[illegible]

							<<<<<<< PERCEPCIONES >>>>>>>						Total	< < < < < < DEDUCCIONES > > > > > >											Total						
							Sal-Di	Fijo	Destajo	H-Ex	O-Pe	Dia fe	Percep	C-Ah	Infona	IMSS	Fune	V-Zap	Cargo	Comida	Prestamo	ISR	Fa-Zt	O-Dedu	Fonac	Deducciones	Neto				
1752 LUCERO ROMO OLIVARES							1	2			7						0.00	300.0		22.53								322.53	-322.53		
2673 MARISELA MEDINA HERNANDEZ							1	2			7						0.00	200.0		27.82								227.82	-227.82		
TOTAL X DEPTO RAYADO CONTADO							0.0							0	0.00		0.00		0.00		0.00		0.00		0.00		0.00		907.34	-907.34	
							0.00							0.00	0.00		0.00		0.00		0.00		0.00		0.00		0.00				
90 ENTRETELADO																															
2160 YOBANA MARISOL TAVARES MOSQUEDA							1	2			7						0.00	200.0		23.37								223.37	-223.37		
TOTAL X DEPTO ENTRETELADO							0.0							0	0.00		0.00		0.00		0.00		0.00		0.00		0.00		223.37	-223.37	
							0.00							0.00	0.00		0.00		0.00		0.00		0.00		0.00		0.00				
110 PESPUNTE																															
2614 ALEJANDRO AGUIRRE ROCHA							1	2	1.0	0.2206	7						0.00	200.0		27.82								227.82	-227.82		
2005 ALEJANDRO HERNANDEZ NAVA							1	2	1.0	0.1805	7						0.00	200.0		22.25								222.25	-222.25		
2685 ALEJANDRO REYNOSO CRUZ							1	2	6.0	0.5	7						0.00	300.0		27.82	35.0							362.82	-362.82		
2217 ALEXIS EDUARDO FLORES JUAREZ							1	2	7.0	0.1154	7						0.00	300.0		23.79	35.0					154.15		null	null		
1912 AURELIANO LOPEZ CORONADO							1	1			7		264.29	1,850.03			1,850.03	200.0		21.44						91.24			null	null	
2935 CARLOS ALEJANDRO MEDEL CERVERA							1	2	7.0		7						0.00	200.0											200.00	-200.00	
1348 CARLOS EDUARDO SALINAS CRUZ							1	2	2.0	0.4782	7						0.00	100.0	401.3	25.34								526.64	-526.64		
2274 CARLOS EDUARDO SALINAS CUEVAS							1	2	7.0	0.102	7						0.00	150.0		23.76								173.76	-173.76		
2808 CHRISTIAN AGUSTIN FLORES RIVERA							1	2	5.0	0.3333	7						0.00	200.0		30.71					369.03			null	null		
3006 FEDERICO DE JESUS RAMIREZ GARAY							1	2	7.0	0.0551	7						0.00	100.0		22.3								122.30	-122.30		
1186 FRANCISCO DE JESUS AYALA GALVAN							1	2	10.0	0.3858	7						0.00	300.0	349.36	22.07	35.0					164.78			null	null	
3039 FRANCISCO JAVIER CEJA SALDANA							2	2	7.0	0.0943	7						0.00												0.00	0.00	
2498 ISIDRO GARNICA GARNICA							1	2	8.0	0.2889	7						0.00	150.0											150.00	-150.00	
2630 ISRAEL DONATO ROMERO							1	2	7.0	0.102	7						0.00	200.0	483.69	27.82					226.69				null	null	
2809 JORGE DIEGO FLORES RIVERA							1	2	5.0	0.3334	7						0.00	200.0		30.71									230.71	-230.71	
2631 JOSE GODINES ZAVALA							1	2	7.0	0.1029	7						0.00	200.0	498.93	27.82									726.75	-726.75	
2408 JOSE LOZANO HERNANDEZ							1	2	3.0	0.5416	7						0.00	300.0		25.42						207.13			null	null	
1878 JOSE MANUEL TERRONES CRUZ							1	1			7		257.15	1,800.05			1,800.05													0.00	1,800.05
1815 JOSE SEBASTIAN CUEVAS VARELA							1	2	1.0	0.3251	7						0.00	200.0		21.99									221.99	-221.99	
2988 JOSUE DAVID CUELLAR BUENO							1	2	7.0	0.075	7						0.00	150.0		26.76									176.76	-176.76	
2801 JUAN ARTURO FLORES RIVERA							1	2	5.0	0.3333	7						0.00	200.0		30.71									230.71	-230.71	
3005 JUAN CAUDILLO VILLALPANDO							1	2	3.0	0.4584	7						0.00	200.0		26.76									226.76	-226.76	
2647 JUAN ANTONIO DE LA CRUZ GOMEZ							1	2	7.0	0.1029	7						0.00	200.0	276.56	30.71									507.27	-507.27	
1870 JUAN CARLOS PADRON CANO							1	2	4.0	0.2915	7						0.00	200.0		34.95	35.0								269.95	-269.95	
1122 JUAN IGNACIO SANDOVAL LOPEZ							1	2	1.0	0.2738	7						0.00	300.0	375.89	23.44						136.18			null	null	
2752 JUAN PABLO GONZALEZ MENDOZA							1	2	3.0	0.2	7						0.00	250.0	378.15	10.24									638.39	-638.39	
2863 JULIO ALBERTO MURILLO ROMERO							1	2	2.0	0.5218	7						0.00	100.0	466.76	30.71	35.0					161.42			null	null	
1995 LUIS ARTURO ZENDEJAS PORRAS							1	2	7.0	0.1029	7						0.00	300.0		21.41									321.41	-321.41	
2481 LUIS OMAR CANDELARIO SEGURA							1	2	7.0	0.0701	7						0.00	200.0		18.59									218.59	-218.59	
2593 MANUEL SANDOVAL HERNANDEZ							1	2	7.0	0.0875	7						0.00	150.0	231.26	27.82									409.08	-409.08	
