

# Hi-Tech Apparels Ltd.

**100% Export Oriented Jacquard Sweater Factory**  
**LEED Gold Certified Green Factory**



**Pic: Proposed Structure of the Factory**

# A Short Company Profile

## Brief description of Hi -Tech Apparels Ltd.

Hi Tech Apparels Ltd. is a 100% export oriented sweater factory located at Purinda, Araihaazar, Narayanganj. The factory registered with American Green Building Council (USBC) registration for green Factory. Hopefully, Green Factory certificate will be received soon. We also maintain the compliance factor of Accord/RSC, BSCI, SEDEX etc.

**Hi -Tech Apparels Ltd.** started its journey in 2019 with brand new 197 Jacquard Machines (Cixing brand) where 127 machines are 12g and 70 machines are 5/7g. At present there are 142 dial linking machines and 100 heads winding machines. There are 2 Washing + Extractor (two in one) machines 100kg each, 2 Dryer Machine, 20 Iron with vacuum table.

Chiller is setup for air cooling system which came from Italy for steam we buy Jute-boiler from

South Korea.

## Project Introduction

The company has started its successful operation from 10th March, 2019. It has a team of highly motivated and dedicated professionals and workers to provide quality products. We ensure all activities of sweater manufacturing are done through documented quality management system at every stage. Hi Tech Apparels Ltd. also follows the standard operating procedures in every process to meet buyer's requirement properly.

## Product

Sweaters, pullovers, cardigans, jumpers, vests, scarfs, woolen caps etc. in various basic and fashionable designs for men, ladies and children of all ages.

## Style & Design

Jersey knit, rib, drop needle, diamond, cable, pine apple, drop, auto mine, zigzag, pointal, biscuit diamond, combo, fancy cable, all over cable, etc. as per buyer's requirement.

## Buyer

We are working with the Buyer Like: Over kids-Italy, SDV-Poland,Golden Touch, Marty Tex, Farig Design, Vegotex- Belgium.

## # Company at a Glance

1.	Official Name	:	<b>Hi Tech Apparels Ltd.</b>
2.	Company Status	:	Private Limited Company
3.	Compliance	:	<b>Sedex: ZC:408738211, BSCI: amfori ID:050-001240-000, RSC ID: 24160</b>
4.	Factory Address	:	Purinda, Araihaazar, Narayangonj, Bangladesh. (Beside at Dhaka – Sylhet Highway) (9km. Away from Bhulta Gawsia Flyover)
5.	Dhaka Office	:	Rahmania Int`l Complex, Room#8, Level-3, 28/1-C Fakirapool, Dhaka.
6.	Contact Person	:	1. Md. Nafiur Rahman Tishan, MD +8801671056172 Email: <a href="mailto:nafiur.htapparels@gmail.com">nafiur.htapparels@gmail.com</a> 2. Md. Ushan Rahman, Vice-Chairman +880181-9272072 Email: <a href="mailto:ushan.htapparels@gmail.com">ushan.htapparels@gmail.com</a> 3. Mahabubur Rahman Bhuyan , ED,Operation +880161-900688 <a href="mailto:bhuyan.htapparels@gmail.com">bhuyan.htapparels@gmail.com</a>
6.	Bank Reference	:	Janata Bank Ltd. Local Office, Dhaka.
7.	Production Capacity	:	17.50 lac pcs / Per Year
8.	Knitting Machine	:	Brand new Jacquard Machine (Cixing brand) 70 nos (5/7 GG) & 127 nos (12GG)
9.	Dial Linking	:	Brand New Hi-speed Dial Linking Machine with servo motor.
10.	Winding	:	Hi-speed Winding with Sucker
11.	Finishing Equipment's	:	# Brand New 2 Hi-speed Washing + Extractor (two in one) machines, 100kg each. # Brand New 2 Drier Machines 100kg each # Brand New 20 Iron with vacuum table
12.	Cooling system	:	158 tons Water Cool Chiller, Origin Italy
13.	Electrical Line	:	Bus Bar Tanking System (BBT), Brand Garson, origin Turkey
14.	Generator	:	Diesel generator, Brand MTU Origin Germany
15.	Boiler	:	Incineration Boiler, Brand Perfect Origin South Korea
16.	Man Power	:	450 persons
17.	Building Construction	:	RCC build building. Completed three storied, proposed six storied building.

