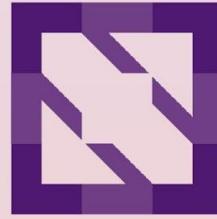




**KubeCon**



**CloudNativeCon**

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KubeCon



CloudNativeCon

North America 2023

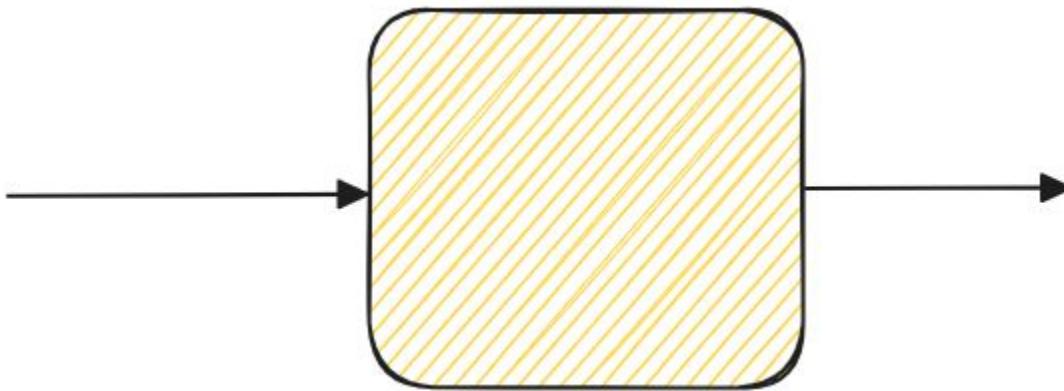
# The Eight Fallacies of Distributed Cloud Native Communities

*Madhav Jivrajani, VMware*

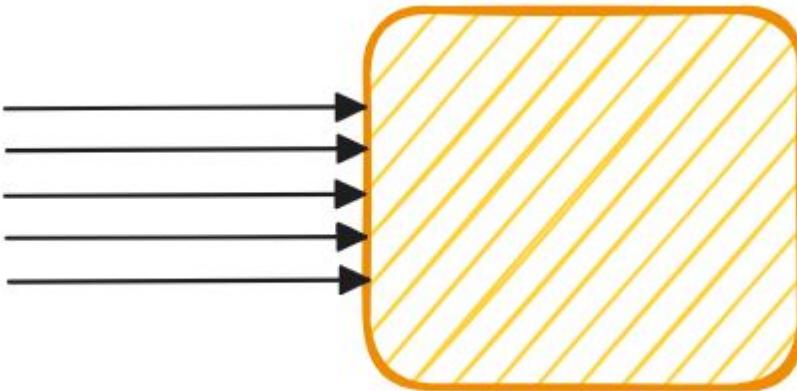
*Nabarun Pal, VMware*

# Distributed Systems

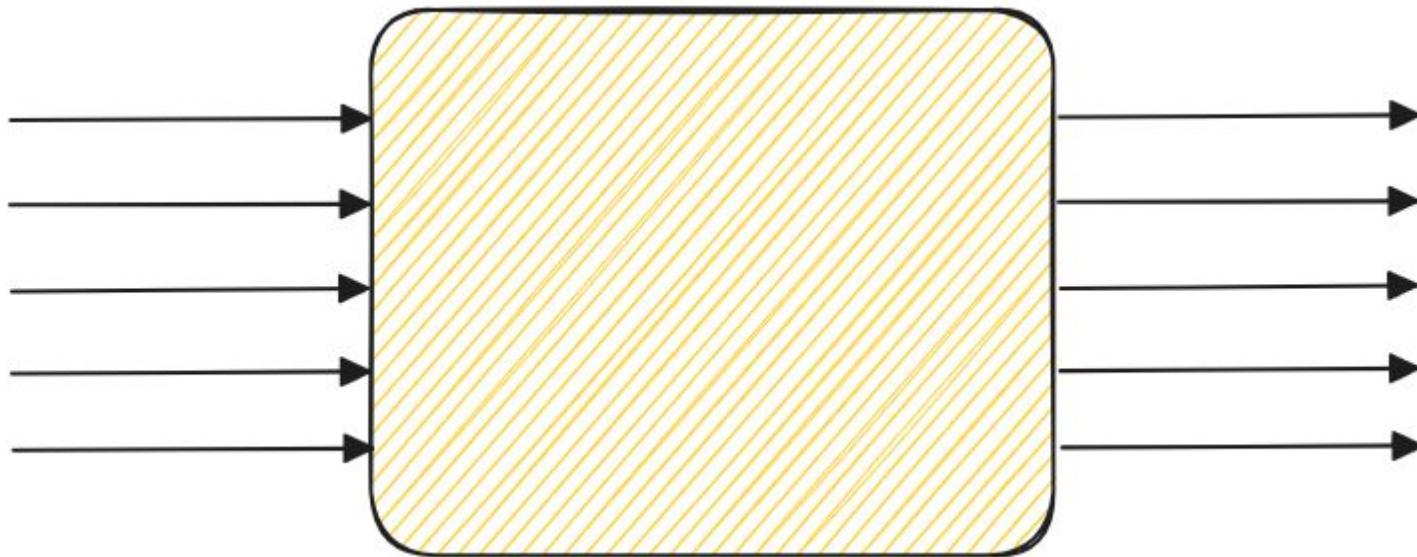
# Distributed Systems



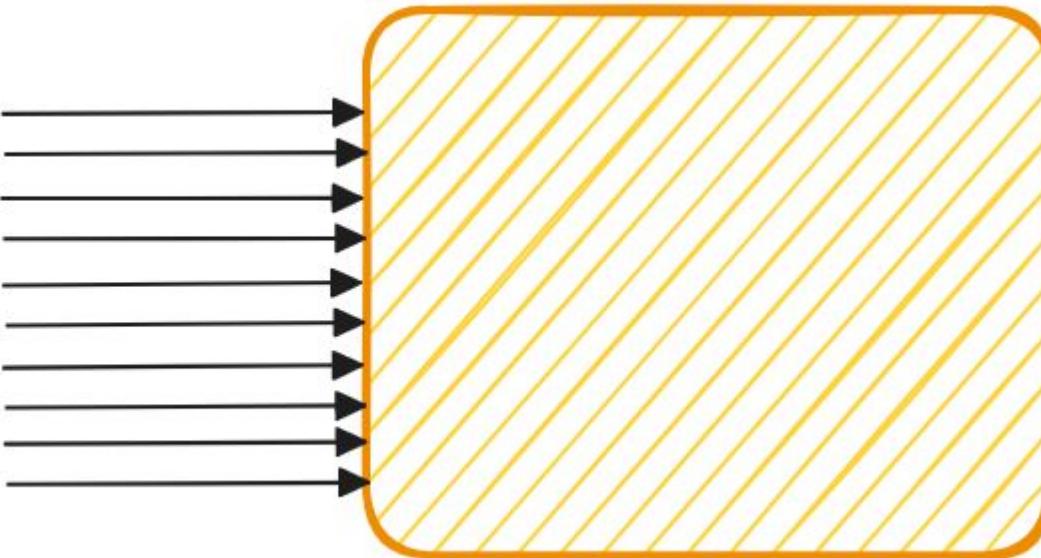
# Distributed Systems



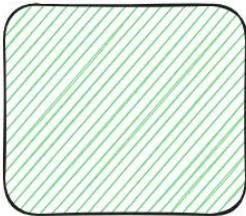
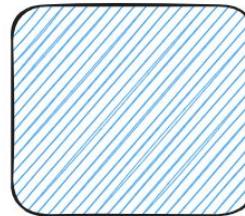
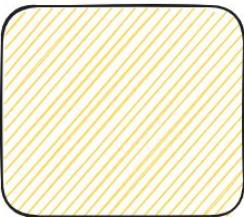
# Distributed Systems



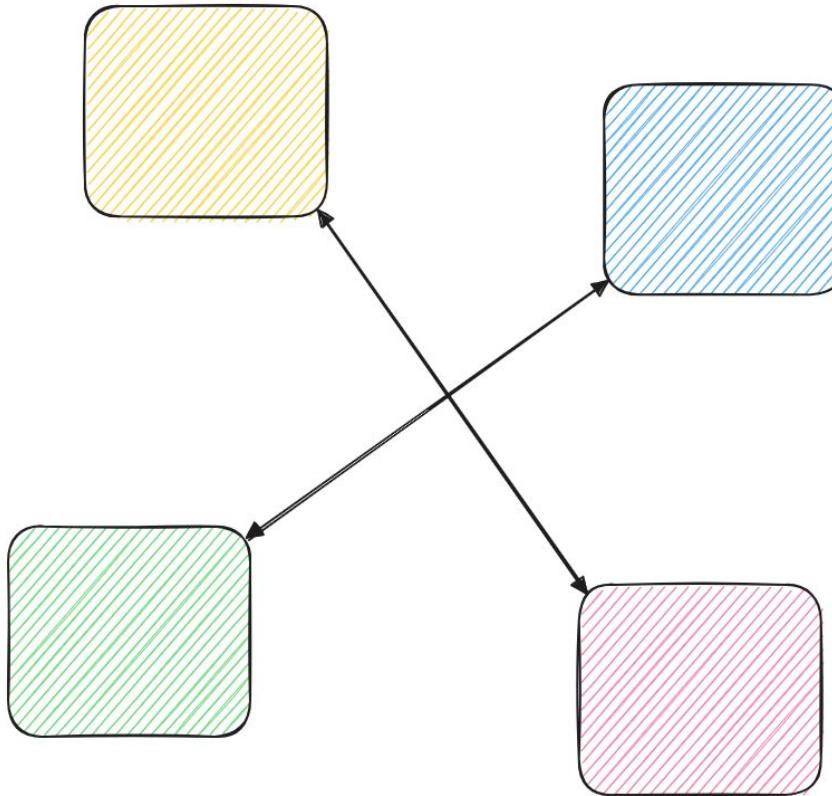
# Distributed Systems



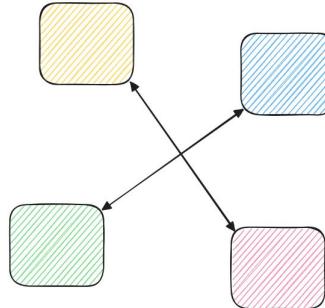
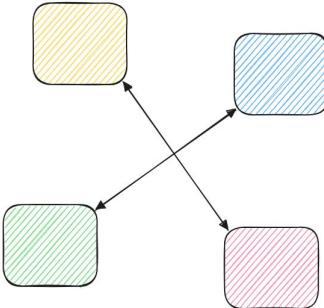
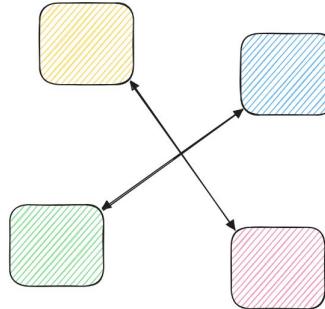
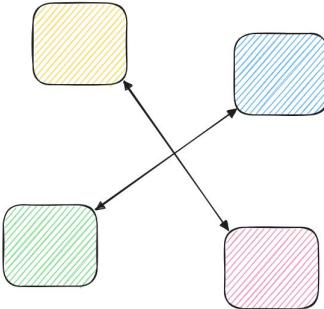
# Distributed Systems



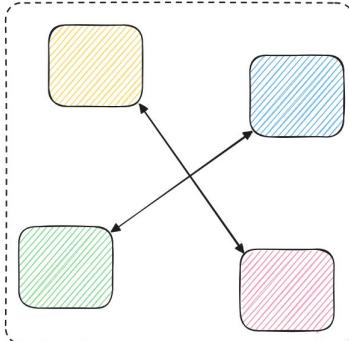
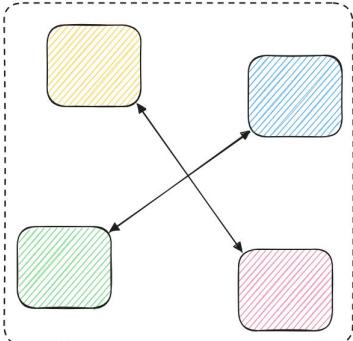
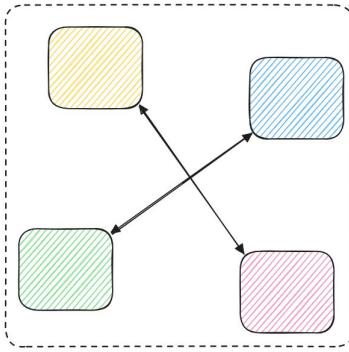
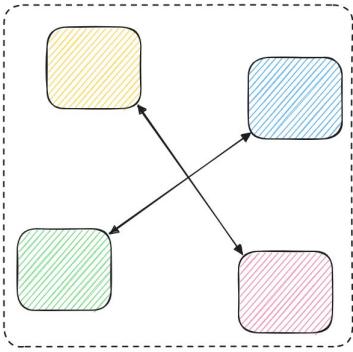
# Distributed Systems



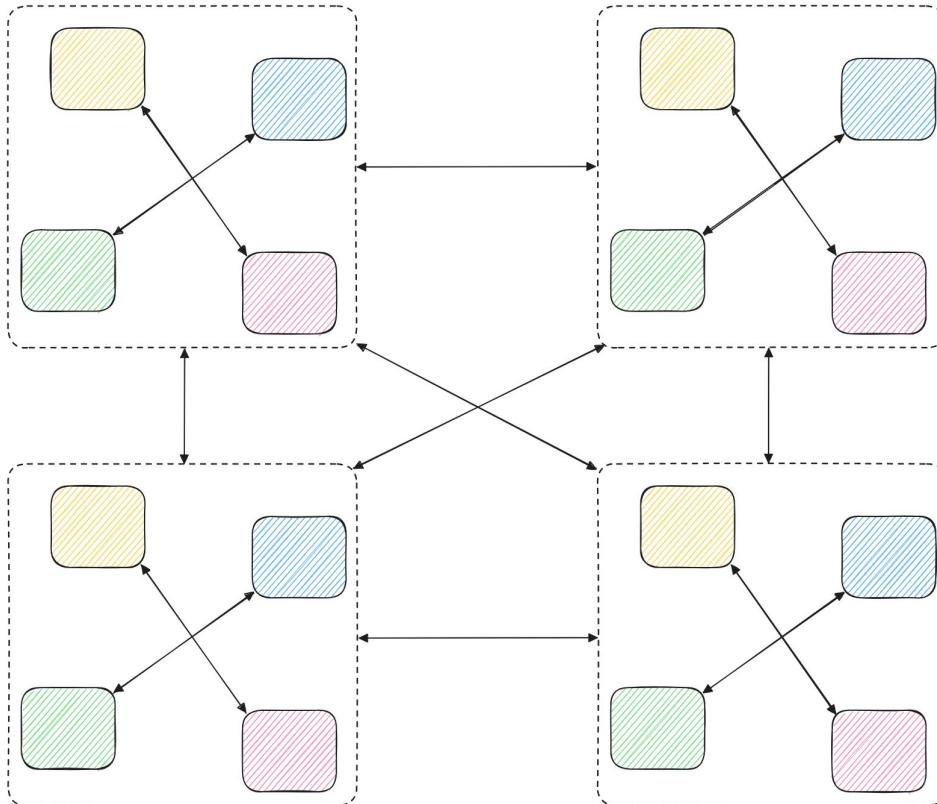
# Distributed Systems



# Distributed Systems



# Distributed Systems

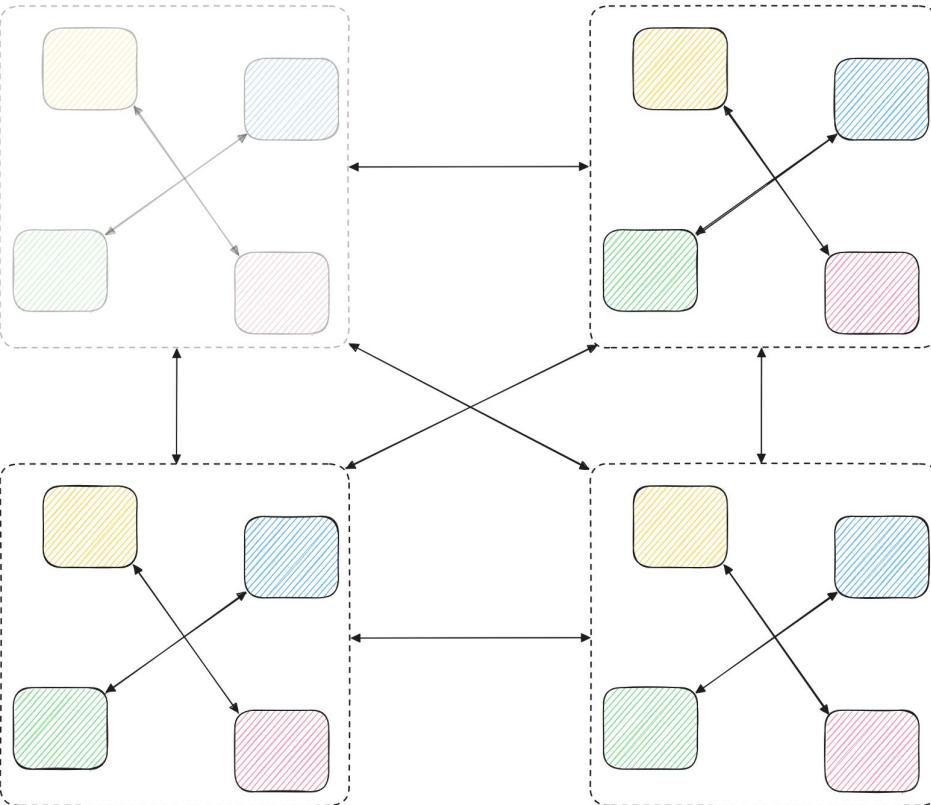


# Distributed Systems

Having a globally distributed set of machines, talking over a network gives us all kinds of nice benefits!

