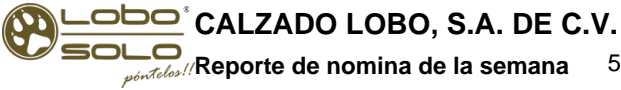
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							<<<<<<< PERCEPCIONES >>>>>>>						Total	< < < < < < DEDUCCIONES > > > > > >											Total		Neto											
	TJ	TS	Cel	% Cel	Dias	Pares	Sal-Di	Fijo	Destajo	H-Ex	O-Pe	Dia fe	Percep	C-Ah	Infona	IMSS	Fune	V-Zap	Cargo	Comida	Prestamo	ISR	Fa-Zt	O-Dedu	Fonac	Deducciones												
110 PESPUNTE																																						
1912 AURELIANO LOPEZ CORONADO	1	1			7		264.29	1,850.03					1,850.03	200.0		21.44					500.0					91.24	812.68	1,037.35										
1878 JOSE MANUEL TERRONES CRUZ	1	1			7		257.15	1,800.05					1,800.05														0.00	1,800.05										
2771 PEDRO CORONA PEINADO	2	1			7																						0.00	0.00										
2614 ALEJANDRO AGUIRRE ROCHA	1	2	1	0.2206	7	13			43.59				43.59	200.0		27.82					430.0						657.82	-614.23										
2005 ALEJANDRO HERNANDEZ NAVA	1	2	1	0.1805	7	13			35.67				35.67	200.0		22.25		281.25			200.0						703.50	-667.83										
1815 JOSE SEBASTIAN CUEVAS VARELA	1	2	1	0.3251	7	13			64.24				64.24	200.0		21.99											221.99	-157.75										
1122 JUAN IGNACIO SANDOVAL LOPEZ	1	2	1	0.2738	7	13			54.10				54.10	300.0	375.89	23.44					200.0				136.18	1,035.51	-981.41											
1348 CARLOS EDUARDO SALINAS CRUZ	1	2	2	0.4782	7	13			94.49				94.49	100.0	401.3	25.34											526.64	-432.15										
2863 JULIO ALBERTO MURILLO ROMERO	1	2	2	0.5218	7	13			103.11				103.11	100.0	466.76	30.71	35.0				550.0				161.42	1,343.89	-1,240.78											
2408 JOSE LOZANO HERNANDEZ	1	2	3	0.5416	7	13			107.02				107.02	300.0		25.42					430.0				207.13	962.55	-855.53											
3005 JUAN CAUDILLO VILLALPANDO	1	2	3	0.4584	7	13			90.58				90.58	200.0		26.76						16.3					243.06	-152.48										
2752 JUAN PABLO GONZALEZ MENDOZA	1	2	3	0.2	7	13			39.52				39.52	250.0	378.15	10.24											638.39	-598.87										
1870 JUAN CARLOS PADRON CANO	1	2	4	0.2915	7	13			57.60				57.60	200.0		34.95	35.0	154.375			720.0					1,144.33	-1,086.72											
1880 RAMON VILLALPANDO CERVANTES	1	2	4	0.7085	7	13			140.00				140.00	500.0		27.48					715.0						1,242.48	-1,102.48										
2808 CHRISTIAN AGUSTIN FLORES RIVERA	1	2	5	0.3333	7	13			65.86				65.86	200.0		30.71					200.0				369.03	799.74	-733.88											
2809 JORGE DIEGO FLORES RIVERA	1	2	5	0.3334	7	13			65.88				65.88	200.0		30.71											230.71	-164.83										
2801 JUAN ARTURO FLORES RIVERA	1	2	5	0.3333	7	13			65.86				65.86	200.0		30.71											230.71	-164.85										
2685 ALEJANDRO REYNOSO CRUZ	1	2	6	0.5	7	13			98.80				98.80	300.0		27.82	35.0				200.0						562.82	-464.02										
2684 NICOLAS HERNANDEZ ARELLANO	1	2	6	0.5	7	13			98.80				98.80	250.0		27.82		81.25			300.0				226.69	885.76	-786.96											