18.	Floor Space	:	25,000 (sft) each floor.
19.	Membership	:	Bangladesh Knitwear Manufacturers & Exporters Association (BKMEA)



**Picture : Brand New Jacquard Machine**



**Picture : Brand New Linking Machine**



**Picture : Iron Section**



**Picture : Utility Building**





**Picture: Washing with Extractor (2 in 1)**



**Picture: Dryer Machine**



**Picture: Cooling Tower**



**Picture: Chiller, Brand Clint, Italy**



**Picture: Air Compressor, Brand Gardner Denver, Germany**



**Picture: Jute Boiler, Brand Perfect, South Korea**



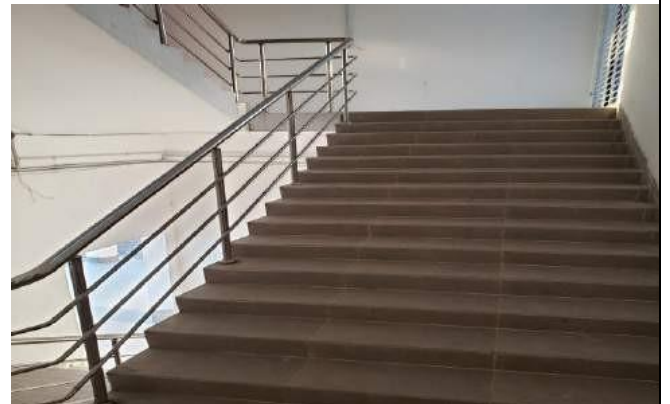
Picture: 1.2 MW Own Power Substation



Picture: HT, LT, Switch Gear Board



Picture: Generator, MTU Germany.



Picture: 6.5 feet wide Stair



Picture: 2hrs rated UL listed Fire Door.



Picture: Inspection





**Picture: Winding Section**



**Picture: BBT, Brand Gerson, Turkey**



### **Quality Assurance:**

Hi Tech Apparels Ltd. has its own quality assurance system to produce superior quality sweater of various style with the aim to have full satisfaction of customer. We have a quality policy. For Quality Assurance, we introduced Independent Quality Control Team (IQCT) who reports to the management only.

- We educate, train and qualify our employees so that they can perform their tasks in accordance with the established quality standards and contribute to improvement efforts.
- We continue Checkpoint at all process end to ensure better quality product.
- We have In house QA team to carry out random in house final inspection of the packed goods before conducting final inspection by buyer's QA.
- We don't compromise about quality.

### **Compliance**

According to Bangladesh Labour Law 2006, International Labour Organisation (ILO) and code of Conducts of Key buyers, we ensure emphasis on Health, Safety and Environment of a factory as an important issue. Because a safe and healthy environment creates an important rule for increasing productivity, improving product quality, reducing production cost and improving the efficiency of workers.

### **Health and Safety**

Health and safety is a major concern of our Company. We do periodical checking of all electric lines and equipment to ensure safe working environment. Personal Protective Equipment (PPE) is given to workers as per requirement for risk free work. Fire alarm bells are installed in different places of the building and the bells are regularly checked. Required numbers of fire extinguishers are in place in the factories.

### **Compensation and Benefits**

The factory ensures minimum wages as stated in the minimum wage legislation by the government. We pay attendance bonus and festival bonus.



### **Discrimination**

No discrimination based on race, caste, origin, religion, disability, gender, sexual orientation, union or political affiliation or age is allowed in our company.

### **Harassment and Abuse**

All kinds of abuse and harassment are prohibited within the premises for creating a positive environment which ultimately will lead to improving the productivity of the workers.

### **No Child Labour**

All workers are working in the factory, above the age 18 (Eighteen) as per local labour law. The company verifies the age and ability by registered doctor and keep all the required documents. So there is no Child Labour in the factory.

### **Conclusion**

We are very much committed to provide quality products in time. Looking forward to work with your company.