

EXECUTIVE SUMMARY

World-class executive leader with leadership track record at AWS, Oracle, and Slalom. Expert in digital transformation and high-performing team development, with mastery of artificial intelligence and emerging technologies. Seeking senior technology leadership position or opportunity in executive education and strategic consulting.

WORK EXPERIENCE

Director, Platform Engineering Slalom Montreal, QC <ul style="list-style-type: none">Lead platform engineering practice with multiple management levels.Drive strategic leadership, team development, and cloud-native architecture standards.	Jul. 2025 – Present
Director, Technology Enablement Slalom Montreal, QC <ul style="list-style-type: none">Led cloud practice driving enterprise digital transformation initiatives.Achieved 10 advanced certifications; architected multi-million-dollar solutions.	Aug. 2024 – Jun. 2025
Master Principal Solution Strategist – Financial Services Oracle Montreal, QC <ul style="list-style-type: none">Orchestrated \$50M core banking transformation and cloud adoption.Achieved 8 Oracle certifications aligned with financial sector priorities.	Jun. 2024 – Aug. 2024
Senior Manager, Partner Solutions Architecture Amazon Web Services Montreal, QC <ul style="list-style-type: none">Led Canadian partner ecosystem to 103% revenue growth (\$396M).Directed AI/ML initiatives; mentored 40+ Bar Raisers; led 100+ hiring decisions.	Oct. 2022 – Jun. 2024
Senior Partner Solutions Architect Amazon Web Services Montreal, QC <ul style="list-style-type: none">Drove 82% partner revenue growth; earned global Kubernetes recognition.Architected 60+ cloud solutions; achieved 11 advanced certifications.	Jan. 2019 – Oct. 2022
IT Director Imagia Canexia Health (founded by AI pioneer Yoshua Bengio) Montreal, QC <ul style="list-style-type: none">Led AI healthcare project: 300% growth, \$30M funding secured.Implemented HIPAA-compliant cloud with 1000% availability improvement.	May 2017 – Dec. 2018

CERTIFICATIONS (35)

- Cloud Platforms - Professional Level**
- AWS (9): Solutions Architect Professional, Security Specialty, DevOps Professional, Advanced Networking
 - Google Cloud (7): Professional Cloud Architect, Developer, DevOps Engineer, Security Engineer
 - Oracle Cloud (8): Architect Professional, Data Science Professional, Generative AI Professional
- Container & Open Source**
- CNCF (4): Kubernetes Security Specialist (CKS), Administrator (CKA), Application Developer (CKAD)
- AI & Emerging Technologies**
- NVIDIA AI Data Center Associate, Salesforce AI Associate, Google Generative AI Leader
- Additional Credentials**
- Microsoft Azure (2), Salesforce (2), NEXUS CBSA/CBP, First Aid CPR/AED Level C

EDUCATION

MBA Essentials Program HEC Montreal Executive Education	2025
Management Program First Nations Executive Education (HEC)	2024
Bachelor of Computer Science, Economics and Mathematics (73/90 credits) University of Montreal	
Certificate, Economics University of Montreal	
College Degree (DEC), Advanced Mathematics College Jean-de-Brebeuf	

HUGUES CLOUATRE

+1 514 886 3448 | hugues@linux.com

Dual citizenship: France, Canada

LEADERSHIP AND TALENT MANAGEMENT

Amazon Bar Raiser — Core Member and Mentor	2022 – 2024
Amazon Executive Conversation Certification	2022 – 2024
Speaker and Mentor AWS re/Start program, supporting underrepresented groups	2021 – 2024
Amazon Certified Senior Speaker	2021 – 2024
Inclusion Global Ambassador and Committee Lead AWS Recruiting and Retention	2021 – 2024
Certified Inclusive Speaker Linux Foundation	2020 – Present

MENTORING AND TECHNICAL EXPERTISE

Amazon Certified Functional Interviewer — QAE, SA, TL, SDE	2022 – 2024
AWS BlackBelt DevOps, Containers, Security — AMER Lead	2022 – 2023
AWS Containers & AI/ML Technical Field Communities (TFC) — Mentor	2021 – 2024
AWSome Builder Program — Mentor and Program Manager	2020 – 2024

SKILLS

Automation & DevOps: API, cloud (AWS, Azure, GCP, OCI), cloud-native, containerization (Docker, Kubernetes), DevOps, DNS, GitOps, Infrastructure as Code (Ansible, CDK, Terraform), integration/delivery (CI/CD, GitHub, GitLab), Linux, microservices, operational excellence, platform engineering

Security & Infrastructure: Architecture security, business continuity, cloud security, compliance (HIPAA, NIST), DevSecOps, digital resilience, high-performance infrastructure, incident management, Microsoft 365, Salesforce, SAP, ServiceNow, VMware, vulnerability management, Zero Trust

Development & Quality: Agentic AI, artificial intelligence (AI/ML), LLM, MCP (Model Context Protocol), NVIDIA, software and data engineering (JSON, Python, SQL, XML, YAML), solution architecture, technical documentation, technical workshops, test automation, Well-Architected Framework

Leadership & Management: Agile methodologies (Kanban, Lean, Scrum, XP), business cycles, centers of excellence, conflict resolution, cost optimization, CRM/ERP, effective communication, executive relationships, IT procurement, PODC, project/budget management, strategic partnerships/planning, supplier management, talent assessment, team development, technical sales, team diversity/inclusion

AWARDS & ACHIEVEMENTS

Recipient of the MBA Essentials Scholarship 2025 HEC Montreal Executive Education	2025
Hire and Develop the Best AWS Canada and Global Award	2022, 2023
1 st place — Long Distance Running and Cycling AWS Canada Fitness Challenge	2021, 2023
Containers MVP (Top Contributor) AWS Global Award	2021
Bias for Action AWS Canada Award	2021
Ownership AWS Global Award	2020
PADI Open Water Diver Certification	2018
Professional Wine Sommelier Certification SAQ-Accredited Program	2012

LANGUAGES

English (CEFR C1 - Advanced), French (C2 - Fluent), Latin (A2 - Elementary), Spanish (A1 - Beginner), German (A1 - Beginner)

CIVIC ENGAGEMENT AND VOLUNTEERING

VP of the Board | Louis-Bohème Co-Ownership Association (\$30M budget)
Swimming Canada Official | Level 2 official in regional and national competitions
IT Director | La Maison Bleue, women's shelter and support services
Central Poll Supervisor | Elections Quebec, Elections Canada
Census Analyst | Statistics Canada
Blood Donor | Regular blood donor for Hema-Quebec