2217 ALEXIS EDUARDO FLORES JUAREZ	1	2	7	0.1154	7	13			22.80				22.80	300.0		23.79	35.0	162.5			300.0				154.15	975.44	-952.64											
2935 CARLOS ALEJANDRO MEDEL CERVERA	1	2	7		7									200.0													200.00	-200.00										
2274 CARLOS EDUARDO SALINAS CUEVAS	1	2	7	0.102	7	13			20.16				20.16	150.0		23.76					120.0						293.76	-273.60										
3006 FEDERICO DE JESUS RAMIREZ GARAY	1	2	7	0.0551	7	13			10.89				10.89	100.0		22.3					200.0						322.30	-311.41										
3039 FRANCISCO JAVIER CEJA SALDANA	2	2	7	0.0943	7	13			18.63				18.63														0.00	18.63										
2630 ISRAEL DONATO ROMERO	1	2	7	0.102	7	13			20.16				20.16	200.0	483.69	27.82					500.0				226.69	1,438.20	-1,418.04											
2631 JOSE GODINES ZAVALA	1	2	7	0.1029	7	13			20.33				20.33	200.0	498.93	27.82											726.75	-706.42										
2988 JOSUE DAVID CUELLAR BUENO	1	2	7	0.075	7	13			14.82				14.82	150.0		26.76		74.025			300.0						550.78	-535.97										
2647 JUAN ANTONIO DE LA CRUZ GOMEZ ANDRADE	1	2	7	0.1029	7	13			20.33				20.33	200.0	276.56	30.71					643.0						1,150.27	-1,129.94										
1995 LUIS ARTURO ZENDEJAS PORRAS	1	2	7	0.1029	7	13			20.33				20.33	300.0		21.41					300.0						621.41	-601.08										
2481 LUIS OMAR CANDELARIO SEGURA RODRIGUEZ	1	2	7	0.0701	7	13			13.85				13.85	200.0		18.59											218.59	-204.74										
2593 MANUEL SANDOVAL HERNANDEZ	1	2	7	0.0875	7	13			17.29				17.29	150.0	231.26	27.82											409.08	-391.79										
2632 OMAR ALEJANDRO RAMIREZ GARAY	1	2	7	0.1029	7	13			20.33				20.33	300.0	360.65	30.71	35.0				300.0						1,026.36	-1,006.03										
2498 ISIDRO GARNICA GARNICA	1	2	8	0.2889	7	13			57.09				57.09	150.0													150.00	-92.91										
3034 MIGUEL PEREZ NIETO	1	2	8	0.2824	7	13			55.80				55.80														0.00	55.80										
23 RAMON MACIAS HERNANDEZ	1	2	8	0.4287	7	13			84.71				84.71	250.0													250.00	-165.29										
1186 FRANCISCO DE JESUS AYALA GALVAN	1	2	10	0.3858	7	13			76.23				76.23	300.0	349.36	22.07	35.0	243.75			1000.0				164.78	2,114.96	-2,038.73											
2080 ROBERTO JORGE SANCHEZ CANSINO	1	2	10	0.6142	7	13			121.37				121.37	1000.0	277.54	22.25					1000.0				181.1	2,480.89	-2,359.52											
TOTAL X DEPTO PESPUNTE			187.0		429		521.44		3,650.08		0.00		0.00		8,050.00		4,100.09		771.42		210.00		997.15		0.00		0.00		16.30		0.00		1,918.41		25,171.37		-19,681.04	
120 PREL-PESPUNTE																																						
2829 ANA CECILIA CARMONA VERA	1	1			7		200.00	1,400.00					1,400.00			13.38											13.38	1,386.62										
282 JOSE LUIS AGUILAR AYALA	1	3			7																						0.00	0.00										