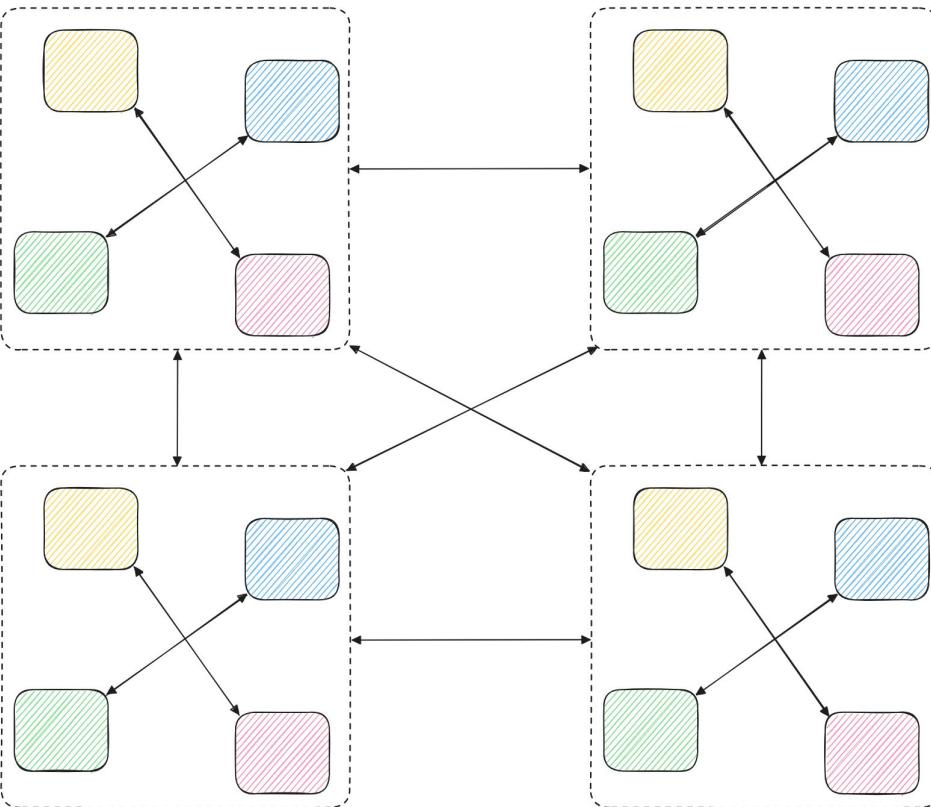
# Distributed Systems

If one set of machines are unavailable, we still continue working and making progress towards a shared goal.



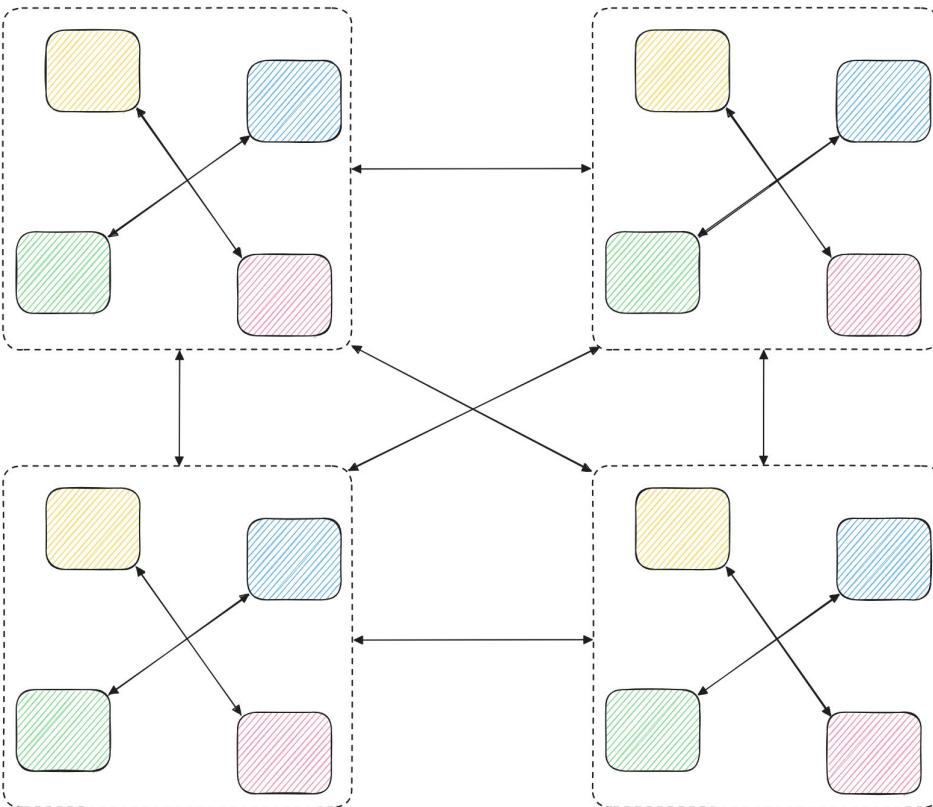
# Distributed Systems

Not all machines need to be specialised to do the same thing, each can be meant for a subset of tasks needed to achieve the shared goal.



# Distributed Systems

Machines can work parallelly and get more done in the same amount of time without needing to have synchronous communication.



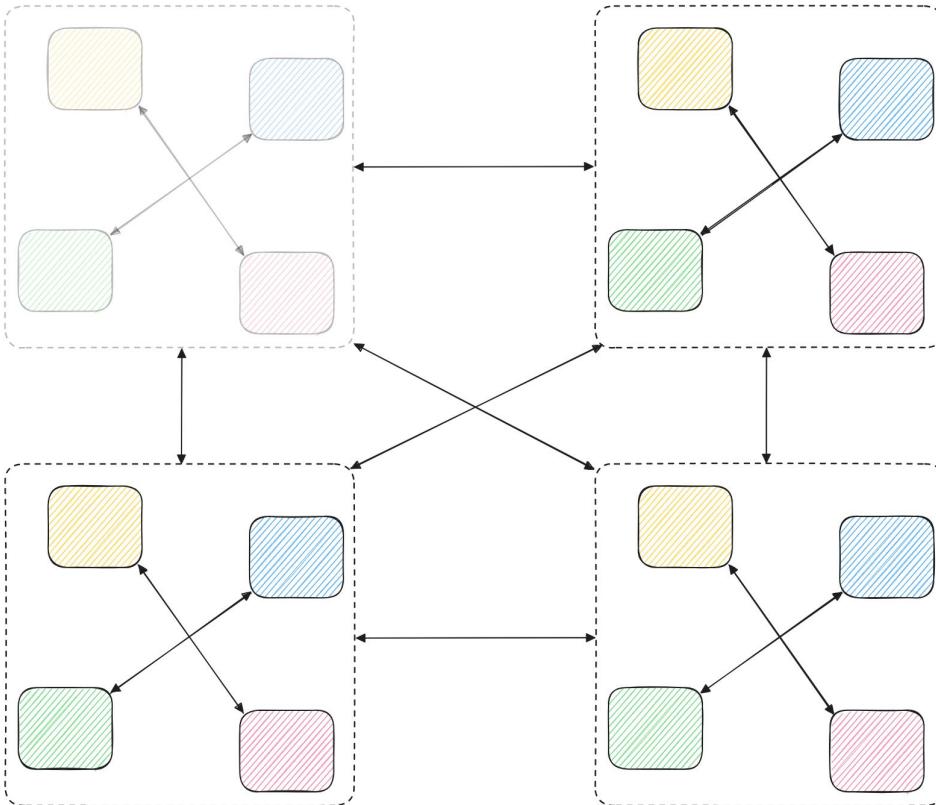
# Distributed Systems

But there's no free lunch. With all the niceness, there also comes a slew of challenges!

# Distributed Systems

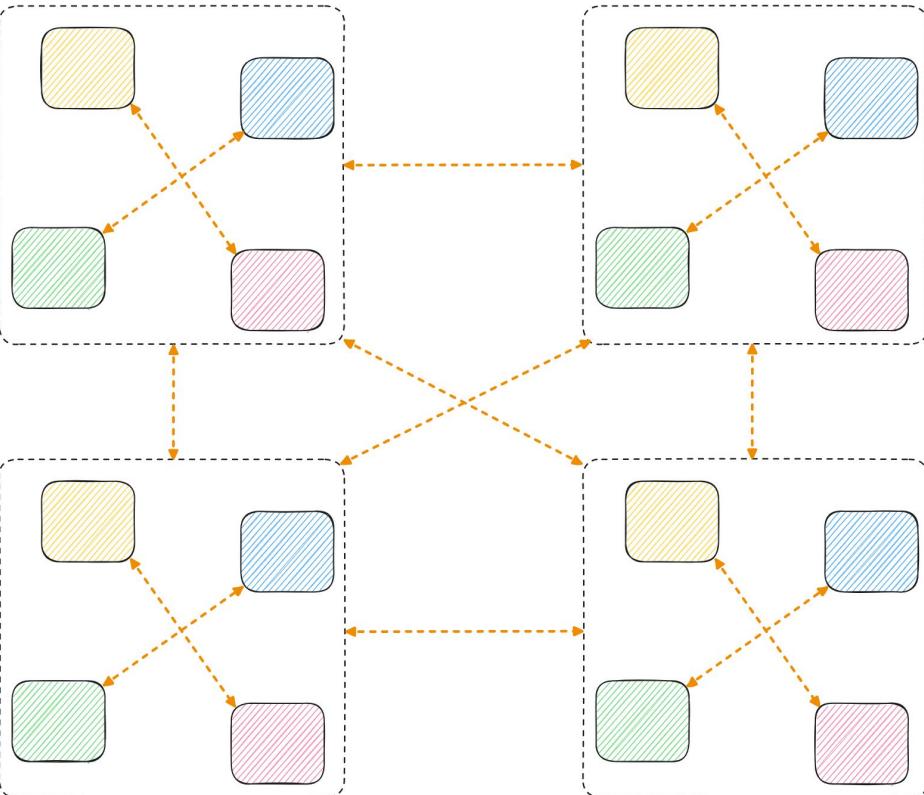
When things go wrong, who fixes them?

How does the system heal?



# Distributed Systems

Communications arrive super late, and sometimes not at all, and due to no fault of anyone or anything.



# Distributed Systems

As our system grows, so does its complexity and the challenges that come with it.

# Distributed Systems

These challenges all exist because we work with a globally distributed set of heterogeneous machines.

# Distributed Systems

But it is exactly this set of challenges and the niceties we know we can have that make Distributed Systems a really elegant and beautiful field of study.

# Distributed Systems

Interestingly enough, most of these challenges are not solvable. In fact the “formal” name for some of them are “impossibility results”.

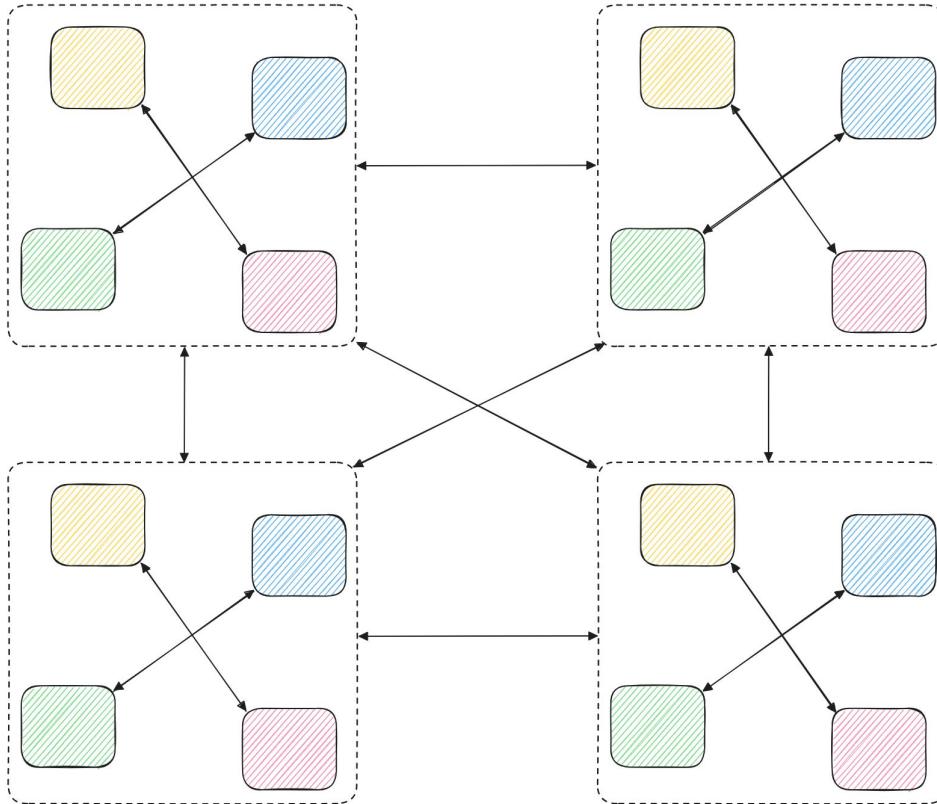
# Distributed Systems

What is important however, and often the solution, is understanding and acknowledging that these challenges exist.

