"Classifying income as over/under \$50k per year"

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Introduction

The purpose of this project is to create several classification models for data related to individual income level. In particular, we will consider numerical and categorical predictors for the outcome variable "income", which is binary with levels under/over \$50000. We will use the data set "adult.csv".

This is an extraction of 32,561 responses from the 1994 US Census data taken from the Kaggle list of curated datasets at https://www.kaggle.com/uciml/adult-census-income.

Exploratory Analysis

Looking at a selection of rows and columns of the dataset gives a feel for it's form.

```
## # A tibble: 6 x 15
##
       age workclass fnlwgt education education.num marital.status occupation
                      <dbl> <chr>
##
                                                                    <chr>
     <dbl> <chr>
                                               <dbl> <chr>
## 1
        90 ?
                      77053 HS-grad
                                                   9 Widowed
                                                                    ?
## 2
       82 Private
                   132870 HS-grad
                                                   9 Widowed
                                                                    Exec-mana~
## 3
        66 ?
                     186061 Some-col~
                                                  10 Widowed
## 4
       54 Private
                     140359 7th-8th
                                                   4 Divorced
                                                                    Machine-o~
## 5
        41 Private
                     264663 Some-col~
                                                  10 Separated
                                                                    Prof-spec~
        34 Private
                     216864 HS-grad
                                                   9 Divorced
                                                                    Other-ser~
## # ... with 8 more variables: relationship <chr>, race <chr>, sex <chr>,
       capital.gain <dbl>, capital.loss <dbl>, hours.per.week <dbl>,
       native.country <chr>, income <chr>
```

The Kaggle website only gives the levels of the categorical variables or if numerical describes them as continuous. However, we can reasonably infer their meaning as described below:

- 1. age: numeric, age of the respondent.
- 2. workclass: categorical, type of employment.
- 3. fnlwgt: numeric, reflects the number of people in the population with the same attributes as the respondent entry.
- 4. education: categorical, education level.
- 5. education.num: numeric, education level.
- 6. marital.status: categorical, marital status.
- 7. occupation: categorical, work occupation.
- 8. relationship: categorical, reflects whether the individual has a familial relationship relative to another person in the household.
- 9. race: categorical, description of race.
- 10. sex: categorical, description of sex as male or female.
- 11. capital.gain: numeric, reported capital gain in dollars.
- 12. capital.loss: numeric, reported capital loss in dollars.
- 13. hours.per.week: numeric, number of hours worked per week.

- 14. native.country: categorical, country of origin.
- 15. income: categorical binary, less or equal to \$50000 or greater than \$50000.

The primary goal is to predict income (>50K or <=50K) using the other variables as predictors. Looking at the distribution of incomes in the dataset,

```
## # A tibble: 2 x 2

## income count

## <chr> <int>

## 1 <=50K 24720

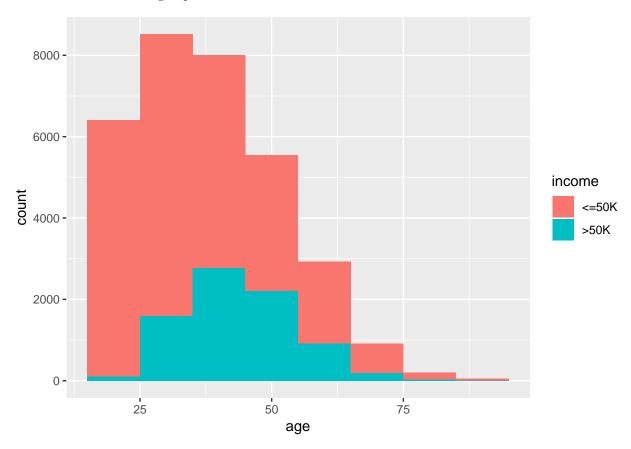
## 2 >50K 7841
```

it looks that about 3/4 of respondents had income under \$50000, while 1/4 had income over this mark. So from a naive perspective we could always just guess that someone had under \$50K income and we would have a 75% overall accuracy. We will try to beat that.