2906 JUANA BERENICE MORENO REVELES	1	1			7		214.29	1,500.03					1,500.03	200.0		30.71					730.0						960.71	539.32										
2971 MARIA GUADALUPE OJEDA ROCHA	1	2			7									100.0		35.68					350.0						485.68	-485.68										
2832 MARIA VERONICA RODRIGUEZ LOPEZ	1	1			7		271.43	1,900.01					1,900.01	100.0		30.71	35.0				720.0						885.71	1,014.30										
2485 SOCORRO MARTINEZ GALLARDO	1	2			7									50.0													50.00	-50.00										
3018 CLAUDIA GABRIELA GAMINO ORTEGA	1	2	101	0.0501	7	101			35.36				35.36														0.00	35.36										
3051 CLAUDIA GRACIELA HURTADO MUNOZ	2	2	101	0.026	7	101			18.35				18.35	150.0													150.00	-131.65										
1941 CLAUDIA RITA MORENO ROMERO	1	2	101	0.0576	7	101			40.65				40.65	150.0	309.64	21.44					260.0				143.09	884.17	-843.52											
2970 EDUARDO MIGUEL PACHECO ALONSO	1	2	101	0.0743	7	101			52.44				52.44	50.0		35.68					250.0						335.68	-283.24										
2864 ESTELA NAVARRO RAMIREZ	1	2	101	0.0501	7	101			35.36				35.36	100.0		30.71					360.0						490.71	-455.35										
1885 FILIBERTA REYES HERNANDEZ	1	2	101	0.0668	7	101			47.15				47.15	400.0		21.44											421.44	-374.29										
2842 FRIDA SOFIA ONTIVEROS OJEDA	1	2	101	0.0483	7	101			34.09				34.09	200.0		25.59					860.0						1,085.59	-1,051.50										
2896 IGNACIA MORALES LOPEZ	1	2	101	0.0687	7	101			48.49				48.49	100.0	442.9	22.3		162.5									727.70	-679.21										
2918 JOSE DE JESUS CELEDONIO HERNANDEZ	1	2	101	0.0408	7	101			28.80				28.80			23.79											23.79	5.01										



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							<<<<<<< PERCEPCIONES >>>>>>>						Total	<<<<<<< DEDUCCIONES >>>>>>>												Total Deducciones	Neto			
	TJ	TS	Cel	% Cel	Dias	Pares	Sal-Di	Fijo	Destajo	H-Ex	O-Pe	Dia fe	Percep	C-Ah	Infona	IMSS	Fune	V-Zap	Cargo	Comida	Prestamo	ISR	Fa-Zt	O-Dedu	Fonac					
3010 JUAN PABLO CARMONA VERA	1	2	101	0.0631	7	101			44.54				44.54	500.0		22.3					500.0					1,022.30	-977.76			
3027 MA GUADALUPE GAMEZ PEREZ	2	2	101	0.0557	7	101			39.31				39.31													0.00	39.31			
2880 MARIA DE LA LUZ CARMONA TORRES	1	2	101	0.0687	7	101			48.49				48.49	200.0	283.41	26.76										510.17	-461.68			
2826 MARIA ESTHER VERA MONROY	1	2	101	0.0706	7	101			49.83				49.83	100.0	370.83	35.68					300.0					806.51	-756.68			
1140 MARIA GUADALUPE MEDINA ESTRADA	1	2	101	0.065	7	101			45.88				45.88	100.0	300.26	19.15										419.41	-373.53			
3035 MARIA GUADALUPE PEREZ CASTRO	1	2	101	0.065	7	101			45.88				45.88			22.3										22.30	23.58			
1777 MARTHA CONTRERAS MARTINEZ	1	2	101	0.052	7	101			36.70				36.70	150.0		21.44										171.44	-134.74			
3031 MARTHA DANIELA SOTO MORENO	1	2	101	0.0631	7	101			44.54				44.54													0.00	44.54			
