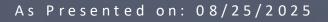


IT & PROCESS ASSESSMENT PROPOSAL







Strategic Gods



Cost Optimization

Streamlined Operations

Improved Customer Satisfaction





Business





- Achieve competitive advantages Study current manufacturing (including Advance Mfg.), Operational processes, Finance, & People. Document futuristic outline of to-be state including Pallet Pooling (In-network, Out-of-Network, Asset Management, & Asset Recovery)
- Enhanced Operational Efficiency Identify the existing IT landscape and propose the optimized utilization of machines and personnel to get the max productivity.
- Real-time Visibility
 Measure and strategize the automation opportunities. Let machines talk to machines and allow humans to do more thinking.
- Standardization and Compliance
 Set IT Infra and Systems in a mode that they play a great support role to make all operations smooth and hassle-free.



ASSESSMENT MODEL

DEFINE IT LANDSCAPE









ACHIEVE COMPETITIVE ADVANTAGES

Study current manufacturing (including Advance Mfg.), Operational processes, Finance, & People. Document futuristic outline of to-be state including Pallet Pooling (In-network, Out-of-Network, Asset Management, & Asset Recovery)









ENHANCED OPERATIONAL EFFICIENCY

Identify the existing IT landscape and propose the optimized utilization of machines and personnel to get the max productivity.









REAL-TIME VISIBILITY

Measure and strategize the automation opportunities. Let machines talk to machines and allow humans to do more thinking.









STANDARDIZATION AND COMPLIANCE

Set IT Infra and Systems in a mode that they play a great support role to make all operations smooth and hassle-free.







STRATEGIC (7 Weeks)

Identify Process and Integration
Opportunities on a strategic level.

Includes:

- Org Chart by Dept
- Skill Gap Assessment,
- Employee Productivity Tracking,
- Office Location / Space,
- ESG:
 - Waste Management,
 Workplace Hygiene, CSR
 Initiatives,
- New Innovations and Ideas,
- Monetization of data from current operations,
- · Risk Assessment,
- · Quality Process,
- · Finance Process,
- Real-Time Data Visibility, Spend
 Analytics, Sales Analytics, Customer
 Feedback Analytics, Single Source of
 Truth

PL SPOC: Marty, Ariette & Todd NL: Anurag Jain, Kashish, Adarsh

ASSESSMENT LANDSCAPE

AYMENTS, LOANS & RECOVERY (7Weeks)

- Business Processes
- · Omni-channel Retail Experience,
- Payment Integrations,
- · Sales, Order processing,
- Pallet Rental Operations (rental agreements, billing, security deposits, insurance, etc.),
- Pallet configurations
- CRM (Leads, Customer Service, etc)

SPOC: Lesley

NL: Kranti

SAP (3 Weeks)

des: Ensuring all all associated SAP description odules are covered by vendors as required

SPOC: Auritas, Senitronm Jack,
Ariette. NL: Sujit

TINFRASTRUCTURE (7 Weeks)

Analysis of IT across people, systems, strategy, delivery, and technology

Includes:

- Hardware (Local, Cloud, Desktops, Laptops),
- Software,
- Networking,
- Data Storage,
- Backoffice Operations
- · Office Equipment,
- Integrations,
- Customer Portal, Vendor Portal,
- · HR & Payroll Systems,

SPOC: Jack, Robert

NL: Anurag Jain



SECURITY
(3 Weeks)

Includes: Data protection, Intellectual
Property, Cybersecurity,
Disaster Recovery, Physical Security

SPOC: Jack, Robert, Jim & Ariette. NL: Anurag Jain



SUPPLY CHAIN (6 Weeks)

Includes: Inventory Management, Asset
Tracking, Customer and Supplier
Scorecards, Logistics Tracking, Blockchain
based Traceability (Track n Trace),
Barcode and RFID Tracking, Management
of stockout situations, Management of
excess inventory

SPOC: Ellwood / Lesley / Jim

NL: Kranti



Material to Finished Goods Management,
Scrap Analytics,
Black order management,
MES (Digital Job cards, Machine Metrics),
Utilize Machine data,
Equipment Monitoring & OEE,
Real-time Material Consumption,
PLC Integration of Machines

SPOC: Richard Park / Raghav,
NL: Kranti



SETTING CONTEXT

SCOPE BOUNDARIES

The proposed assessment will cover a detailed study of existing processes around manufacturing, sales & distribution, warehouse management, materials management, production planning, plant maintenance and finance/controlling.

The scope will also cover a study of existing interfacing systems and business strategy with high focus on IT.

Assessment outcome will be a detailed assessment report and a blueprint document for effective IT landscape with

- A proposed Infrastructure with licensing requirements wherever possible
- A roadmap plan for integrating peripheral IT systems and automation tools.



PROPOSED NETLINK

Kannav Sharma

JAVA

Executive Sponsor

ASSESSMENT TEAM



Prakash Motwani

Lead Assessor

PMO & Governance

Kranti Batchala

ERP SME

Anurag Jain

IT Infra SME

Ayushi Sharma

IT Infra SME

Adarsh Jaish

PMO

Rahul Soni

Data PMO

Saurabh Mishra

Data PMO

Aditya Vyas

Marketin



How we do it?

