

# A case study on employer's engagement in coursework

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*IMS/RSS Higher Education Teaching and Learning Series*

# Context

- 2<sup>nd</sup> year BSc (Hons) Mathematics (and other maths programmes) at the University of Plymouth
- Module: “Operational Research and Monte Carlo Methods”
- Compulsory module, focused on employability skills
- Module aims and learning outcomes
  - To develop practical skills that can be used directly in a workplace
  - To apply mathematics to solve real life problems
  - To improve students’ computer and programming skills
  - To refine students’ communication skills and cooperation with others through teamwork
  - To practice presentation skills

# Assessed learning outcomes

“At the end of the module you will be expected to be able to:

- solve particular problems in OR
- demonstrate proficiency in using computer programming to solve particular problems in the field of Monte Carlo methods and modelling
- demonstrate an awareness of personal proficiency in various key skills and the need to match career plans with these
- co-operate with others in producing a piece of work
- communicate the results of the analyses through oral presentations and written reports”

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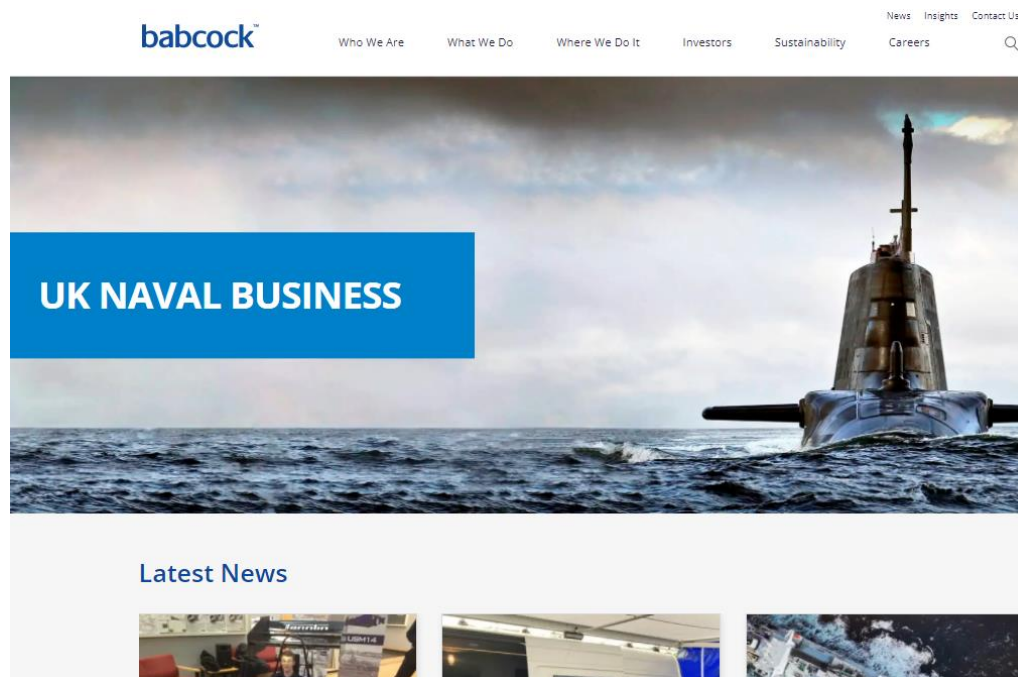
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# Module structure

- Module contents:
  - Risk analysis (weeks 1-6), using *MS Excel*
  - Queuing systems (weeks 7-12), using *SIMUL8*
  - Series of tasks on Monte-Carlo methods using *Python* and reflective report on employability skills (weeks 1-12)
- Assessments:
  - 100% Coursework, no exam
  - Report, presentation, portfolio
- A “hands-on” module: students work independently on open-ended case studies to develop these skills

# The employer

- Babcock Intl. ([www.babcockinternational.com](http://www.babcockinternational.com))
- International aerospace, defence and security company.



