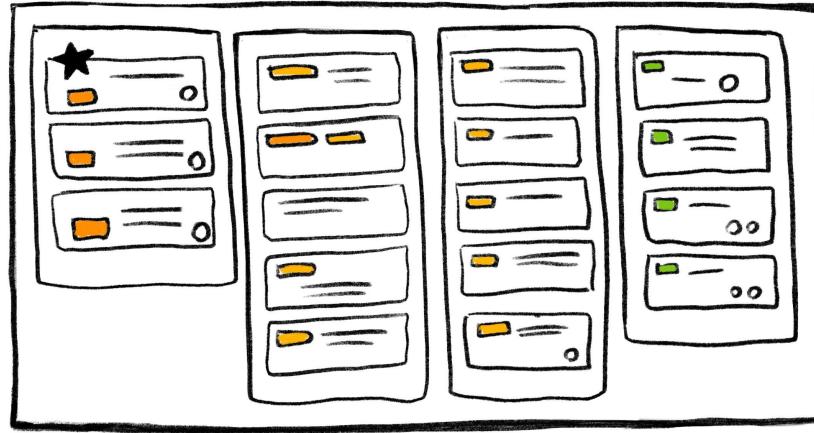
Make systems more reliable & friendly.



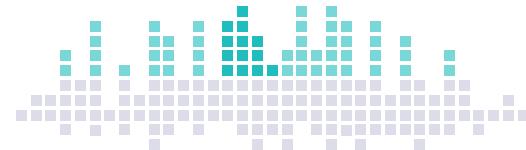


ProdEx takes planning.



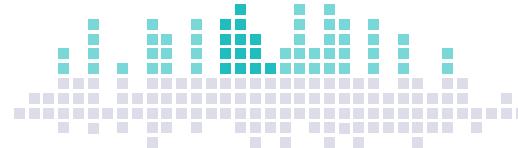


Measure and act on what matters.



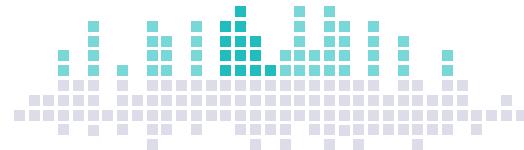


Involve everyone.



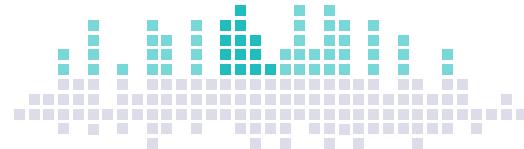


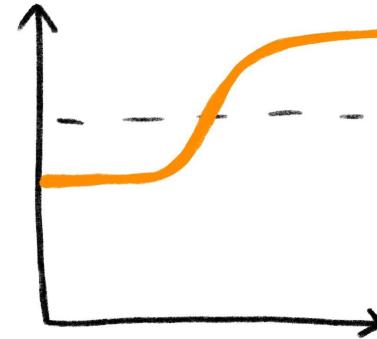
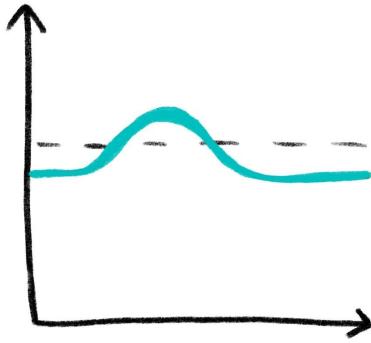
Build everyone's confidence.
Encourage asking questions.



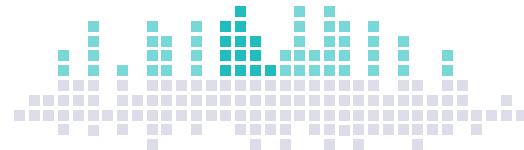


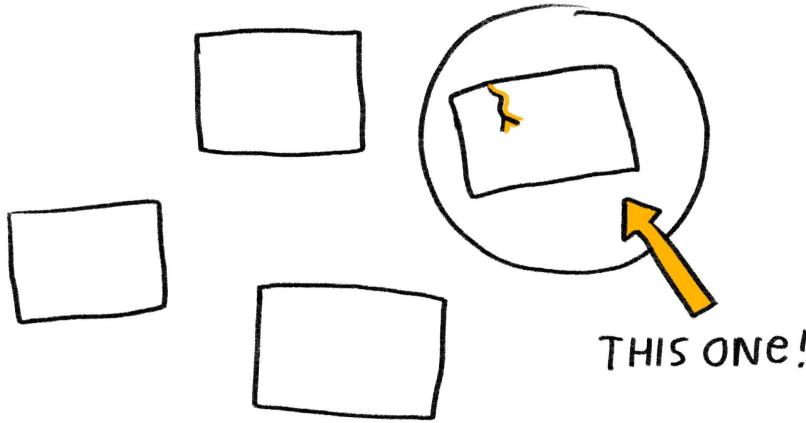
How do we **get started?**



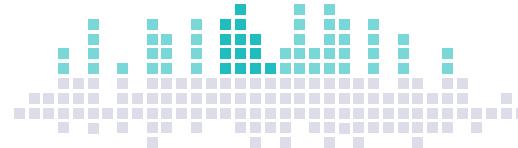


Know when it's too broken.



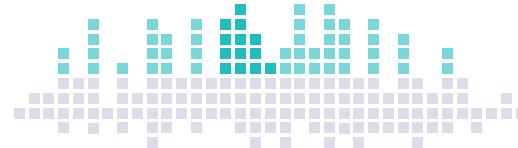


& be able to debug, together when it is.



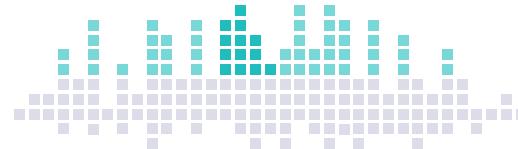


Eliminate (unnecessary) complexity.