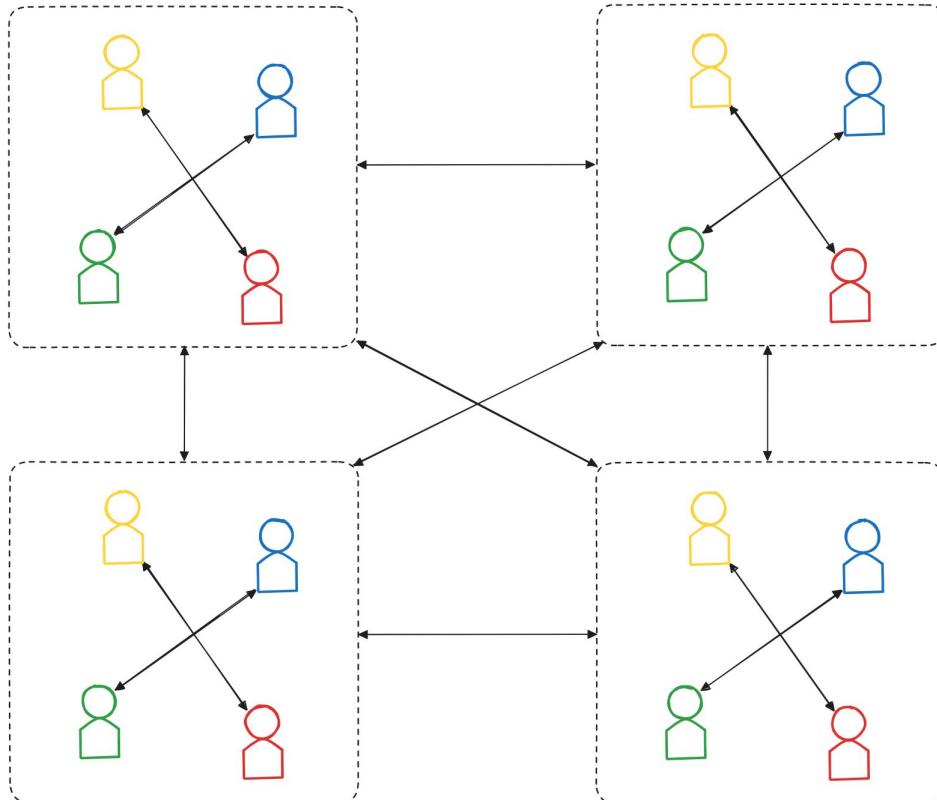
# Cloud Native Communities



# Cloud Native Communities

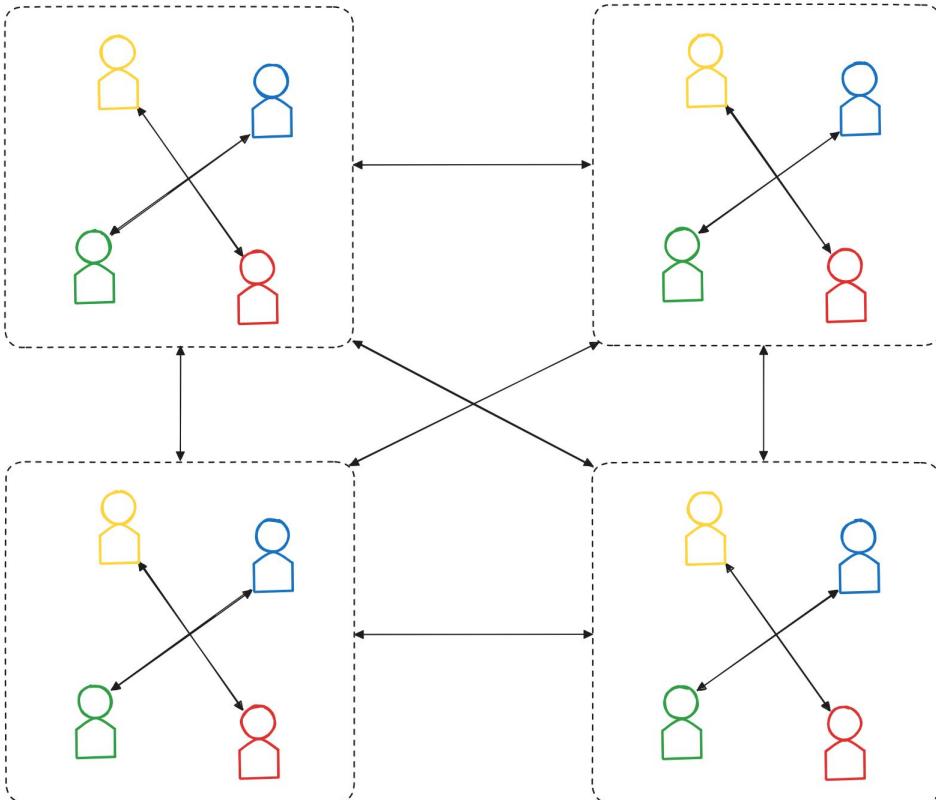


# Cloud Native Communities



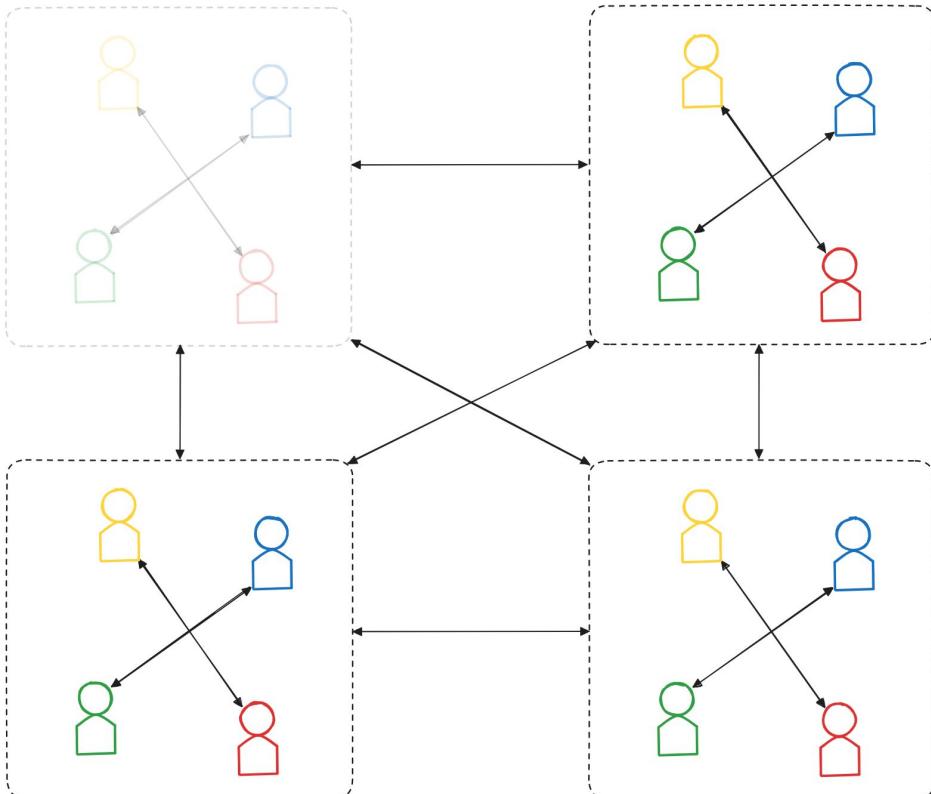
# Cloud Native Communities

- Here you have a set of globally distributed people, all collaborating towards a common goal!



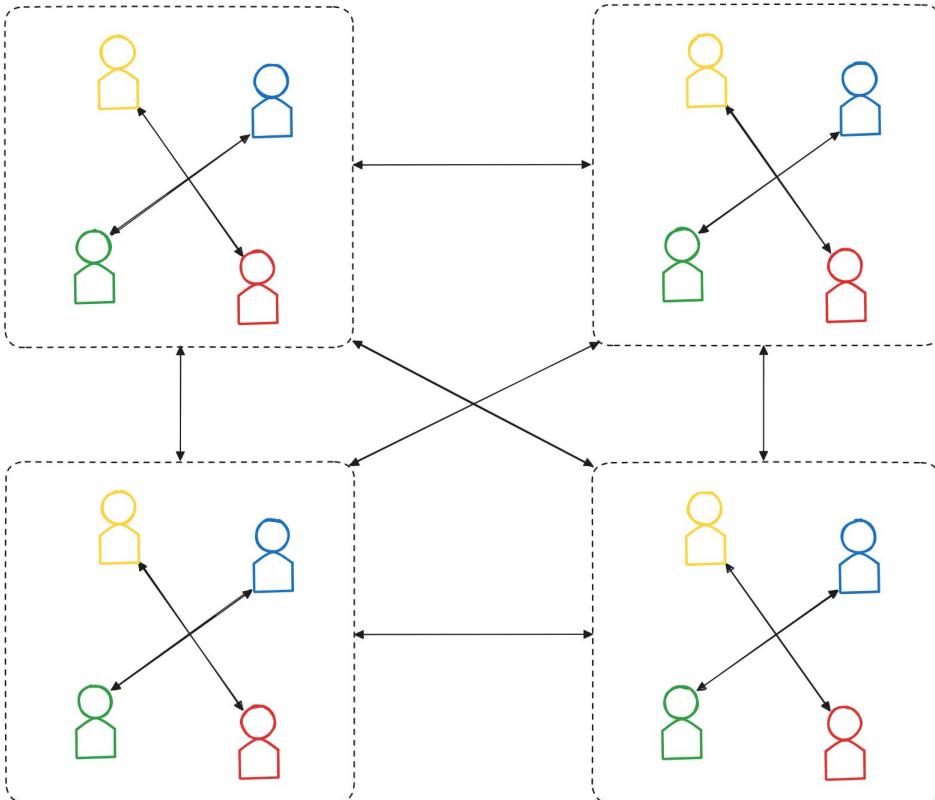
# Cloud Native Communities

- Here you have a set of globally distributed people, all collaborating towards a common goal!
- Again, some folks can become unavailable, but that's alright! We help each other out.



# Cloud Native Communities

- Here you have a set of globally distributed people, all collaborating towards a common goal!
- Again, some folks can become unavailable, but that's alright! We help each other out.
- Here too, folks can continue working in parallel.



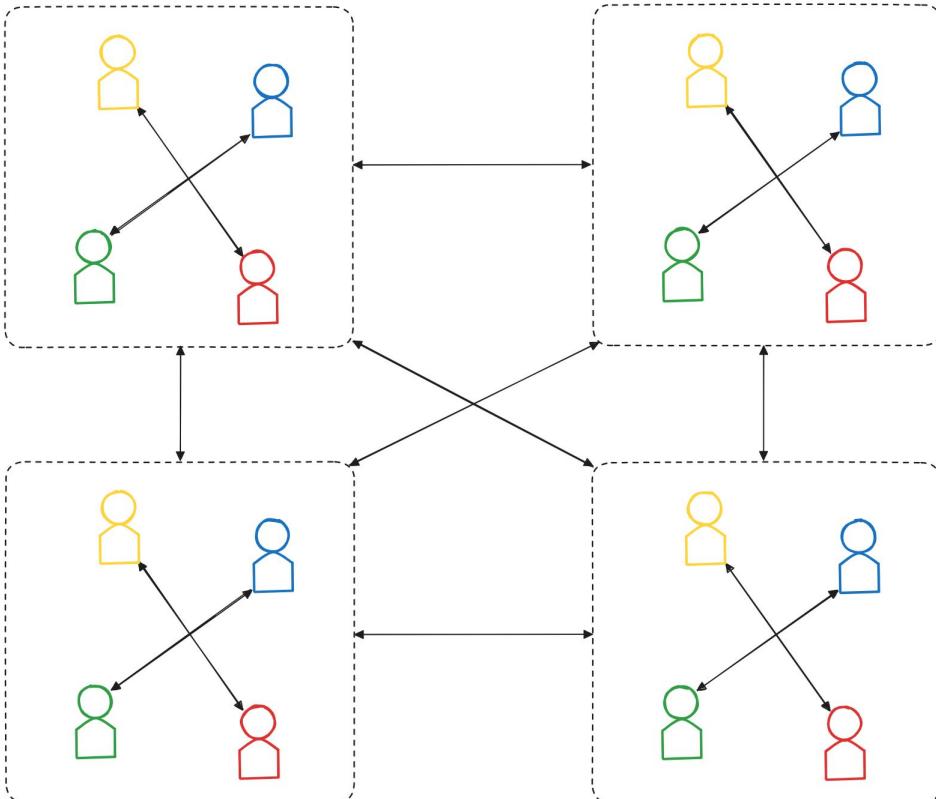
# Cloud Native Communities

Again, with all the niceties, we also get a bunch of challenges! Challenges that are arguably more difficult to solve.

# Cloud Native Communities

- Maintainer burnout.
- Onboarding new contributors.
- Time zone differences and language barriers.

... and many more.



# Cloud Native Communities

- As before, some or even most of these challenges are not solvable.

# Cloud Native Communities

But our jobs are maintainers, contributors or end-users is to understand and acknowledge these challenges while exercising empathy and kindness.

# Cloud Native Communities



As our community grows, so does its complexity and the challenges that come with it.

# Distributed Systems + Cloud Native Communities?



KubeCon

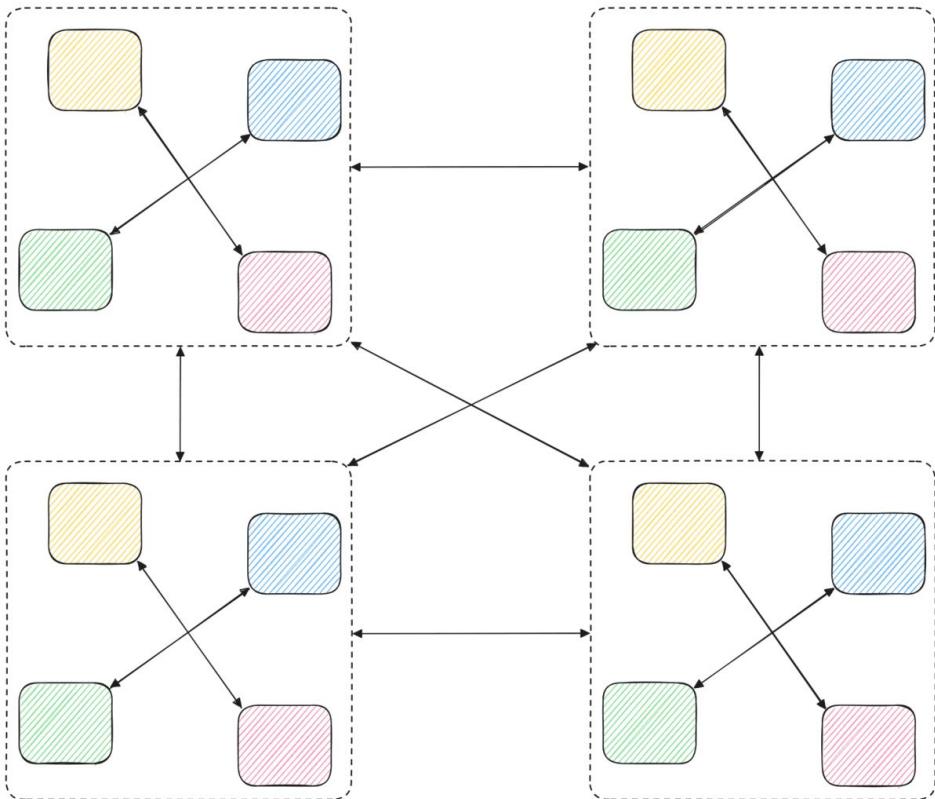


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# Distributed Systems + Cloud Native Communities?

Needless to say, there are similarities between the two.



# Navigating Complexity By Knowing What Not To Do



# Navigating Complexity By Knowing What Not To Do

As distributed systems started becoming mainstream and their complexity grew, a set of *fallacies* were introduced to act as guidelines for common pitfalls one might face.

# Navigating Complexity By Knowing What Not To Do

The **fallacies of distributed computing** are **a set of assertions** made by L Peter Deutsch and others at Sun Microsystems **describing false assumptions** that programmers **new to distributed applications invariably make**.

# Navigating Complexity By Knowing What Not To Do

## The Eight Fallacies of Distributed Systems

The **network** is reliable

**Latency** is zero

**Bandwidth** is infinite

The network is **secure**

**Topology** doesn't change

There is one **administrator**

**Transport** cost is zero

The network is **homogeneous**

# Navigating Complexity By Knowing What Not To Do

Similar to this, as our Cloud Native Communities grow, evolve, and become rightfully more complex, we need a set of fallacies to help us navigate it and better sustain and support it.

# Navigating Complexity By Knowing What Not To Do



The Eight Fallacies of  
Distributed Cloud  
Native Communities

# Navigating Complexity By Knowing What Not To Do

## The Eight Fallacies of Distributed Cloud Native Communities

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# Navigating Complexity By Knowing What Not To Do



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## The Eight Fallacies of Distributed Cloud Native Communities

The **network** is reliable

**Latency** is zero

**Bandwidth** is infinite

The network is **secure**

**Topology** doesn't change

There is one **administrator**

**Transport** cost is zero

The network is **homogeneous**

**Timelines** are reliable

**Feedback loops** are tight

Maintainer **bandwidth** is infinite

Software supply chain is **secure**

**Commitments** don't change

**Compromise** is a rarity and not the norm

Cost of **sustainably onboarding contributors** is zero

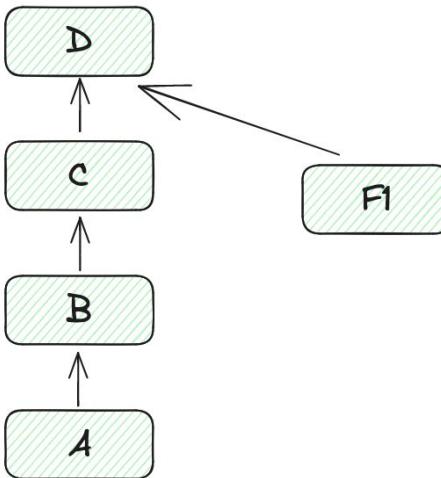
Staffing across project areas is **homogenous**

# Fallacy #1: Timelines Are Reliable

***The network is reliable: Software applications are written with little error-handling on networking errors.*** During a network outage, such applications may stall or infinitely wait for an answer packet, permanently consuming memory or other resources. When the failed network becomes available, those applications may also fail to retry any stalled operations or require a (manual) restart.

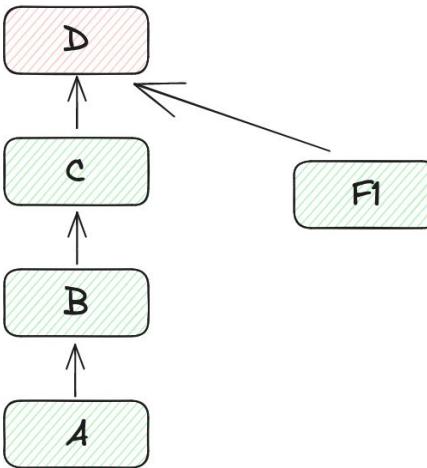
# Fallacy #1: Timelines Are Reliable

People expect that the quality of every merge to the code will be same.



# Fallacy #1: Timelines Are Reliable

However, that's not the case.

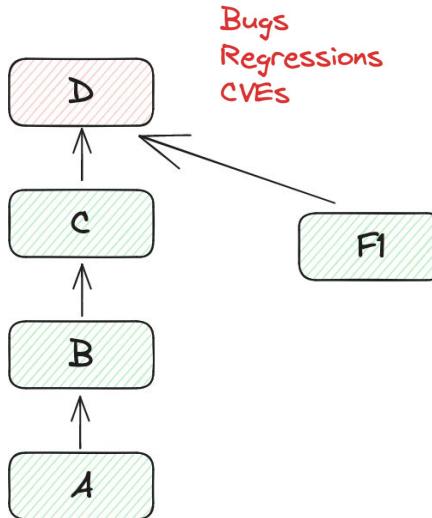


# Fallacy #1: Timelines Are Reliable

*“Anything that can go wrong will go wrong.”*

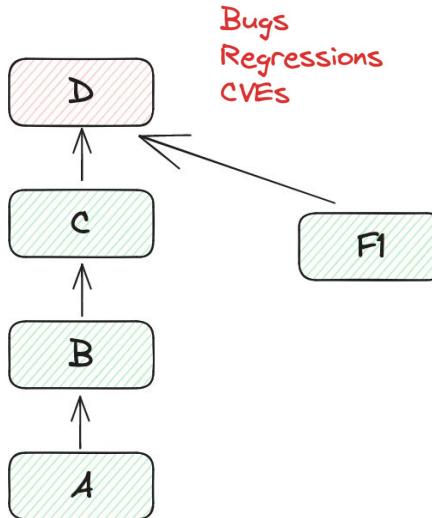
# Fallacy #1: Timelines Are Reliable

There can be bugs, regressions and vulnerabilities associated with the new code.



# Fallacy #1: Timelines Are Reliable

These can affect the timelines of a release of the project.



# Fallacy #1: Timelines Are Reliable



**nikhita** commented on Mar 23, 2022

<https://tip.golang.org/doc/go1.18#sha1>

The failures for <https://testgrid.k8s.io/sig-release-master-blocking#integration-master> look like they are related to this.