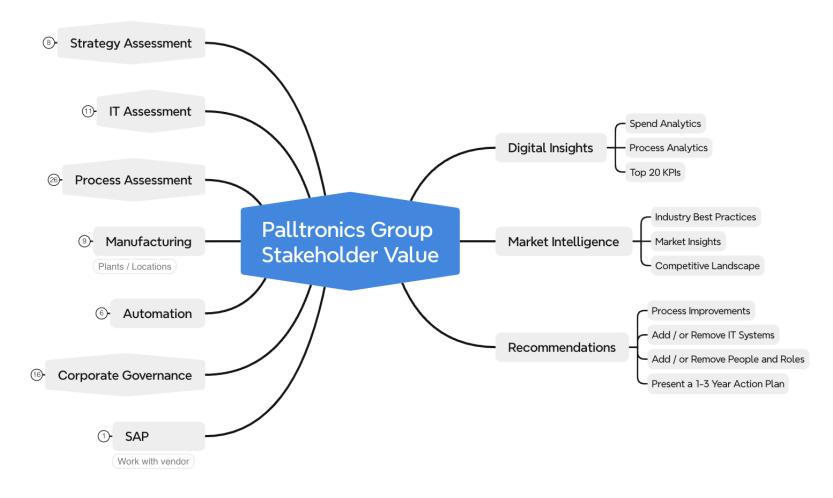
How we do it?





How we do it?

Results?







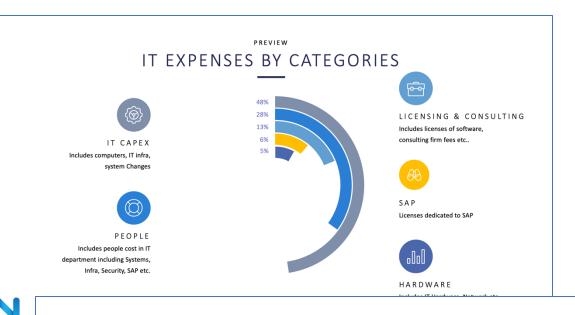
Units in Assessment Scope

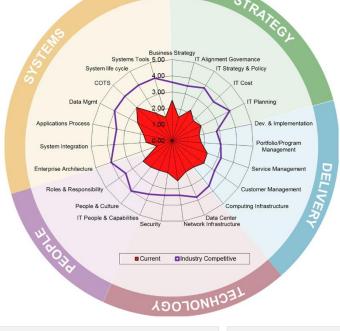
- Manufacturing North Carolina
- Advanced Mfg & Innovation Center
- •Sales & HQ Orlando
- •20~30 Warehouses in next 3 years





How does our assessment reports looks like?

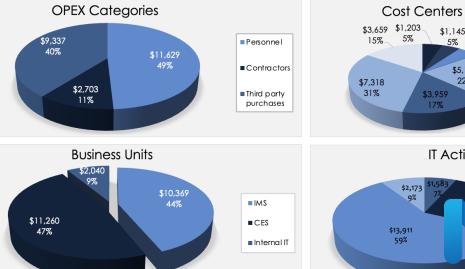




IT AND PROCESSES

ASSESSMENT OVERVIEW







\$1,145

\$3,959

17%

\$5,174

22%

\$1,211

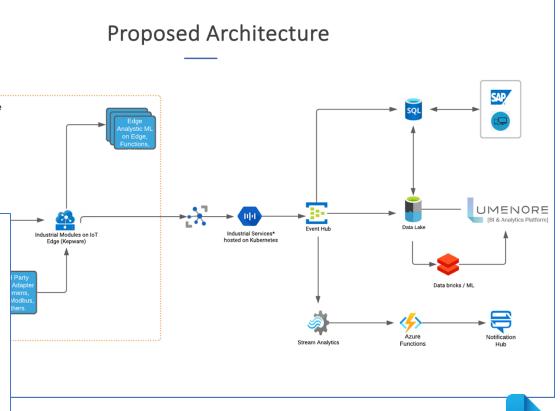




How does our assessment recommendations looks like?