3034 MIGUEL PEREZ NIETO							1	2	8.0	0.2824	7						0.00													0.00	0.00
2684 NICOLAS HERNANDEZ ARELLANO							1	2	6.0	0.5	7						0.00	250.0		27.82						226.69			null	null	
2632 OMAR ALEJANDRO RAMIREZ GARAY							1	2	7.0	0.1029	7						0.00	300.0	360.65	30.71	35.0								726.36	-726.36	
2771 PEDRO CORONA PEINADO							2	1			7						0.00													0.00	0.00
23 RAMON MACIAS HERNANDEZ							1	2	8.0	0.4287	7						0.00	250.0												250.00	-250.00
1880 RAMON VILLALPANDO CERVANTES							1	2	4.0	0.7085	7						0.00	500.0		27.48										527.48	-527.48
2080 ROBERTO JORGE SANCHEZ CANSINO							1	2	10.0	0.6142	7						0.00	1000.0	277.54	22.25						181.1			null	null	



TOTAL X DEPTO PESPUNTE

120 PREL-PESPUNTE

130 ALMACEN PESPUNTE

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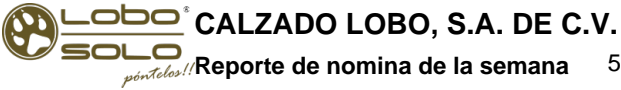
							<<<<<<< PERCEPCIONES >>>>>>>						Total	< < < < < < DEDUCCIONES > > > > > >											Total	Neto					
							Sal-Di	Fijo	Destajo	H-Ex	O-Pe	Dia fe	Percep	C-Ah	Infona	IMSS	Fune	V-Zap	Cargo	Comida	Prestamo	ISR	Fa-Zt	O-Dedu	Fonac	Deducciones					
							TJ	TS	Cel	% Cel	Dias	Pares																			
140 ENSUELADO																															
2987 ANA ALEJANDRA HERNANDEZ PEREZ							1	2			7						0.00	150.0		35.68	35.0							220.68	-220.68		
2892 CLAUDIA ANTONIA RAMIREZ SALINAS							1	2			7					0.00											0.00	0.00			
1548 HUGO ARENAS FALCON							1	2			7					0.00	150.0		21.44								171.44	-171.44			
2911 IRMA LIRA TORRES							1	2			7					0.00	150.0		35.68								185.68	-185.68			
1955 KARINA GUADALUPE LARA MAYA							1	2			7					0.00	200.0	274.21	35.68					174.75			null	null			
2718 NESTOR URIEL MORENO SANCHEZ							1	2			7					0.00	100.0		27.82								127.82	-127.82			
TOTAL X DEPTO ENSUELADO									0.0			0			0.00			0.00			0.00			0.00			0.00	705.62	-705.62		
															0.00			0.00			0.00			0.00			174.75	0.00			
150 TEJIDO																															
97 ALBERTO MEDINA RAMIREZ							1	2			7					0.00											0.00	0.00			
2641 ALMA DELIA GUERRERO ESPINOZA							1	2			7					0.00											0.00	0.00			
2821 ALMA ROSA MORALES VAZQUEZ							2	2			7					0.00											0.00	0.00			
2640 ANTONIO HERNANDEZ HERNANDEZ							1	2			7					0.00											0.00	0.00			
1044 BALBINA PINA ORTEGA							1	2			7					0.00	400.0		20.21								420.21	-420.21			
2716 CAROLINA GALVAN FONSECA							1	2			7					0.00	500.0										500.00	-500.00			
2179 DOMITILA NICASIO RAMIREZ							1	2			7					0.00											0.00	0.00			
286 FABIOLA HERNANDEZ HERNANDEZ							1	2			7					0.00	1000.0		20.21								1,020.21	-1,020.21			
2645 FRANCO VALDEZ GODINEZ							1	2			7					0.00											0.00	0.00			
2361 J PATRICIO CHAVEZ CERVANTES							1	2			7					0.00											0.00	0.00			
285 MA ANGELICA VALADEZ TORRES							1	2			7					0.00	700.0		25.33								725.33	-725.33			
287 MA EUGENIA ROJAS ARAUJO							1	2			7					0.00	1500.0	161.98	20.63								1,682.61	-1,682.61			
284 MA SANJUANA MARTINEZ OLIVA							1	2			7					0.00	600.0	373.07	24.17					147.76			null	null			
2944 MARIA CRISTINA RAMIREZ ROMO							2	2			7					0.00											0.00	0.00			
288 MARIA DEL ROCIO ORTEGA CERVANTES							1	2			7					0.00	300.0		22.25	35.0				181.3			null	null			
1132 MARIA EUGENIA MEDINA ESCAREÑO							1	2			7					0.00			21.44							21.44	-21.44				
2748 MARIA GUADALUPE CASTILLO REYES							1	2			7					0.00	300.0										300.00	-300.00			
2025 MARIA GUADALUPE QUEZADA PEREZ							1	2			7					0.00											0.00	0.00			
31 PAULA LOPEZ PALMA							1	2			7					0.00	1000.0		21.99								1,021.99	-1,021.99			
613 REYNA LOPEZ HERNANDEZ							1	2			7					0.00	500.0		21.27								521.27	-521.27			
2051 SANTIAGO ROCHA							1	2			7					0.00	500.0										500.00	-500.00			
2963 SOFIA GUERRERO HERNANDEZ							1	2			7					0.00												0.00	0.00		
TOTAL X DEPTO TEJIDO									0.0			0			0.00			7,300.00			197.50			0.00			0.00	6,713.06	-6,713.06		
															0.00			535.05			35.00			0.00			0.00	329.06	0.00		
170 CHOFERES																															
1011 ARMANDO ERNESTO TERRONEZ VERA							1	1			7		274.29	1,920.03				1,920.03	200.0	294.62	21.27								515.89	1,404.14	