### Example below:

x509: cannot verify signature: insecure algorithm SHA1-RSA (temporarily override with GODEBUG=x509sha1=1)

**madhav** 2 years ago

Looks like the Go 1.18.1 release is pushed back to 12th April: [https://groups.google.com/g/golang-announce/c/vtbMjE04kPk/m/TY7AlrwSCgAJ?utm\\_medium=email&utm\\_source=footer](https://groups.google.com/g/golang-announce/c/vtbMjE04kPk/m/TY7AlrwSCgAJ?utm_medium=email&utm_source=footer)  
cc @palnabarun @james.laverack (edited)

**dims** 2 years ago

yep, just brought that to release folks attention on their call

**dims** 2 years ago

looks like this will make our release date slip for sure

# Fallacy #1: Timelines Are Reliable

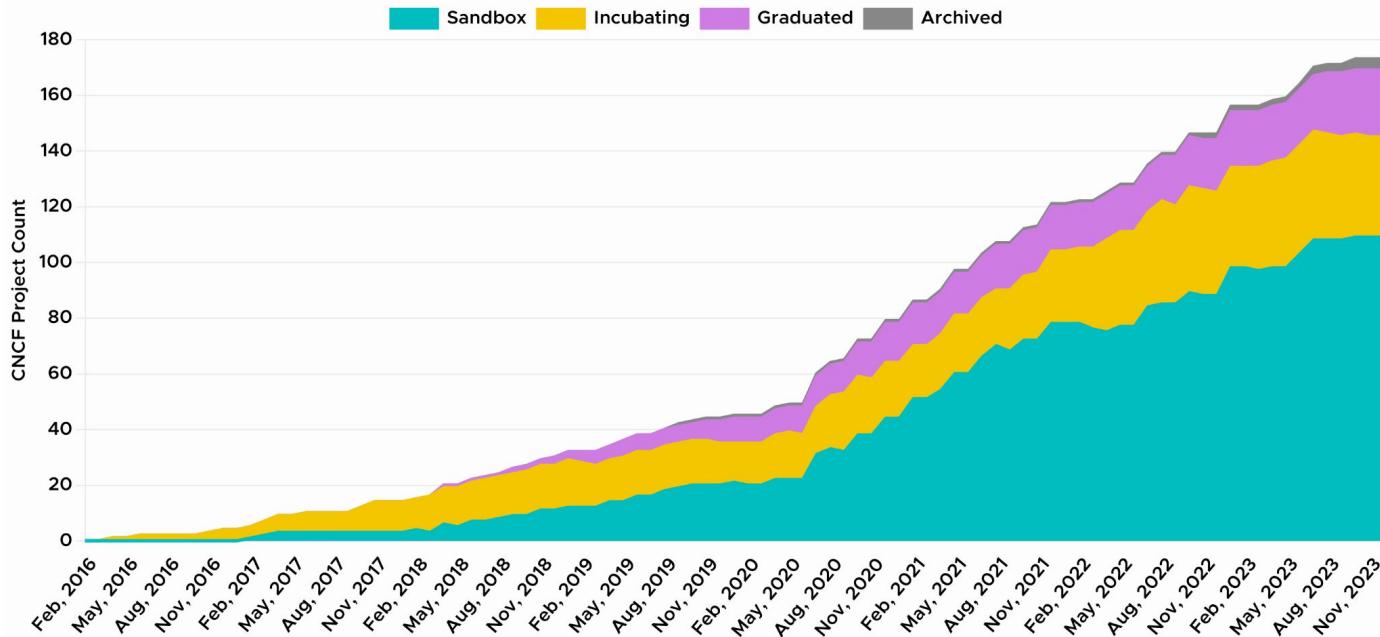
Timelines are **optimistic**

# Fallacy #2: Feedback Loops Are Tight

**Latency is zero: Ignorance of network latency**, and of the **packet loss it can cause**, induces application- and transport-layer developers to allow **unbounded traffic**, greatly increasing dropped packets and **wasting bandwidth**.

# Fallacy #2: Feedback Loops Are Tight

Cloud Native Landscape is huge.



# Fallacy #2: Feedback Loops Are Tight

It's distributed too!



**853 Members**

Across 6 continents



**178K Contributors**

Fundamentally changing  
computing

# Fallacy #2: Feedback Loops Are Tight

And the people maintaining are across a very diverse geography.



**853 Members**

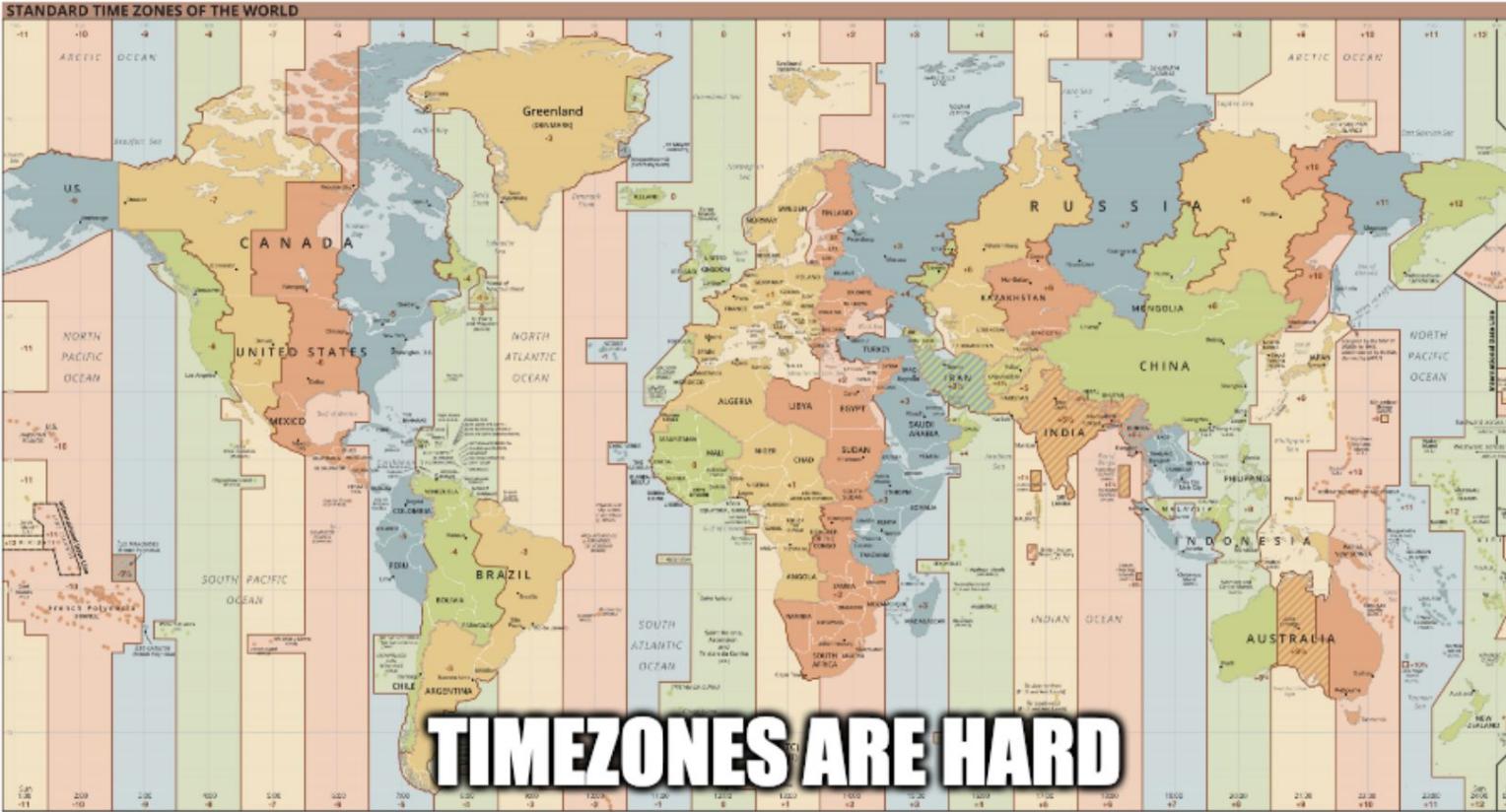
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Fundamentally changing computing

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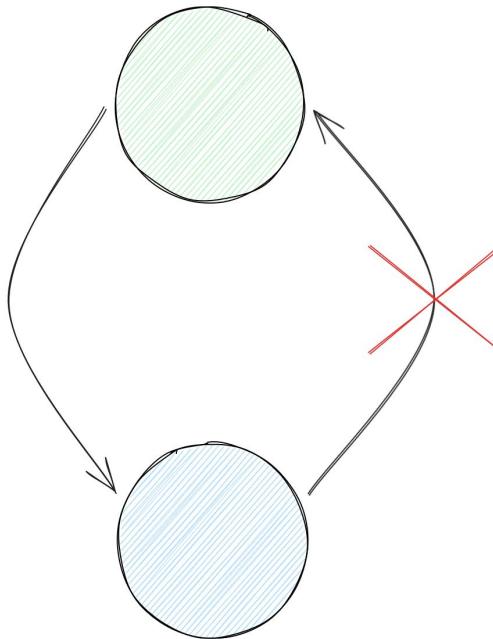


# Fallacy #2: Feedback Loops Are Tight



# Fallacy #2: Feedback Loops Are Tight

Feedback loops *can't* be tight in such a scenario



# Fallacy #2: Feedback Loops Are Tight

Synchronous communication is nearly impossible

# Fallacy #2: Feedback Loops Are Tight

Communicate asynchronously as much as possible to reduce overhead

# Fallacy #2: Feedback Loops Are Tight

Discuss in a meeting *but* don't make decisions

# Fallacy #2: Feedback Loops Are Tight

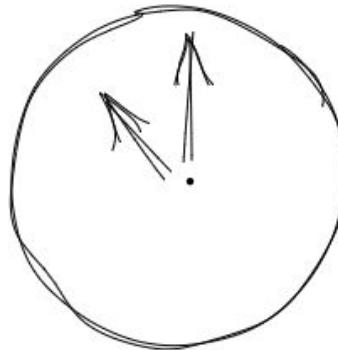
Make decisions lazily taking into account all opinions

# Fallacy #3: Maintainer Bandwidth Is Infinite

**Bandwidth is infinite: Ignorance of bandwidth** limits on the part of traffic senders can **result in bottlenecks.**

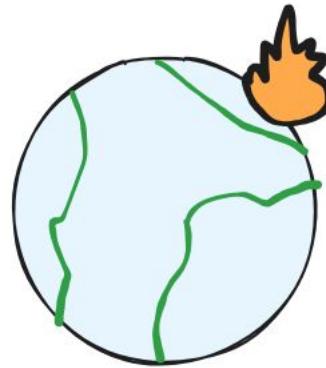
# Fallacy #3: Maintainer Bandwidth Is Infinite

- A lack of bandwidth does not mean a lack of time.



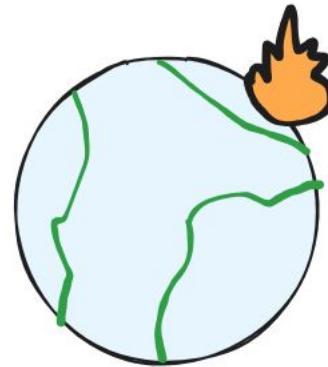
# Fallacy #3: Maintainer Bandwidth Is Infinite

- A lack of bandwidth does not mean a lack of time.
- We unfortunately live in a world that is far from ideal and peaceful.



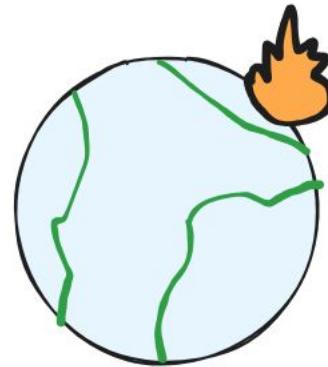
# Fallacy #3: Maintainer Bandwidth Is Infinite

- A lack of bandwidth does not mean a lack of time.
- We unfortunately live in a world that is far from ideal and peaceful.
- As a result of which, our communities are going to be effected by it either directly or indirectly.



# Fallacy #3: Maintainer Bandwidth Is Infinite

- A lack of bandwidth does not mean a lack of time.
- We unfortunately live in a world that is far from ideal and peaceful.
- As a result of which, our communities are going to be effected by it either directly or indirectly.
- Which is why in times like this we need to be extra empathetic when interacting with communities.



# Fallacy #3: Maintainer Bandwidth Is Infinite

Feeling of lack of control

+

Maintainers love the projects they maintain and the community that comes with it, but when “life happens” this is a tried and tested formula for maintainer burnout.

A lack of empathy when spoken to

=

Sure shot recipe for burnout

# Fallacy #3: Maintainer Bandwidth Is Infinite

It's always good to ask questions and request new things and all the niceness of open source, but be mindful when doing it. Help maintainers help you. Provide the fuel for the journey you're asking maintainers take on your behalf.



# Fallacy #4: Commitments Don't Change

**Topology doesn't change: Changes** in network topology **can have effects** on both **bandwidth and latency issues**, and therefore can have similar problems.

# Fallacy #4: Commitments Don't Change

*“With a sufficient number of users of an API, it does not matter what you promise in the contract: all observable behaviours of your system will be depended on by somebody.”*

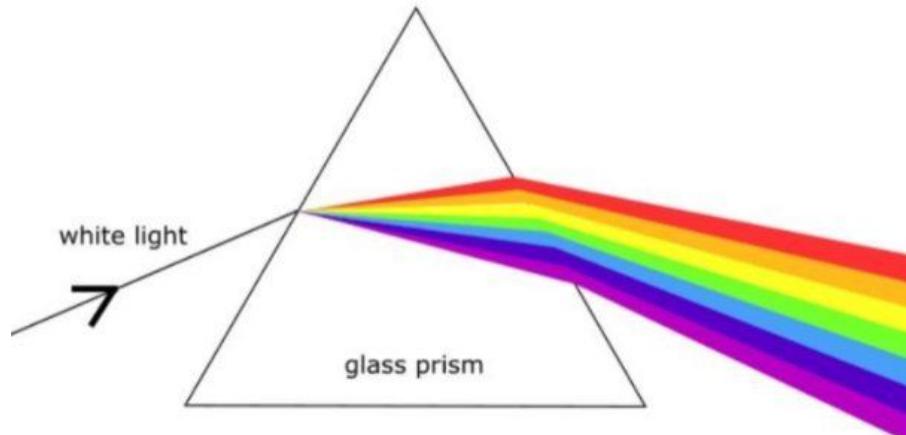
<https://www.hyrumslaw.com/>

# Fallacy #4: Commitments Don't Change

- As a project and its user base grows, the project starts getting used in ways that it never really was planned for.

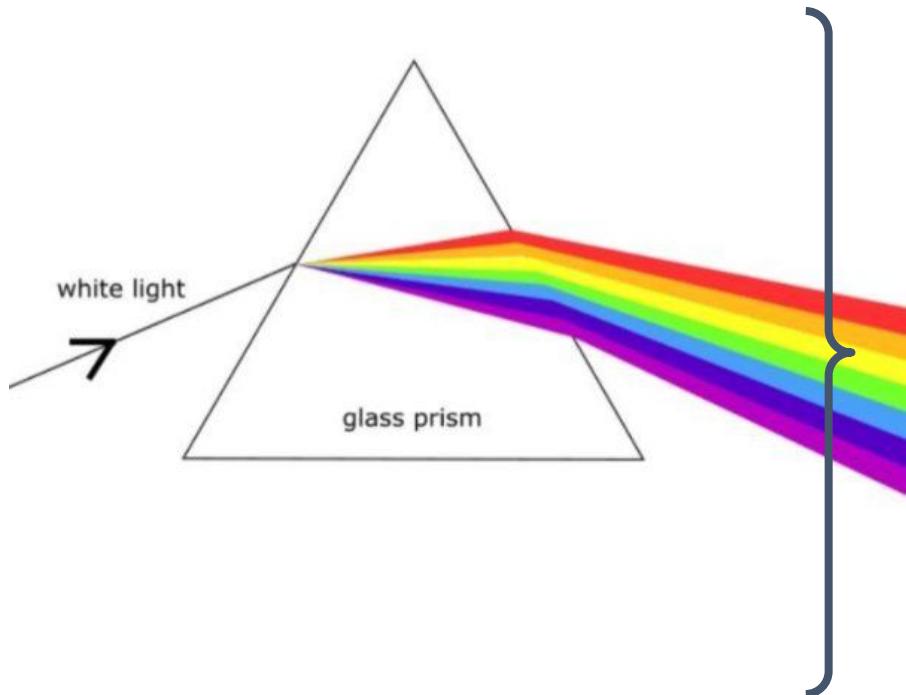
# Fallacy #4: Commitments Don't Change

- As a project and its user base grows, the project starts getting used in ways that it never really was planned for.
- This means the ways in which a project can break also starts becoming diverse.



# Fallacy #4: Commitments Don't Change

- As a project and its user base grows, the project starts getting used in ways that it never really was planned for.
- This means the ways in which a project can break also starts becoming diverse.
- But projects still want to accommodate for these cases to the best of their ability! In fact, if you're using a project in novel ways, go tell your project maintainers!



# Fallacy #4: Commitments Don't Change

- However, sometimes - a project can go into survival, firefighting mode, optimizing for maximum compatibility and minimising blast radius.

# Fallacy #4: Commitments Don't Change

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# Fallacy #4: Commitments Don't Change

- However, sometimes - a project can go into survival, firefighting mode, optimizing for maximum compatibility and minimising blast radius.
- As a result of which, your niche breakage might not get fixed in any promised time frame, because remember - timelines are optimistic at best.



# Fallacy #4: Commitments Don't Change

- However, sometimes - a project can go into survival, firefighting mode, optimizing for maximum compatibility and minimising blast radius.
- As a result of which, your niche breakage might not get fixed in any promised time frame, because remember - timelines are optimistic at best.
- If you REALLY want it fixed, lend a helping hand, or maybe help put out the fire!



