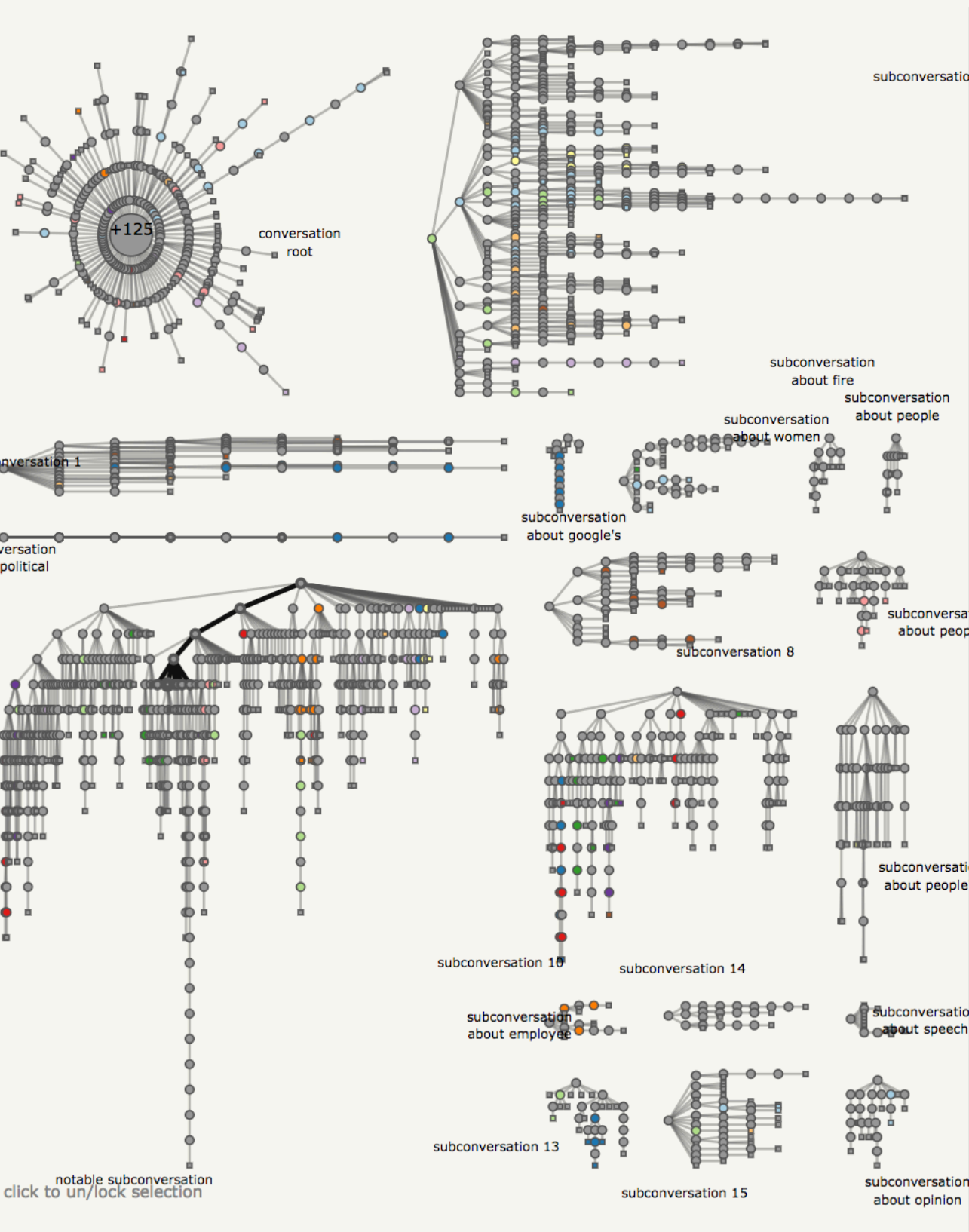


Google Fires Employee Behind Controversial Diversity Memo
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1697 points by QUFB 19 months ago [expand](#)



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> You have chosen to support virulent bigots and misogynists...but don't want to be called one yourself? Methinks you protest a little too much.

I support bigots and misogynists speaking their opinions because its a right enumerated by the US constitution. I don't mind being called a bigot or misogynists myself if that's what is required to defend inalienable rights.

You have *no right* not to be outraged or offended by someone's opinion. And it is *disgusting* to see someone's livelihood jeopardized because of political correctness. The backlash started in November, and this is only going to dump gasoline on the raging dumpster fire.