30 JUAN ALEJANDRO CHAVEZ LOPEZ							1	2			7					0.00												0.00	0.00		
1032 JUAN ALEJANDRO CHAVEZ LOPEZ							1	1			7		288.57	2,019.99			2,019.99	200.0		21.44	35.0				131.06			null	null		
84 MIGUEL IVAN GUZMAN MELENDEZ							1	1			7		275.00	1,925.00			1,925.00	500.0	332.43	21.27								853.70	1,071.30		
83 RIGOBERTO VENEGAS GUERRERO							1	1			7		288.58	2,020.06			2,020.06		294.62	21.27				173.34			null	null			
2636 ROGELIO JARAMILLO ORNELAS							1	1			7		255.00	1,785.00			1,785.00	350.0	209.44	27.82								587.26	1,197.74		
TOTAL X DEPTO CHOFERES									0.0			0			9,670.08			1,250.00			113.07			0.00			0.00	1,956.85	3,673.18		
															1,381.44			0.00			0.00			0.00			304.40	0.00			
180 MONTADO "A"																															
5 JAVIER ANDRADE AFANADOR							1	2		0.1104	7					0.00	250.0	432.0	29.01						235.97			null	null		
2616 CRISTIAN GUADALUPE GOMEZ RAMIREZ							1	2		0.0867	7					0.00			27.82						226.69			null	null		

	<<<<<<<< PERCEPCIONES >>>>>>>>						Total	<<<<<<<< DEDUCCIONES >>>>>>>>>>>>														Total	Neto					
	TJ	TS	Cel	% Cel	Dias	Pares	Sal-Di	Fijo	Destajo	H-Ex	O-Pe	Dia fe	Percep	C-Ah	Infona	IMSS	Fune	V-Zap	Cargo	Comida	Prestamo	ISR		Fa-Zt	O-Dedu	Fonac	Deducciones	
2957 FERNANDO RAFAEL MEDINA QUINTANA	1	1			7		242.85	1,699.95					1,699.95	200.0		35.68										235.68	1,464.27	
2933 FIDENCIO GUADALUPE ANDRADE	1	2		0.0646	7								0.00			35.68										35.68	-35.68	
21 JOSE ANTONIO LOPEZ PORTUGAL	1	2		0.1067	7								0.00	250.0		20.21										270.21	-270.21	
48 JOSE DE JESUS RAMIREZ ALDANA	1	2		0.0958	7								0.00	200.0												200.00	-200.00	
52 JOSE GUADALUPE ANDRADE AFANADOR	1	2		0.1044	7								0.00	100.0		21.06							128.7			null	null	
2041 JOSE ISRAEL PALOMARES ALMAGUER	1	2		0.11	7								0.00	200.0	299.7	22.25							181.3			null	null	
29 LUIS ALBERTO REGALADO MARTINEZ	1	2		0.1119	7								0.00	150.0	294.62	21.27										465.89	-465.89	
3040 MIGUEL ARMANDO FUENTES RAMIREZ	1	2		0.175	7								0.00													0.00	0.00	
1031 OLEGARIO PABLO SALAZAR	1	2		0.1036	7								0.00	100.0		38.38							214.99			null	null	
2094 OSCAR ANTONIO MANRIQUE GARCIA	1	2		0.11	7								0.00	150.0		22.22							172.8			null	null	
2055 SILVANO SEGURA VELAZQUEZ	1	2		0.334	7								0.00	200.0	362.75	22.25							172.8			null	null	
TOTAL X DEPTO MONTADO "A"			0.0		0		1,699.95		0.00		0.00		1,699.95		1,800.00		295.83		0.00		0.00		0.00		1,207.46		492.49	
190 MONTADO "B"							242.85		0.00		0.00		1,699.95		1,389.07		0.00		0.00		0.00		1,333.25		0.00			
2669 ENRIQUE BARRON VELAZQUEZ	1	1			7		271.42	1,899.94					1,899.94	100.0		27.82										127.82	1,772.12	
2106 FIDENCIO JESUS SEGURA SEGURA	1	2		0.203	7								0.00	200.0		16.94							155.35			null	null	
2047 JOSE LUIS MARTINEZ SANCHEZ	1	1			7		214.29	1,500.03					1,500.03	100.0	296.31	22.25							181.1			null	null	
7 JUAN ANGUIANO DE JESUS	1	2		0.288	7								0.00	200.0		35.0										235.00	-235.00	
3042 JUAN GUADALUPE RAMIREZ PARAMO	2	1			7		242.85	1,699.95					1,699.95													0.00	1,699.95	
1506 JUAN PABLO SIERRA RODRIGUEZ	1	1			7		242.85	1,699.95					1,699.95	100.0	567.22	21.99							179.18			null	null	
3022 RICARDO IVAN IRACHETA REYES	2	1			7		257.14	1,799.98					1,799.98													0.00	1,799.98	
TOTAL X DEPTO MONTADO "B"			0.0		0		8,599.85		0.00		0.00		8,599.85		700.00		124.00		0.00		0.00		0.00		362.82		5,037.05	
							1,228.55		0.00		0.00		8,599.85		863.53		0.00		0.00		0.00		515.63		0.00			
200 PEGADO																												
2802 JOSE DE JESUS SEGURA SOTELO	1	2		0.5	7								0.00		594.31	30.71										625.02	-625.02	
1972 JOSE RAFAEL ROCHA RAMIREZ	1	2		0.5	7								0.00	300.0	409.19	22.22							159.17			null	null	
TOTAL X DEPTO PEGADO			0.0		0		0.00		0.00		0.00		0.00		300.00		52.93		0.00		0.00		0.00		625.02		-625.02	
							0.00		0.00		0.00		0.00		1,003.50		0.00		0.00		0.00		159.17		0.00			
210 ADORNO "A"																												
12 AGUSTINA ESTEVEZ VAZQUEZ	1	2		0.1244	7								0.00	150.0	287.84	21.06	35.0						171.6			null	null	
1460 ANDREA VALDEZ GIL	1	2		0.1141	7								0.00	150.0	347.11	21.99	35.0									554.10	-554.10	