# Fallacy #4: Commitments Don't Change

 Wildfires, Firefighters and Sustainability - Learnings from Mitigating Kubernetes Fires in the Community - Nabarun Pal & Madhav Jivrajani, VMware

 Click here to add to My Schedule.

<https://sched.co/1HyeH>

# Fallacy #5: Software Supply Chain Is Secure

***The network is secure: Complacency regarding network security results in being blindsided by malicious users*** and programs that continually adapt to security measures.

# Fallacy #5: Software Supply Chain Is Secure

Have you ever downloaded the Kubernetes source code archive?

<https://github.com/kubernetes/kubernetes/archive/refs/heads/@kubernetes.zip>

# Fallacy #5: Software Supply Chain Is Secure

If not, you should try that once.

# Fallacy #5: Software Supply Chain Is Secure

But don't try it from the URL in the previous slides.

# Fallacy #5: Software Supply Chain Is Secure

You might ask why?

# Fallacy #5: Software Supply Chain Is Secure



Because that's a malicious payload

<https://github.com/kubernetes/kubernetes/archive/refs/heads/@kubernetes.zip>

# Fallacy #5: Software Supply Chain Is Secure



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## SECURITY HUB: Hacking the Kubernetes Secure Software Supply-chain with .zip

Domains - John McBride, Opensauced & Sean McGinnis, AWS



**Sean McGinnis**

Software Engineer, AWS

Sean McGinnis is an engineer working on the Bottlerocket container OS.

<https://sched.co/1SKZK>



**John McBride**

Sr Software Engineer, OpenSauced

John is a Sr Software Engineer at OpenSauced where he works on open source insights and metric tooling. He's previously worked at AWS, VMware, and Pivotal. He maintains spf13/cobra in support of the CNCF ecosystem.

# Fallacy #5: Software Supply Chain Is Secure

You should always download from verified sources.

The screenshot shows a web browser displaying the 'Download Kubernetes' page at <https://www.downloadkubernetes.com>. The page has a blue header with the title 'Download Kubernetes' and a subtitle 'An easier way to get the binaries you need (or a link to them)'. Below the header are social media sharing icons for Twitter, LinkedIn, and GitHub. The main content is a table listing download links for version v1.28.3. The table has columns for Version, Operating System, Architecture, Download Binary, and Copy Link. The table includes rows for darwin/amd64, darwin/amd64 (kubectl-convert), darwin/arm64, darwin/arm64 (kubectl-convert), linux/386, linux/386 (kubectl-convert), linux/amd64, linux/amd64 (apiextensions-apiserver), linux/amd64 (kube-aggregator), linux/amd64 (kube-apiserver), linux/amd64 (kube-controller-manager), linux/amd64 (kube-log-runner), linux/amd64 (kube-proxy), linux/amd64 (kube-scheduler), and linux/amd64 (kubeadm). Each row also includes a 'Copy Link' button and a link to the binary file (e.g., <https://dl.k8s.io/v1.28.3/bin/darwin/amd64/kubectl>). The top of the table has filters for OPERATING SYSTEMS (darwin, linux, windows), ARCHITECTURES (386, amd64, arm, arm64, ppc64le, s390x), and STABLE VERSIONS (v1.28.3, v1.27.7, v1.26.10, v1.25.15).

Version	Operating System	Architecture	Download Binary	Copy Link
v1.28.3	darwin	amd64	kubectl	<a href="https://dl.k8s.io/v1.28.3/bin/darwin/amd64/kubectl">https://dl.k8s.io/v1.28.3/bin/darwin/amd64/kubectl</a> (checksum   signature   certificate)
v1.28.3	darwin	amd64	kubectl-convert	<a href="https://dl.k8s.io/v1.28.3/bin/darwin/amd64/kubectl-convert">https://dl.k8s.io/v1.28.3/bin/darwin/amd64/kubectl-convert</a> (checksum   signature   certificate)
v1.28.3	darwin	arm64	kubectl	<a href="https://dl.k8s.io/v1.28.3/bin/darwin/arm64/kubectl">https://dl.k8s.io/v1.28.3/bin/darwin/arm64/kubectl</a> (checksum   signature   certificate)
v1.28.3	darwin	arm64	kubectl-convert	<a href="https://dl.k8s.io/v1.28.3/bin/darwin/arm64/kubectl-convert">https://dl.k8s.io/v1.28.3/bin/darwin/arm64/kubectl-convert</a> (checksum   signature   certificate)
v1.28.3	linux	386	kubectl	<a href="https://dl.k8s.io/v1.28.3/bin/linux/386/kubectl">https://dl.k8s.io/v1.28.3/bin/linux/386/kubectl</a> (checksum   signature   certificate)
v1.28.3	linux	386	kubectl-convert	<a href="https://dl.k8s.io/v1.28.3/bin/linux/386/kubectl-convert">https://dl.k8s.io/v1.28.3/bin/linux/386/kubectl-convert</a> (checksum   signature   certificate)
v1.28.3	linux	amd64	apiextensions-apiserver	<a href="https://dl.k8s.io/v1.28.3/bin/linux/amd64/apiextensions-apiserver">https://dl.k8s.io/v1.28.3/bin/linux/amd64/apiextensions-apiserver</a> (checksum   signature   certificate)
v1.28.3	linux	amd64	kube-aggregator	<a href="https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-aggregator">https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-aggregator</a> (checksum   signature   certificate)
v1.28.3	linux	amd64	kube-apiserver	<a href="https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-apiserver">https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-apiserver</a> (checksum   signature   certificate)
v1.28.3	linux	amd64	kube-controller-manager	<a href="https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-controller-manager">https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-controller-manager</a> (checksum   signature   certificate)
v1.28.3	linux	amd64	kube-log-runner	<a href="https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-log-runner">https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-log-runner</a> (checksum   signature   certificate)
v1.28.3	linux	amd64	kube-proxy	<a href="https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-proxy">https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-proxy</a> (checksum   signature   certificate)
v1.28.3	linux	amd64	kube-scheduler	<a href="https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-scheduler">https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-scheduler</a> (checksum   signature   certificate)
v1.28.3	linux	amd64	kubeadm	<a href="https://dl.k8s.io/v1.28.3/bin/linux/amd64/kubeadm">https://dl.k8s.io/v1.28.3/bin/linux/amd64/kubeadm</a> (checksum   signature   certificate)

# Fallacy #5: Software Supply Chain Is Secure

Even then, don't believe me.

# Fallacy #5: Software Supply Chain Is Secure

You should check the integrity of your artifacts.

The screenshot shows a table of download links for Kubernetes version v1.28.3. The table has columns for Version, Operating System, Architecture, Download Binary, and Copy Link. The Copy Link column contains URLs for each binary, such as <https://dl.k8s.io/v1.28.3/bin/darwin/amd64/kubectl>. The URL for kube-scheduler is highlighted in red.

Version	Operating System	Architecture	Download Binary	Copy Link
v1.28.3	darwin	amd64	kubectl	<a href="https://dl.k8s.io/v1.28.3/bin/darwin/amd64/kubectl">https://dl.k8s.io/v1.28.3/bin/darwin/amd64/kubectl</a> (checksum   signature   certificate)
v1.28.3	darwin	amd64	kubectl-convert	<a href="https://dl.k8s.io/v1.28.3/bin/darwin/amd64/kubectl-convert">https://dl.k8s.io/v1.28.3/bin/darwin/amd64/kubectl-convert</a> (checksum   signature   certificate)
v1.28.3	darwin	arm64	kubectl	<a href="https://dl.k8s.io/v1.28.3/bin/darwin/arm64/kubectl">https://dl.k8s.io/v1.28.3/bin/darwin/arm64/kubectl</a> (checksum   signature   certificate)
v1.28.3	darwin	arm64	kubectl-convert	<a href="https://dl.k8s.io/v1.28.3/bin/darwin/arm64/kubectl-convert">https://dl.k8s.io/v1.28.3/bin/darwin/arm64/kubectl-convert</a> (checksum   signature   certificate)
v1.28.3	linux	386	kubectl	<a href="https://dl.k8s.io/v1.28.3/bin/linux/386/kubectl">https://dl.k8s.io/v1.28.3/bin/linux/386/kubectl</a> (checksum   signature   certificate)
v1.28.3	linux	386	kubectl-convert	<a href="https://dl.k8s.io/v1.28.3/bin/linux/386/kubectl-convert">https://dl.k8s.io/v1.28.3/bin/linux/386/kubectl-convert</a> (checksum   signature   certificate)
v1.28.3	linux	amd64	apiextensions-apiserver	<a href="https://dl.k8s.io/v1.28.3/bin/linux/amd64/apiextensions-apiserver">https://dl.k8s.io/v1.28.3/bin/linux/amd64/apiextensions-apiserver</a> (checksum   signature   certificate)
v1.28.3	linux	amd64	kube-aggregator	<a href="https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-aggregator">https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-aggregator</a> (checksum   signature   certificate)
v1.28.3	linux	amd64	kube-apiserver	<a href="https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-apiserver">https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-apiserver</a> (checksum   signature   certificate)
v1.28.3	linux	amd64	kube-controller-manager	<a href="https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-controller-manager">https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-controller-manager</a> (checksum   signature   certificate)
v1.28.3	linux	amd64	kube-log-runner	<a href="https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-log-runner">https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-log-runner</a> (checksum   signature   certificate)
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v1.28.3	linux	amd64	kube-scheduler	<a href="https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-scheduler">https://dl.k8s.io/v1.28.3/bin/linux/amd64/kube-scheduler</a> (checksum   signature   certificate)
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<https://kubernetes.io/docs/tasks/administer-cluster/verify-signed-artifacts/>

# Fallacy #5: Software Supply Chain Is Secure

Fallacy: Software supply chain is secure.

# Fallacy #5: Software Supply Chain Is Secure

You **NEED** to make it secure.

# Fallacy #5: Software Supply Chain Is Secure

The screenshot shows a web browser window with the URL <https://slsa.dev/how-to-orgs>. The page title is "How to SLSA for organizations". The left sidebar has a dark theme with white text, listing various SLSA topics. The main content area has a light background. A callout box on the right side lists "ON THIS PAGE" items: "Choosing your SLSA level", "Choose appropriate tools", "For software consumers", and "For software producers".

## How to SLSA for organizations

This is a quick-start guide for organizations that want to adopt SLSA. Your organization has two major responsibilities: choosing a target SLSA level for your organization, and selecting tools that support your desired SLSA level.

### Choosing your SLSA level

For all [SLSA levels](#), you follow the same steps:

1. Generate provenance, i.e., document your build process
2. Make the provenance available, to allow downstream users to verify it

What differs for each level is the robustness of the build and provenance. For more information about SLSA provenance see <https://slsa.dev/provenance/>.

SLSA Build levels are progressive: SLSA Build L3 includes all the guarantees of SLSA Build L2, and SLSA Build L2 includes all the guarantees of SLSA Build L1. Currently, though, the work required to achieve lower SLSA levels will not necessarily accrue toward the work needed for higher levels, because achieving a higher level may require migrating to a different build platform altogether. For that reason, you should set a target level for your project or organization to work towards and choose a build platform which supports the target level, so as to avoid wasted work.

### Choose appropriate tools

<https://slsa.dev/get-started>  
<https://slsa.dev/how-to-orgs>

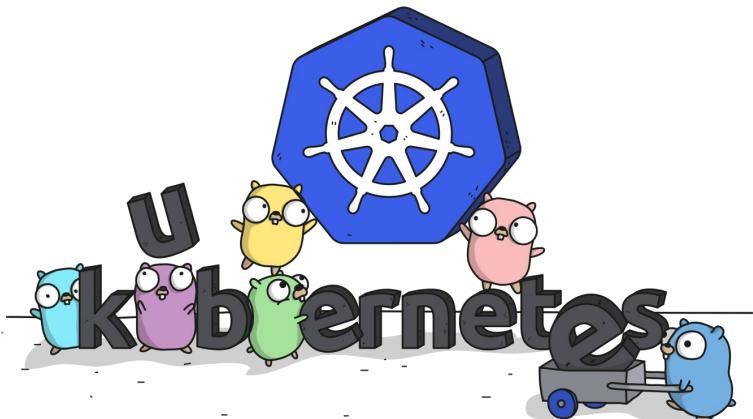
# Fallacy #6: Compromise Is A Rarity And Not The Norm

***There is one administrator: Multiple administrators***, as with subnets for rival companies, ***may institute conflicting policies*** of which senders of network traffic must be aware in order to complete their desired paths.

# Fallacy #6: Compromise Is A Rarity And Not The Norm

Maintaining large Open Source Projects is hard.

# Fallacy #6: Compromise Is A Rarity And Not The Norm



#5 OSS project by developer activity\*

#4 project by Pull Requests\*

\* [Ref: CNCF Velocity Report](#)

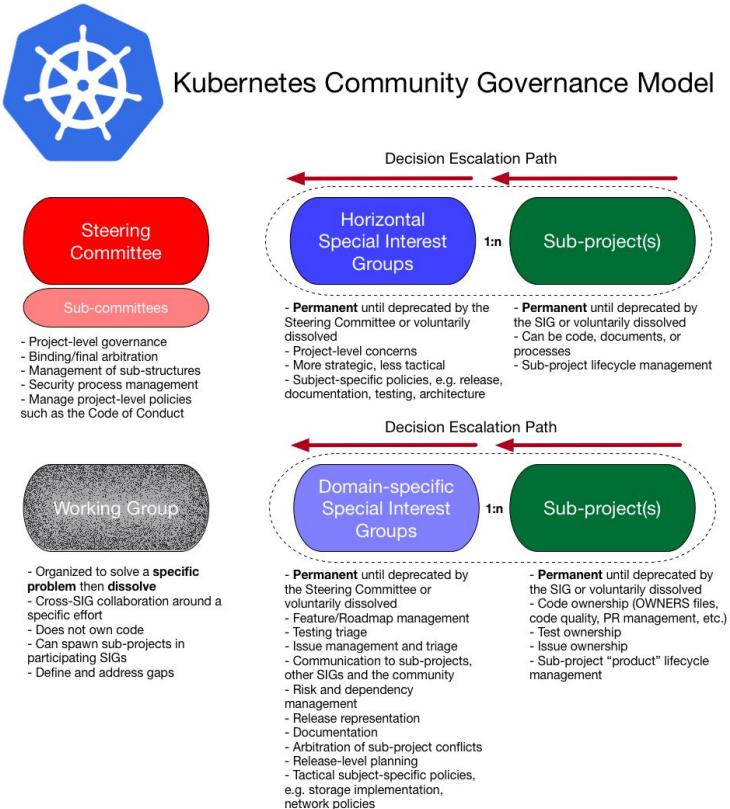
## Community Stats (Oct 2023)

<b>Contributors</b>	83,000~
<b>Org Members</b>	1800~
<b>Repos</b>	354
<b>Community Groups</b>	34

Source: [devstats](#)

# Fallacy #6: Compromise Is A Rarity And Not The Norm

Often projects have multi-tiered governance structure



# Fallacy #6: Compromise Is A Rarity And Not The Norm

Maintainers can have differing visions for the project.

# Fallacy #6: Compromise Is A Rarity And Not The Norm

The incoherence shouldn't affect the long term sustainability of the project.

# Fallacy #6: Compromise Is A Rarity And Not The Norm

Kubernetes puts some checks and balances to make sure a community wide changes is adopted by a quorum.

## Quorum

Quorum to meet is a *majority of the fixed membership of the committee*.

Example:

- 7 (members) / 2 = 3.5
- Round up to the nearest whole number (4)
- 4 members in attendance would be required to meet

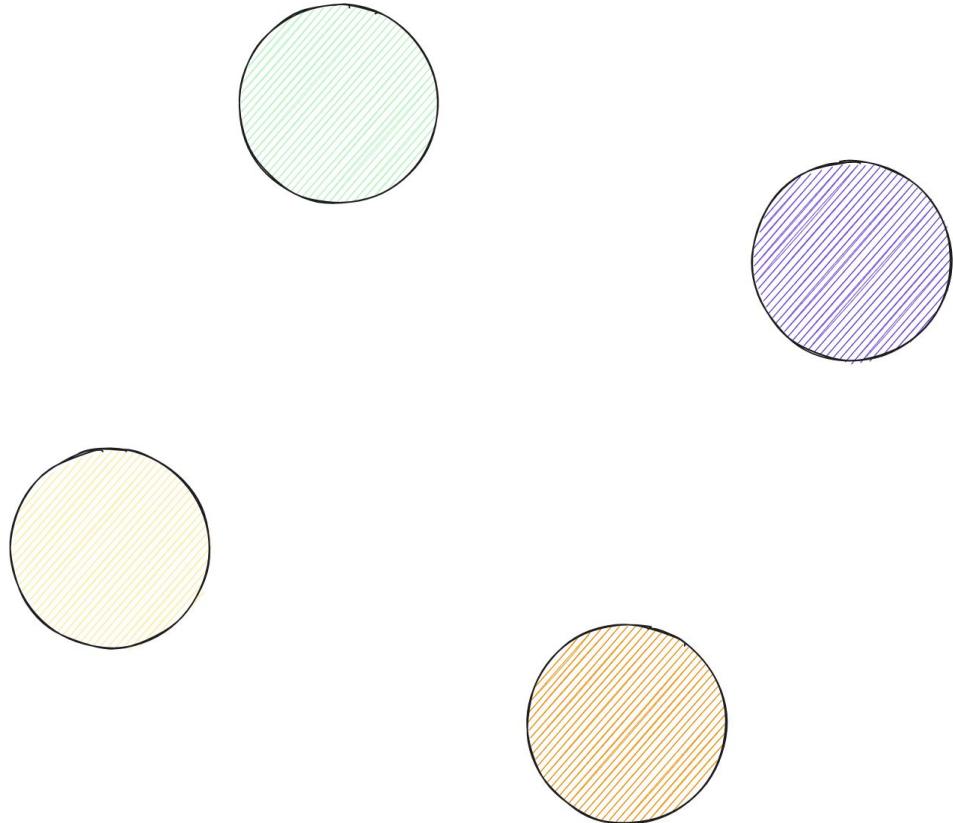
Quorum to vote in a meeting is a *two-thirds supermajority of the fixed membership of the committee*.

