



Proof at a Glance: Three Organizations, One Pattern

Three organizations. Three industries. Three sizes. Every one of them discovered the same thing: the problem they were solving was not the problem their people were experiencing. Clover ERA surfaced the real issue within two weeks in every case.

	UK Private School	Fortune 500 Tech Division	Healthcare Ops Team
Industry	Education	Insurance / Technology	Healthcare
Size	300 staff	350 people	8 people
Entry Point	Platform	Platform	Coaching + Platform
Top Flags	Learning (29%)	Communication (28%)	Communication (31%)
Time to Surface	2 weeks	2 weeks	2 weeks
Transformation	3 months	3 to 6 months	10 weeks
Key Outcome	Learning sessions transformed, overall score 45% → 66%	25% → 15% turnover, \$1M+ saved, 22:1 ROI	46% → 76% team health, C-suite expansion
Intervention Cost	Nothing (30 mins/week)	\$45,000 / 6 months	Coaching + platform

Two Weeks to Surface. Every Time.

INSIGHT SPEED

2 weeks

all three organizations

ROI FLOOR

22:1

Fortune 500 measured

SMALLEST TEAM

8 people

same system, same speed

Each Case Study Answers a Different Objection

SCHOOL

"We're not a tech company, this won't apply to us."

TECH DIVISION

"What's the ROI?"

HEALTHCARE TEAM

"We're too small" and "Can this work alongside our existing coaching?"

Organization and individual names have been changed to protect confidentiality. CLOVER dimension scores and business metrics are actual measured results.