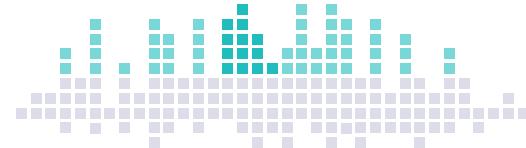


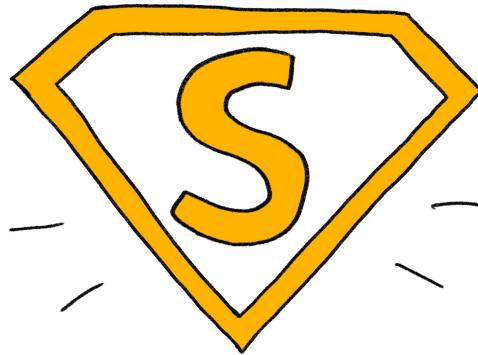
Our systems are always failing.





What if we **measure** too broken?



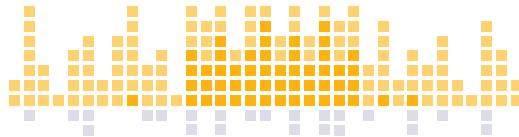


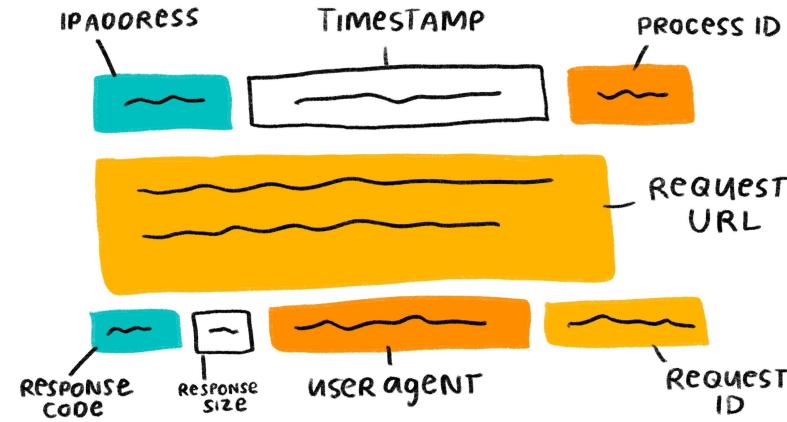
We need Service Level Indicators



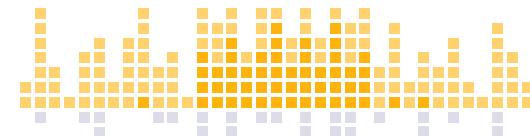


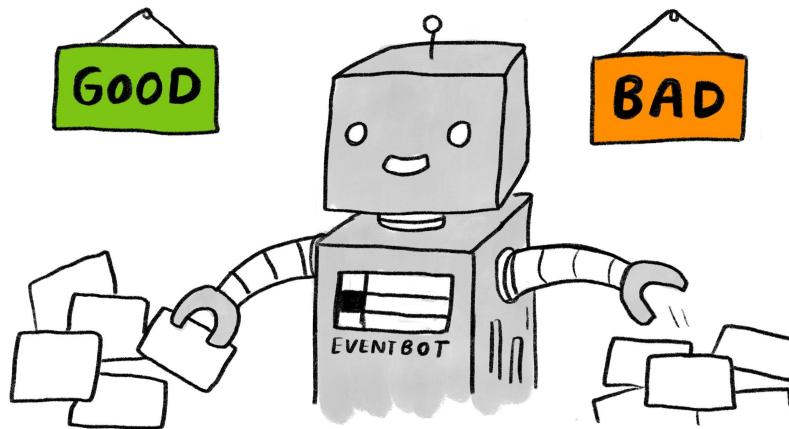
SLIs and SLOs are common language.



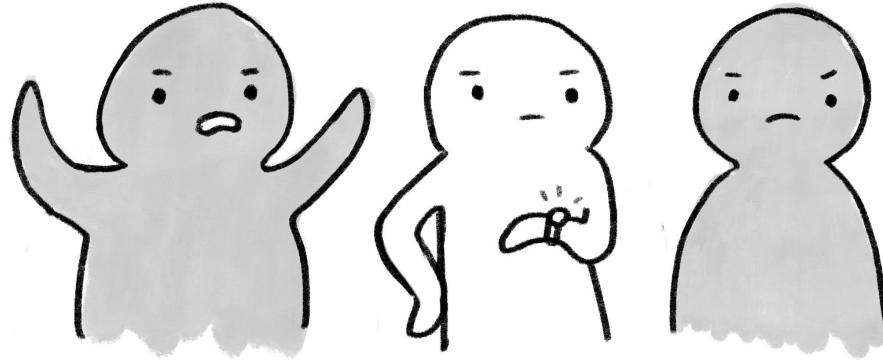


Think in terms of **events** in context.

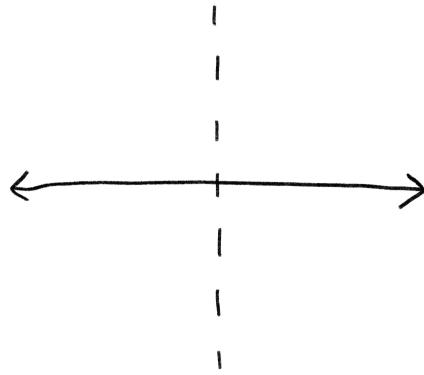




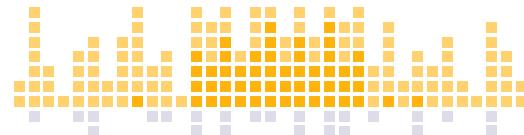
Is this event **good** or **bad**?

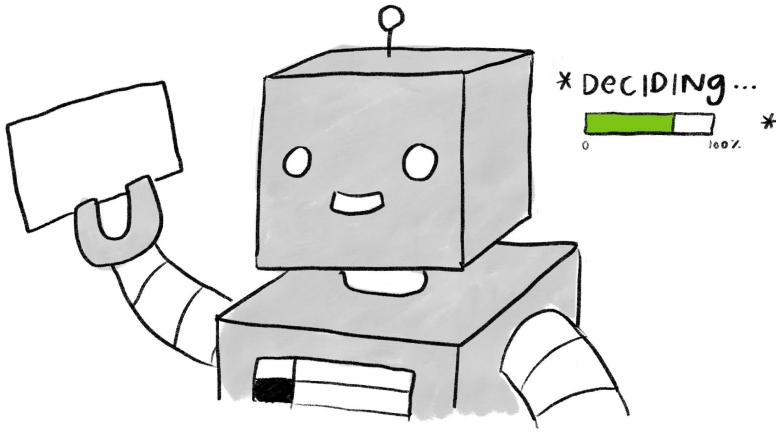


Are users grumpy? Ask your PM.