Example:

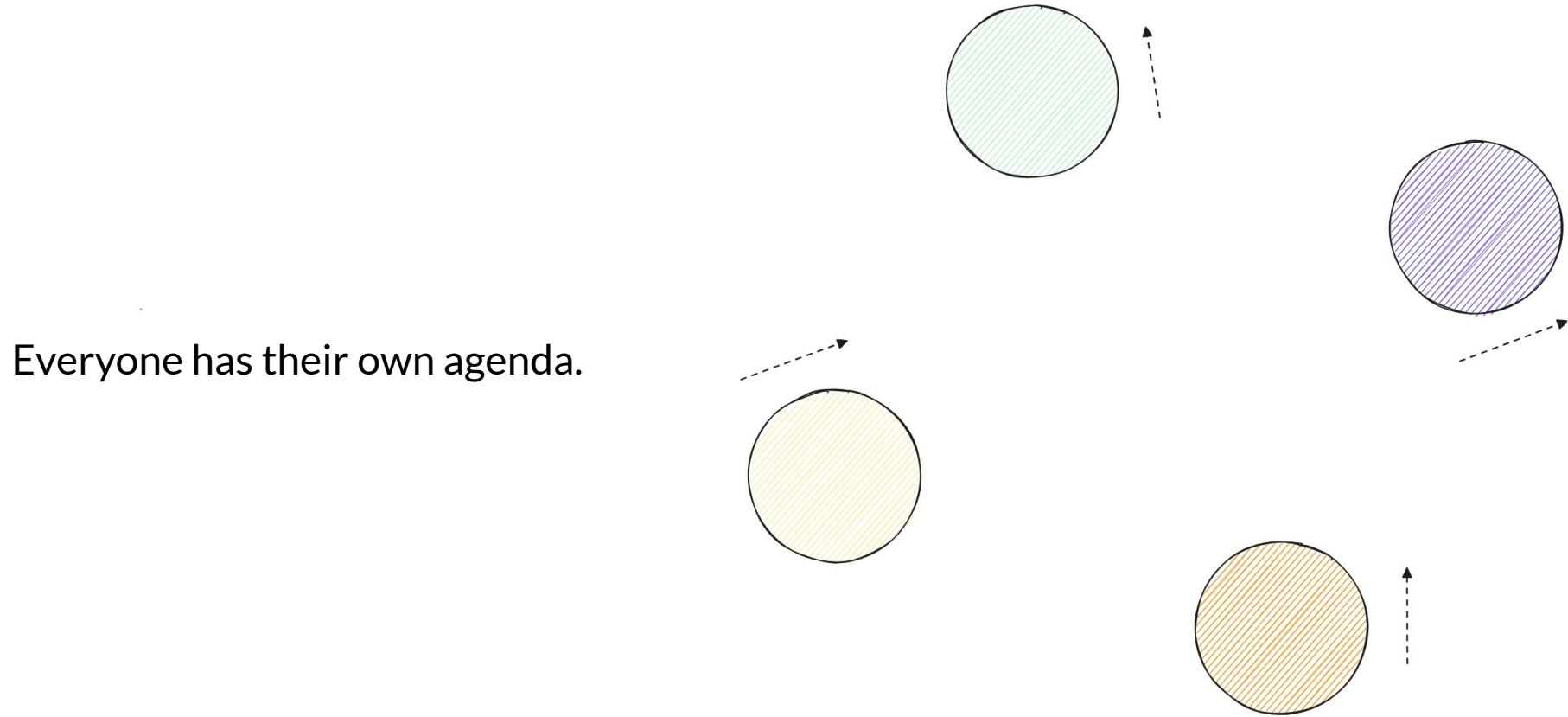
- 7 (members) / 3 = 2.333...
- 2.333... \* 2 = 4.666...
- Round up to the nearest whole number (5)
- 5 members in attendance would be required to vote during a meeting

# Fallacy #6: Compromise Is A Rarity And Not The Norm

Similarly, other projects have multiple maintainers.

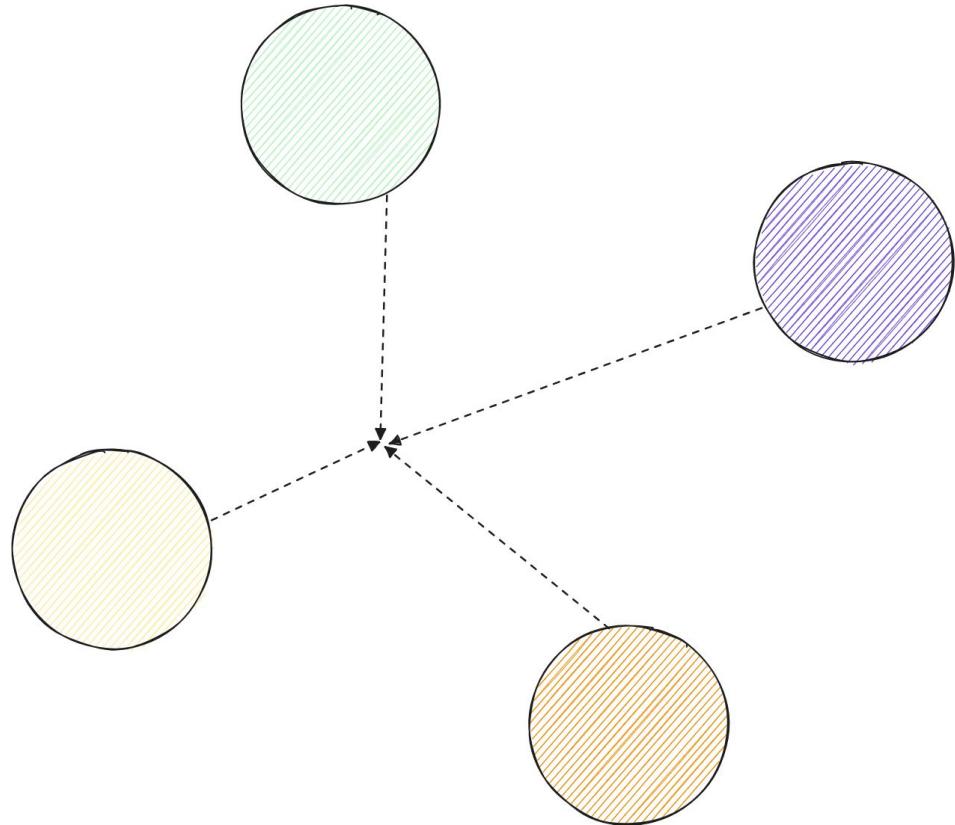


# Fallacy #6: Compromise Is A Rarity And Not The Norm



# Fallacy #6: Compromise Is A Rarity And Not The Norm

People compromise to come to a common conclusion.



# Fallacy #7: Cost of Sustainably Onboarding Contributors Is Zero

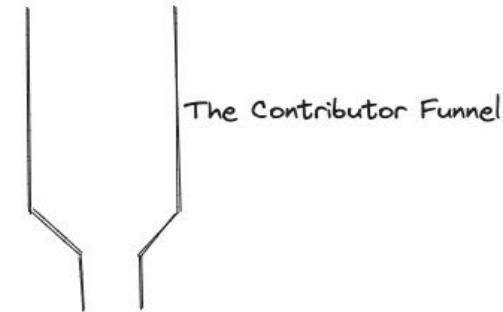
**Transport cost is zero:** The "hidden" costs of building and maintaining a network or subnet are **non-negligible** and must consequently be **noted in budgets to avoid vast shortfalls.**

# Fallacy #7: Cost of Sustainably Onboarding Contributors Is Zero

- New contributors are the lifeblood of any open source community and are crucial from a sustainability point of view.

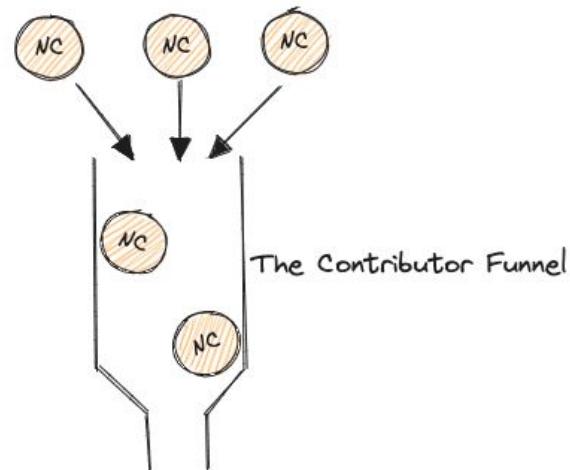
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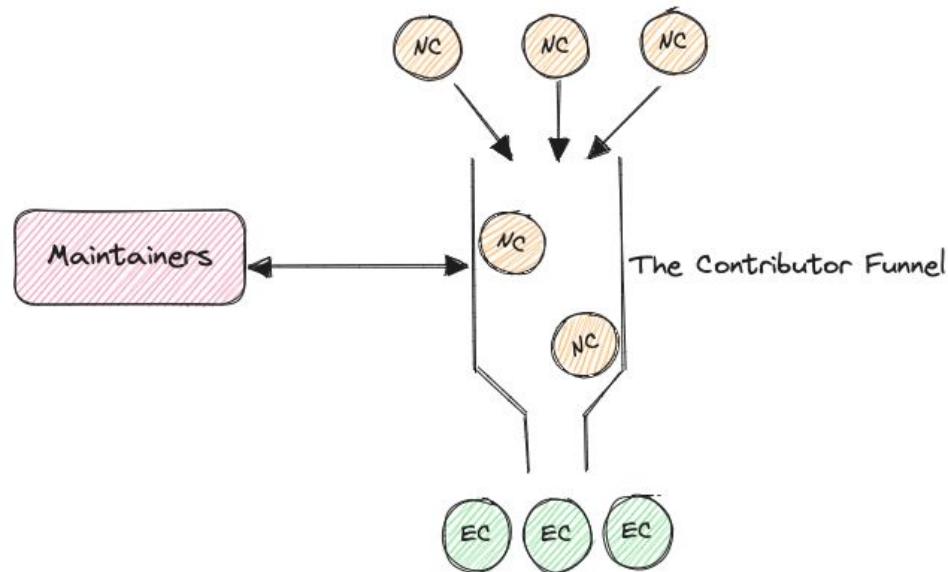
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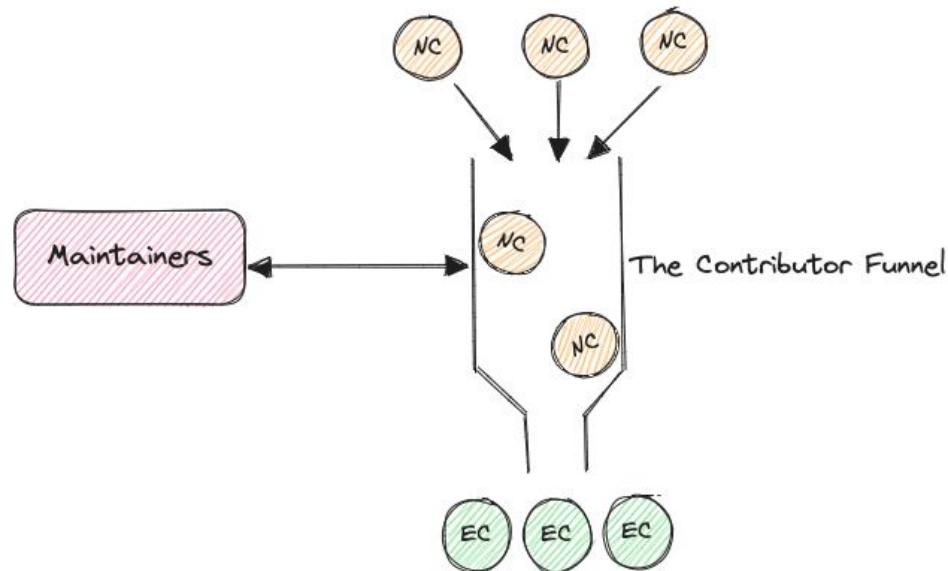
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- Maintainers help these new contributors get started to the best of their ability in hopes that they stick around and help out!



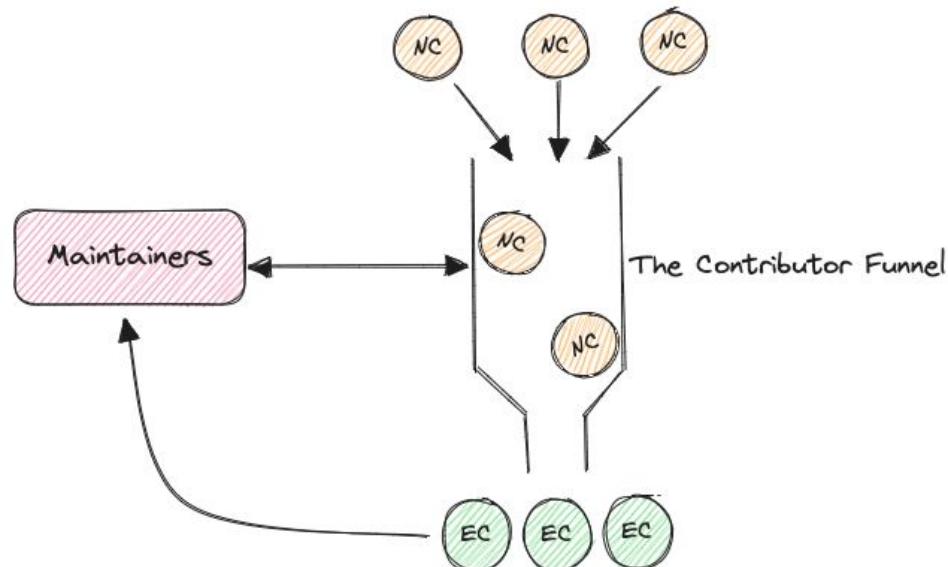
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- New Contributors eventually become "Episodic Contributors".



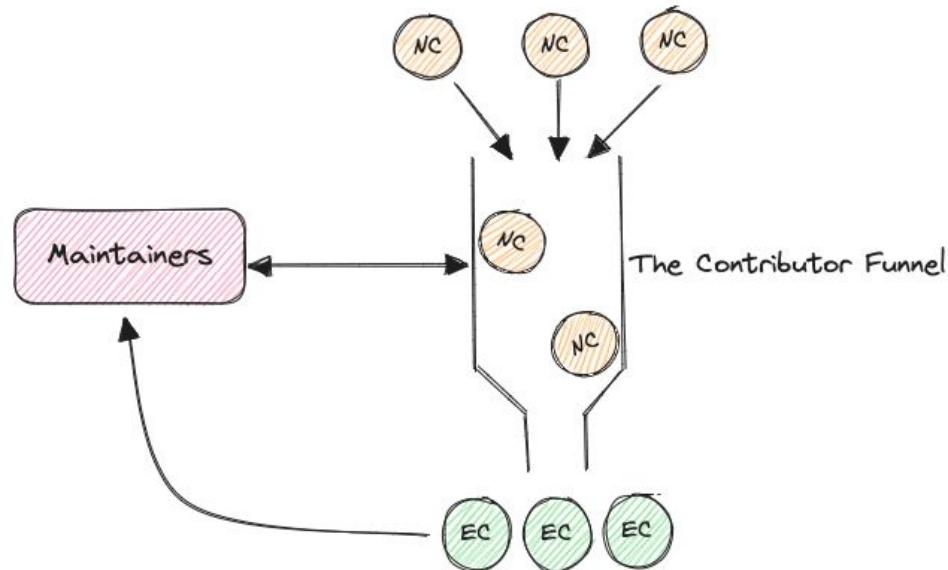
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- New Contributors eventually become "Episodic Contributors".
- And ideally Episodic Contributors become maintainers and the cycle continues.



# Fallacy #7: Cost of Sustainably Onboarding Contributors Is Zero

However, the cost of EC -> maintainers proves to be quite high as a project and community grows.



