## **E**XPERIENCE

## SKILLZ | San Francisco, CA

Marketing Analyst

May 2020 – Present

- Manage an eight-figure monthly user acquisition budget across social and programmatic networks for the top revenue-generating mobile game on the Skillz eSports platform
- Draft and execute against monthly spend plan, taking into account campaign KPIs (CAC, ROAS) and revenue goals
- Manage external advertising partner relationships, collaborating on campaign optimization and testing opportunities
- Perform data analysis to identify opportunities to optimize advertising spend, leveraging custom SQL queries

#### **DELOITTE CONSULTING | San Francisco, CA**

M&A Consultant
M&A Business Analyst
Select Project Experience

August 2018 – May 2020 August 2016 – July 2018

- Major Telecom Merger, Change Management & Communications: Developed and executed high-value change campaigns and communication strategies for \$27B acquisition, impacting 90,000+ employees; worked closely with cross-functional leaders (VPs/Directors) to identify wide-ranging effects for employees.
- Fast-growing Digital Security Firm, Integration Project Management: Supported HR integration activities for buyer of \$950M technology divestiture, managing plans for 30+ projects across 14 workstreams; supported onboarding of HR EVP and direct reports, working closely with this team.
- Fortune 100 Tech Firm, Organization Design: Conducted organization assessments including
  interviews with C-suite executives; supported development of organization structure
  recommendations to support firm's aspiration to double workforce in 2 years; created full
  communications and change management plan for 50-person internal audit department.
- Leading Professional Services Firm, Culture Assessment: Conducted current-state cultural
  assessment of 1000-person organization; guided Senior Partners to define future-state culture vision
  aligned to business strategy; developed actionable plan to shift company culture accordingly.

#### Select Office Leadership

- Onboarding & Recruiting: Managed team of 3 junior consultants to develop onboarding materials for 200+ new consultants in M&A practice, improving engagement and learning.
- Human Capital DealMakers: Planned and executed 2-day event that brings together 30+ VP-level clients focused on HR role in M&A integrations, earning praise from audience and Partner sponsors.

### **EDUCATION**

# UNIVERSITY OF SOUTHERN CALIFORNIA | Los Angeles, CA

May 2016

Marshall School of Business, B.S. Business Administration; GPA: 3.84/4.00 Relevant Coursework:

- Business CommunicationAdvanced Business Writing
- Leading OrganizationsStrategic Management
- Marketing FundamentalsWeb Publishing (HTML)

Persuasion

- Business Finance
- Data Analysis for Decisions

**Study Abroad:** Completed 6-month program at Copenhagen Business School with coursework in leadership communication and sustainable business

#### LEADERSHIP

USC Marshall Women's Leadership Board, Member Alpha Gamma Delta, Vice President, Member Development USC Marshall Global Leadership Program, Participant January 2014 – May 2016 January 2014 – December 2014 August 2012 – May 2013

# Skills & Interests

Certifications: Data Analysis Circuit Certification (SQL, data analysis), General Assembly, 2018

Community: East Bay College Fund, Mentor; MWLB Mentor

Other Interests: Foodie, Travel, Basketball, Biographical Documentaries