3048 DIANA ELENA LIRA RAMIREZ	2	1			7		200.00	1,400.00					1,400.00													0.00	1,400.00	
3030 ELSA ZERMENO RAMIREZ	1	2		0.35	7								0.00													0.00	0.00	
37 ELVIRA RODRIGUEZ TORRES	1	2		0.1244	7								0.00	200.0		21.06	35.0									256.06	-256.06	
2154 ESTEFANIA MAYELI CABRERA MARTINEZ	1	2		0.1141	7								0.00	500.0		28.15										528.15	-528.15	
2502 JUANA ALEJANDRA RANGEL CORTES	1	2		0.1141	7								0.00	200.0		25.39										225.39	-225.39	
1772 MA DEL SOCORRO REA TORRES	1	2		0.1141	7								0.00	350.0	348.1	21.99							179.18			null	null	
2069 MARIA CONCEPCION HERNANDEZ	1	2		0.1141	7								0.00		304.38	22.25										326.63	-326.63	
1803 SIMONA HIBARRA LOPES	1	2		0.1181	7								0.00	150.0	310.74	21.53										482.27	-482.27	
1601 VERONICA ALVARADO SERRANO	1	2		0.1141	7								0.00	200.0		21.95										221.95	-221.95	
TOTAL X DEPTO ADORNO "A"			0.0		0		1,400.00		0.00		0.00		1,400.00		1,900.00		205.37		0.00		0.00		0.00		2,594.55		-1,194.55	
							200.00		0.00		0.00		1,400.00		1,598.17		105.00		0.00		0.00		350.78		0.00			
220 ADORNO "B"																												
1114 JOSEFINA SANCHEZ MACIAS	1	2		0.37	7								0.00	300.0		22.07										322.07	-322.07	
2423 TOMASA RODRIGUEZ PEREZ	1	2		0.28	7								0.00	250.0		16.94	35.0									301.94	-301.94	
TOTAL X DEPTO ADORNO "B"			0.0		0		0.00		0.00		0.00		0.00		550.00		39.01		35.00		0.00		0.00		624.01		-624.01	
							0.00		0.00		0.00		0.00		0.00		35.00		0.00		0.00		0.00		0.00			

							<<<<<<< PERCEPCIONES >>>>>>>						Total	<<<<<<< DEDUCCIONES >>>>>>>												Total				
							Sal-Di	Fijo	Destajo	H-Ex	O-Pe	Dia fe	Percep	C-Ah	Infona	IMSS	Fune	V-Zap	Cargo	Comida	Prestamo	ISR	Fa-Zt	O-Dedu	Fonac	Deducciones	Neto			
280 CALIDAD																														
3016 AMERICA ARMENTA LOPEZ	1	1			7		200.00	1,400.00					1,400.00	150.0		18.59										168.59	1,231.41			
1856 ARACELI GOMEZ VILLEGAS	1	1			7		242.86	1,700.02					1,700.02	150.0	377.31	35.68										562.99	1,137.03			
3024 BEATRIZ RAMIREZ SANCHEZ	1	1			7		214.28	1,499.96					1,499.96		366.87	22.3										389.17	1,110.79			
2877 BERNARDINA CORTES RAMIREZ	1	1			7		328.58	2,300.06					2,300.06	200.0	521.51	30.71										752.22	1,547.84			
2994 DIEGO ALBERTO MENDEZ SANCHEZ	1	1			7		228.58	1,600.06					1,600.06	250.0												250.00	1,350.06			
1422 EFRAIN TAVARES MENDEZ	1	1			7		322.86	2,260.02					2,260.02	100.0	334.13	22.07										456.20	1,803.82			
3052 ERIKA TERESA VALDIVIA LOPEZ	2	1			7								0.00													0.00	0.00			
2939 FELIPE VAZQUEZ PUGA	1	1			7		242.85	1,699.95					1,699.95		227.45	35.68										263.13	1,436.82			
1874 GABRIEL ROCHA	2	1			7								0.00													0.00	0.00			
3046 JAQUELINE SANCHEZ NICASIO	1	1			7		71.42	499.94					499.94													0.00	499.94			
2996 JESSICA DANIELA MURILLO ROJAS	1	1			7		214.28	1,499.96					1,499.96			26.76										26.76	1,473.20			
2590 JORGE RODRIGUEZ FLORES	1	1			7		243.86	1,707.02					1,707.02		559.32	27.82										587.14	1,119.88			
2834 JOSE DEL REFUGIO PEREZ GARCIA	1	1			7		257.14	1,799.98					1,799.98			35.68										35.68	1,764.30			
3044 JUAN MIGUEL GONZALEZ GOMEZ	1	1			7		214.28	1,499.96					1,499.96													0.00	1,499.96			
3021 LUIS ALBERTO BARROSO MORENO	1	1			7		242.85	1,699.95					1,699.95	300.0		22.3										322.30	1,377.65			
2874 LUIS ANTONIO CAMARENA ESCOBAR	1	1			7		228.57	1,599.99					1,599.99		582.46	25.59						70.4				null	null			
3055 MARGARITA PEREZ CASTRO	2	1			7		242.85	1,699.95					1,699.95													0.00	1,699.95			
2941 MONICA DEL ROCIO MARTINEZ CORTES	1	1			7		242.87	1,700.09					1,700.09	100.0	442.79	35.68										578.47	1,121.62			
TOTAL X DEPTO CALIDAD							0.0	0	26,166.91	0.00	0.00	0.00	26,166.91	1,250.00	3,411.84	338.86	0.00	0.00	0.00	0.00	0.00	0.00	70.40	0.00	4,392.65	20,174.27				
							3,738.13		0.00		0.00		26,166.91		3,411.84		0.00	0.00	0.00	0.00	0.00	70.40	0.00							
290 VENTAS																														
3054 ANTONIO SABANERO RIOS	2	1			7		71.43	500.01					500.01													0.00	500.01			