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▲geofft 19 months ago
> *I support bigots and misogynists speaking their opinions because its a right enumerated by the US constitution.*

I support bigots and misogynists speaking their opinions too.

I do not support tech companies that hire smart people continuing to employ people that argue for substantial changes in policy based on nonexistent science and personal feelings. It is not "political correctness" that gets someone fired for failing to test a change before deploying it in production and breaking the site; it is a lack of critical thinking skills. The memo displayed a lack of critical thinking skills.

If you try to claim that individuals in a free society should be averse to taking someone's opinions and words into account when deciding whether to associate with that person, you are essentially saying that opinions and words *don't matter*. That's a far greater threat to free speech than government censorship is. An oppressive government can be overthrown, subversive publications can be made, end-to-end encryption can get ideas across, etc. But a society that believes that opinions are of no consequence has lost all hope. It is not the government-enforced dystopia of 1984 but the self-imposed dystopia of Fahrenheit 451.

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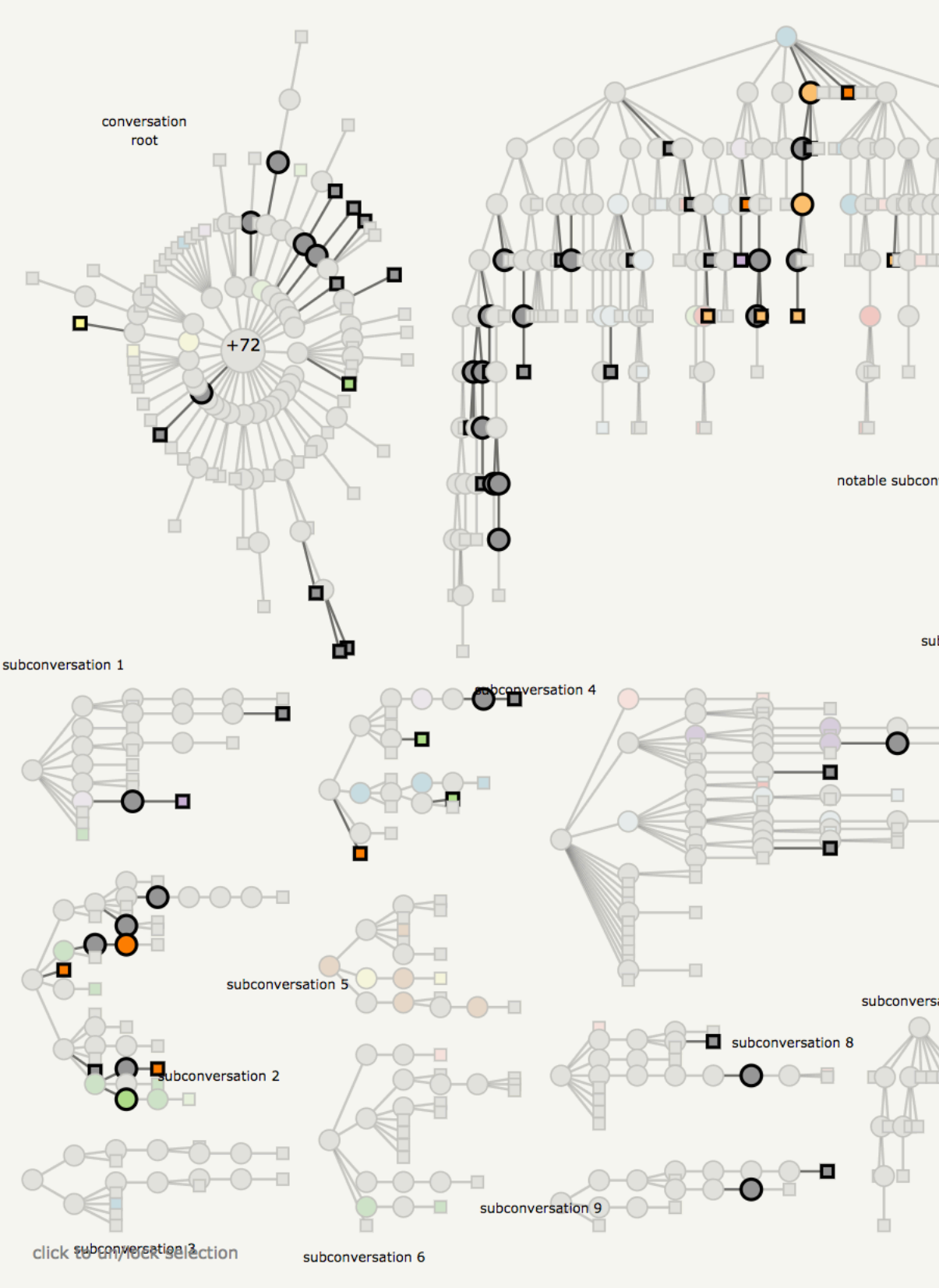
▲deegles 19 months ago
| Freedom of speech protects you from government persecution, not social stigma.
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▲hobls 19 months ago
> You have no right to be outraged or offended...