Identifying important predictors

To find out which of the predictor variables are most helpful in classification, we will construct some basic tables and visualizations of the predictor variables with respect to income.

For numeric variables we will construct histograms that indicate the distribution of the predictive variable along with the distribution of income. For categorical variables we provide a summary two-way table indicating the count in each income group for each level of the variable.



This graph shows that "middle" ages are the highest proportion of workers and the most likely to have >50K income.

```
##
##
                        <=50K
                               >50K
     ?
##
                         1645
                                191
##
     Federal-gov
                          589
                                371
##
     Local-gov
                         1476
                                617
##
     Never-worked
                            7
                                  0
##
     Private
                        17733
                               4963
     Self-emp-inc
##
                          494
                                622
##
     Self-emp-not-inc 1817
                                724
##
     State-gov
                          945
                                353
##
     Without-pay
                           14
                                  0
```

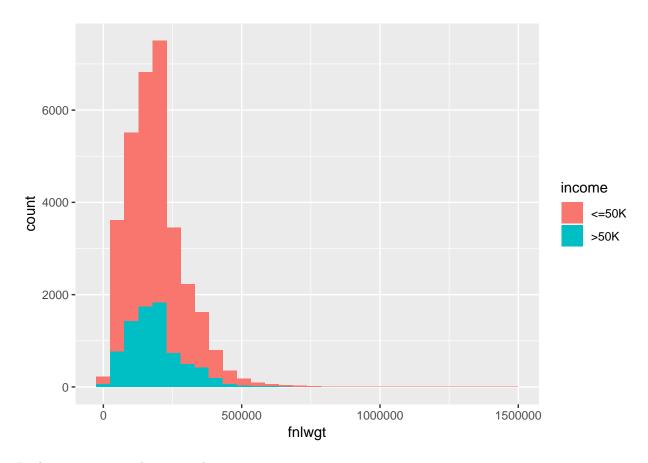
We note in this table that there are missing data, denoted with "?", and some very small levels such as "never-worked" or worked "without-pay". We will collapse these into a single level "other".

##			
##		<=50K	>50K
##	other	1666	191
##	Federal-gov	589	371
##	Local-gov	1476	617
##	Private	17733	4963
##	Self-emp-inc	494	622
##	Self-emp-not-inc	1817	724
##	State-gov	945	353

This leaves us with a reasonable number of levels (seven) that all have a significant number of values relative to the size of the dataset.

The graph of "fnlwgt" vs "income" shows the proportion of $>50 \mathrm{K}$ to be fairly consistent for all the values, suggesting that this may not have much predictive value.

`stat_bin()` using `bins = 30`. Pick better value with `binwidth`.



Looking at income relative to education

##			
##		<=50K	>50K
##	10th	871	62
##	11th	1115	60
##	12th	400	33
##	1st-4th	162	6
##	5th-6th	317	16
##	7th-8th	606	40
##	9th	487	27
##	Assoc-acdm	802	265
##	Assoc-voc	1021	361
##	Bachelors	3134	2221
##	Doctorate	107	306
##	HS-grad	8826	1675
##	Masters	764	959
##	Preschool	51	0
##	Prof-school	153	423
##	Some-college	5904	1387

we see that generally more education leads to a higher proportion of respondents making >50K. This is seen more clearly by looking at the education.num variable, which converts the education levels to an numerical value, with higher values corresponding to a greater level of education.

```
2
##
           162
                    6
##
     3
           317
                   16
##
     4
           606
                   40
           487
                   27
##
     5
##
     6
           871
                   62
##
     7
                   60
          1115
##
     8
           400
                   33
     9
          8826 1675
##
##
     10
          5904 1387
##
          1021
                 361
     11
##
     12
           802
                 265
          3134 2221
##
     13
           764
                 959
##
     14
     15
           153
                 423
##
##
     16
           107
                 306
```

Although there are many levels, because we can treat this as a numerical variable we will keep all.