3053 JOSE ANDRES LOZANO RAMIREZ	2	1			7		71.43	500.01					500.01													0.00	500.01			
2551 KAREN VALENZUELA GONZALEZ	1	1			7		457.15	3,200.05					3,200.05	400.0		27.82										427.82	2,772.23			
3032 PATRICIA GOMEZ ORTIZ	1	1			7		285.71	1,999.97					1,999.97			26.76										26.76	1,973.21			
2107 SUSANA ELENA SUAREZ BARRENA	1	1			7		413.58	2,895.06					2,895.06	300.0												300.00	2,595.06			
3056 VANIA IVETTE SAN JUANA SEGURA	2	1			7		214.28	1,499.96					1,499.96													0.00	1,499.96			
TOTAL X DEPTO VENTAS							0.0	0	10,595.06	0.00	0.00	0.00	10,595.06	700.00	0.00	54.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	754.58	9,840.48			
							1,513.58		0.00		0.00		10,595.06		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00						
300 SUPERVISION																														
3019 DIDIER EDGARDO JUAREZ MACIAS	1	1			7		1,000.00	7,000.00					7,000.00													0.00	7,000.00			
2875 GUSTAVO CONTRERAS GONZALEZ	1	1			7		500.00	3,500.00					3,500.00		716.79	30.71										747.50	2,752.50			
1383 JESUS MOISES SALAZAR DELGADO	1	3			7		167.15						0.00	200.0	250.97	14.66										465.63	-465.63			
1485 JOSE DE JESUS ANDRADE BELTRAN	1	3			7		102.86						0.00	100.0		17.96										117.96	-117.96			
2704 JOSE GUADALUPE RIOS PINA	1	1			7		428.58	3,000.06					3,000.06	1000.0	574.56	30.71										1,605.27	1,394.79			
2086 JUAN FRANCISCO GARCIA HERNANDEZ	1	1			7		342.86	2,400.02					2,400.02	200.0		22.25										222.25	2,177.77			
1256 MARTIN DE JESUS AZUA RINCON	1	1			7		331.42	2,319.94					2,319.94	400.0		21.99										421.99	1,897.95			
3004 RAFAEL RIVERA SANTOYO	1	1			7		428.58	3,000.06					3,000.06													0.00	3,000.06			
8 ROBERTO ARENAS VIDALES	1	1			7		331.42	2,319.94					2,319.94	200.0			35.0									235.00	2,084.94			
2738 YULIANA TAVARES ALDAPE	1	1			7		271.43	1,900.01					1,900.01	200.0		21.61										221.61	1,678.40			
TOTAL X DEPTO SUPERVISION							0.0	0	25,440.03	0.00	0.00	0.00	25,440.03	2,300.00	1,542.32	159.89	35.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,037.21	21,402.82			
							3,904.30		0.00		0.00		25,440.03		1,542.32		35.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00						
310 PROGRAMACION																														
499 JUAN PABLO TAVARES CALVILLO	1	1			7		387.15	2,710.05					2,710.05		444.75	29.01										473.76	2,236.29			
TOTAL X DEPTO PROGRAMACION							0.0	0	2,710.05	0.00	0.00	0.00	2,710.05	0.00	444.75	29.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	473.76	2,236.29		
							387.15		0.00		0.00		2,710.05		444.75		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00						



							<<<<<<< PERCEPCIONES >>>>>>>						Total	<<<<<<<< DEDUCCIONES >>>>>>>>>											Total Deducciones	Neto								
	TJ	TS	Cel	% Cel	Dias	Pares	Sal-Di	Fijo	Destajo	H-Ex	O-Pe	Dia fe	Percep	C-Ah	Infona	IMSS	Fune	V-Zap	Cargo	Comida	Prestamo	ISR	Fa-Zt	O-Dedu	Fonac									
320 COBRANZA																																		
2129 LUZ MARIA DIAZ NEGRETE	1	1			7		371.43	2,600.01					2,600.01	200.0			38.93										238.93	2,361.08						
319 MIGUEL ANGEL RODRIGUEZ RIOS	1	1			7		421.50	2,950.50					2,950.50	200.0	528.28	27.35											755.63	2,194.87						
TOTAL X DEPTO COBRANZA							0.0		0		5,550.51			0.00	0.00	0.00	400.00		528.28	66.28		0.00	0.00	0.00	0.00	0.00	0.00	994.56	4,555.95					
							792.93			0.00		0.00	5,550.51		528.28		0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00									
340 CONTABILIDAD																																		
1622 ARACELI HERNANDEZ GONZALEZ	1	1			7		360.00	2,520.00					2,520.00	300.0	250.59	22.07											572.66	1,947.34						
2951 ELVIRA ANDRADE BELMONTES	1	1			7		214.85	1,503.95					1,503.95			35.68											35.68	1,468.27						
2650 J JESUS CRUZ JUAREZ	1	1			7		900.00	6,300.00					6,300.00	1000.0		74.16											1,074.16	5,225.84						
2495 JUAN RENATO IBARRA GUAJARDO	1	1			7		255.00	1,785.00					1,785.00			25.39											25.39	1,759.61						
3007 KARLA VICTORIA ALONSO GARCIA	1	1			7		200.00	1,400.00					1,400.00			22.3											22.30	1,377.70						
2927 MARIA MAGNOLIA MELENDEZ	1	1			7		214.28	1,499.96					1,499.96			35.68											35.68	1,464.28						