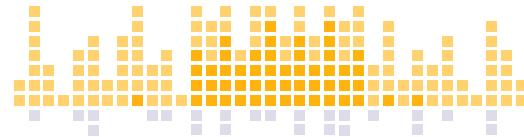


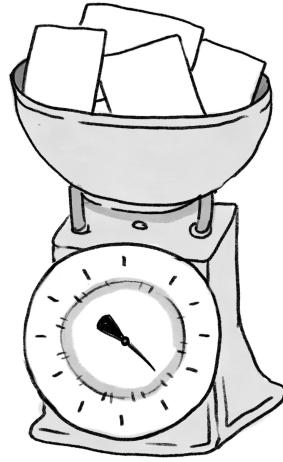
What **threshold** buckets events?





HTTP Code 200? Latency < 300ms?

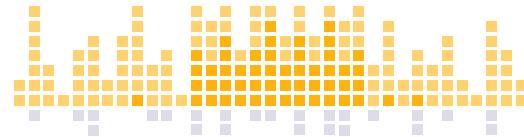


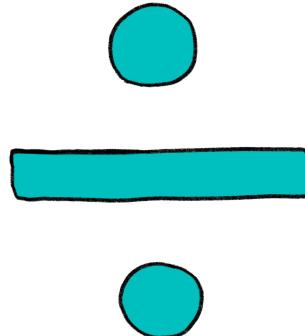


How many **eligible events** did we see?

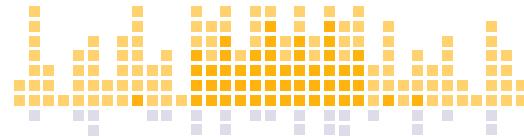


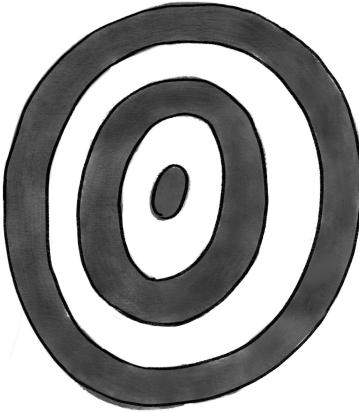
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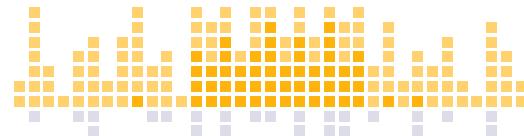


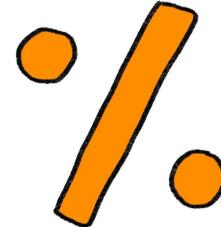
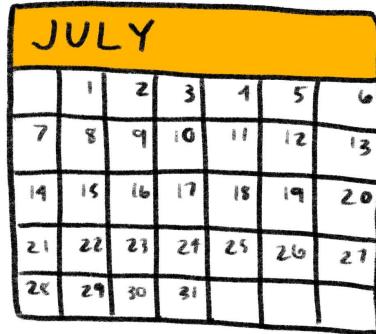
Availability: Good / Eligible Events





Set a target Service Level Objective.



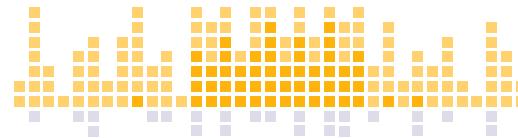


Use a window and target percentage.



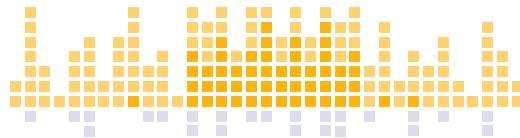


99.9% of events good in past 30 days.



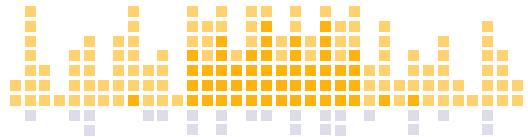


A good SLO barely keeps users happy.



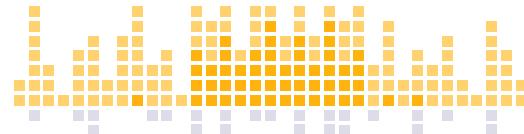


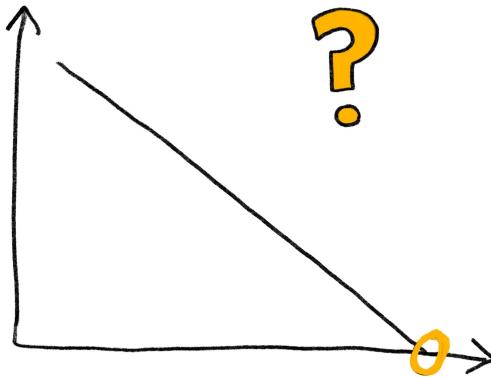
Drive alerting with SLOs.



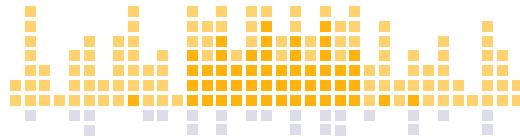
1 - X

Error budget: allowed unavailability





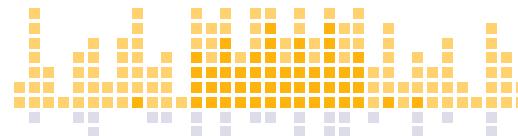
How long until I run out?

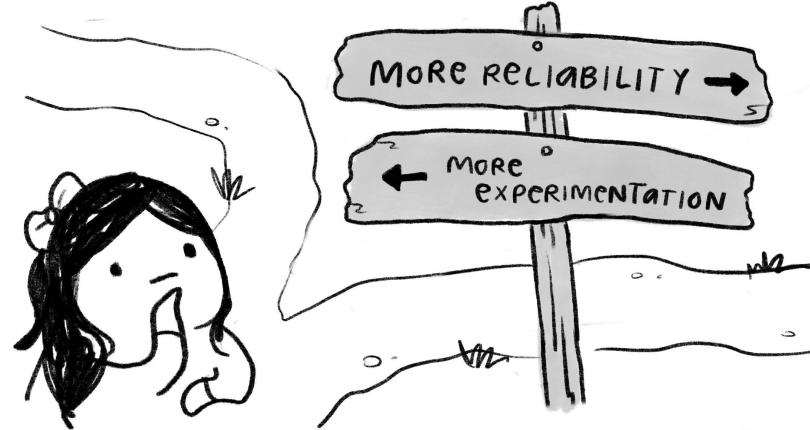




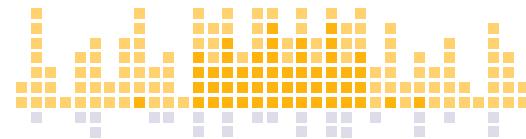
Page if it's hours.