Next we consider marital status.

```
##
##
                             <=50K
                                     >50K
                              3980
                                      463
##
     Divorced
##
     Married-AF-spouse
                                13
                                       10
##
     Married-civ-spouse
                              8284
                                     6692
##
     Married-spouse-absent
                               384
                                       34
##
     Never-married
                             10192
                                      491
##
     Separated
                               959
                                       66
                               908
                                       85
##
     Widowed
```

Here again, with seven levels and some small counts we will do some combining. In particular the table seems to indicate that married (with spouse present) has a much higher proportion of income $>50 \mathrm{K}$ than any category with individuals living alone, so we will collapse to two categories, married_together and not_together.

```
##
## <=50K >50K
## not_together 16423 1139
## married_together 8297 6702
```

We face the same problem with occupation, many levels and some small counts,

```
##
##
                         <=50K >50K
##
     ?
                          1652
                                191
##
     Adm-clerical
                          3263
                                507
##
     Armed-Forces
                             8
                                  1
##
     Craft-repair
                          3170
                                929
##
     Exec-managerial
                          2098 1968
##
     Farming-fishing
                           879
                                115
##
     Handlers-cleaners
                          1284
                                 86
##
     Machine-op-inspct
                          1752
                                250
##
     Other-service
                          3158
                                137
##
     Priv-house-serv
                           148
                                  1
##
     Prof-specialty
                          2281 1859
##
     Protective-serv
                           438
                                211
##
     Sales
                          2667
                                983
```

```
## Tech-support 645 283
## Transport-moving 1277 320
```

and so we will again combine fields. There is certainly as much art as science in defining the new fields, but we perceive benefit in striving for a simpler model. We will call our fields Blue_Collar (Craft-repair,Farming-fishing,Handlers-cleaners,Machine-op-inspct,Transport-moving, White_Collar (Adm-clerical,Sales,Tech-support,Protective-serv), Exec_mgr_prof (Exec-managerial,Prof-specialty), and Service_other (?, Armed-Forces, Other-service, Priv-house-serv)

```
##
##
                    <=50K >50K
##
     Service_other
                     4966
                          330
##
     White_Collar
                     7013 1984
     Blue_Collar
##
                     8362 1700
     Exec_mgr_prof
##
                     4379 3827
```

In the next table we look at the variable relationship. Considering how the proportions of >50K are considerably weighted toward those who are husbands and wives, it would seem this is redundant to marital status.

```
##
##
                      <=50K >50K
##
     Husband
                       7275 5918
##
     Not-in-family
                       7449
##
     Other-relative
                        944
                               37
     Own-child
                       5001
                               67
##
##
     Unmarried
                       3228
                              218
##
     Wife
                        823
                              745
```

Now we consider race and sex. We say that race is largely white and sex is largely male, which may limit predictive value. Although there are some race categories that have fairly small counts, there are only five levels overall so we will not combine.

```
##
##
                           <=50K
                                  >50K
##
     Amer-Indian-Eskimo
                             275
                                    36
##
     Asian-Pac-Islander
                             763
                                   276
##
     Black
                            2737
                                   387
##
     Other
                            246
                                    25
##
     White
                           20699
                                  7117
##
##
             <=50K >50K
##
     Female
              9592
                    1179
             15128
                    6662
     Male
```

