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## OBJECTIVE

Very motivated and hardworking I am looking to join a great team to learn and share the company's values.

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## WORK EXPERIENCE

### **Recruiting Coordinator, Talsom | Montreal (Canada)**

August 2019– Current

Talsom is a service company, offering consultants in IT transformations

- Create and post job openings, internally and externally.
- Be creative to build an effective sourcing strategy to headhunt profiles in the consulting sector.
- Be the first point of contact for candidates during the recruitment process and make sure they have an individualized follow up and are kept in the loop, every step of the way.
- Work closely with the hiring managers to establish a recruitment strategy to fill their openings
- Depending on the positions, participate or lead interviews and negotiate offers with candidates
- Lead the recruitment of Junior Consultant Interns (3 per sessions)
- Represent Talsom at universities events and manager relationships with universities
- Help the HR Director on different HR projects
- Be an active member of our Social Committee

### **Talent Acquisition Manager, The Focus – Groupe Technicolor | Montreal (Canada)**

January 2018 – August 2019

Recruiting for the VFX studios of Technicolor: MPC, Mill Film and Mr.X in Montreal, Vancouver and Toronto

- Build and maintain relationships with prospective talent in order to establish a network in the industry to meet current and future hiring needs.
- Pre-screen applications for suitability before sending them to department heads for review.
- Ensure that all candidates are fed back to appropriately ensure that they have clear understanding of the decision and points for their development in-line with our global brand strategy.
- Prepare and negotiate offers, which meet candidate expectations and align with department salary targets.
- Represent the studios at recruitment events/road shows.
- Be an ambassador for Technicolor within the global artist community and provide clear, accurate and inspirational information to prospective talent.
- Ensure a smooth on boarding of all new employees by passing all relevant joiner information to HR.
- Be an active member of the MPC Social Committee.

### **RH Generalist (internship), Groupe Esprit de Corps Inc. | Montreal (Canada)**

May 2017 – November 2017

A consulting agency specialized in leadership coaching, team mobilization and corporate culture.

- Full cycle of recruitment of interns and permanent positions in marketing, accounting, HR and logistic
- Ensure that candidates have a great experience from the first call to their integration
- Provide guidance and assistance to employees on human resources issues
- Communicate, facilitate and present human resources programs and initiatives
- Co-organize an internal sport challenge for 20 employees

### **Recruiter (Internship), Nestlé Nespresso SA | Paris (France)**

July 2016 – December 2016

Nespresso is the international leader of coffee capsule.

- Recruitment of client advisor: definition of needs with the 33 French store managers, candidate sourcing, candidate selections and interviews, candidate follow-up and reporting of the activity
- Ensure that candidates have a great experience, from the first interaction
- Organization of the assessment centers (1 every 2 weeks)
- Help on the recruitment of internships
- Weekly meeting with the team (7 people)

**Buyer Assistant** (Internship), **Sarenza** | Paris (France)

January 2016 - June 2016

Sarenza is one of the European leader of the sale of shoes online.

- Participate to meetings with suppliers and to show-rooms
- Manage more than 50 brands (Crocs, Aigle, Camper, El Naturalista...).
- Take product orders with the suppliers and following up buying processes, orders until payment
- Following up orders of new stocks, shipping, delivery, irregularities and integration at the warehouse
- Weekly reports to the team (8 people)

**Talent Acquisition Specialist** (Internship), **Stanton Wallace** | Paris (France)

July 2015 - December 2015

A consulting agency specialized in Talent Management & HR Business Intelligence for executive positions.

- Executive Search: Identification (sourcing, selection and call interviews of the potential candidates, participation in the interviews)
- HR Intelligence Strategy: organization mapping, talent pool
- Weekly report to the manager and the client

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## EDUCATION

Essentials with Python, **Lighthouse Labs** | Montreal (Canada)

March 2020

A 10-hour class to learn the essential building blocks of software development.

Master's Degree, **Kedge Business School** | Bordeaux, Aquitaine (France)

September 2013 - June 2017

Top Accredited School of Management: EQUIS, AMBA, AAC SB

January - May 2017: A semester abroad at the **University of British Colombia**, Canada

**Software:** AD-Men, Taleo, Nethris, Smartrecruiter, JazzHR, LinkedIn Recruiter

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## LANGUAGES

**French:** *Mother tongue*

**English:** *Advanced*

**Spanish:** *Intermediate*

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## INTERESTS

Traveling, Rhythmic Gymnastics (8 years of competition), Scuba Diving (first level)

Treasurer, AIESEC Bordeaux (France) - June 2014 - July 2015