



Mentoring WG and You

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Mentoring Working Group

What is it?

Part of TAG Contributor Strategy: maintainers helping maintainers

Mission

- Encourage cloud native computing adoption by providing opportunities for a diverse group of new contributors to work on CNCF projects with experienced mentorship.
- Promote growth and sustainability of projects through mentoring new and existing contributors.
- Provide support and advice to CNCF projects around mentorship initiatives.



Mentoring Working Group

Goals

- Increase CNCF project participation in mentoring programs external to the Linux Foundation
- Increase the number of CNCF projects and mentee participation in the LFX Mentorship program
- Increase the quality of mentorship that CNCF projects provide across all mentorship initiatives
- Explore opportunities for CNCF participation in new mentorship initiatives.
- Diversity in participants, both mentees and mentors
- Increase both code and non-code projects
- Develop mentorship



Mentoring Working Group

How mentoring helps projects

- New contributors
- Better documentation
- Diversity
- Learning management skills



Programs

Current focus: Entry-level programs for new mentees



Google Summer of Code



Season of Docs

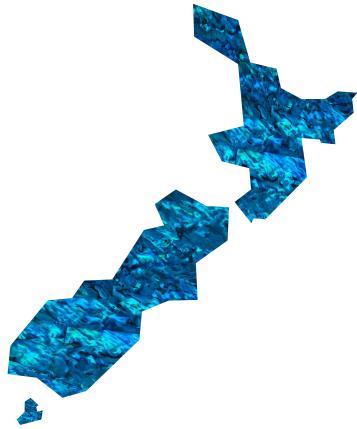


LFX Mentorship

OUTREACHY



Aotearoa (NZ) 'The Land of the Long White Cloud'



Māori/indigenous mentoring program



Low overall indigenous representation in tech



Limited awareness of Open Source/Cloud



'Seeking to understand'

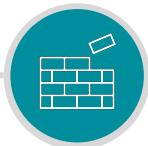
What is the need?

Māori 'Design Think' approach



- 'Whanaungatanga'
- Identify and iterate

Content and resource development



- Learning resources
- Training and certification
- Marketing collateral
- Professional Development

Broad community engagement



- Community
- Education providers
- Industry
- Local Government



canVAS

Tauranga Careers Expo

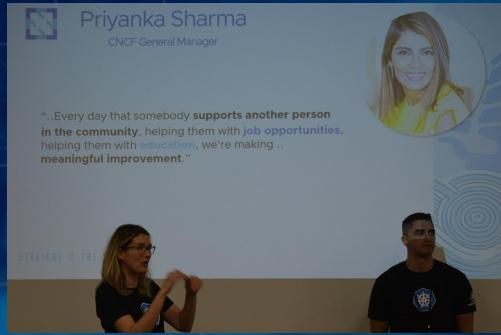
- What do people know?
- What appeals to new audiences?
- How will this inform future engagement?



STRAIGHT 2 THE SOURCE

- Bridge the transition gap from education to industry

- Explore a cross-sector approach to future pathways



‘What’s next?’ Cloud on the horizon

Digital Tech pathways for Māori



- Broaden horizons sector-wide
- National engagement towards collective solutions

Working together to support community



- Community Digital Infrastructure
- Introduce Cloud to curriculum
- Cross-sector collaboration:
 - schools and colleges
 - community and iwi
 - industry, council
 - Māori economic development and tech collectives

Alignment with global efforts



- Support existing initiatives
- Model an indigenous framework to be shared widely



Kotahitanga

Working as one



Mapping the Pathways
Opening doors to
Open Source



Recognise the potential
for contribution



Connect the Community
Innovation through interaction

High-value development opportunities
according to the need

Create spaces of belonging
and empowerment



Indigenous in Tech
Redefine the future
for all cultures





**“Naku te rourou, nau te rourou
Ka ora ai te iwi”**

With your contribution and my contribution,
the community will thrive

How can you help



CNCF LFX Mentorship 2023 project proposals welcome:

- <https://github.com/cncf/mentoring/tree/main/lfx-mentorship/2023/01-Mar-May>

Current efforts

- documentation/website projects
- advisory documentation
 - e.g. How To Mentor
- reviewer mentoring



Questions



How to contact us:

github.com/cncf/mentoring

CNCF Slack [#tag-contributor-strategy](#)

Monthly meetings:

2nd Tuesday of the month at 8PM UTC

<https://hackmd.io/@tag-cs-mentoring-wg/monthly-meeting>

