

# HRMS Company Ltd.

## Yearly Salary Report

Year: 2025

March 2025									
SL	Employee	Basic	Allowance	Overtime	Total	Leave	Leave Penalty	Advance	Net Pay
1	Rejaul Karim	50000.00	5000.00	19078.95	74078.95	0	0.00	0.00	63552.63
Total		50000.00	5000.00	19078.95	74078.95	0	0.00	0.00	63552.63

May 2025									
SL	Employee	Basic	Allowance	Overtime	Total	Leave	Leave Penalty	Advance	Net Pay
1	AKM Azad	40000.00	4000.00	3157.89	47157.89	0	0.00	0.00	9263.16
2	Rejaul Karim	50000.00	5000.00	14473.68	69473.68	0	0.00	0.00	51052.63
Total		90000.00	9000.00	17631.57	116631.57	0	0.00	0.00	60315.79

June 2025									
SL	Employee	Basic	Allowance	Overtime	Total	Leave	Leave Penalty	Advance	Net Pay
1	Rejaul Karim	50000.00	5000.00	14473.68	69473.68	0	0.00	0.00	51052.63
2	Reja	45000.00	4500.00	3552.63	53052.63	0	0.00	0.00	10421.05
3	AKM Azad	40000.00	4000.00	3157.89	47157.89	0	0.00	0.00	9263.16
Total		135000.00	13500.00	21184.20	169684.20	0	0.00	0.00	70736.84

July 2025									
SL	Employee	Basic	Allowance	Overtime	Total	Leave	Leave Penalty	Advance	Net Pay
1	Rejaul	50000.00	5000.00	21710.53	76710.53	0	0.00	0.00	58289.47
Total		135000.00	13500.00	28421.05	176921.05	0	0.00	0.00	77973.68

July 2025									
SL	Employee	Basic	Allowance	Overtime	Total	Leave	Leave Penalty	Advance	Net Pay
	Karim								
2	Reja	45000.00	4500.00	3552.63	53052.63	0	0.00	0.00	10421.05
3	AKM Azad	40000.00	4000.00	3157.89	47157.89	0	0.00	0.00	9263.16
Total		135000.00	13500.00	28421.05	176921.05	0	0.00	0.00	77973.68

August 2025									
SL	Employee	Basic	Allowance	Overtime	Total	Leave	Leave Penalty	Advance	Net Pay
1	Reja Khan	48000.00	5000.00	5684.21	58684.21	0	0.00	10000.00	3210.53
2	Reja	45000.00	4500.00	3552.63	53052.63	0	0.00	0.00	10421.05
3	Rejaul Karim	50000.00	5000.00	14473.68	69473.68	0	0.00	0.00	51052.63
Total		143000.00	14500.00	23710.52	181210.52	0	0.00	10000.00	64684.21

September 2025									
SL	Employee	Basic	Allowance	Overtime	Total	Leave	Leave Penalty	Advance	Net Pay
1	Md. Rahim Khan	38000.00	4000.00	3000.00	45000.00	3	0.00	5000.00	8000.00
2	AKM Azad	40000.00	4000.00	3157.89	47157.89	0	0.00	0.00	9263.16
3	Reja	45000.00	4500.00	3552.63	53052.63	5	4736.84	0.00	17526.32
4	Rejaul Karim	60000.00	6000.00	22894.74	88894.74	1	0.00	0.00	79421.05
Total		183000.00	18500.00	32605.26	234105.26	9	4736.84	5000.00	114210.53

October 2025									
SL	Employee	Basic	Allowance	Overtime	Total	Leave	Leave Penalty	Advance	Net Pay
1	Reja	45000.00	4500.00	0.00	49500.00	0	0.00	0.00	4500.00
Total		45000.00	4500.00	0.00	49500.00	0	0.00	0.00	4500.00