

Clissman J. Camacho

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Professional Summary

Technical Engineering Manager & Senior Software Engineer with 7+ years in full-stack development and 1 year leading engineering in a HealthTech scale-up. Proven track record managing squads of 3–6 engineers, delivering scalable solutions in Node.js, React, TypeScript, PostgreSQL, and AWS to thousands of users. Recognized for driving a migration to TypeScript, improving delivery throughput and code quality, and mentoring engineers into senior roles. Act as a technical reference in the organization, bridging hands-on technical expertise with people leadership and product alignment.

Key Skills

- Languages & Frameworks: JavaScript/TypeScript (Node.js, React, Angular, Vue, NestJS), PHP (Laravel, Lumen), Python (Django, FastAPI, Flask), Ruby (Rails), Java (Spring).
- Databases & Caching: PostgreSQL, Redis, MongoDB.
- Cloud & DevOps: AWS, CI/CD pipelines, containerization.
- Leadership: People management, career development, Scrum Master, product vision alignment, technical mentoring.

Professional Experience

Keirón – HealthTech (Santiago, Chile)

Engineering Manager | Dec 2024 – Present · 9 mos · Hybrid

- Lead a cross-functional squad (3–6 engineers) delivering scalable HealthTech solutions.
- Act as technical reference: system design, architecture reviews, and code standards.
- Partner with Product & Design to align technical strategy with business priorities.
- Drove migration from JavaScript to TypeScript, improving delivery throughput by 20%.
- Ensured system stability and reduced operational overhead through AWS & CI/CD.
- Built a culture of accountability and technical excellence, improving team consistency.

Keirón – HealthTech (Santiago, Chile)

Senior Software Engineer | Dec 2023 – Dec 2024 · 1 yr 1 mo · Remote

- Spearheaded the platform and innovation team, building next-gen HealthTech services.
- Developed microservices with TypeScript & NestJS, ensuring scalability.
- Optimized data management with PostgreSQL and Redis, boosting performance.
- Maintained high quality with unit testing (Jest), reducing defects in production.

Buk – HRTech (Santiago, Chile)

Senior Software Engineer | Jul 2023 – Nov 2023 · 5 mos · Remote

- Developed scalable backend services using Ruby on Rails with PostgreSQL.
- Applied TDD, reducing production bugs by ~30%.
- Collaborated with Product, Design & QA to deliver features streamlining HR processes.
- Contributed to innovation in the HRTech space, improving efficiency for thousands of users.

Kuantaz – Software Consulting (Santiago, Chile)

Tech Lead | Feb 2023 – Jun 2023 · 5 mos · Remote

- Led software development for government digital projects, ensuring compliance.
- Built microservices in Python and frontend solutions with Vue.js.

- Managed AWS deployments, increasing system reliability.
- Served as technical mentor, guiding architecture and best practices.

Ewok Ingeniería S.A. – GovTech (Santiago, Chile)

Full Stack Developer & Team Leader | Oct 2019 – Jan 2023 · 3 yrs 4 mos

- Directed a team delivering government digital platforms to optimize services.
- Built platforms connecting citizens to essential benefits and emergency income requests during COVID-19, serving +200k users.
- Coordinated with government stakeholders to ensure alignment with citizen needs.
- Promoted agile practices and mentoring, boosting team productivity.

Freelance – Software Development (Caracas, Venezuela)

Software Developer | Jan 2019 – Sep 2019 · 9 mos

- Designed and delivered custom web/mobile apps using React, Angular & Node.js.
- Managed full lifecycle: requirements → deployment → support.
- Improved performance and UX, increasing client satisfaction.

Agrauco – AgroTech Startup (Caracas, Venezuela)

Full Stack Developer | Sep 2017 – Jan 2019 · 1 yr 5 mos

- Built REST APIs and dynamic front-end features with Angular.
- Implemented MongoDB for efficient data management.
- Contributed to startup growth, gaining end-to-end full-stack experience.

Education

Universidad Central de Venezuela – Bachelor of Computer Science (incomplete, 6 semesters completed)

Languages

Spanish: Native | English: B2 – Upper-Intermediate (professional working proficiency)

Hobbies

Soccer (amateur player) · Financial markets (stocks & crypto) · Guitar