Ticket if it's days.



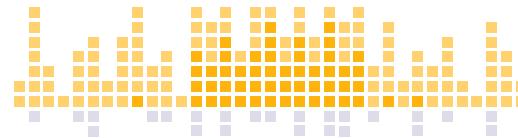


Data-driven business decisions.



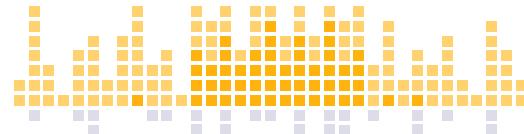


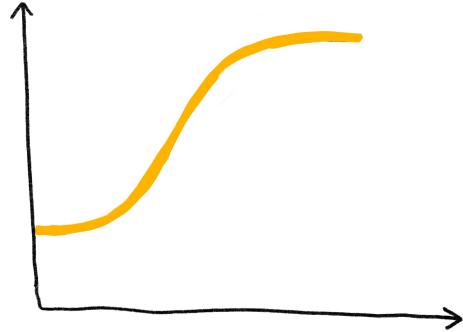
Is it safe to do this risky experiment?



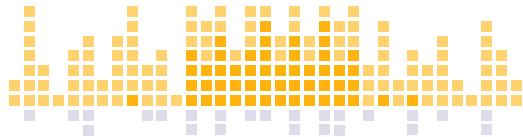


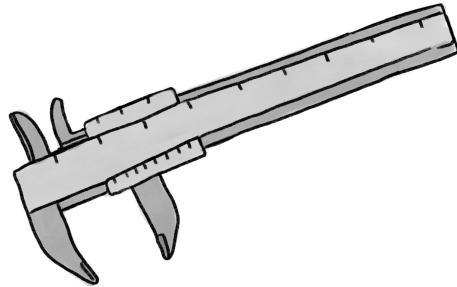
Should we invest in more reliability?



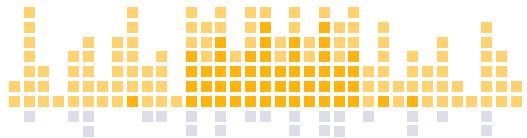


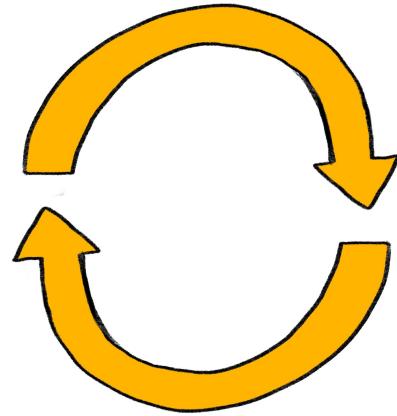
Perfect SLO > Good SLO >> No SLO



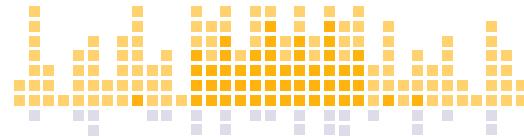


Measure what you can today.



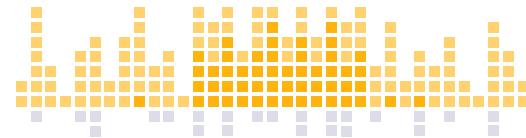


Iterate to meet user needs.



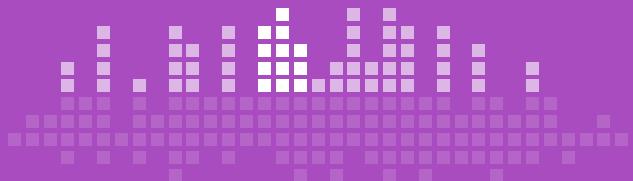


Only alert on what matters.



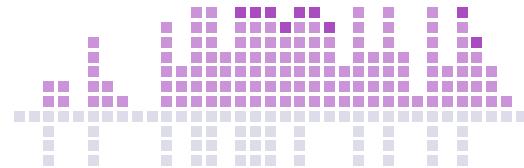


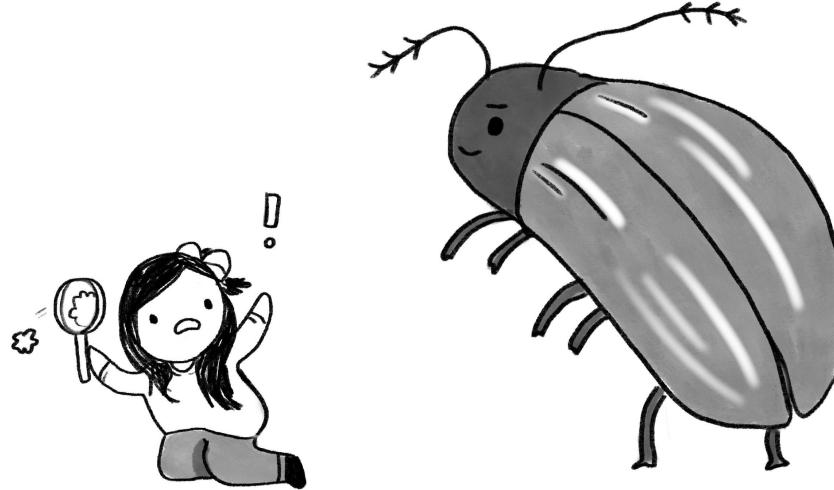
**SLIs & SLOs are
only half the picture...**