2515 MARTHA GUADALUPE RAMIREZ CERVERA	1	2	101	0.065	7	101			45.88				45.88	200.0		32.24					350.0					582.24	-536.36			
2290 VERONICA ELIZABETH PADILLA TORRES	1	2	101	0.0613	7	101			43.27				43.27	150.0		23.76										173.76	-130.49			
3036 YOLANDA FLORES PEREZ	1	2	101	0.0223	7	101			15.74				15.74													0.00	15.74			
3012 BRENDA ROSAURA ACOSTA VAZQUEZ	1	2	107	0.068	7	101			47.99				47.99													0.00	47.99			
1835 CINTHYA IVONNE MENDEZ GUERRA	1	2	107	0.145	7	101			102.34				102.34	300.0		27.99	35.0								150.31	513.30	-410.96			
3043 FERNANDO GODINEZ VARGAS	1	2	107	0.1125	7	101			79.40				79.40													0.00	79.40			
2516 GUADALUPE MARIA JOSE CORONADO VARGAS	1	2	107	0.0915	7	101			64.58				64.58	250.0		27.82	35.0				300.0					612.82	-548.24			
3049 JOSUE GUADALUPE VAZQUEZ PEREZ	2	2	107	0.1396	7	101			98.53				98.53													0.00	98.53			
2959 JUAN HORACIO HERNANDEZ SALAZAR	1	2	107	0.058	7	101			40.94				40.94													0.00	40.94			
2974 KARLA GUADALUPE LOPEZ ROJAS	1	2	107	0.1375	7	101			97.05				97.05			26.76										26.76	70.29			
2500 LILIANA PONCE ORTIZ	1	2	107	0.129	7	101			91.05				91.05	150.0	229.6	25.39	35.0				572.0					1,011.99	-920.94			
2909 MA DEL ROSARIO ROCHA URRUTIA	1	2	107	0.114	7	101			80.46				80.46	100.0		13.38										113.38	-32.92			
58 MARIA GUADALUPE LOPEZ DE LIRA	1	2	107	0.146	7	101			103.05				103.05	250.0		21.64									176.35	447.99	-344.94			
3058 MARIA MAGDALENA GUTIERREZ DUENAS	2	2	107	0.0557	7	101			39.31				39.31													0.00	39.31			
TOTAL X DEPTO PREL-PESPUNTE			3197.0		3131		4,800.04		0.00		0.00		4,050.00		638.04		162.50		0.00		0.00		0.00		12,948.93		-6,503.46			
130 ALMACEN PESPUNTE							685.72		1,645.43		0.00		6,445.47		1,936.64		140.00		0.00		5,552.00		0.00		469.75					
3047 JUAN CARLOS GARCIA RAMIREZ	1	1			7		642.86	4,500.02					4,500.02													0.00	4,500.02			
TOTAL X DEPTO ALMACEN PESPUNTE			0.0		0		4,500.02		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		4,500.02			
140 ENSUELADO							642.86		0.00		0.00		4,500.02		0.00		0.00		0.00		0.00		0.00		0.00					
2987 ANA ALEJANDRA HERNANDEZ PEREZ	1	2			7									150.0		35.68	35.0	52.2975			430.0					702.98	-702.98			
2892 CLAUDIA ANTONIA RAMIREZ SALINAS	1	2			7																					0.00	0.00			
1548 HUGO ARENAS FALCON	1	2			7									150.0		21.44					50.0					221.44	-221.44			
2911 IRMA LIRA TORRES	1	2			7	18			16.92				16.92	150.0		35.68					300.0					485.68	-468.76			
1955 KARINA GUADALUPE LARA MAYA	1	2			7									200.0	274.21	35.68					720.0				174.75	1,404.64	-1,404.64			
2718 NESTOR URIEL MORENO SANCHEZ	1	2			7									100.0		27.82										127.82	-127.82			
