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Meeting Agendas

U.S. Task Force on Excellence in State and Local Government Through Labor-Management Cooperation

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Meeting Agendas

Keywords

Key workplace documents, federal, ILR, Catherwood, meeting, agenda

Comments

Task Force on Excellence in State and Local Government Through Labor-Management Cooperation (1994-1996)

Secretary of Labor's Task Force Regional Meeting • Pacific Northwest February 7-8, 1995

Tuesday, February 7 - Seattle and Olympia, Washington

7:00-8:00am	Breakfast Meeting at Westin Hotel, Seattle Mercer Island Presentation Paul Lansbery, City Manager Rich Conrad, Asst City Manager Dave Hart, President, Local AFSCME Jerry Gilming, AFSCME Maintenance Dept. Rob Sprague, AFSCME Diane White, Development Services Manager	
8;30	Seattle Metro Presentation Metro Van Pick up at Westin Hotel	
8:40-9:25	Metro Tunnel Ride - Stop at Westlake Tunnel - Local 587 + Mgmt Tunnel and Power Teams Discussion	
9:50-10:20	Exchange Building Rider Information Support Project	
10:30	Drive to Renton via Ranier Avenue Public Safety Partnership Programs Security Committees, Bus Shelter Mural Project	
11:00	Renton Water Treatment Plant - Local 6 Collaborative Partnerships/Gain Sharing	
11:30-12:30	Lunch at Plant	
12:30-2:00	Van trip to Olympia	
2:00-2:15	Olympia Presentations Opening Comments by Mark Brown, Director of Washington State Department of Labor and Industries (former Deputy Director of Washington Federation of State Employees (AFL-CIO) Council 28)	
2:15-2:45	Overview of Quality Initiative and Reorganization WA State Dept. of Labor and Industries Lucille Christenson, Assistant Director for Human Resources	
2 45-3 00	Break	

3 :00-4:00	Overview and Discussion of Impacts Problems and Benefits of Dept. of Labor and Industries Organization Mike Watson, Deputy Director (former President of AFSCME Local)			
4:00-5:00	On-Site Demonstration of Imaging Technology and Application			
Wednesday, February 8 - Portland, Oregon				
9:00-10:30	Site Visit			
11:00-11 :30	Tri-Met Tom Walsh, Tri-Met Ron Heintzmann, Amalgamated Transit Union			
11 :30-12:00	State Workers - Presentation			
12:00-1:00	Lunch			
1:00-1:45	Quality Initiatives Randy Francke, Zion County Commissioner and President, National Association of Counties George Richardson, Northwest Natural Gas Tammie Loehman, Oregon Quality Initiative			
1:45-2:45	Multnomah County Panel Beverly Stein, County Chair Barry Crook, Multnomah County Budget and Quality Manager Quality Initiatives in Austin, IX (non-union) and Multnomah County (Union) Joe Devlaeminck, President of AFSCME Local 88. Phil Sund, President, Multnomah County Corrections Officers Association Bunny Harrold, President, Oregon Nurses Association			
2;45-3:00	Break			
3 00-4:00	City of Portland Panel Discussion			
4:00-4:30	Task Force Discussion			

Secretary of Labor's Task Force on Excellence in State and Local Government Through Labor-Management Cooperation Regional Meeting - Northeast April 11-12, 1995

Tuesday, April 11 - Boston MA

8:30-10:00 Massachusetts Highway Department MassHighway Bridgewater Depot

Charles Kostro, Chief Policy Analyst, Executive Office of

Transportation and Construction

Kevin Sullivan. Deputy Commissioner, Massachusetts Highway

Department

Anthony Salamanca, Deputy Chief Engineer for Privatization

Frank Borges, Secretary-Treasurer, SEIU Local 285

Other representatives from MassHighway and Public Employee

Unions

10:30-12:00 The Commonwealth of Massachusetts, Joint Labor Management Committee for Municipal Police and Fire

Roger Turdeon, Management Chair

David Owen, Management Member (Town Administrator, Burlington)

Robert McCarthy, Alternate Fire Member (*President, Professional Fire Fighters of MA*)

Raymond McGrath, Police Chairman (International Brotherhood of Police Officers)

Portland. ME

2:00-5:30 City of Portland

Hadlock Field
Districting Program
Construction Company

Maine Employee Health Commission

Jo A. Gill, Executive Director, Maine State Employee Health Insurance Program

Preventive Mediation Initiatives

John Alfano, Mediator for Maine Labor Relations Board. and Private Labor Arbitrator