[1] 0.9167102

The next variables considered together are capital gain and loss. Some summary tables of descriptive statistics show that while there is a wide range in dollar values (especially for capital gains), most respondents had value zero.

```
summary(adult$capital.gain)

## Min. 1st Qu. Median Mean 3rd Qu. Max.
## 0 0 0 1078 0 99999

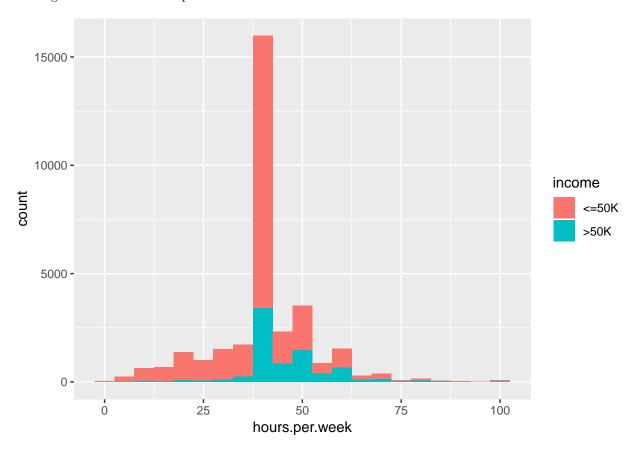
sum(adult$capital.gain==0)/length(adult$capital.gain)
```

summary(adult\$capital.loss) ## Min. 1st Qu. Median Mean 3rd Qu. Max. ## 0.0 0.0 0.0 87.3 0.0 4356.0 sum(adult\$capital.loss==0)/length(adult\$capital.loss)

[1] 0.9533491

As a matter of fact, we see 92% and 95% of capital gains and losses, respectively, have zero values, making these variables that would likely have little predictive value.

A histogram of hours worked per week



indicates (to no surprise) that most work around 40 hours per week, and few people working less than 40 hours earn more than $50 \mathrm{K}$.

Finally, we will look at the native country of the respondent.

##			
##		<=50K	>50K
##	?	437	146
##	Cambodia	12	7
##	Canada	82	39
##	China	55	20
##	Columbia	57	2
##	Cuba	70	25
##	Dominican-Republic	68	2
##	Ecuador	24	4

##	El-Salvador	97	9
##	England	60	30
##	France	17	12
##	Germany	93	44
##	Greece	21	8
##	Guatemala	61	3
##	Haiti	40	4
##	Holand-Netherlands	1	0
##	Honduras	12	1
##	Hong	14	6
##	Hungary	10	3
##	India	60	40
##	Iran	25	18
##	Ireland	19	5
##	Italy	48	25
##	Jamaica	71	10
##	Japan	38	24
##	Laos	16	2
##	Mexico	610	33
##	Nicaragua	32	2
##	<pre>Outlying-US(Guam-USVI-etc)</pre>	14	0
##	Peru	29	2
##	Philippines	137	61
##	Poland	48	12
##	Portugal	33	4
##	Puerto-Rico	102	12
##	Scotland	9	3
##	South	64	16
##	Taiwan	31	20
##	Thailand	15	3
##	Trinadad&Tobago	17	2
##	United-States	21999	7171
##	Vietnam	62	5
##	Yugoslavia	10	6

Because there is such a high proportion of those born in the United States and such a multitude of levels, we will (crudely) reduce to either born in the United States or born outside the United States.

##

Reduce Data set to important predictors

Now that our initial investigations are done we will reduce the variables in the dataset. In particular, we will eliminate fnlwgt, education (we will keep education.num instead), relationship (largely redundant with marital status), capital.gain and capital.loss (more than 90% zeros).

```
#reduce the dataset for variables considered in model
adult <- adult %>% select(age,workclass,education.num,marital.status,occupation,race,sex,hours.per.week
head(adult)
## # A tibble: 6 x 10
```

age workclass education.num marital.status occupation race sex

```
<dbl> <fct>
                             <dbl> <fct>
                                                             <chr> <chr>
## 1
       90 other
                                 9 not_together Service_o~ White Fema~
                                 9 not_together
## 2
       82 Private
                                                 Exec_mgr_~ White Fema~
                                10 not_together
## 3
                                                  Service_o~ Black Fema~
       66 other
## 4
       54 Private
                                 4 not_together
                                                  Blue_Coll~ White Fema~
## 5
                                10 not_together
       41 Private
                                                  Exec mgr ~ White Fema~
                                                  Service o~ White Fema~
       34 Private
                                 9 not_together
## # ... with 3 more variables: hours.per.week <dbl>, native.country <chr>,
       income <chr>>
```

We convert income into a binary variable with income less than \$50000 assigned a zero and greater than or equal to \$50000 assigned one for use in some graphs.