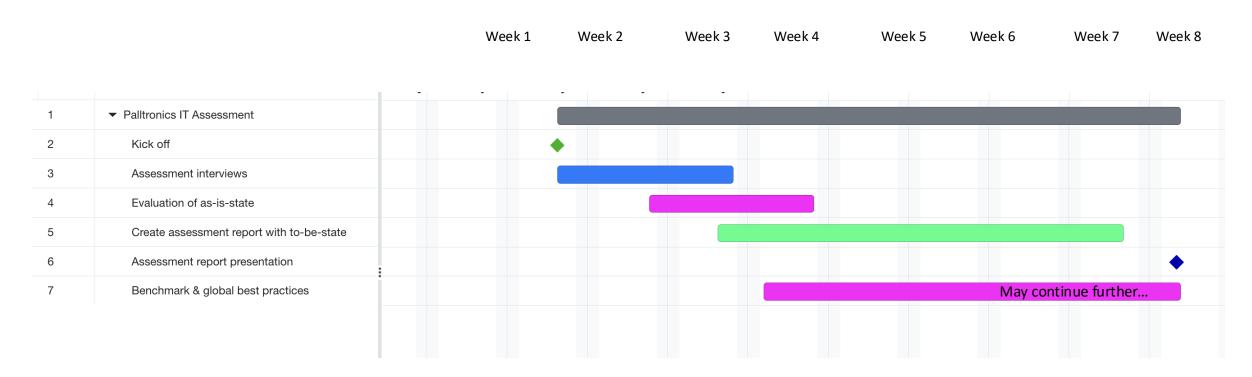








Assessment Plan







How does our assessment surveys looks like?



IT System Assessment Checklist

1. Hardware Infrastructure:

- Servers: Assess the condition, capacity, and performance of servers hosting critical applications and databases.
- Workstations: Evaluate the performance and configuration of employee workstations to ensure they meet operational needs.
- Networking Equipment: Check routers, switches, firewalls, and other networking devices for performance, security, and capacity.
- Storage Systems: Review the storage infrastructure to ensure adequate capacity, performance, and data redundancy.
- Backup Systems: Verify the effectiveness of backup systems, including frequency, data integrity, and disaster recovery procedures.

2. Software Systems:

- Enterprise Resource Planning (ERP) System: Evaluate the functionality, customization, and integration of the ERP system with other business processes.
- Manufacturing Execution System (MES): Assess the MES for efficiency, accuracy, and integration with production equipment.
- Customer Relationship Management (CRM) System: Review



- 2. Are there any customizations or integrations with these systems?
- 3. How are software licenses managed and monitored for compliance?
- 4. What measures are in place to ensure the security of software systems?
- 5. How are software updates and patches applied?

Security and Compliance:

- 1. What measures are in place to protect the network from external threats?
- 2. How is data security ensured, including encryption and access controls?
- 3. Does the company comply with relevant industry regulations and standards? (e.g., ISO 9001, ISO 27001)
- 4. Describe the company's security policies and procedures.
- 5. How often are security audits conducted, and what are the findings?

Business Continuity and Disaster Recovery:

- 1. Is there a documented disaster recovery plan in place?
- 2. How often is the disaster recovery plan tested, and what are the results?
- 3. Are critical systems and data replicated or backed up offsite?
- 4. What measures are in place to minimize downtime during a disaster?





What help we need:

- Access to team members in Factory/Plant/Location premises
- Full support and mandate from Palltronics leadership for each unit point of contact in assessment scope to give time and support in obtaining the data
- Internet access in office locations where requested
- Ability to record the meetings and take notes and assets
- Ability to book conference room to host the assessment team upon request



COMMERCIAL PROPOSAL FOR IT ASSESSMENT

S.No.	Name	Role	Title	Location	Est Engagement Duration
1	Kannav Sharma	Executive Sponsor	CFO	Onsite/Offsite	2 Weeks
2	Samar Qureshi	Program Governance	Executive Vice President, Digital Transformation	Onsite/Offsite	2 Weeks
3	Prakash Motwani	Lead Assessor	Executive Vice President, Tech	Onsite/Offsite	7 Weeks
4	Kranti Batchala	Subject Matter Expert	Associate Vice President, Enterprise Applications	Onsite/Offsite	6 Weeks
5	Kashish Keswani	Analytics Expert	Director, Data Services	Onsite/Offsite	3 Weeks
6	Rizwan Khan	SAP S4/HANA Business Process Analyst	Project Manager, SAP	Onsite/Offsite	3 Weeks
7	Sujit Sharma	SAP S4/HANA Architect	Sr. Solutions Architect, SAP	Onsite/Offsite	3 Weeks
8	Anurag Jain	IT Systems Analyst	Vice President, IT Infrastructure	Onsite/Offsite	7 Weeks
9	Ankit Agrawal	Technical Analyst	Sr. Solutions Architect, Digital Transformation	Offsite	7 Weeks
10	Adarsh Jaish	PMO	Vice President, Digital Transformation	Offsite	7 Weeks
11	Balu Mahesh	Business Systems Analyst	Business Analyst	Offsite	7 Weeks
12	Prakash Narang	IT Project Manager	Project Manager, IT Infrastructure	Offsite	6 Weeks
13	Shikhar Thareja	Business Analyst	Business Analyst	Offsite	5 Weeks
14	Shristhi Dubey	Technical Writer	Technical Writer	Offsite	6 Weeks

Total billing value: \$224,000 \$194,000 for the period: 7-Sep-2025 till 30-Oct-2025

Note:

- 1. All these proposed resources will be provided by Netlink on remote or onsite basis as required. On need basis, Lead Assessor will coordinate their visits to onsite / plant locations.
- 2. Prices exclusive of any applicable taxes.









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