



## Instructions

Answer the following questions to help you gain a better understanding of Core Values in your organization.

### Alignment

How do you know that the things you're working on are important to business outcomes? How does the business communicate across the organization?

How does your team align with other teams in your organization?

What are some things your team can do to be more aligned with your organization?



## Built-in Quality



What are some ways you and your team could work in smaller batches to improve flow?

How often does your team integrate your work with other teams' work in your organization? Are there any ways you could enable more frequent and consistent integration?

What kinds of standards do you use in your work to ensure standards are created and understood across the team?

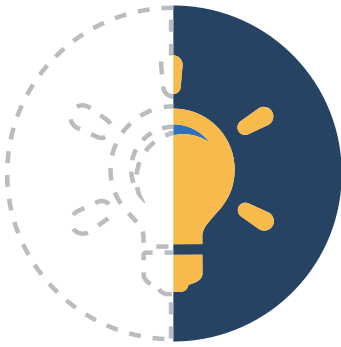
What are some ways you and your team can implement pairing and collective ownership?

How do you use automation to speed up your development and quality processes?

What is the Definition of Done for your team's work?



## Transparency



What are some ways you can incorporate transparency into your work?

What do you do when you make a mistake? How does your team and your organization respond to mistakes?



## Program Execution



Do you have shared objectives? How do you collaborate with other teams to ensure you'll be able to deliver value reliably?

How does your organization measure predictability? What could you do to improve your team's predictability?