Wednesday, April 12 - Rutgers University, New Brunswick, NJ

9:00-10-00 Task Force Discussion

10:00-11:00 State of Connecticut - District 1199/New England Health Care Employees Union (SEIU) Quality of Worklife Program Christopher Lassen, Coordinator, Quality of Worklife Program Del Pelletier, Assistant Regional Director, Department of Mental Retardation Tom Heads, Supervising Clinical Psychologist, Department of Mental Retardation Lou Weisenbacher, Mental Retardation Program Supervisor, Department of Mental Retardation, Local 1199 11:00-12:00 City of Bridgeport, CT Labor-Management Cooperative Program Charlene Hosticka, Labor Management Coordinator Mardi Schroer Mattei, Field Representative, CT Education Association Dennis Murphy, Chief Administrative Officer, City of Bridgeport 12:00-1:00 Lunch Ulster County, NY/Civil Service Employees Association Labor 1:00-2:00 **Management Committee** 2:00-3:00 **Jeffrey Keefe** Associate Professor, Labor & Employment Relations Rutgers University, School of Management & Labor Relations 3:00-4:00 New Jersey State Judiciary & The Judicial Employees Labor Alliance Mark Rosenbaum, Administrator of Labor and Employee Relations, Administrative Office of the Courts John Loos, Legislative and Political Liaison, Communications Workers of America 4:00 Adjourn

Secretary of Labor as Task Force on Excellence in State and Local Government Through Labor-Management Cooperation Regional Meeting - Southeast

Regional Meeting - Southeast April 20-21, 1995

Thursday, April 20 - Charlotte. NC

Employee Involvement in Public Safety Compensation & Performance Management Systems Design

9:00-10:30	City of Charlotte Police Department Law Enforcement Center
10:30-12:00	City of Charlotte Fire Department Government Center
12:00-1:00 Lunch	City of Charlotte, Implementation of a Broadbanding Pay System
1:00-2:00	City of Charlotte, <i>Issues of Competition</i> Wayman Pearson, Solid Waste Services Director David Cooke, Business Support Services Director
2:00-3 :30	City of Hampton, VA, <i>Self-Directed Work Teams</i> Tharon Greene, Director of Human Resources Christine Snead, Budget Manager Kevin Gallagher, Recycling Manager

Friday, April 21, Charleston, SC

9:00-10:30	South Carolina State Department of Revenue & Taxation Division of Motor Vehicles, Quality Service Team E. Gregorie Frampton, Administrator
10:00-11:00	South Carolina State Quality Network Phyllis Mayes, Assistant Executive Director State Budget and Control Board
11:00-12:00	City of Charleston Department of Parks

Role of Leadership Development an Promoting Supervisor-Employee Cooperation

12:00--1:00 Philip Grose, Director
Executive Institute, State Budget and Control Board
State of South Carolina

Lunch

1:00-2:00 City of Charleston Police Department

2:00-3:00 City of Rock Hill, SC

3:00 Adjourn

Secretary of Labor's Task Force on Excellence in State and Local Government Through Labor-Management Cooperation Regional Meeting - Southwest May 3-4, 1995

Wednesday, May 3 - Los Angeles, CA

Los Angeles City Hall, Room 367

9:30-10:00 Jackie Goldberg

Los Angeles City Council Member

10:00-11:00 Los Angeles City

Joint Labor-Management Benefit Committee

11:00=12:00 State Joint Labor-Management Child Care Committee

Patricia Pavone, Chief of Benefits and Training Division

Department of personnel Administration

Linda Morrison, Statewide Affirmative Action Coordinator,

California State Employee Association

1:30-3:30 Foshay Middle School, South Cental Los Angeles

Site Visit Howard Lappin, Principal and

Representative of United Teachers of Los Angeles

Thursday, May 4 - Albuquerque, NM

7:30 Robert Brown, Director of Employee Relations, City of Albuquerque

Breakfast

9:00-10:15 **Jefferson Middle School**

Site Visit Michael Houser, Director, Employee Relations

Albuquerque Public Schools

Don Whatley, President, Albuquerque Teachers Federation

Julie Ambrogi, Principal

Convention Center, Tijeras Room, Upper Level East Complex

10:30-12:00 **Phoenix, AZ, Fire Department**

Robert Cantwell, Assistant Fire Chief

Gary Pykare, Business Manager, IAFF Local 493

1:00-1:45 Hobbs, New Mexico Fire Department

Michael Ravanelle, Captain Andy Graham, Captain

Larry Wood, Driver Engineer

1:45-3:00

Salt Lake City, UT Gordon Ottley, President AFSCME Local 1004

Roger Black, Director of Public Services Salt Lake City Corporation

3:00 Adjourn 5/10/95

Secretary of Labor's Task Force on Excellence in State and Local Government Through Labor-Management Cooperation