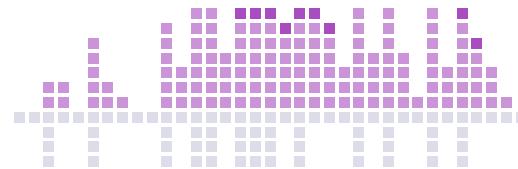


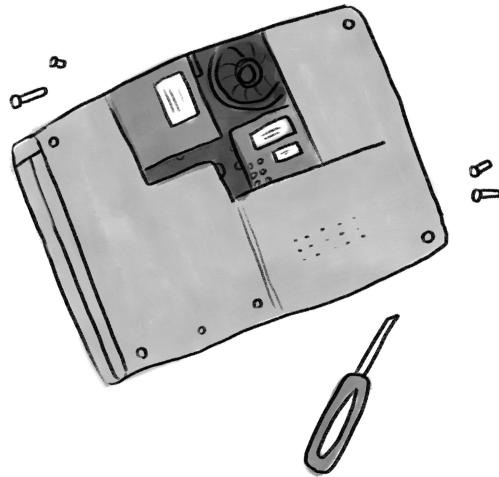
Our outages are **never identical.**



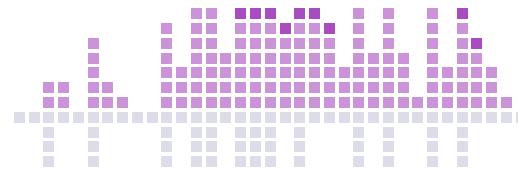


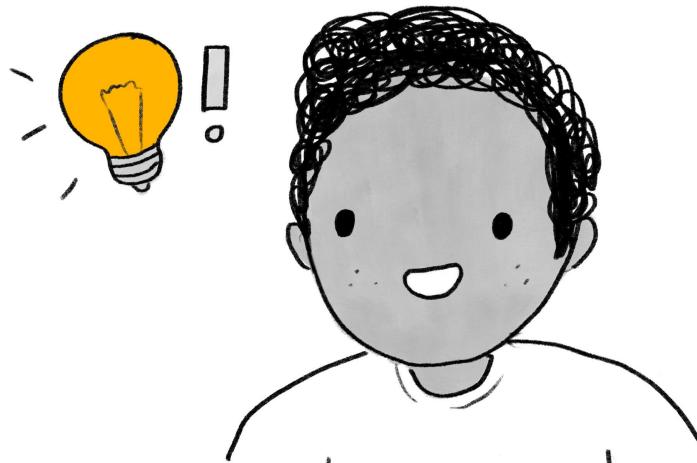
Failure modes can't be predicted.



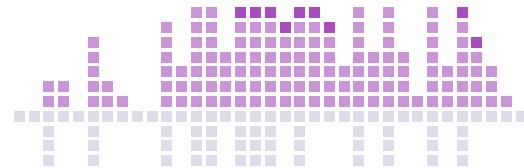


Support debugging novel cases.
In production.



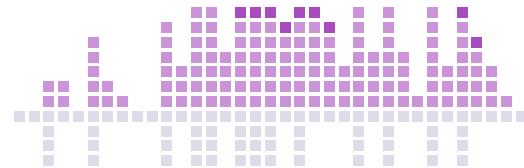


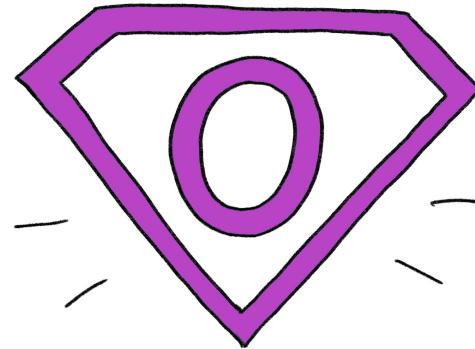
Allow forming & testing hypotheses.



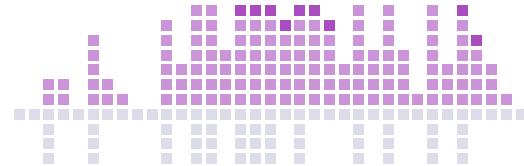


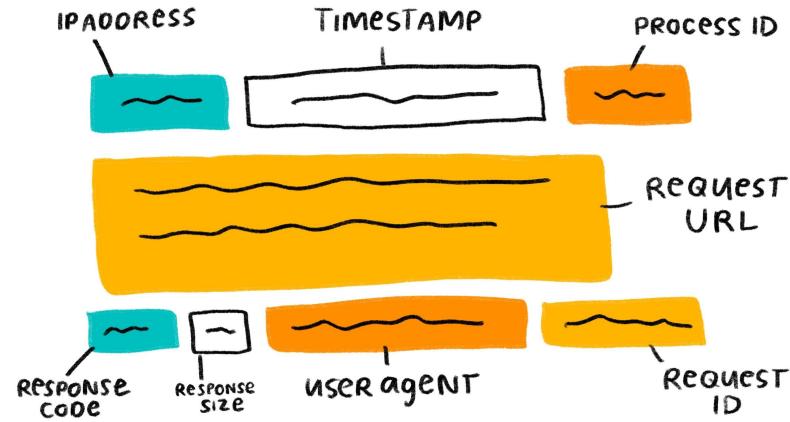
Dive into data to ask new questions.



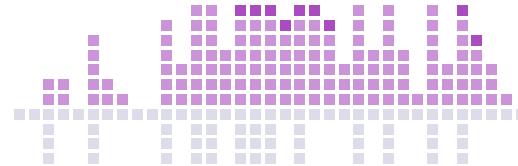


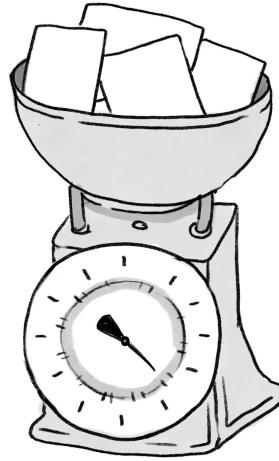
Our services must be **observable**.



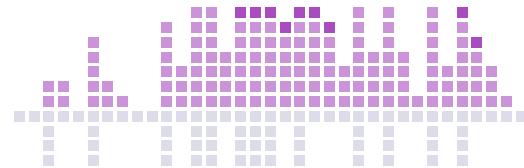


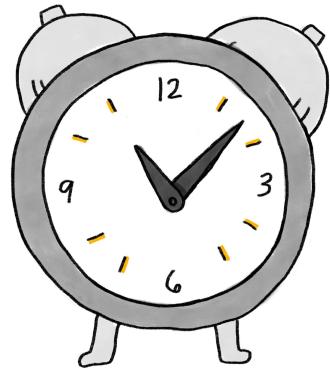
Can you examine events in context?



