

## **POLICY ON RECRUITMENT (FACULTY)**

**MATS College of Technology seeks to attract the best-qualified candidates who support the Vision, Mission and Goals of the College and who respect and promote excellence. The College is committed on equal opportunity and follows recruitment and selection practices which complies all applicable employment Policies.**

**The following rules are presented below for appropriate guidelines:**

- a. The Office of the HRDO shall assist the departments by coordinating all aspects of the employment process to present hiring departments with qualified applicants from a variety of sources.**
- b. The recruitment process, application review, reference and background checking, and the selection shall be applied.**
- c. Recruitment efforts shall be coordinated by the HRDO to ensure compliance with these policies.**