Finally, we split the data into a training and validation sets. 75% of the data is used in the training set and 25% is reserved for validation (testing).

Models and Analysis

`workclassState-gov`

Classification Model: General Linear Model (glm)

The first classification model considered will be a binary logistic regression model using glm. We will use all predictors in our reduced dataset.

```
## GLM Binary Logistic Model
default_glm_mod = train(
  form = income ~ age+workclass+education.num+marital.status+occupation+race+sex+hours.per.week+native.
  data = train_set,
  trControl = trainControl(method = "cv", number = 5),
 method = "glm",
  family = "binomial"
##GLM Model summary
summary(default glm mod)
##
## Call:
## NULL
##
## Deviance Residuals:
##
      Min
                1Q
                     Median
                                   3Q
                                           Max
## -2.7229
           -0.5650 -0.2481 -0.0637
                                        3.5069
##
## Coefficients:
                                   Estimate Std. Error z value Pr(>|z|)
##
                                              0.301790 -32.320 < 2e-16 ***
## (Intercept)
                                  -9.753818
                                              0.001628 18.664 < 2e-16 ***
## age
                                   0.030388
## `workclassFederal-gov`
                                   0.104854
                                              0.178561
                                                        0.587 0.557059
## `workclassLocal-gov`
                                  -0.507600
                                              0.164188 -3.092 0.001991 **
## workclassPrivate
                                  -0.346773
                                              0.151023 -2.296 0.021667 *
## `workclassSelf-emp-inc`
                                  -0.003932
                                              0.173555 -0.023 0.981924
## `workclassSelf-emp-not-inc`
                                  -0.807205
                                              0.161575 -4.996 5.86e-07 ***
```

0.175997 -4.075 4.60e-05 ***

-0.717208

```
## education.num
                                  0.285735
                                            0.009665 29.563 < 2e-16 ***
                                            0.049935 46.712 < 2e-16 ***
## marital.statusmarried_together 2.332582
## occupationWhite Collar
                                 1.211720
                                            0.115528 10.489 < 2e-16 ***
## occupationBlue_Collar
                                            0.115651 5.911 3.41e-09 ***
                                 0.683571
## occupationExec_mgr_prof
                                 1.657993
                                            0.116557 14.225 < 2e-16 ***
## `raceAsian-Pac-Islander`
                                            0.255842 1.663 0.096228 .
                                 0.425573
## raceBlack
                                  0.375749
                                            0.239052 1.572 0.115991
## raceOther
                                 -0.212787
                                            0.383202 -0.555 0.578698
## raceWhite
                                  0.466469
                                            0.227664
                                                       2.049 0.040469 *
## sexMale
                                  0.213727
                                            0.053586
                                                       3.988 6.65e-05 ***
## hours.per.week
                                  0.030619
                                            0.001708 17.923 < 2e-16 ***
                                                       3.687 0.000227 ***
## native.countryUS
                                  0.279360
                                            0.075774
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
## (Dispersion parameter for binomial family taken to be 1)
##
##
      Null deviance: 26959
                            on 24419
                                     degrees of freedom
## Residual deviance: 17465 on 24400 degrees of freedom
## AIC: 17505
##
## Number of Fisher Scoring iterations: 6
```