TOTAL X DEPTO ENSUELADO			0.0		18		0.00		0.00		0.00		16.92		750.00		156.30		52.30		0.00		0.00		0.00		2,942.56		-2,925.64	
150 TEJIDO							0.00		16.92		0.00		16.92		274.21		35.00		0.00		1,500.00		0.00		174.75					
97 ALBERTO MEDINA RAMIREZ	1	2			7																					0.00	0.00			
2641 ALMA DELIA GUERRERO ESPINOZA	1	2			7																					0.00	0.00			
2821 ALMA ROSA MORALES VAZQUEZ	2	2			7																					0.00	0.00			
2640 ANTONIO HERNANDEZ HERNANDEZ	1	2			7																					0.00	0.00			
1044 BALBINA PINA ORTEGA	1	2			7									400.0		20.21										420.21	-420.21			
2716 CAROLINA GALVAN FONSECA	1	2			7									500.0												500.00	-500.00			
2179 DOMITILA NICASIO RAMIREZ	1	2			7																					0.00	0.00			
286 FABIOLA HERNANDEZ HERNANDEZ	1	2			7	12			157.56				157.56	1000.0		20.21										1,020.21	-862.65			
2645 FRANCO VALDEZ GODINEZ	1	2			7																					0.00	0.00			
2361 J PATRICIO CHAVEZ CERVANTES	1	2			7																					0.00	0.00			
30 JUAN ALEJANDRO CHAVEZ LOPEZ	1	2			7																					0.00	0.00			
285 MA ANGELICA VALADEZ TORRES	1	2			7									700.0		25.33										725.33	-725.33			
287 MA EUGENIA ROJAS ARAUJO	1	2			7									1500.0	161.98	20.63					1286.0					2,968.61	-2,968.61			
284 MA SANJUANA MARTINEZ OLIVA	1	2			7									600.0	373.07	24.17									147.76	1,145.00	-1,145.00			
2944 MARIA CRISTINA RAMIREZ ROMO	2	2			7																					0.00	0.00			
288 MARIA DEL ROCIO ORTEGA CERVANTES	1	2			7									300.0		22.25	35.0								181.3	538.55	-538.55			
1132 MARIA EUGENIA MEDINA ESCAREÑO	1	2			7											21.44										21.44	-21.44			
2748 MARIA GUADALUPE CASTILLO REYES	1	2			7									300.0												300.00	-300.00			

							<<<<<<< PERCEPCIONES >>>>>>>						Total	<<<<<<< DEDUCCIONES >>>>>>>											Total					
							Sal-Di	Fijo	Destajo	H-Ex	O-Pe	Dia fe	Percep	C-Ah	Infona	IMSS	Fune	V-Zap	Cargo	Comida	Prestamo	ISR	Fa-Zt	O-Dedu	Fonac	Deducciones	Neto			
2025 MARIA GUADALUPE QUEZADA PEREZ							1	2				7															0.00	0.00		
31 PAULA LOPEZ PALMA							1	2				7	58			338.24						1000.0					2,021.99	-1,683.75		
613 REYNA LOPEZ HERNANDEZ							1	2				7	131			1,607.58											521.27	1,086.31		
2051 SANTIAGO ROCHA							1	2				7										1500.0					2,000.00	-2,000.00		
2963 SOFIA GUERRERO HERNANDEZ							1	2				7															0.00	0.00		
TOTAL X DEPTO TEJIDO							0.0		201		0.00		0.00		0.00		7,300.00		197.50		0.00		0.00		0.00		12,182.61	-10,079.22		
							0.00		2,103.38		0.00		0.00		2,103.38		535.05		35.00		0.00		3,786.00		0.00		329.06			
170 CHOFERES																														
1011 ARMANDO ERNESTO TERRONEZ VERA							1	1				7			274.29	1,920.03											759.64	1,160.39		