## Our Focus Areas

UK naval  
business

UK value-add  
services

International

Owns key sites and infrastructure including the Devonport and Rosyth dockyards

Deep technical expertise across critical and complex engineering

Customer relationships

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# The employer

- Members of External Advisory Panel
- UoP graduates
- Present at job fairs, project showcases, etc.
- Supply chain management



trusted to deliver



Our Supplier  
Requirements



Supply Chain  
Responsibility



Becoming a Supplier



High Calibre  
Procurement

# Coursework tasks

- Database of items held in warehouse
- Mimicking real data - confidentiality

	A	B	C	D	E	F	G	H	I
1	Part number	Employee ID	Reason for demand	Quantity	Customer ID	Demand date	Purchase order date	Expected delivery date	Actual delivery date
2	633334498	4430	C	1	7760	13/11/2020	16/11/2020	24/11/2020	24/11/2020
3	486979815	8300	X	40	8925	25/03/2019	29/03/2019	29/03/2019	29/03/2019
4	279471581	3357	X	33	9886	21/05/2021	24/05/2021	30/05/2021	30/05/2021
5	279471581	6736	M	10	1854	23/10/2020	26/10/2020	01/11/2020	01/11/2020
6	164587081	2204	M	33	2454	23/04/2019	24/04/2019	29/04/2019	29/04/2019
7	775568751	3357	C	41	8181	06/09/2019	09/09/2019	12/09/2019	15/09/2019
8	984917092	4430	C	6	1117	06/12/2019	09/12/2019	16/12/2019	16/12/2019
9	601793540	4430	X	1	2070	30/10/2020	04/11/2020	05/11/2020	05/11/2020
10	653193771	8300	X	15	3849	11/09/2019	16/09/2019	13/09/2019	13/09/2019
11	279471581	6736	M	32	9623	30/10/2020	02/11/2020	08/11/2020	08/11/2020
12	984917092	4430	M	17	6305	10/07/2020	13/07/2020	20/07/2020	20/07/2020
13	486979815	3357	M	26	6891	03/10/2019	04/10/2019	07/10/2019	07/10/2019
14	984917092	3357	X	20	3979	09/07/2021	12/07/2021	19/07/2021	19/07/2021
15	486979815	3357	M	2	7429	13/02/2019	18/02/2019	17/02/2019	17/02/2019
16	421234812	8300	C	1	5502	09/07/2021	12/07/2021	12/07/2021	12/07/2021
17	486979815	4178	M	9	9333	23/04/2019	24/04/2019	27/04/2019	29/04/2019
18	653193771	2204	Z	4	8132	06/05/2019	08/05/2019	08/05/2019	08/05/2019
19	279471581	6736	C	8	2545	12/07/2019	16/07/2019	21/07/2019	23/07/2019
20	653193771	6736	Z	13	5562	05/01/2021	11/01/2021	07/01/2021	07/01/2021
21	984917092	3357	X	4	1443	18/04/2019	22/04/2019	28/04/2019	28/04/2019
22	164587081	8300	X	11	6041	18/12/2019	19/12/2019	24/12/2019	24/12/2019
23	279471581	4178	X	21	3072	26/06/2020	30/06/2020	05/07/2020	05/07/2020