# Fallacy #7: Cost of Sustainably Onboarding Contributors Is Zero

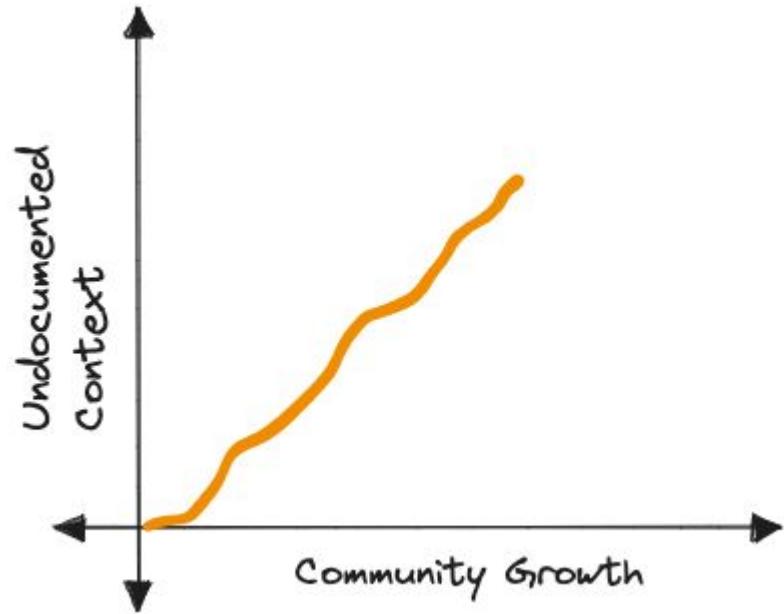
There are a few reasons for this:

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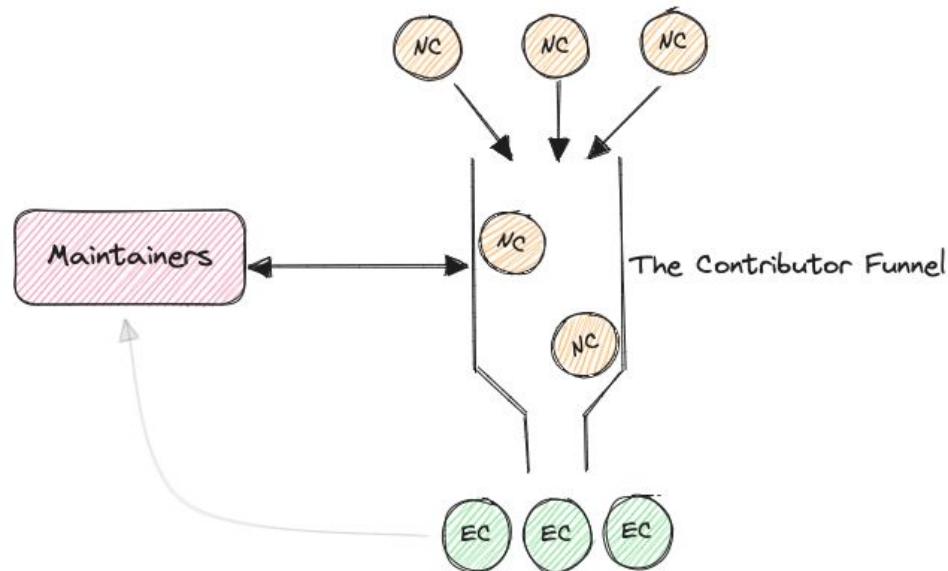
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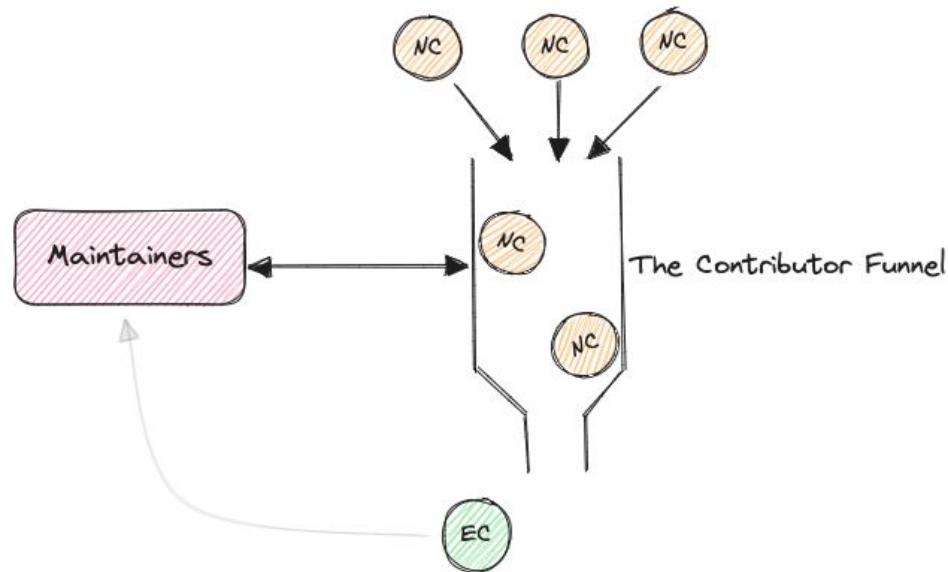
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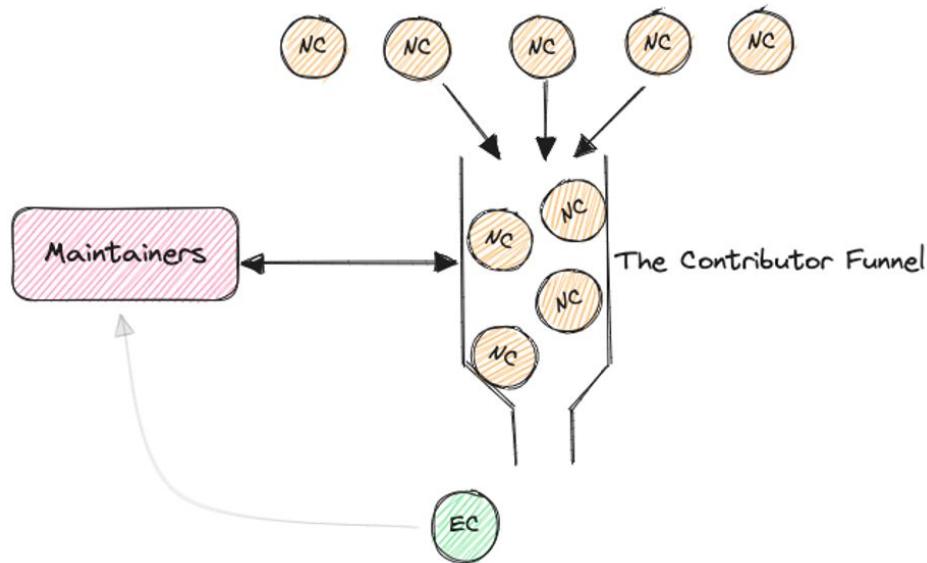
As a result of this:

- ECs leave.



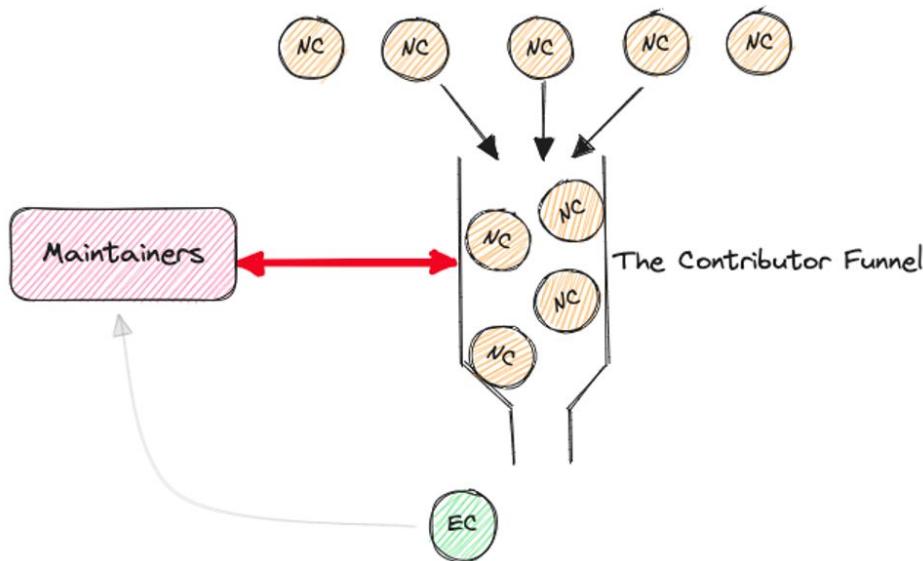
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- But we still need new people, let's do more outreach!



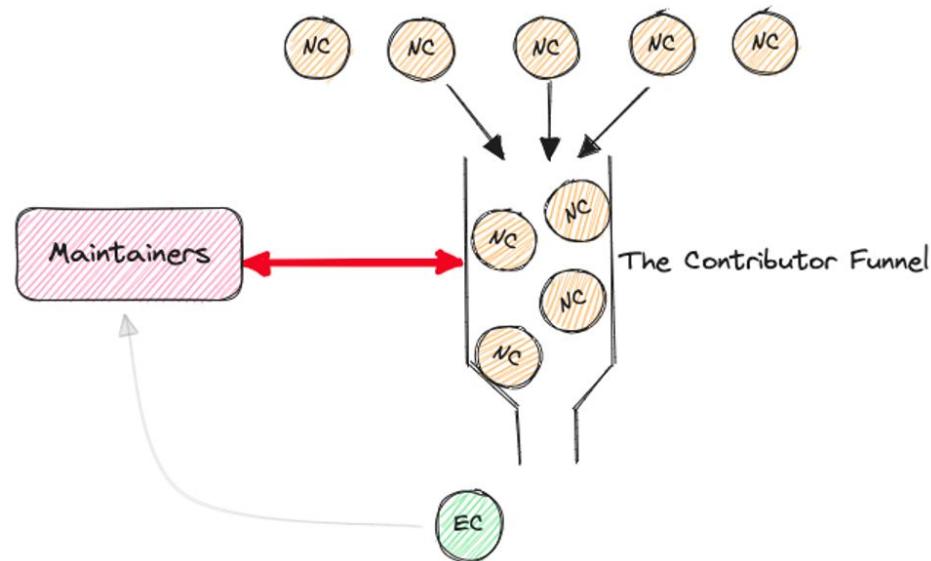
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- But we still need new people, let's do more outreach!
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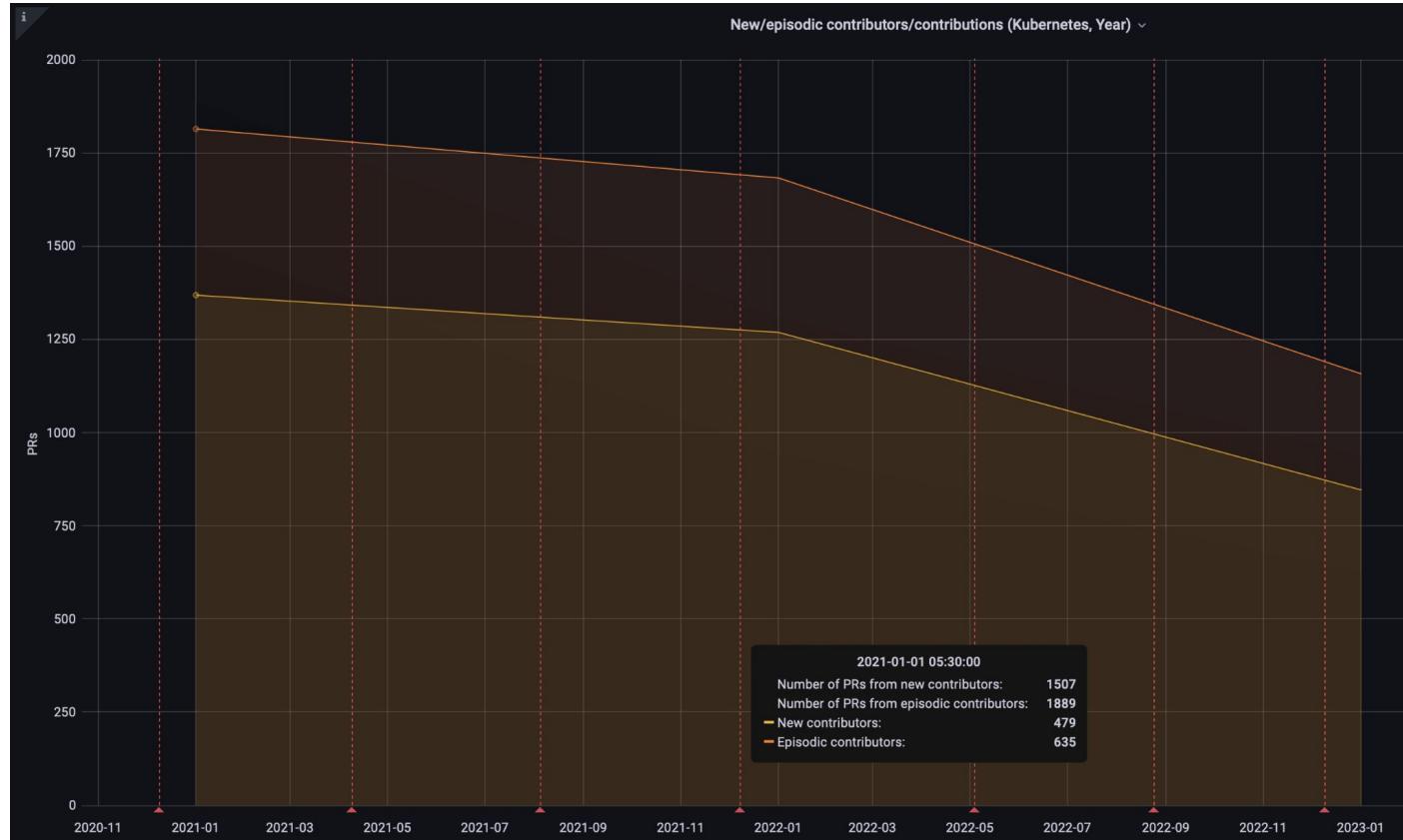


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- But we still need new people, let's do more outreach!
- But the maintainer bandwidth is still constant.
- In a large project and community like Kubernetes, since the maintainer bandwidth is constant and often stretched thin, we don't have a mechanism for NCs to get the help they need!
- As a result of which, they drop off too.



# Fallacy #7: Cost of Sustainably Onboarding Contributors Is Zero



[Source](#)

# Fallacy #8: Staffing Across Project Areas Is Homogenous

**The network is homogenous:** If a system **assumes a homogeneous network**, then it **can lead to the [...] problems** that result from the first three fallacies.

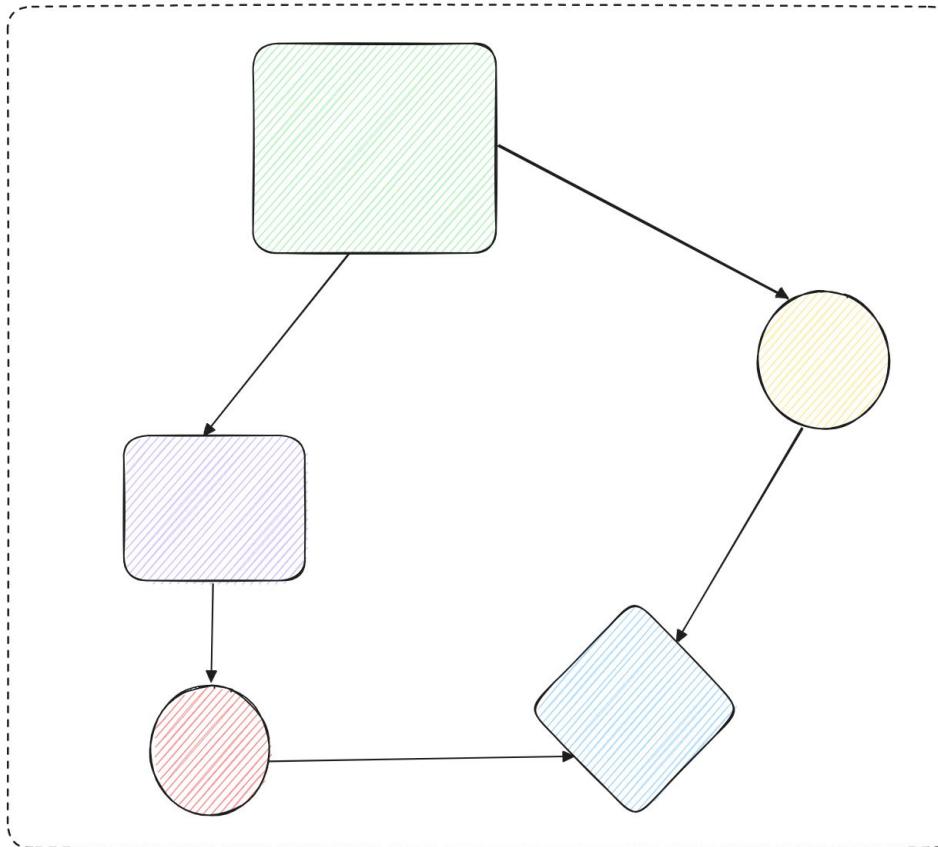
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- A community can almost feel like a black box when you first interact with it.