1876 MARIBEL CUELLAR GARCIA	1	1			7		255.00	1,785.00					1,785.00	400.0	309.16	21.99											731.15	1,053.85						
2772 MAURICIO BARRIENTOS GARCIA	1	1			7		105.00	735.00					735.00														0.00	735.00						
TOTAL X DEPTO CONTABILIDAD							0.0		0		17,528.91			0.00	0.00	0.00	1,700.00		237.27		0.00	0.00	0.00	0.00	0.00	0.00	2,497.02	15,031.89						
							2,504.13			0.00		0.00	17,528.91		559.75		0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00									
350 FINANZAS																																		
2697 CECILIA MARTINEZ AZPEITIA	1	1			7		255.00	1,785.00					1,785.00			27.82											27.82	1,757.18						
280 MA DE LA LUZ FUENTES PEDROZA	1	1			7		608.58	4,260.06					4,260.06	550.0	475.23	31.45											1,056.68	3,203.38						
TOTAL X DEPTO FINANZAS							0.0		0		6,045.06			0.00	0.00	0.00	550.00		59.27		0.00	0.00	0.00	0.00	0.00	0.00	1,084.50	4,960.56						
							863.58			0.00		0.00	6,045.06		475.23		0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00									
360 SISTEMAS																																		
2803 CHRISTIAN MOISES MEDINA JUAREZ	1	1			7		857.15	6,000.05			30.0		6,030.05	1000.0		30.71			50.0							1,080.71	4,949.34							
294 FILIBERTO RIVERA GARCIA	1	1			7		704.00	4,928.00					4,928.00	500.0	619.71	21.44	35.0									1,176.15	3,751.85							
2790 HUMBERTO RAMIREZ GARAY	1	1			7		78.58	550.06					550.06													0.00	550.06							
2805 MARIO GIOVANNI GUERRERO FLORES	1	1			7		857.15	6,000.05					6,000.05	1300.0		30.71										1,330.71	4,669.34							
TOTAL X DEPTO SISTEMAS							0.0		0		17,478.16			0.00	0.00	2,800.00		82.86		0.00	0.00	0.00	0.00	0.00	0.00	3,587.57	13,920.59							
							2,496.88			0.00		30.00	17,508.16		619.71		35.00		50.00		0.00	0.00	0.00	0.00	0.00									
370 DISEÑO																																		
1765 BENJAMIN ALBA VILLANUEVA	1	1			7		607.15	4,250.05					4,250.05	300.0	504.01	27.41										831.42	3,418.63							
2806 CARLOS ADRIAN RODRIGUEZ PEREZ	1	1			7		270.00	1,890.00					1,890.00	200.0		30.71										230.71	1,659.29							
3028 DIONEY JAIR NAVA GUEVARA	1	1			7		257.14	1,799.98					1,799.98			22.3										22.30	1,777.68							
1403 FERNANDO REYES SUAREZ	1	1			7		630.00	4,410.00					4,410.00	100.0		35.78							145.8			null	null							
1405 GABRIELA LOPEZ HERNANDEZ	1	1			7		315.00	2,205.00					2,205.00													0.00	2,205.00							
1838 JORGE RIOS VAZQUEZ	1	1			7		574.29	4,020.03					4,020.03		443.0	35.78										478.78	3,541.25							
2206 JOSE LUIS ALVARADO ZARATE	1	1			7		522.86	3,660.02					3,660.02	200.0		23.79										223.79	3,436.23							
2490 LUIS ALBERTO ORTEGA HERNANDEZ	1	1			7		472.86	3,310.02					3,310.02	500.0	766.84	25.39										1,292.23	2,017.79							
1901 MA ALEJANDRA LEON MORENO	1	1			7		480.00	3,360.00					3,360.00	200.0		62.63	35.0						88.63			null	null							
2328 SUSANA GUADALUPE ISABEL ORTEGA	1	3			7		232.50						0.00	200.0	267.62	23.76										491.38	-491.38							
TOTAL X DEPTO DISEÑO							0.0		0		28,905.10			0.00	0.00	0.00	1,700.00		287.55		0.00	0.00	0.00	0.00	0.00	234.43	3,570.61	17,564.49						
							4,361.80			0.00		0.00	28,905.10		1,981.47		35.00		0.00		0.00	0.00	0.00	234.43	0.00									
380 REC-HUMANOS																																		
2841 ANET ALEJANDRA PEREZ HERNANDEZ	1	1			2		214.28	428.56			200.0		628.56	200.0		26.76										226.76	401.80							
25 BERTHA ALICIA MUNOZ GRIMALDO	1	1			7		453.58	3,175.06					3,175.06	500.0		32.08										532.08	2,642.98							
2596 MARIA DEL CARMEN RIVAS GARCIA	1	1			7		237.15	1,660.05					1,660.05	400.0		27.82										427.82	1,232.23							
1550 MONICA GARCIA GONZALEZ	1	1			7		585.72	4,100.04					4,100.04	2000.0		25.39			50.0							2,075.39	2,024.65							
1682 SANDRA CECILIA HERNANDEZ IBARRA	1	1			5		300.00	1,800.00			500.0		2,300.00	100.0		22.22										122.22	2,177.78							



Normal completa

							<<<<<<< PERCEPCIONES >>>>>>>						Total	< < < < < DEDUCCIONES > > > > >												Total Deducciones	Neto			
	TJ	TS	Cel	% Cel	Días	Pares	Sal-Di	Fijo	Destajo	H-Ex	O-Pe	Dia fe	Percep	C-Ah	Infona	IMSS	Fune	V-Zap	Cargo	Comida	Prestamo	ISR	Fa-Zt	O-Dedu	Fonac					