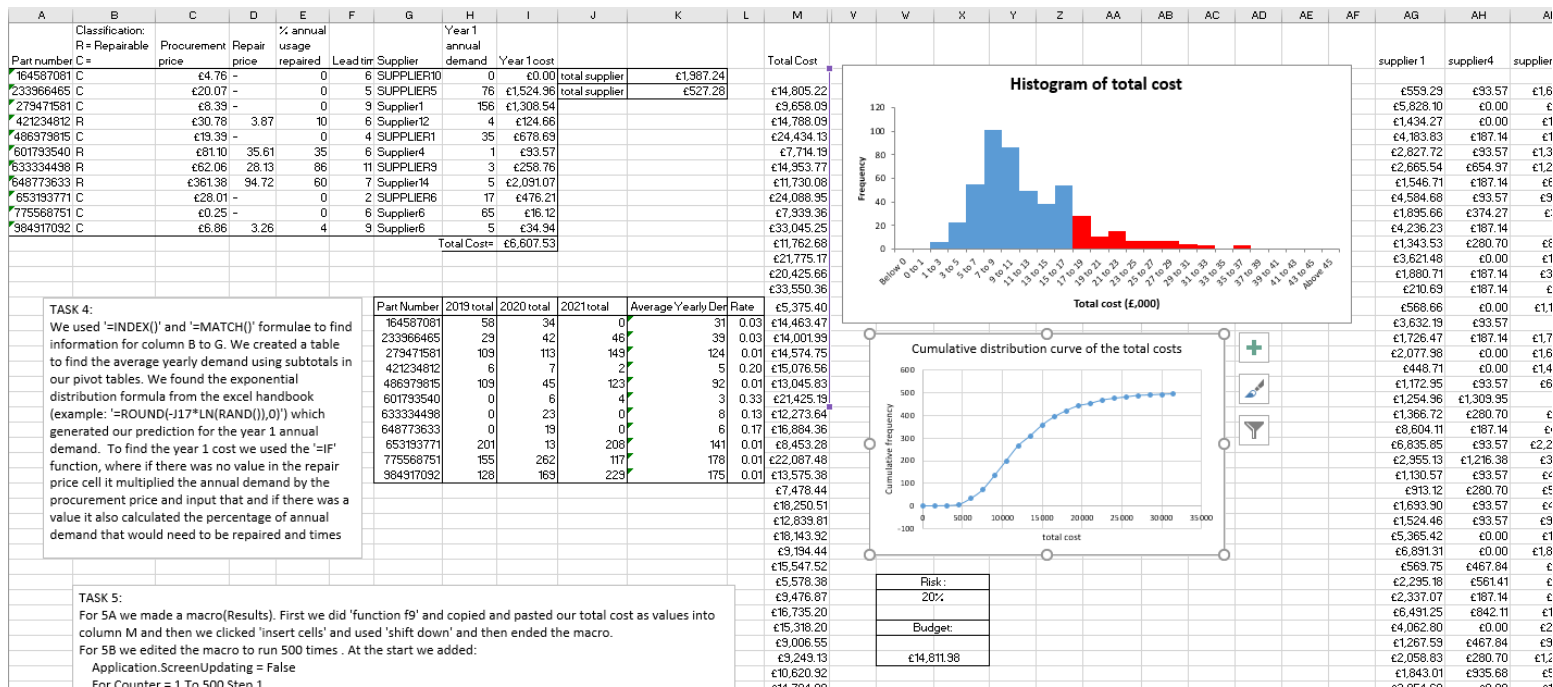
# Coursework tasks

- Data cleansing
- Assess quality and reliability of data sources
- Collate data sources to create reliable information
- Investigate the pattern of demands/costs over years

