

Employment Agreement

Parties

This Employment Agreement (the "Agreement") is made and entered into as of May 20, 2023, by and between Stark Industries (the "Employer"), and Sarah Williams (the "Employee").

Terms of Employment

The Employer hereby employs the Employee, and the Employee hereby accepts employment with the Employer, on the terms and conditions set forth in this Agreement.

Position and Duties

During the Employment Term, the Employee shall serve as Chief Executive Officer of the Employer, with such duties, authority and responsibilities as are normally associated with and appropriate for such position.

Compensation

During the Employment Term, the Employer shall pay the Employee a base salary at an annual rate of \$100,000, payable in accordance with the Employer's normal payroll practices.

Benefits

During the Employment Term, the Employee shall be eligible to participate in all employee benefit plans, programs and arrangements that are generally made available to other employees of the Employer.

Term and Termination

The initial term of the Employee's employment under this Agreement shall be for a period of 3 years, commencing on April 15, 2023 (the "Employment Term").

Non-Disclosure

The Employee acknowledges that during the Employment Term, the Employee will have access to and become acquainted with various trade secrets and other confidential information which are owned by the Employer.

Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of Texas, without giving effect to any choice of law or conflict of law provisions.

Signatures

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above.