1032 JUAN ALEJANDRO CHAVEZ LOPEZ							1	1				7			288.57	2,019.99										131.06	387.50	1,632.49		
84 MIGUEL IVAN GUZMAN MELENDEZ							1	1				7			275.00	1,925.00							500.0				1,353.70	571.30		
83 RIGOBERTO VENEGAS GUERRERO							1	1				7			288.58	2,020.06										173.34	688.61	1,331.46		
2636 ROGELIO JARAMILLO ORNELAS							1	1				7			255.00	1,785.00							500.0					1,087.26	697.74	
TOTAL X DEPTO CHOFERES							0.0		0		9,670.08		0.00		0.00		1,250.00		113.07		443.12		0.00		0.00		4,276.70	5,393.38		
							1,381.44		0.00		0.00		0.00		9,670.08		1,131.11		35.00		0.00		1,000.00		0.00		304.40			
180 MONTADO "A"																														
5 JAVIER ANDRADE AFANADOR							1	2				0.1104	7	113			385.54									235.97	1,909.48	-1,523.94		
2616 CRISTIAN GUADALUPE GOMEZ RAMIREZ							1	2				0.0867	7	42			14.07										226.69	254.51	-240.44	
2957 FERNANDO RAFAEL MEDINA QUINTANA							1	1				7			242.85	1,699.95							500.0					735.68	964.27	
2933 FIDENCIO GUADALUPE ANDRADE BELTRAN							1	2				0.0646	7	42			10.48											35.68	-25.20	
21 JOSE ANTONIO LOPEZ PORTUGAL							1	2				0.1067	7	42			17.31											270.21	-252.90	
48 JOSE DE JESUS RAMIREZ ALDANA							1	2				0.0958	7	42			15.54											362.50	-346.96	
52 JOSE GUADALUPE ANDRADE AFANADOR							1	2				0.1044	7	42			16.94						300.0				128.7	549.76	-532.82	
2041 JOSE ISRAEL PALOMARES ALMAGUER							1	2				0.11	7	42			17.85						1000.0				181.3	1,703.25	-1,685.40	
29 LUIS ALBERTO REGALADO MARTINEZ							1	2				0.1119	7	42			18.15						200.0					665.89	-647.74	
3040 MIGUEL ARMANDO FUENTES RAMIREZ							1	2				0.175	7	42			28.39											0.00	28.39	
1031 OLEGARIO PABLO SALAZAR							1	2				0.1036	7	18			64.26									214.99	353.37	-289.11		
2094 OSCAR ANTONIO MANRIQUE GARCIA							1	2				0.11	7	42			17.85						720.0				172.8	1,065.02	-1,047.17	
2055 SILVANO SEGURA VELAZQUEZ							1	2				0.334	7	42			54.19						1000.0				172.8	1,920.30	-1,866.11	
TOTAL X DEPTO MONTADO "A"							0.0		551		1,699.95		0.00		0.00		1,800.00		295.83		487.50		0.00		0.00		9,825.65	-7,465.13		
									242.85		660.57		0.00		0.00		2,360.52		1,389.07		0.00		0.00		4,520.00		0.00		1,333.25	
190 MONTADO "B"																														
2669 ENRIQUE BARRON VELAZQUEZ							1	1				7			271.42	1,899.94							572.0					699.82	1,200.12	
2106 FIDENCIO JESUS SEGURA SEGURA							1	2				0.203	7	28			19.04										155.35	1,034.79	-1,015.75	
2047 JOSE LUIS MARTINEZ SANCHEZ							1	1				7			214.29	1,500.03							720.0				181.1	1,319.66	180.37	
7 JUAN ANGUIANO DE JESUS							1	2				0.288	7	28			27.01											235.00	-207.99	
3042 JUAN GUADALUPE RAMIREZ PARAMO							2	1				7			242.85	1,699.95												0.00	1,699.95	
1506 JUAN PABLO SIERRA RODRIGUEZ							1	1				7			242.85	1,699.95										179.18	868.39	831.56		