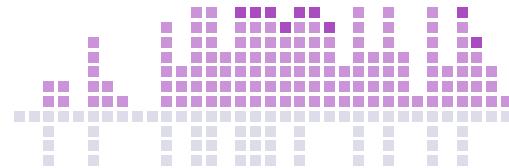


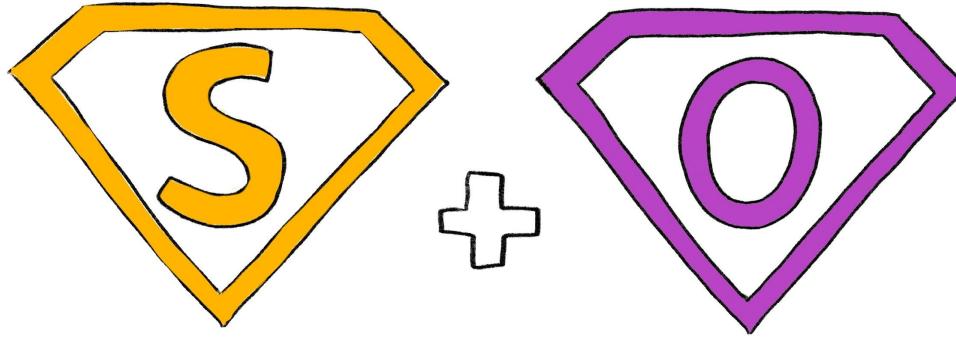
Can you explain the variance?



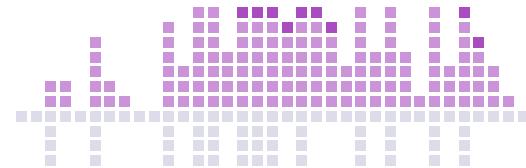


Can you mitigate impact & debug later?



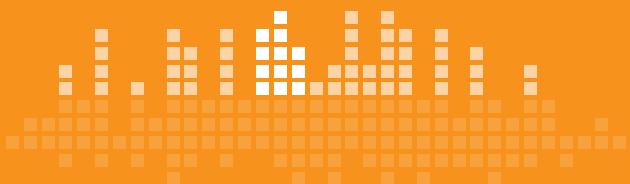


SLOs and Observability go together.



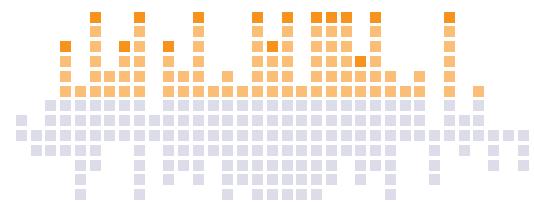


**But they alone don't
create collaboration.**



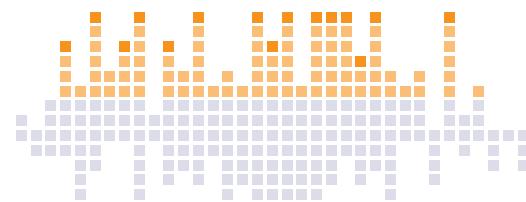


Heroism isn't sustainable.



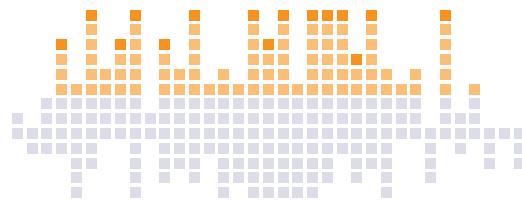


Debugging is not a solo activity.



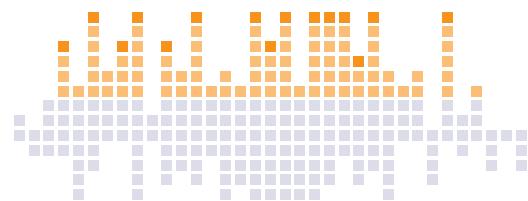


Debugging is for everyone.



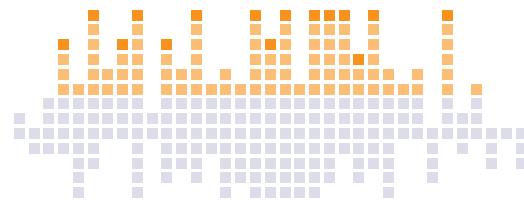


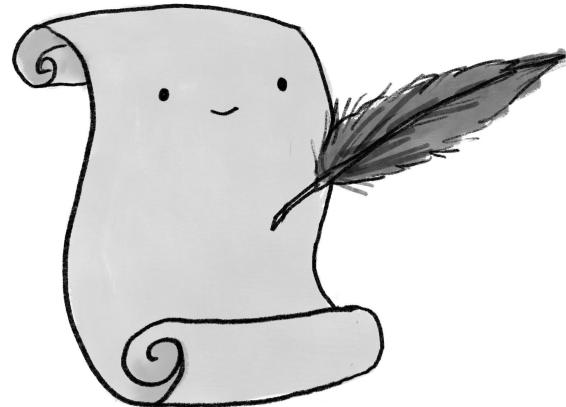
Collaboration is interpersonal.



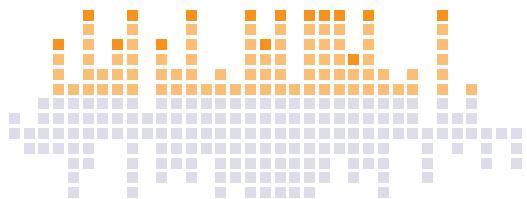


Lean on your team.



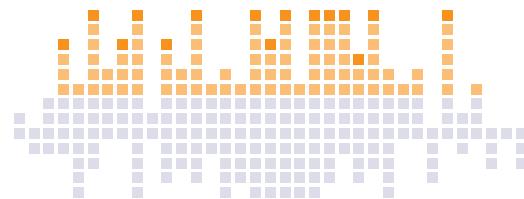


We learn better when we document.