We see all the predictor variables are significant for at least some levels. Next we produce the confusion matrix to see how well our model does in classification for the test set.

```
##confusion Matrix
y_hat_glm<-predict(default_glm_mod, newdata = test_set)

table(predicted=y_hat_glm,actual=test_set$income)</pre>
```

```
## actual

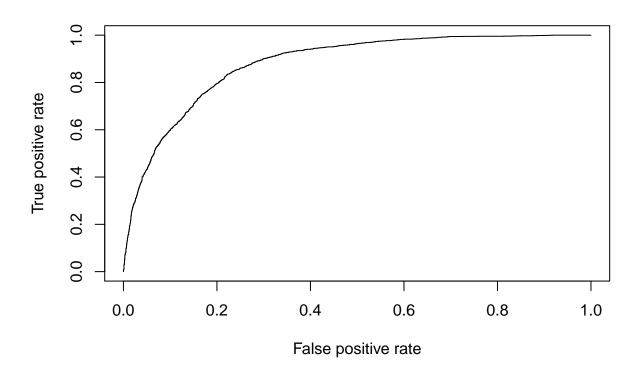
## predicted <=50K >50K

## <=50K 5723 913

## >50K 457 1048
```

From the confusion matrix we compute standard accuracy and the F1 measure of accuracy.

and graph the ROC curve



K Nearest neighbors (KNN)

Next we turn to a knn model.

```
default_knn_mod = train(
  income ~ age+workclass+education.num+marital.status+occupation+race+sex+hours.per.week+native.country
  data = train_set,
  method = "knn",
  trControl = trainControl(method = "cv", number = 5),
  preProcess = c("center", "scale"),
  tuneGrid = expand.grid(k = seq(23, 25, by = 2))
)
```

We attempt to tune with various values of k, ultimately arriving at a best model of k=23.

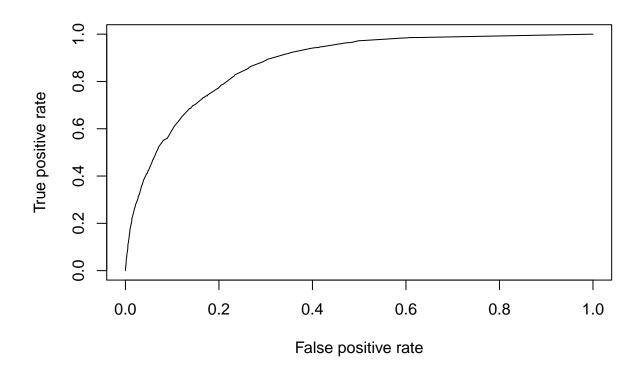
```
default_knn_mod$finalModel
```

```
## 25-nearest neighbor model
## Training set outcome distribution:
##
## <=50K >50K
## 18540 5880
```

As before we compute accuracy

```
#knn accuracy
```

```
calc_acc = function(actual, predicted) {
  mean(actual == predicted)
acc_knn<-calc_acc(actual = test_set$income,</pre>
         predicted = predict(default_knn_mod, newdata = test_set))
acc_knn
## [1] 0.8283995
and the confusion matrix and F1 measure,
##confusion Matrix
y_hat_knn<-predict(default_knn_mod, newdata = test_set)</pre>
table(predicted=y_hat_knn,actual=test_set$income)
##
            actual
## predicted <=50K >50K
       <=50K 5649 873
##
              531 1088
       >50K
f1_knn<-F_meas(factor(y_hat_knn),factor(test_set$income))</pre>
f1_knn
## [1] 0.8894662
as well as the ROC curve.
## ROC Curve
## predict probabilities rather than binary
p_hat_knn<-predict(default_knn_mod, newdata = test_set, type = "prob")</pre>
pr2 <- prediction(p_hat_knn[2], test_set$income_b)</pre>
prf_knn <- performance(pr2, measure = "tpr", x.measure = "fpr")</pre>
plot(prf_knn)
```



We see a slightly lower overall accuracy and sensitivity with knn compared to glm, although a slight improvement in specificity.