What. Of course there is a right to be offended and outraged by someone's opinion. It's the same right that allows someone to share a dumb opinion in the first place.

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Instacart paying 80 cents an hour because worker received a large tip
Topics: 1320 points by timebomb0 36 days ago [expand](#)



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▲hamilyon2 36 days ago
What I don't understand is why the law in USA allows someone be employed, and by signing some contract thing still count as if she is not employed.

In Russia, distinction is clear in law. Do you pay her regularly? I. e. at least one a month? Then she is employee, no matter who says what.

I understand less protection for workers, less vacation, less regulation overall, this is all understandable. I don't understand why facts are ignored in favor of words.

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▲galkk 36 days ago
I've read that similar happens in Guitar Center.

Basically, all floor employees salary is commission based. If you don't get enough commission, they will pay you minimal wage but will get rid of you in several months, otherwise your sale commission kind of "fills" your salary until it gets to minimal wage, and only then starts to increase your wage.

Won't be surprised if most of retail works in similar way.

[reply](#)

▲neuralzen 36 days ago
Absolutely crazy. By comparison, Go-Jek in Indonesia ends up paying their scooter delivery workers about about \$3-\$4 on average per hour (in my experience) depending on traffic, for deliveries (food, shopping, etc). There is also no option to tip in the app, and tipping isn't expected but isn't alien either.

▲fouc 36 days ago
Perhaps tipping should always bypass the company.

If there was a popular 3rd party app for tipping directly to any individual, regardless of where they might be or whether they're working or not, that could actually prevent companies from snooping in on the tips. Even at restaurants.

[reply](#)

▲wiggler00m 36 days ago
We should tip shoppers with Venmo, Cash App, Paypal, etc, when the shopper delivers.

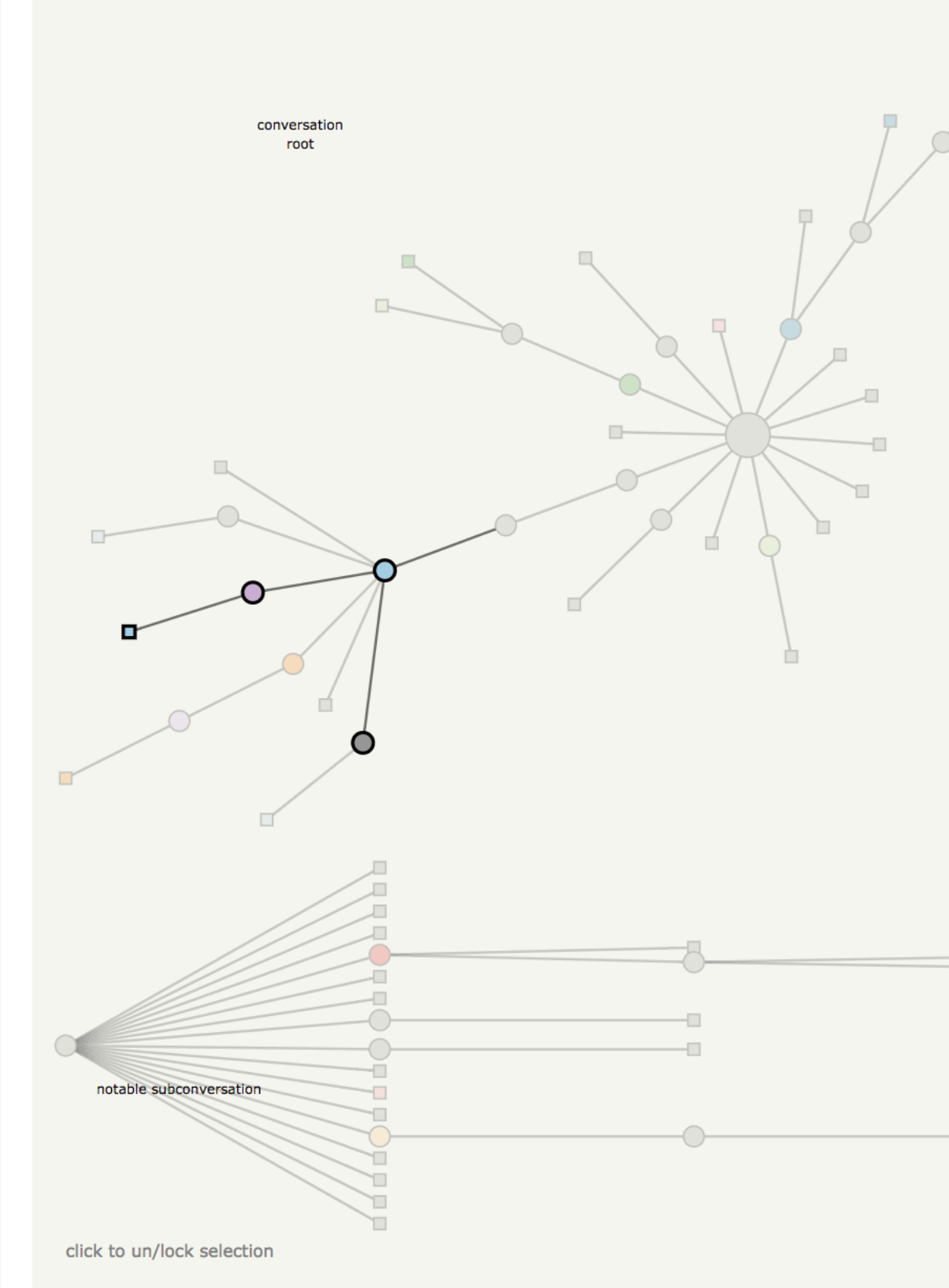
Instacart won't see this transaction and therefore won't reduce their wages.