3022 RICARDO IVAN IRACHETA REYES							2	1				7			257.14	1,799.98												0.00	1,799.98	
TOTAL X DEPTO MONTADO "B"							0.0		56		8,599.85		0.00		0.00		700.00		124.00		162.50		0.00		0.00		4,157.66	4,488.25		
									1,228.55		46.06		0.00		0.00		8,645.91		863.53		0.00		0.00		1,792.00		0.00		515.63	
200 PEGADO																														
2802 JOSE DE JESUS SEGURA SOTELO							1	2				0.5	7	18			30.24											625.02	-594.78	
1972 JOSE RAFAEL ROCHA RAMIREZ							1	2				0.5	7	18			30.24						500.0				159.17	1,553.08	-1,522.84	
TOTAL X DEPTO PEGADO							0.0		36		0.00		0.00		0.00		300.00		52.93		162.50		0.00		0.00		2,178.10	-2,117.62		
									0.00		60.48		0.00		0.00		60.48		1,003.50		0.00		0.00		500.00		0.00		159.17	
210 ADORNO "A"																														
12 AGUSTINA ESTEVEZ VAZQUEZ							1	2				0.1244	7	42			12.76										171.6	665.50	-652.74	
1460 ANDREA VALDEZ GIL							1	2				0.1141	7	42			11.71												554.10	-542.39
3048 DIANA ELENA LIRA RAMIREZ							2	1				7			200.00	1,400.00												0.00	1,400.00	
3030 ELSA ZERMENO RAMIREZ							1	2				0.35	7	42			35.91											0.00	35.91	
37 ELVIRA RODRIGUEZ TORRES							1	2				0.1244	7	113			283.56							300.0					556.06	-272.50
2154 ESTEFANIA MAYELI CABRERA MARTINEZ							1	2				0.1141	7	42			11.71												528.15	-516.44
2502 JUANA ALEJANDRA RANGEL CORTES							1	2				0.1141	7	42			11.71						650.0						875.39	-863.68
1772 MA DEL SOCORRO REA TORRES							1	2				0.1141	7	42			11.71										179.18	899.27	-887.56	

							<<<<<<< PERCEPCIONES >>>>>>>						Total	<<<<<<< DEDUCCIONES >>>>>>>											Total Deducciones	Neto		
	TJ	TS	Cel	% Cel	Dias	Pares	Sal-Di	Fijo	Destajo	H-Ex	O-Pe	Dia fe	Percep	C-Ah	Infona	IMSS	Fune	V-Zap	Cargo	Comida	Prestamo	ISR	Fa-Zt	O-Dedu	Fonac			
2069 MARIA CONCEPCION HERNANDEZ RODRIGUEZ	1	2		0.1141	7	42			11.71				11.71		304.38	22.25											326.63	-314.92
1803 SIMONA HIBARRA LOPEZ	1	2		0.1181	7	42			12.12				12.12	150.0	310.74	21.53					200.0						682.27	-670.15
1601 VERONICA ALVARADO SERRANO	1	2		0.1141	7	42			11.71				11.71	200.0		21.95		81.25									303.20	-291.49
TOTAL X DEPTO ADORNO "A"							0.0		491				1,400.00			205.37		81.25		0.00		0.00		0.00		0.00	5,390.57	-3,575.97
								200.00		414.60		0.00	1,814.60		1,598.17		105.00		0.00		1,150.00		0.00		0.00	350.78		
220 ADORNO "B"																												
1114 JOSEFINA SANCHEZ MACIAS	1	2		0.37	7	28			22.79				22.79	300.0		22.07											322.07	-299.28
2423 TOMASA RODRIGUEZ PEREZ	1	2		0.28	7	28			17.25				17.25	250.0		16.94	35.0				500.0						801.94	-784.69
TOTAL X DEPTO ADORNO "B"							0.0		56				0.00	550.00		39.01		0.00		0.00		0.00		0.00		0.00	1,124.01	-1,083.97
