

HUGUES CLOUATRE

+1 514 886 3448 | hugues@linux.com

Dual citizenship: France, Canada

EXECUTIVE SUMMARY

World-class executive leader with leadership track record at AWS, Oracle, and Slalom. Expert in digital transformation and high-performing team development, with mastery of artificial intelligence and emerging technologies. Seeking senior technology leadership position or opportunity in executive education and strategic consulting.

WORK EXPERIENCE

Director, Platform Engineering | Slalom | Montreal, QC

Jul. 2025 – Present

- Lead platform engineering practice with multiple management levels.
- Drive strategic leadership, team development, and cloud-native architecture standards.

Director, Technology Enablement | Slalom | Montreal, QC

Aug. 2024 – Jun. 2025

- Led cloud practice driving enterprise digital transformation initiatives.
- Achieved 10 advanced certifications; architected multi-million-dollar solutions.

Master Principal Solution Strategist – Financial Services | Oracle | Montreal, QC

Jun. 2024 – Aug. 2024

- Orchestrated \$50M core banking transformation and cloud adoption.
- Achieved 8 Oracle certifications aligned with financial sector priorities.

Senior Manager, Partner Solutions Architecture | Amazon Web Services | Montreal, QC

Oct. 2022 – Jun. 2024

- Led Canadian partner ecosystem to 103% revenue growth (\$396M).
- Directed AI/ML initiatives; mentored 40+ Bar Raisers; led 100+ hiring decisions.

Senior Partner Solutions Architect | Amazon Web Services | Montreal, QC

Jan. 2019 – Oct. 2022

- Drove 82% partner revenue growth; earned global Kubernetes recognition.
- Architected 60+ cloud solutions; achieved 11 advanced certifications.

IT Director | Imagia Canexia Health (founded by AI pioneer Yoshua Bengio) | Montreal, QC

May 2017 – Dec. 2018

- Led AI healthcare project: 300% growth, \$30M funding secured.
- Implemented HIPAA-compliant cloud with 1000% availability improvement.

CERTIFICATIONS (35)

Cloud Platforms - Professional Level

- AWS (9): Solutions Architect Professional, Security Specialty, DevOps Professional, Advanced Networking
- Google Cloud (7): Professional Cloud Architect, Developer, DevOps Engineer, Security Engineer
- Oracle Cloud (8): Architect Professional, Data Science Professional, Generative AI Professional

Container & Open Source

- CNCF (4): Kubernetes Security Specialist (CKS), Administrator (CKA), Application Developer (CKAD)

AI & Emerging Technologies

- NVIDIA AI Data Center Associate, Salesforce AI Associate, Google Generative AI Leader

Additional Credentials

- Microsoft Azure (2), Salesforce (2), NEXUS CBSA/CBP, First Aid CPR/AED Level C

EDUCATION

MBA Essentials Program | HEC Montreal Executive Education

2025

Management Program | First Nations Executive Education (HEC)

2024

Bachelor of Computer Science, Economics and Mathematics (73/90 credits) | University of Montreal

Certificate, Economics | University of Montreal

College Degree (DEC), Advanced Mathematics | College Jean-de-Brebeuf

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LEADERSHIP AND TALENT MANAGEMENT

Amazon Bar Raiser — Core Member and Mentor	2022 – 2024
Amazon Executive Conversation Certification	2022 – 2024
Speaker and Mentor AWS re/Start program, supporting underrepresented groups	2021 – 2024
Amazon Certified Senior Speaker	2021 – 2024
Inclusion Global Ambassador and Committee Lead AWS Recruiting and Retention	2021 – 2024
Certified Inclusive Speaker Linux Foundation	2020 – Present

MENTORING AND TECHNICAL EXPERTISE

Amazon Certified Functional Interviewer — QAE, SA, TL, SDE	2022 – 2024
AWS BlackBelt DevOps, Containers, Security — AMER Lead	2022 – 2023
AWS Containers & AI/ML Technical Field Communities (TFC) — Mentor	2021 – 2024
AWSome Builder Program — Mentor and Program Manager	2020 – 2024

SKILLS

Automation & DevOps: API, cloud (AWS, Azure, GCP, OCI), cloud-native, containerization (Docker, Kubernetes), DevOps, DNS, GitOps, Infrastructure as Code (Ansible, CDK, Terraform), integration/delivery (CI/CD, GitHub, GitLab), Linux, microservices, operational excellence, platform engineering
Security & Infrastructure: Architecture security, business continuity, cloud security, compliance (HIPAA, NIST), DevSecOps, digital resilience, high-performance infrastructure, incident management, Microsoft 365, Salesforce, SAP, ServiceNow, VMware, vulnerability management, Zero Trust
Development & Quality: Agentic AI, artificial intelligence (AI/ML), LLM, MCP (Model Context Protocol), NVIDIA, software and data engineering (JSON, Python, SQL, XML, YAML), solution architecture, technical documentation, technical workshops, test automation, Well-Architected Framework
Leadership & Management: Agile methodologies (Kanban, Lean, Scrum, XP), business cycles, centers of excellence, conflict resolution, cost optimization, CRM/ERP, effective communication, executive relationships, IT procurement, PODC, project/budget management, strategic partnerships/planning, supplier management, talent assessment, team development, technical sales, team diversity/inclusion

AWARDS & ACHIEVEMENTS

Recipient of the MBA Essentials Scholarship 2025 HEC Montreal Executive Education	2025
Hire and Develop the Best AWS Canada and Global Award	2022, 2023
1 st place — Long Distance Running and Cycling AWS Canada Fitness Challenge	2021, 2023
Containers MVP (Top Contributor) AWS Global Award	2021
Bias for Action AWS Canada Award	2021
Ownership AWS Global Award	2020
PADI Open Water Diver Certification	2018
Professional Wine Sommelier Certification SAQ-Accredited Program	2012

LANGUAGES

English (CEFR C1 - Advanced), French (C2 - Fluent), Latin (A2 - Elementary), Spanish (A1 - Beginner), German (A1 - Beginner)

CIVIC ENGAGEMENT AND VOLUNTEERING

VP of the Board Louis-Bohème Co-Ownership Association (\$30M budget)
Swimming Canada Official Level 2 official in regional and national competitions
IT Director La Maison Bleue, women's shelter and support services
Central Poll Supervisor Elections Quebec, Elections Canada
Census Analyst Statistics Canada
Blood Donor Regular blood donor for Hema-Quebec