Less convenient. But this policy is unfair.

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▲pishpash 36 days ago
It's about time tipping died, that's the bottom line. There never was a good outcome to

Thousands of New Millionaires Are About to Eat San Francisco Alive
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64 points by Slartie 2 hours ago [expand](#)



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▲stirfrykitty 39 minutes ago
Should one wish to work for Google, they have heaps of offices worldwide in much more reasonably-priced locales. I left California years ago and I will never return. My modest home here in Texas would go for over 2M in California, along with the ridiculous property taxes and other shenanigans there. Texas is not perfect, but Houston beats California hands down in terms of quality of life (with the exception of the heat). Everything here is fairly inexpensive. You can still buy a plot of land and build a house for under 200k. 200k wouldn't buy the postage stamp lot in California. Texas also doesn't have state tax. Politicians suck in both states. Traffic here is mild in comparison. I work 27 miles from home and the commute takes me about 30 minutes, even in decently heavy traffic. I pay \$70 for 400/50 Internet connection, and I live in the sticks. SlingTV is another \$30.
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▲bilbo0s 20 minutes ago
>* Houston beats California hands down in terms of quality of life (with the exception of the heat)...*

I lived in Houston, (Museum District/Third Ward/Whatever you want to call it), for a good long time. (Three or four hurricanes.) I actually *loved* it. That said, I would not say, *at all*, that it beats the valley for QoL. Setting that expectation up in peoples' minds just leads to disappointment. And it's the genesis of a lot of the bad stories we hear about peoples' experiences in Texas on a daily basis.

If you have realistic expectations, and subscribe to the "When in Rome..." philosophy, you will find a lot of fun things and fun people in Houston. You will have a really good time. If you come with the expectation and demand of a great QoL, a QoL that rivals San Fran, or Boston, or Chicago, etc, you're likely to be disagreeably surprised.

We need to start measuring cities on their own merits. Measuring cities against the bar set by what are really becoming early stage city-states is a little unfair. Houston is great. Omaha is AWESOME. Minneapolis is a blast. Don't even get me started on how awesome places like Charlotte or Madison can be.

But you have to be open to what's there, and not go there looking for everything you had in San Fran. You do that in Houston, and you'll just be disappointed, and then the yearly floods will come, and you'll be pissed off on top of being disappointed. But if you look out your window after the storm, you'll probably see everyone on your block out grilling! (May as well get rid of any meat in your fridge by grilling it, because you don't know when the power will come back on!) I mean, it really can be a blast! Seriously, Just do without the wifi for a few days. (Or weeks if it was a hurricane.) You'll be happy you did.

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▲ravenstine 24 minutes ago
California is a nice place but pretty overrated, and I'm saying this as someone who has lived there most of this life but has been to/lived in other states and countries. The cost of living and the taxes here are atrocious in comparison to what we get in