Agenda May 16-17,1995 U.S. Department of Labor, Room N-3437B

TUESDAY MAY 16

9:00-10:00 a.m. Briefing on Regional Meetings

Comparing Viewponts in the Debate on Contracting-Out: Implications for Labor-Management Cooperation

10:00-11:00 a.m. James Mercer - President, Mercer Group

11:00-12:00 noon Ronald Utt - Visting Fellow, Heritage Foundation

12:00-1:00 p.m. LUNCH

1:00-2:00 p.m. Elliot Sclar - Professor, Columbia University

2:00-3:00 p.m. Laurence Clements - Directory, University of Iowa Labor Center

3:00-4:00 p.m. Marshall Barry - Director, Labor Research Center of Miami and Boston

WEDNESDAY, MAY 17

Status of the Contractor Workforce

9:00-10:15 a.m. **Richard Loomis** - Senior Vice President, COMARCO **Diana Ceresi** - Associate General Counsel, SEIU

Role of Labor-Management Cooperation in Service Improvement and Efficiency

10:30-12:00 noon Los Angeles Bureau of Sanitation and Department of General Services and SE1U Local 347

Bureau of Sanitation

Drew Sones - Assistant Director, Bureau of Sanitation **Marilyn McGuire** - Manager, Refuse Collection Division

Department of General Services

James Keehne - Automotive Supervisor, Fleet Services Division

 $Bureau\ of\ Management l Employee\ Services$

Sandy Spencer - Senior Personnel Analyst

SEIU LOCAL 347

Dave Trowbridge - General Manager

Dmitri Tatum - Field Representative

Jesse Taylor - Refuse Truck Operator, Bureau of Sanitation

Art Sanchez - Refuse Truck Operator, Bureau of Sanitation

Craig Bierlein - Refuse Truck Operator, Bureau of Sanitation

12:00-1:00 p.m. LUNCH

$1:00\hbox{-}2:30~p.m.~~\textbf{Massachusetts Highway Department and SEW Local~285}$

Office of Transportation & Construction

Charles Kostro - Chief Policy Analyst

SEIU Local 286

Frank Borges - Secretary-Treasurer

Lee Devereaux - Heavy Equipment Mechanic and Maintenance Liason **Steve Lowrey** - Heavy Equipment Mechanic and Maintenance Liason

2:30-3:30 p.m. Task Force Discussion

3:30 p.m. Adjourn

Secretary of Labor 's Task Force on Excellence in State and Local Government Through Labor-Management Cooperation Regional Meeting - Mid West June 5-6, 1995

Monday, June 5 - Indianapolis, IN

City-County Building	, Department of Public Works Conference Room, 24th Floor	
8:30 - 9:00	Mike Stayton, Director of Public Works	
9:00 - 9:30	Steve Fantauzzo, Executive Director, AFSCME Council 62	
9:30 - 10:00	Ray Wallace, Special Assistant to Mayor Goldsmith, on Costing	
Site Visit 10:15 - 11:45	Indianapolis Fleet Seniors John McCorkhill, Administrator and Dominic Mangine, President, AFSCME Local 3131	
City-County Building		
12:00-1:00	Lunch Indiana State Employee Labor-Management Project	
1:00-2:15	City of Peoria, IL Joint Labor-Management Committee to Control Health Care Costs	
2:15-3:30	City of Cincinnati, OH Cincinnati Federation of Teachers/Cincinnati Public Schools	

Tuesday, June 6 - Madison, WI

City of Madison, WI

Site Visit

8:15-9:30 Madison Metro/Teamsters Local 695

Madison Municipal Building

9:45-10:50 Building Inspection Unit, Department of Planning and Development

AFSCME Local 60

10:50-11:25 Police Department

11:25-12:00 Streets and Sanitation Division/Laborers International Union Local 236