TOTAL X DEPTO REC-HUMANOS							0.0		0				11,163.71				0.00			3,200.00		134.27		0.00		0.00		0.00	3,384.27	8,479.44
							1,790.73			0.00			700.00				11,863.71		0.00		50.00		0.00		0.00					
390 COMPRAS																														
1935 ARACELI BARCO VAZQUEZ	1	1			7		714.30	5,000.10					5,000.10	1000.0	496.11	26.8											1,522.91	3,477.19		
3057 LAURA NATHALIE URBINA VIDAL	2	1			7		257.14	1,799.98					1,799.98														0.00	1,799.98		
2993 TERESA DE JESUS MARES LOPEZ	1	1			7		257.15	1,800.05					1,800.05	150.0	222.79	26.76											399.55	1,400.50		
TOTAL X DEPTO COMPRAS							0.0		0				8,600.13			0.00		0.00		1,150.00		53.56		0.00		0.00		0.00	1,922.46	6,677.67
							1,228.59			0.00			0.00		8,600.13		718.90		0.00		0.00		0.00		0.00					
400 ALMACEN M.P.																														
2227 ALBERTO GARCIA LANDEROS	1	3			7		442.86						0.00		735.98	25.42								148.44			null	null		
2888 CHRISTIAN IVAN MARTINEZ BARRON	1	1			7		250.00	1,750.00					1,750.00			30.71											30.71	1,719.29		
2717 DANIEL ALDANA VILLEGAS	1	1			7		300.00	2,100.00					2,100.00			27.82											27.82	2,072.18		
91 FEDERICO ESPINOZA MACIAS	1	3			7		282.86						0.00	250.0			35.0										285.00	-285.00		
3026 JOSE FABRIZIO HERNANDEZ ESTRELLA	1	1			7		242.85	1,699.95					1,699.95		341.74	22.3											364.04	1,335.91		
2679 JOSE PEDRO PEREZ NAVA	1	1			7		278.57	1,949.99					1,949.99	150.0		27.82											177.82	1,772.17		
2713 JUAN MANUEL VAZQUEZ ROSAS	1	1			7		264.28	1,849.96					1,849.96	100.0		27.82								226.69			null	null		
292 LAURA ALICIA GUTIERREZ RUBALCAVA	1	1			7		91.50	640.50					640.50	250.0	300.83	25.39											576.22	64.28		
2550 MARCOS RAFAEL SANCHEZ FONSECA	1	1			7		278.57	1,949.99					1,949.99			27.82											27.82	1,922.17		
2373 VERONICA GUADALUPE MATA	1	1			7		78.58	550.06					550.06														0.00	550.06		
TOTAL X DEPTO ALMACEN M.P.							0.0		0				12,490.45			0.00		0.00		750.00		215.10		0.00		0.00		0.00	1,489.43	9,151.06
							2,510.07			0.00			0.00		12,490.45		1,378.55		35.00		0.00		0.00		375.13		0.00			
410 INGENIERIA																														
3038 CARLOS ESAU LEON CORTES	2	1			7								0.00														0.00	0.00		
436 HECTOR NICASIO CARPIO	1	1			7		415.00	2,905.00					2,905.00	650.0		20.21											670.21	2,234.79		
3029 JOSE DE JESUS MARTINEZ GARCIA	1	1			7		117.15	820.05					820.05														0.00	820.05		
3023 JOSUE MOISES ROCHA MURILLO	1	1			7		285.72	2,000.04					2,000.04			26.76											26.76	1,973.28		
2845 LEONARDO DANIEL LUNA CORONA	1	1			7		257.14	1,799.98					1,799.98	200.0		30.71											230.71	1,569.27		
1355 LUIS ALVARO RAMIREZ DELGADO	1	1			7		280.72	1,965.04					1,965.04	150.0	305.35	21.99							106.58				null	null		
3059 OSCAR LEONARDO BARAJAS RUIZ	2	1			7		114.28	799.96					799.96														0.00	799.96		
3009 PERFECTO HERNANDEZ BUSTOS	1	1			7		642.85	4,499.95					4,499.95		450.9	35.68											486.58	4,013.37		
2559 YOALI YAZBEK ARANDA HERNANDEZ	1	1			7								0.00														0.00	0.00		
TOTAL X DEPTO INGENIERIA							0.0		0				14,790.02			0.00		0.00		1,000.00		135.35		0.00		0.00		0.00	1,414.26	11,410.72
							2,112.86			0.00			0.00		14,790.02		756.25		0.00		0.00		0.00		106.58		0.00			
420 FACTURACION																														
492 MA IGNACIA VICTORIA GONZALEZ	1	1			7		301.43	2,110.01					2,110.01	150.0	225.57	21.27											396.84	1,713.17		
TOTAL X DEPTO FACTURACION							0.0		0				2,110.01			0.00		0.00		150.00		21.27		0.00		0.00		0.00	396.84	1,713.17
							301.43			0.00			0.00		2,110.01		225.57		0.00		0.00		0.00		0.00		0.00			
430 EMBARQUE																														
60 JAIME SALAZAR DELGADO	1	1			7		382.86	2,680.02					2,680.02	250.0	516.43	31.45	35.0										832.88	1,847.14		
59 JUAN ANTONIO RAMIREZ HERNANDEZ	1	1			7		292.86	2,050.02					2,050.02	100.0	309.29	21.27											430.56	1,619.46		
2966 PABLO IVAN DE LA CRUZ DELGADO	1	1			7		214.28	1,499.96					1,499.96			35.68											35.68	1,464.28		
TOTAL X DEPTO EMBARQUE							0.0		0				6,230.00			0.00		0.00		350.00		88.40		0.00		0.00		0.00	1,299.12	4,930.88
							890.00			0.00			0.00		6,230.00		825.72		35.00		0.00		0.00		0.00		0.00			
440 MANTENIMIENTO/LIMPIEZA																														
2146 FRANCISCO ORTEGA VELAZQUEZ	1	1			7		192.15	1,345.05					1,345.05	200.0		22.22											222.22	1,122.83		
2612 J JESUS ROCIO BARRON	1	1			7		441.43	3,090.01					3,090.01	150.0	289.36	27.82	35.0										502.18	2,587.83		
2761 JUAN JESUS ROCIO LOPEZ	1	1			7		255.00	1,785.00					1,785.00	150.0		21.61											171.61	1,613.39		

							<<<<<<< PERCEPCIONES >>>>>>>						Total	< < < < < < DEDUCCIONES > > > > > >												Total Deducciones	Neto