	A	B	C	D	E
1	Part number	Supplier	Lead Time	Validity	Price
2	775568751,	SUPPLIER7	4	18/02/2021	£ 0.47
3	279-471-581	SUPPLIER5	10	19/10/2018	£ 7.05
4	775568751	SUPPLIER3	6	01/09/2017	£ 0.60
5	984917092	SUPPLIER2	10	12/06/2020	£ 6.91
6	633334498	HISTORIC	20	01/01/2015	£ 63.17
7	653193771	SUPPLIER8	2	31/07/2017	£ 27.91
8	164587081	SUPPLIER5	5	25/09/2017	£ 5.87
9	984917092	HISTORIC	20	01/01/2015	£ 6.27
10	984-917-092	SUPPLIER10	11	18/11/2019	£ 5.92
11	486979815	HISTORIC	20	01/01/2015	£ 18.69
12	279471581	HISTORIC	20	01/01/2015	£ 8.82
13	233966465	SUPPLIER5	5	19/11/2021	£ 20.07
14	775568751	HISTORIC	20	01/01/2015	£ 0.05
15	164587081	SUPPLIER10	6	19/11/2021	£ 4.76
16	601793540	HISTORIC	20	01/01/2015	£ 81.42
17	633334498,	SUPPLIER9	11	13/10/2021	£ 62.06
18	233966465	SUPPLIER2	4	21/07/2020	£ 19.30
19	421234812	SUPPLIER9	5	12/01/2018	£ 30.92
20	653193771	SUPPLIER6	2	06/08/2021	£ 28.01
21	648773633	SUPPLIER1	9	12/06/2017	£ 363.39
22	653193771	HISTORIC	20	01/01/2015	£ 27.83
23	486979815	SUPPLIER3	7	21/09/2018	£ 18.46
24	486979815	SUPPLIER1	4	04/11/2021	£ 19.39
25	601-793-540	SUPPLIER1	6	24/10/2017	£ 82.54
26	633334498	SUPPLIER1	9	08/01/2021	£ 63.94
27	601793540	SUPPLIER2	8	29/05/2018	£ 82.48
28	279471581	SUPPLIER9	8	04/05/2018	£ 7.29
29	421234812	HISTORIC	20	01/01/2015	£ 30.92

# Coursework tasks

- Forecast the demand and costs using simulations
- Investigate the risk that the total cost will exceed a given threshold.
- Which supplier is responsible for the largest portion of the forecast cost? Etc...



# Implementation

- 2 weeks of introduction: learn skills necessary for coursework
  - Random sampling in MS Excel
  - Writing macros and running simulations
  - Data cleansing
  - Pivot tables
  - Handbook to work through
- 4 weeks of independent work
  - including during weekly classes in computer rooms
- Students work in groups of 3 or 4
  - Minutes. Marks are awarded for minutes.
  - Peer assessment.

# Implementation

- Employer's visit in the first session
- Formative feedback – during classes
- Summative assessment: spreadsheet and written report.
- Feedback to employer:
  - best submissions,
  - possible placements, ...

# Evidence and recommendations

Regarding module **contents**, aspects that stood out to students:

- practical
- real-world
- software
- relevant for employment

*"The content was interesting and the skills learnt will be beneficial after the degree."*

*"I loved the accent they put on employability and made sure we had plenty of opportunities for placements etc."*

*"It was a very practical module which I enjoyed with a specific real life application."*

*"The best aspect was learning how to use new software and techniques"*

# Evidence and recommendations

Regarding **mode of delivery**,

- apprehensive about change
- plenty of time for work
- clear, practical handbook

*"Module itself was very self-taught which was a change that took getting used to."*

*"The research aspect was great. The fact that we got a module where it wasn't a "theory, practice, memorise, exam" style was very nice. It also gave a real feel for what real world work is like."*

*"I liked the amount of contact time with tutors in the computer lab."*

*"Workbooks on Excel and SIMUL8 were very useful and easy to follow."*



# Evidence and recommendations

Regarding the **coursework**,

- not always clear what to do,
- enjoyable

*"Interesting real-world case studies to look at and analyse"*

*"Thoroughly enjoyed trying to solve real-world problems"*

*"The best aspect was that it was coursework based module this was less stressful assessment method than exam"*

*"Risk analysis coursework could be made clearer as instructions seemed quite open ended and the quality of the spreadsheet was inconsistent."*

# Evidence and recommendations

- Risk:
  - Students' expectations not aligned with the purpose of the module.
  - Students confused, lost, stressed, overwhelmed.
- **Communication with students!**
  - why we are doing this,
  - what they should expect.
- With this, students appreciate the experience, enjoy it, benefit and consciously develop the skills.
- Issues with peer assessment
  - Anonymous?

Thank you!