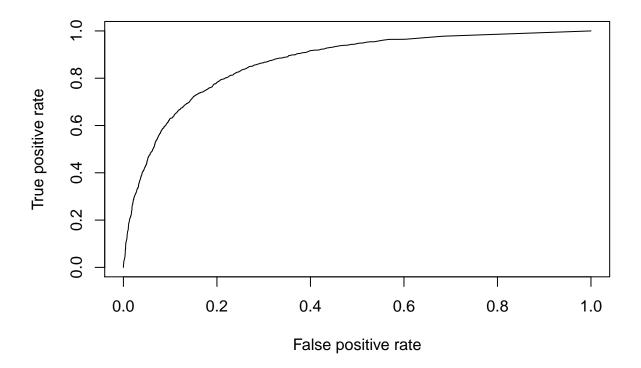
Random Forest

Finally we consider a Random Forest model

```
rf <- randomForest(as.factor(income) ~ age+workclass+education.num+marital.status+occupation+hours.per.
rf.pred.prob <- predict(rf, newdata = test_set, type = 'prob')</pre>
rf.pred <- predict(rf, newdata = test_set, type = 'class')</pre>
# confusion matrix
tb <- table(rf.pred, test_set$income)</pre>
##
## rf.pred <=50K >50K
     <=50K 5698 851
##
     >50K
             482 1110
calc_acc = function(actual, predicted) {
  mean(actual == predicted)
}
acc_rf<-calc_acc(actual = test_set$income,</pre>
         predicted = predict(rf, newdata = test_set))
acc_rf
```

```
## [1] 0.8363837
f1_rf<-F_meas(rf.pred,factor(test_set$income))
f1_rf

## [1] 0.8952785
p_hat_rf<-as.data.frame(rf.pred.prob)
pr3 <- prediction(p_hat_rf[2], test_set$income_b)
prf_rf <- performance(pr3, measure = "tpr", x.measure = "fpr")
plot(prf_rf)</pre>
```



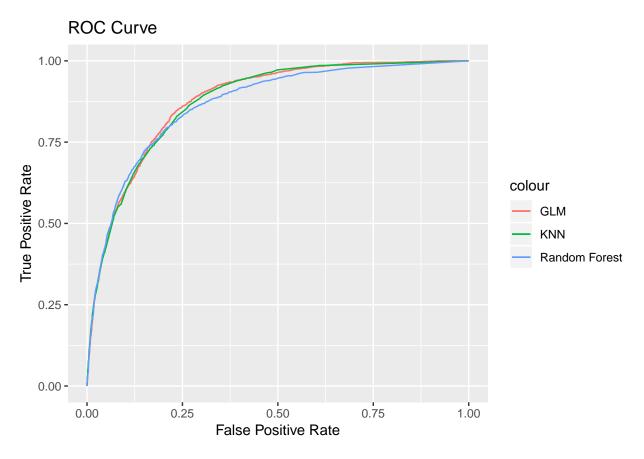
We see that this model has an improved overall accuracy and F1 score over both the previous models.

Summary of Results

We now summarize the results of the different models using overall accuracy and F1 score, the harmonic mean of precision and recall.

method	Accuracy	F1
GLM KNN	0.8317160 0.8283995	0.8931024 0.8894662
Random Forest	0.8363837	0.8952785

Alternatively, we plot the ROC curves and compare the areas under the curve.



##			Area	Under	ROC	Curve
##	GLM				(.8790
##	KNN				(.8760
##	Random	Forest			(8676

Conclusion

We see we get conflicting results. By accuracy Random Forest > GLM > KNN, but by the ROC curve GLM > KNN > Random Forest. Ultimately one might choose the GLM results just for the ease of interpretation and understandability.

Limitations

We combined some features and didn't consider others that might have somewhat improved the overall accuracy but would have led to longer runtimes on computationally intensive techniques.