	TJ	TS	Cel	% Cel	Dias	Pares	Sal-Di	Fijo	Destajo	H-Ex	O-Pe	Dia fe	Percep	C-Ah	Infona	IMSS	Fune	V-Zap	Cargo	Comida	Prestamo	ISR	Fa-Zt	O-Dedu	Fonac		
2968 MA DEL CARMEN ARENAS MEDINA	1	1			7		142.86	1,000.02					1,000.02		349.03								219.35			null	null
500 MA DEL CONSUELO GALVEZ	1	1			7		141.43	990.01					990.01	100.0		27.82										127.82	862.19
2074 ROSA GALVEZ HERNANDEZ	1	1			7		105.00	735.00					735.00	100.0		27.82										127.82	607.18
TOTAL X DEPTO							0.0	0					8,945.09	700.00	638.39	127.29	35.00	0.00		0.00	0.00	0.00	219.35	0.00		1,151.65	6,793.42
							1,277.87		0.00		0.00		8,945.09							0.00					0.00		
450 PENSIÓN ALIMENTICIA																											
2358 MARIA OFELIA BUENO MARES	1	1			7		81.43	570.01					570.01													0.00	570.01
2703 MARYCRUZ OLMEDO TAPIA	1	1			7		47.15	330.05					330.05													0.00	330.05
TOTAL X DEPTO PENSIÓN ALIMENTICIA							0.0	0					900.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	900.06
							128.58		0.00		0.00		900.06		0.00		0.00		0.00		0.00		0.00		0.00		
460 PARTICULARES																											
369 ANDRES MACIAS BECERRA	1	1			7		172.86	1,210.02					1,210.02													0.00	1,210.02
2186 ARCADIA RAMIREZ ALVAREZ	1	1			7		75.00	525.00					525.00													0.00	525.00
2404 CLAUDIA MARTINOLL	1	1			7		285.71	1,999.97					1,999.97													0.00	1,999.97
38 J CARMEN HERNANDEZ MARTINEZ	1	1			7		210.72	1,475.04					1,475.04			21.27										21.27	1,453.77
1077 JOSE DE JESUS OLMOS RAMIREZ	1	1			7		287.15	2,010.05					2,010.05	100.0		21.64										121.64	1,888.41
3013 JUAN DANIEL ORTIZ CARRANCO	1	1			7		292.86	2,050.02					2,050.02			26.76										26.76	2,023.26
2695 LORENA TOVAR PADILLA	1	1			7		201.43	1,410.01					1,410.01	100.0												100.00	1,310.01
2187 MARCO MUNOZ MUNOZ	1	1			7		411.43	2,880.01					2,880.01													0.00	2,880.01
1292 MARCOS AURELIO MUNOZ TORRES	1	1			7		7,142.86	50,000.02					50,000.02	50000.0												50,000.00	0.02
327 MARIA DE LA LUZ MUNOZ GONZALEZ	1	1			7		1,367.15	9,570.05					9,570.05													0.00	9,570.05
2464 MARIA DOLORES CARRANZA MARTINEZ	1	1			7		331.43	2,320.01					2,320.01	160.0												160.00	2,160.01
1085 MARIA ELENA CARRANCO MARTINEZ	1	1			7		337.15	2,360.05					2,360.05	100.0	329.61	20.86										450.47	1,909.58
2659 MARIANA CASTILLO MORALES	1	1			7		114.29	800.03					800.03													0.00	800.03
2188 MAURICIO MUNOZ MUNOZ	1	1			7		285.72	2,000.04					2,000.04													0.00	2,000.04
TOTAL X DEPTO PARTICULARES							0.0	0					80,610.32	50,460.00	329.61	90.53	0.00	0.00		0.00	0.00	0.00	0.00	0.00		50,880.14	29,730.18
							11,515.76		0.00		0.00		80,610.32				0.00		0.00		0.00		0.00		0.00		
470 TIENDAS																											
2977 ANA CECILIA OLMOS GAONA	1	1			7								0.00													0.00	0.00
2983 CARLOS CAMARENA	1	1			7								0.00													0.00	0.00
2976 DANIEL MUNOZ AGUIRRE	1	1			7								0.00													0.00	0.00
2978 ESTEBAN OSVALDO AVINA TORRES	1	1			7								0.00													0.00	0.00
2980 HARRIJAN FELIPE ROSALES AVILA	1	1			7								0.00													0.00	0.00
2982 LAURA NAYELI CASTILLO CORTES	1	1			7								0.00													0.00	0.00
2979 LUIS EDUARDO LOZANO SALDIVAR	1	1			7								0.00													0.00	0.00
2984 MANUEL ALFONSO HURTADO MARTINEZ	1	1			7								0.00													0.00	0.00
2981 MAYRA LARA NEGRETE	1	1			7								0.00													0.00	0.00
TOTAL X DEPTO TIENDAS							0.0	0					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00	0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		
480 VIGILANCIA																											
2998 JOSE SILVA HERNANDEZ	1	1			7		270.00	1,890.00					1,890.00		320.58	26.76										347.34	1,542.66
2595 JUAN MARTIN GUTIERREZ CARRILLO	1	1			7		270.00	1,890.00					1,890.00	300.0	386.61	27.82										714.43	1,175.57
2406 JUAN LUIS CERVANTES MEDINA	1	1			7		346.43	2,425.01					2,425.01	250.0	395.08	25.42	35.0						155.35			null	null
2734 SALVADOR PALMA MARQUEZ	1	1			7		270.00	1,890.00					1,890.00	100.0		27.82										127.82	1,762.18
TOTAL X DEPTO VIGILANCIA							0.0	0					8,095.01	650.00	1,102.27	107.82	35.00	0.00		0.00	0.00	0.00	155.35	0.00		1,189.59	4,480.41
							1,156.43		0.00		0.00		8,095.01							0.00					0.00		

							<<<<<<< PERCEPCIONES >>>>>>>						Total	< < < < < < DEDUCCIONES > > > > > > >												Total Deducciones	Neto	
							Sal-Di	Fijo	Destajo	H-Ex	O-Pe	Dia fe	Percep	C-Ah	Infona	IMSS	Fune	V-Zap	Cargo	Comida	Prestamo	ISR	Fa-Zt	O-Dedu	Fonac			
999 NO EXISTE DEPTO																												
1931 MARIA EUGENIA TORRES CORTES							1	1			7		214.29	1,500.03													1,500.00	0.03
TOTAL X DEPTO NO EXISTE DEPTO							0.0001,500.030.000.000.001,500.000.																					