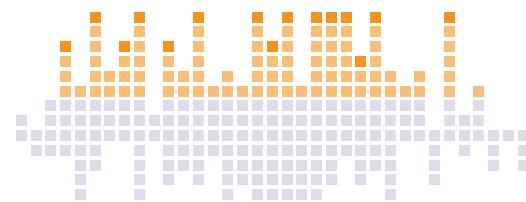


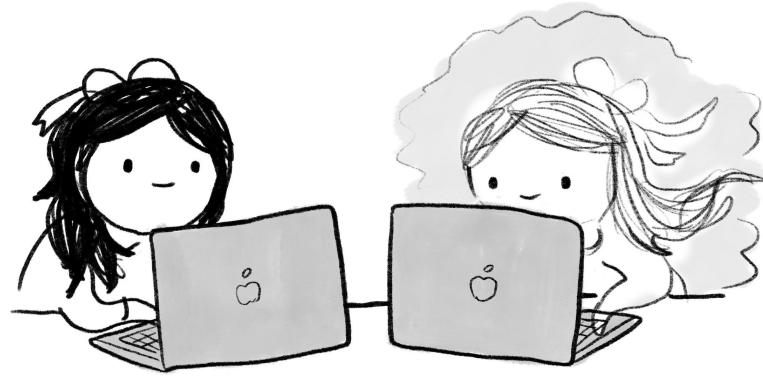
Fix hero culture. Share knowledge.



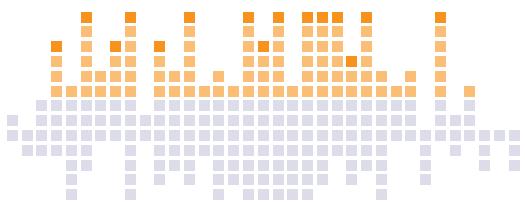


Reward curiosity and teamwork.



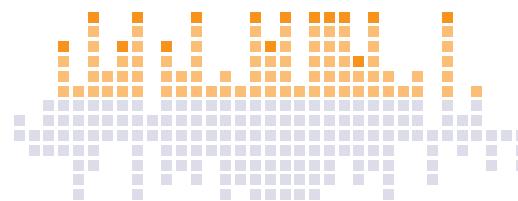


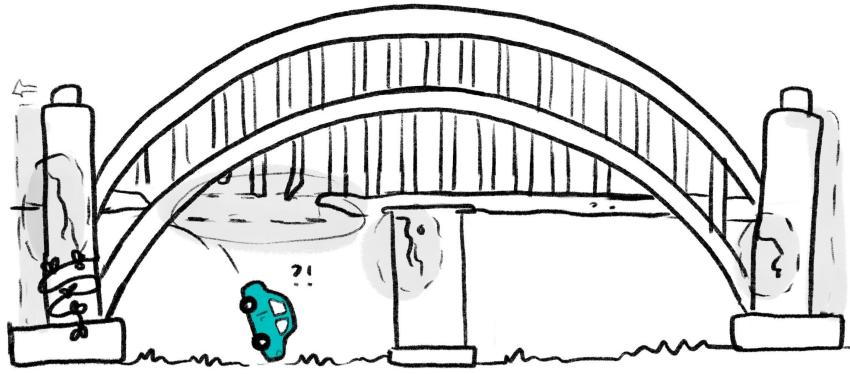
**Learn from the past.
Reward your future self.**





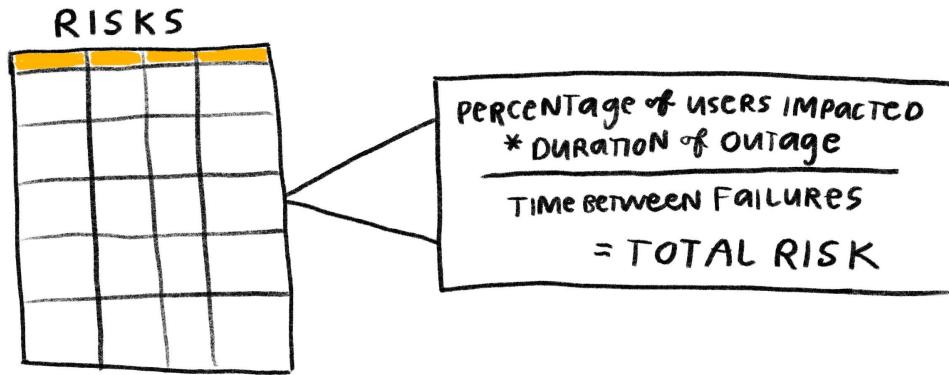
Outages don't repeat, but they rhyme.



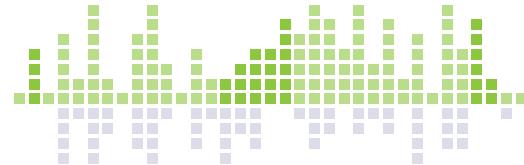


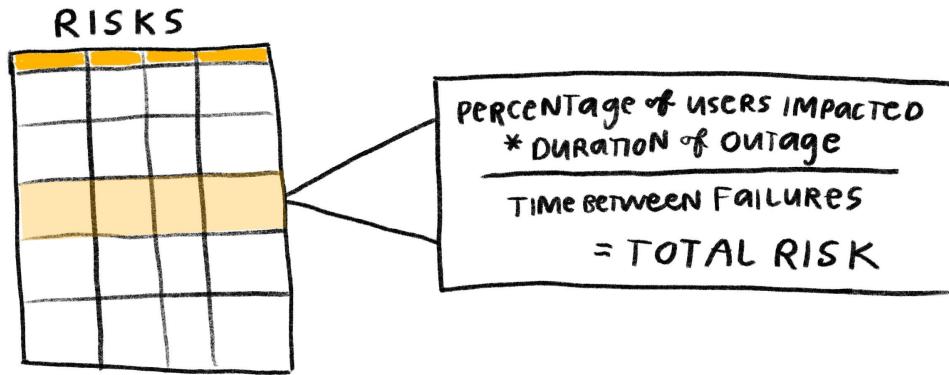
Risk analysis helps us plan.