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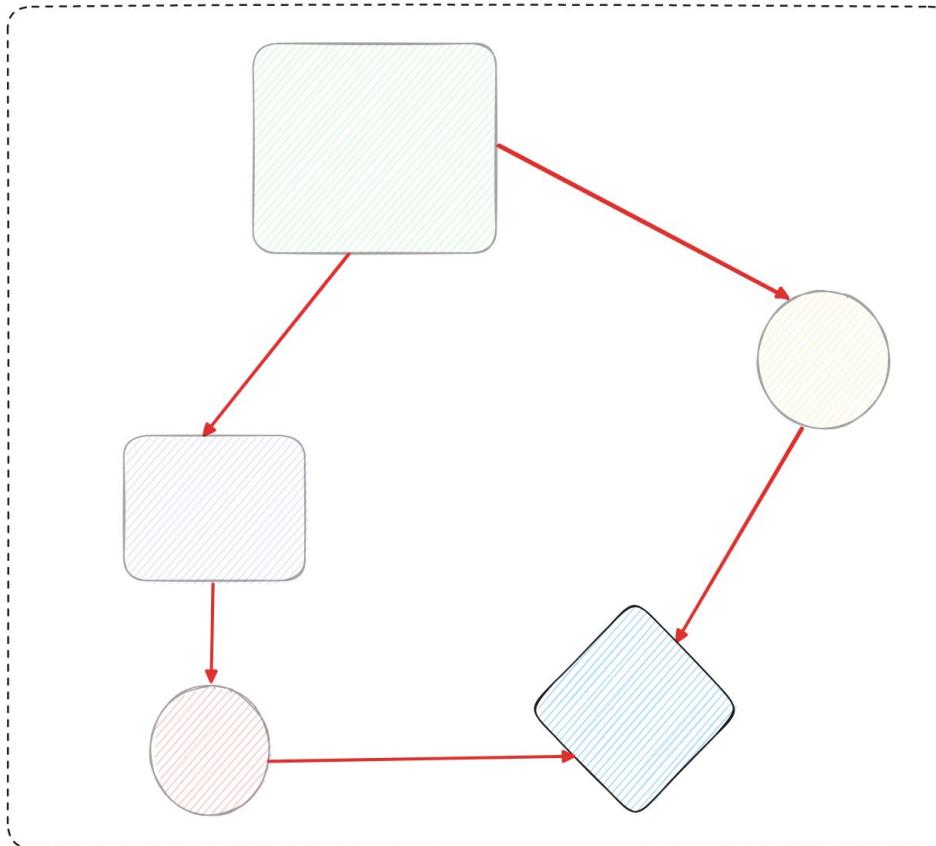
- A community can almost feel like a black box when you first interact with it.
- But the more time you spend, the different facets of it start emerging.

*Open source communities are a web of socio-technical dependencies*



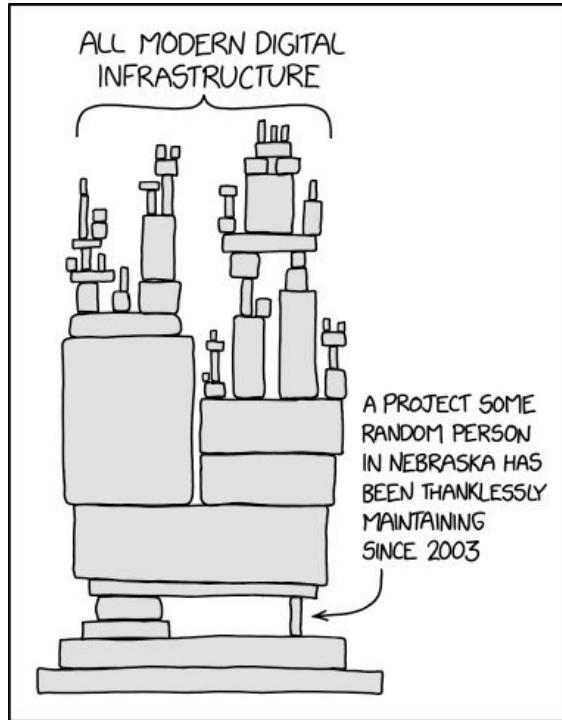
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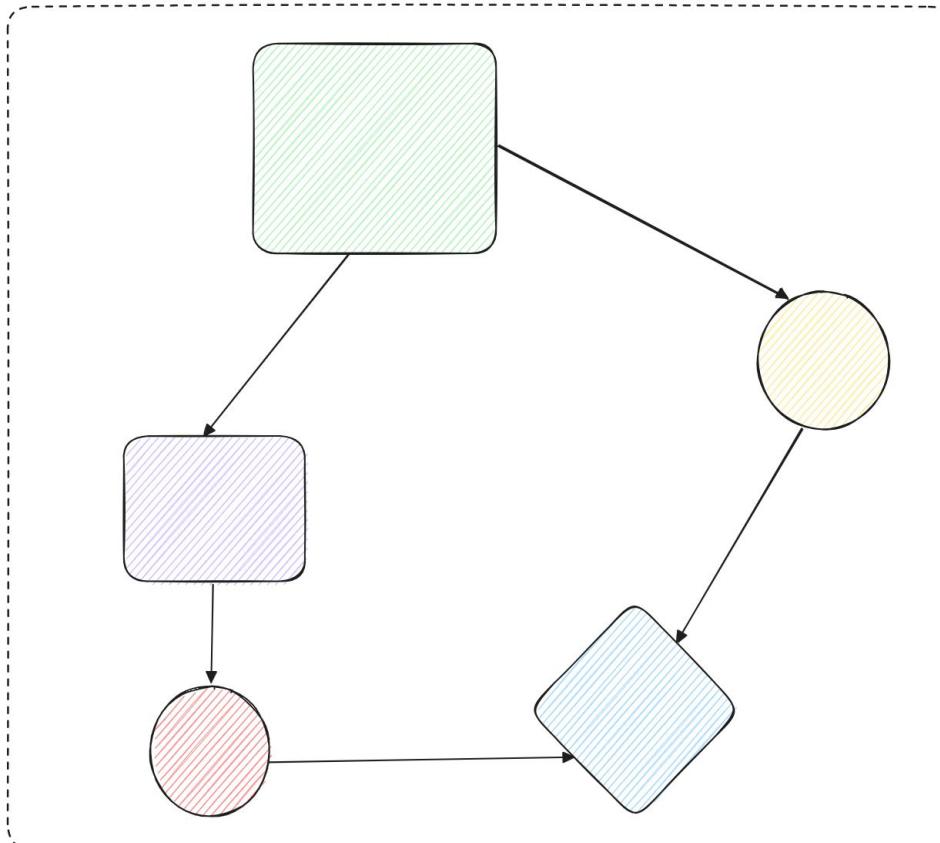
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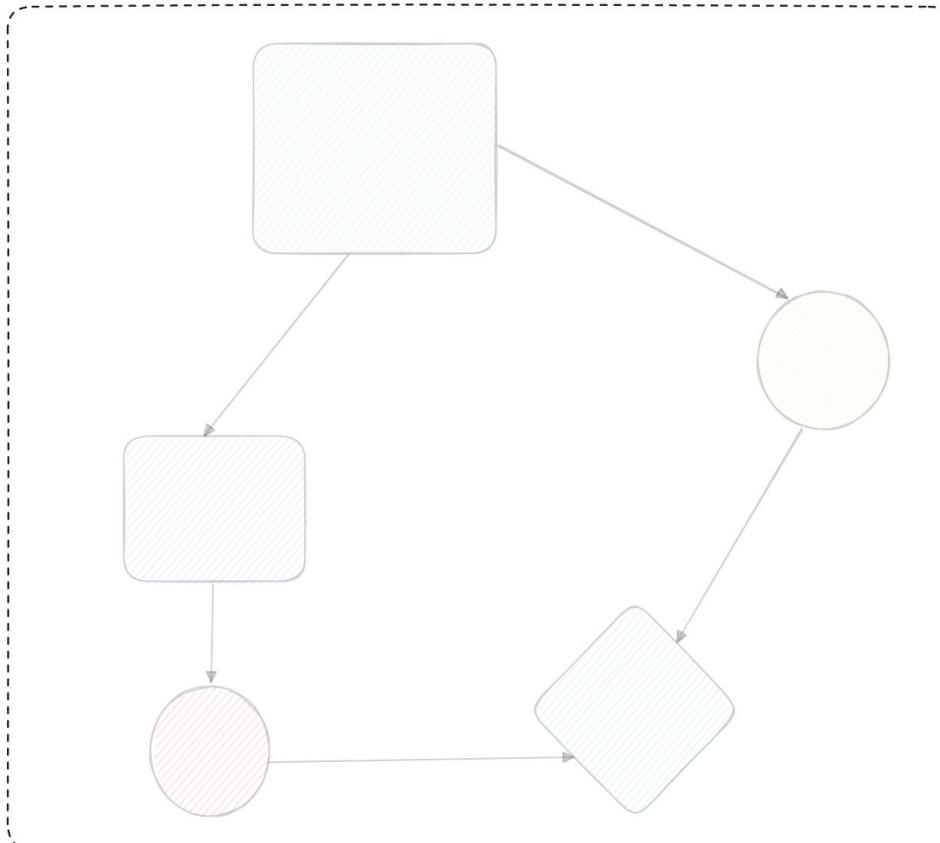
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# Fallacy #8: Staffing Across Project Areas Is Homogenous

- In a more general sense – not all areas of an open source project are staffed in proportion with their workload or critical dependence.
- So when the community still feels like a black box, it's easy to do quick math along the lines of “oh, there are so many contributors, why isn't initiative **xyz** moving forward?”



# Fallacy #8: Staffing Across Project Areas Is Homogenous

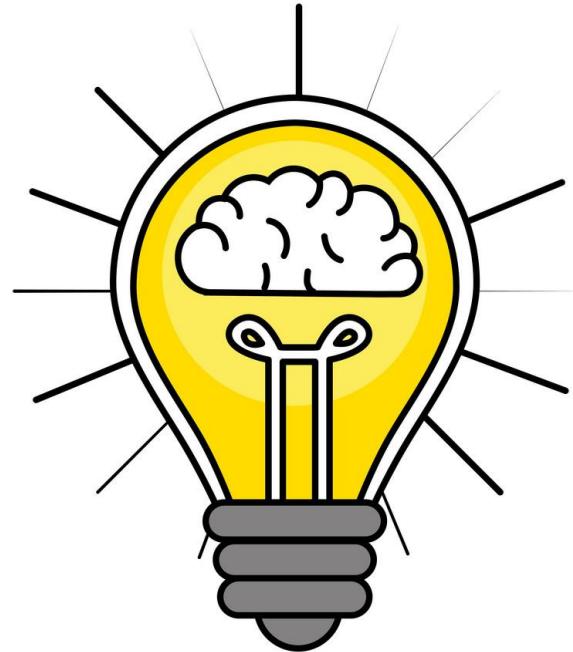
Understanding staffing needs of a project you rely on, is critical from your business continuity point of view.

# Fallacy #8: Staffing Across Project Areas Is Homogenous

Sometimes funding contributors to work on areas you don't directly rely on can be the best thing you can do for the project and yourself.

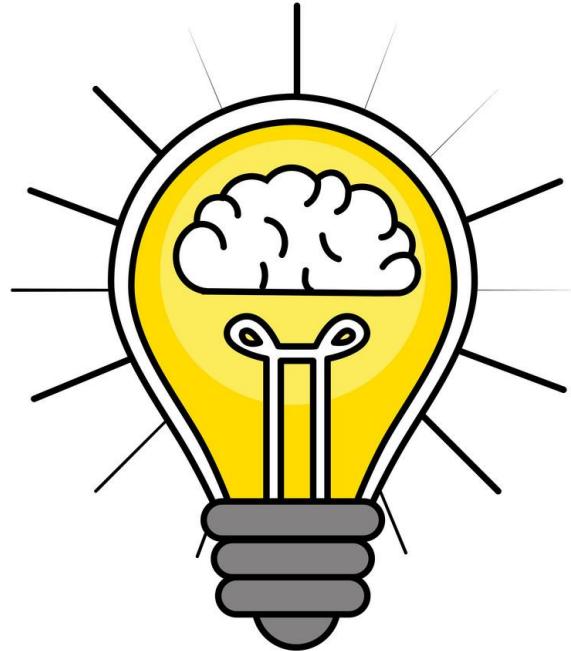
# Concluding Thoughts

- Some of the fallacies have a solution



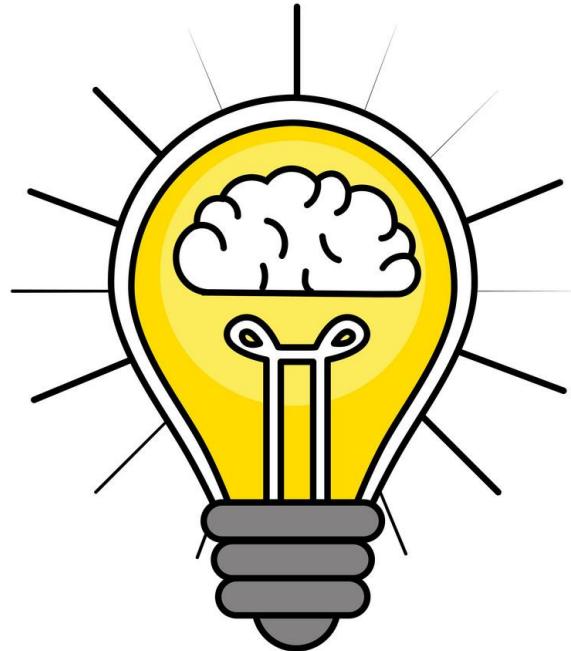
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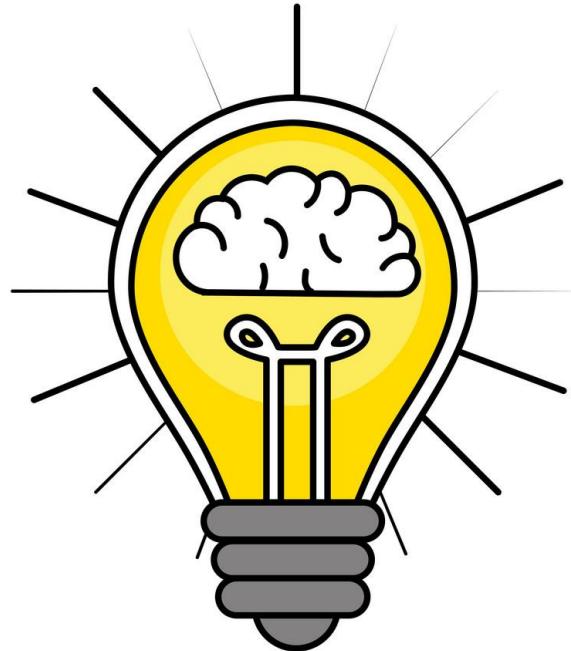
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# Concluding Thoughts

- Some of the fallacies have a solution
- Some may not!
- What is important is making sure communities are cognizant of the fallacies
- This ensures a healthy contributor base



Timelines are optimistic

# The Reality

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With large communities, spend efforts on growing existing folks

Critical areas are the ones that are often understaffed

# Meet the Kubernetes Contributors



**Thursday, November 9 • 12:00pm - 3:00pm**

**Meet the Kubernetes Contributor Community**

Happening Now at W470AB!

<https://sched.co/1T2qK>

# Kubernetes Steering Committee

Thursday, November 9 • 2:55pm - 3:30pm

## Learnings from Sustainably Steering the Kubernetes Project - Nabarun Pal, VMware & Bob Killen, Google



**Nabarun Pal**

Staff Software Engineer, VMware

Nabarun is a Staff Software Engineer at VMware, a maintainer of the Kubernetes project, an elected Kubernetes Steering Committee member, and a Kubernetes SIG Contributor Experience chair. He is a Release Manager for Kubernetes and has been the Kubernetes 1.21 Release Team Lead. Nabarun... [Read More →](#)

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**Bob Killen**

OSS Program Manager, Google

Bob is a Program Manager at the Google Open Source Programs Office with a focus on Cloud Native computing. He serves the Kubernetes project as a Steering Committee member and chair of the Contributor Experience SIG. Bob comes from an academic background, spending 15 years at the University... [Read More →](#)

# SIG Contributor Experience

Inflections and Reflections from Kubernetes SIG ContribEx on Community Growth & Sustainability - Priyanka Saggu, SUSE; Madhav Jivrajani, VMware; Kaslin Fields, Google



**Priyanka Saggu**

Kubernetes Integration Engineer, SUSE

Priyanka Saggu, a Kubernetes Engineer at SUSE, has made significant contributions to Kubernetes project via Release, Testing, ContribEx, and CLI SIGs. She's the Release Lead for the ongoing Kubernetes v1.29 release cycle, Technical Lead for the Kubernetes's project SIG - ContribEx... [Read More →](#)



**Madhav Jivrajani**

Member of Technical Staff 2, VMware

Madhav loves to tinker with systems and is a Member of Technical Staff at VMware, working on open-source Kubernetes. Madhav is a maintainer and TL in the Kubernetes community and spends most of his time around areas of API-Machinery, Contributor Experience, Scalability and Archit... [Read More →](#)



**Kaslin Fields**

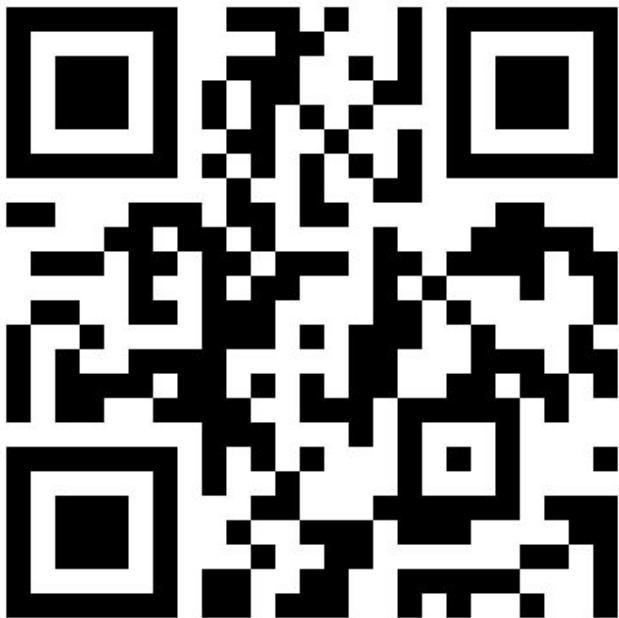
OSS K8s & GKE Developer Advocate, Google

Kaslin Fields is a Developer Advocate at Google Cloud, a Container enthusiast and creator of tech comics. She uses her knowledge of DevOps technologies and methodologies to help others as they enter the Cloud Native world. By creating comics about DevOps tech, she hopes to make learning... [Read More →](#)

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