University of Wisconsin at Madison

12:15-1:15 *Lunch*

University and City Partnership: In Pursuit of Quality

1:15-2:45 State of Wisconsin Department of Industry, Labor and Human Relations

Labor-Management Advisory Council

Secretary of Labor's Task Force on Excellence in State and Local Government Through Labor-Management Cooperation

Agenda June 22-23, 1995 U.S. Department of Labor, Room N-3437B-D

THURSDAY, JUNE 22

Effects of Finance,	Budget, and Pension	n Trends on Labor-Management
Cooperation		

9:00-10:00 a.m. Christopher Zimmerman, Chief Economist National Conference of State Legislatures

10:00-11:00 a.m . Bridget Anderson, Partner

KPMG Peat Marwick

11:00-12:00 noon **Budget Trends and Practices**

12:00-1:00 p.m. LUNCH

1:00-2:00 p.m Harold Schaitberger, Legislative Counsel

National Conference on Public Employee Retirement Systems

2:00-3:00 p.m. Ian Lanoff, Partner

Bredhoff & Kaiser

3:00-4:00 p.m. Albert Shanker, President

American Federation of Teachers

FRIDAY, JUNE 23

9:00-12 noon Summary of Regional Meetings and Task Force Discussion

12:00-1:00 p.m. LUNCH

Experiences of State or Local Elected Officials in Implementing Workplace Changes

1:00-2:30 p.m. Elected Officials (Governors, Mayors, or Legislators)

Charles Quincy Troupe, Missouri State Representative 62nd Legislative District

2:30-3:00 p.m. **Task Force Discussion**

3:00 p.m. **Adjourn**

Secretary of Labor's Task Force on Excellence in State and Local Government Through Labor-Management Cooperation

Agenda
July 10-11, 1995
U.S. Department of Labor, Room N-3437B-D

MONDAY, JULY 10

Role of Neutral Agencies In Promoting Workplace Cooperation

9:00-10:30 a.m. **John Calhoun Wells, Director**

Federal Mediation & Conciliation Service

Shlomo Sperka

Director, Michigan Employment Relations Commission Immediate Past-President, Association of Labor Relations

Agencies

Daniel Ellis, Chairman

Oregon Employment Relations Board

Legal Issues

10.30-12:00 noon Herman Torosian, Commissioner

Wisconsin Employment Relations Commission

12:00-1:00 p.m. LUNCH

High-Performance Work Environments

1:00 4:00 p.m. **Jerome Rosow, President**

Work In America Institute

Robert Gadiana, Director

United Steelworkers, Sub-District 8

John Champagne, President

Magma Metals

AT&T Capital

Ann Hemp, Vice President Employee Team Members

TUESDAY, JULY 11

Effects of Civil Service

9:00-12 noon PRESENTATIONS AND DISCUSSION

National Association of State Personnel Executives

Oscar Jackson, Jr., President

Administrator & Secretary of Human Resources

Oklahoma Office of personnel Management
Robert Dumont, President-Elect
Administrator
Massachusetts Department of Personnel Administration
Linda Hanson, Executive Committee Member
Director
Iowa Department of Personnel
Stephen Osborne
Director
South Carolina Office of Human Resources

International Personnel Management Association Representatives - TBA

12:-00-1:00 p.m. LUNCH

1:00-3:00 p.m. **Task Force Discussion**

3:00 p.m. **Adjourn**

Secretary of Labor's Task Force on Excellence in State and Local Government Through Labor-Management Cooperation

Agenda September, 13-14, 1995 U.S. Department of Labor, Room N-3437 B-D

WEDNESDAY, SEPTEMBER 13 9:00-10:30 a.m.

10:30-12:00 noon

12:00 noon

Thomas Donahue, President

AFL-CIO

Randy Franke

Vice Chair, Commissioners' Office, Marion County Oregon Immediate Past President, National Association of Counties

ADJOURN

THURSDAY, SEPTEMBER 14 The Role of Schools of Labor Relations and Labor Studies 9:00-10:30a.m.

Perspectives of Elected Officials 10:30-12:00 noon

12:00 noon

David Lipsky, Dean

New York Statel.-Schlooll of Industrial and Labor Relations Cornell University

Margaret Hallock, Director

Labor Education and Research Center University of Oregon

Robert Pleasure

Chair, Labor Studies, The McGregor School, Antioch University Executive Director, The George Meany Center

Paul Soglin, Mayor

City of Madison, Wisconsin

Michael Stayton, Director of Public Works City of Indianapolis, Indiana

(representing Mayor Stephen Goldsmith)

ADJOURN