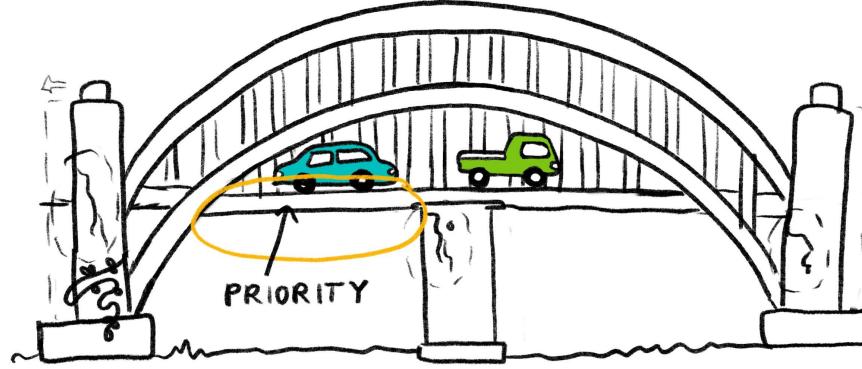
Quantify risks by frequency & impact.



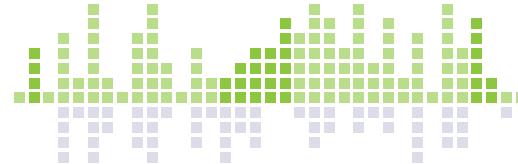


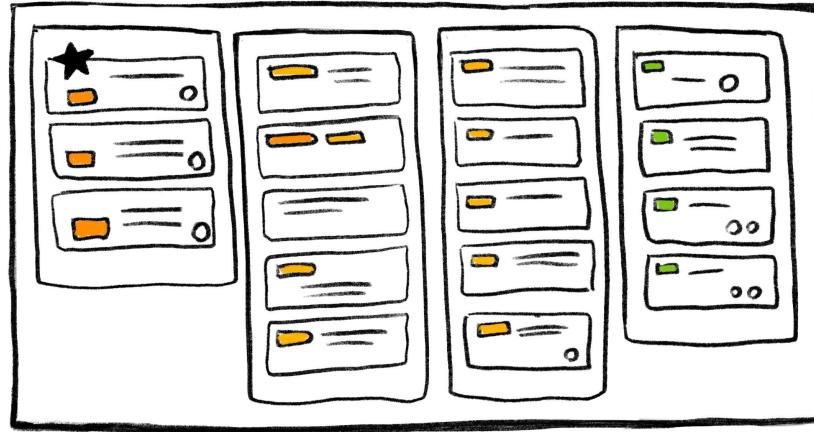
Which risks are most significant?





Address risks that threaten the SLO.



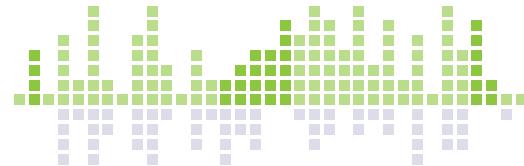


Make the **business case** to fix them.



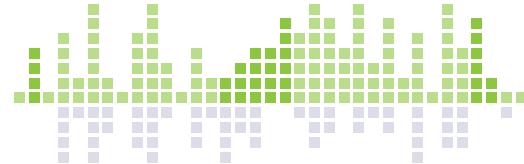


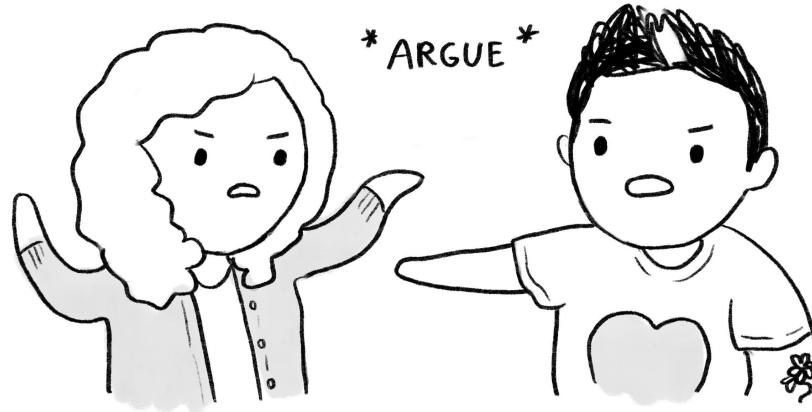
And prioritize **completing** the work.





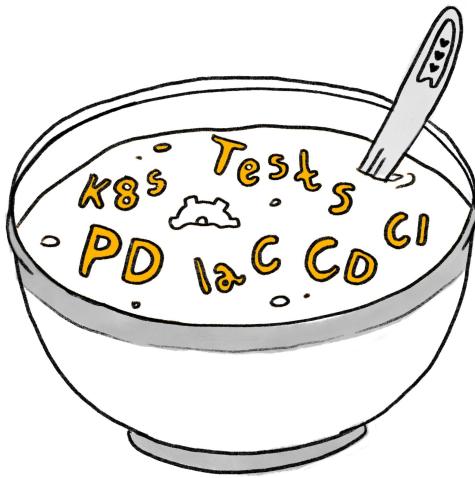
Lack of **observability** is systemic **risk**.



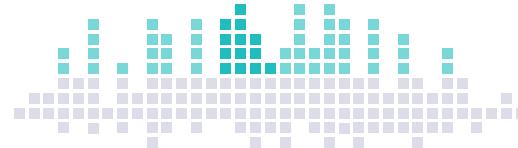


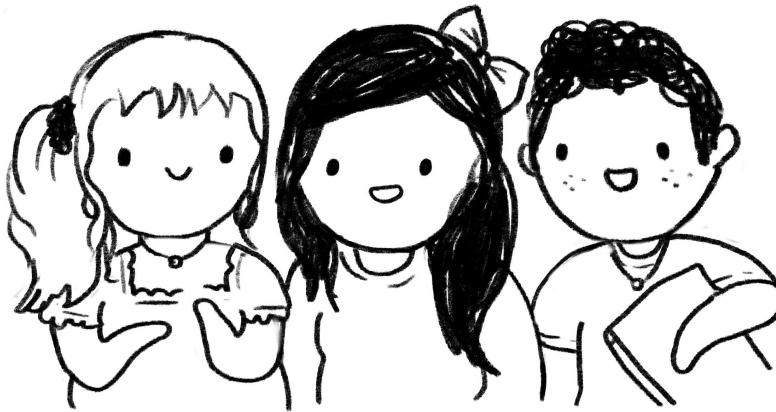
So is lack of **collaboration**.





Season the alphabet soup with **ProdEx**





**Production Excellence
brings teams closer together.**

Measure. Debug. Collaborate. Fix.

lizthegrey.com; @lizthegrey