								0.00		40.04		0.00	40.04		0.00		35.00		0.00		500.00		0.00		0.00	0.00		
280 CALIDAD																												
3016 AMERICA ARMENTA LOPEZ	1	1			7		200.00	1,400.00					1,400.00	150.0		18.59											168.59	1,231.41
1856 ARACELI GOMEZ VILLEGAS	1	1			7		242.86	1,700.02					1,700.02	150.0	377.31	35.68											562.99	1,137.03
3024 BEATRIZ RAMIREZ SANCHEZ	1	1			7		214.28	1,499.96					1,499.96		366.87	22.3											389.17	1,110.79
2877 BERNARDINA CORTES RAMIREZ	1	1			7		328.58	2,300.06					2,300.06	200.0	521.51	30.71		143.125			1000.0						1,895.35	404.71
2994 DIEGO ALBERTO MENDEZ SANCHEZ	1	1			7		228.58	1,600.06					1,600.06	250.0							572.0						822.00	778.06
1422 EFRAIN TAVARES MENDEZ	1	1			7		322.86	2,260.02					2,260.02	100.0	334.13	22.07					430.0						886.20	1,373.82
3052 ERIKA TERESA VALDIVIA LOPEZ	2	1			7																						0.00	0.00
2939 FELIPE VAZQUEZ PUGA	1	1			7		242.85	1,699.95					1,699.95		227.45	35.68											263.13	1,436.82
1874 GABRIEL ROCHA	2	1			7																						0.00	0.00
3046 JAQUELINE SANCHEZ NICASIO	1	1			7		71.42	499.94					499.94														0.00	499.94
2996 JESSICA DANIELA MURILLO ROJAS	1	1			7		214.28	1,499.96					1,499.96			26.76											26.76	1,473.20
2590 JORGE RODRIGUEZ FLORES	1	1			7		243.86	1,707.02					1,707.02		559.32	27.82											587.14	1,119.88
2834 JOSE DEL REFUGIO PEREZ GARCIA	1	1			7		257.14	1,799.98					1,799.98			35.68											35.68	1,764.30
3044 JUAN MIGUEL GONZALEZ GOMEZ	1	1			7		214.28	1,499.96					1,499.96														0.00	1,499.96
3021 LUIS ALBERTO BARROSO MORENO	1	1			7		242.85	1,699.95					1,699.95	300.0		22.3											322.30	1,377.65
2874 LUIS ANTONIO CAMARENA ESCOBAR	1	1			7		228.57	1,599.99					1,599.99		582.46	25.59									70.4		678.45	921.54
3055 MARGARITA PEREZ CASTRO	2	1			7		242.85	1,699.95					1,699.95														0.00	1,699.95
2941 MONICA DEL ROCIO MARTINEZ CORTES	1	1			7		242.87	1,700.09					1,700.09	100.0	442.79	35.68					300.0						878.47	821.62
TOTAL X DEPTO CALIDAD							0.0		0				26,166.91		1,250.00	338.86		143.12		0.00		0.00		0.00		0.00	7,516.23	18,650.68
								3,738.13		0.00		0.00	26,166.91		3,411.84		0.00		0.00		2,302.00		0.00		0.00	70.40		
290 VENTAS																												
3054 ANTONIO SABANERO RIOS	2	1			7		71.43	500.01					500.01														0.00	500.01
3053 JOSE ANDRES LOZANO RAMIREZ	2	1			7		71.43	500.01					500.01														0.00	500.01
2551 KAREN VALENZUELA GONZALEZ	1	1			7		457.15	3,200.05					3,200.05	400.0		27.82					500.0	21.84					949.66	2,250.39
3032 PATRICIA GOMEZ ORTIZ	1	1			7		285.71	1,999.97					1,999.97			26.76						16.3					43.06	1,956.91
2107 SUSANA ELENA SUAREZ BARRENA	1	1			7		413.58	2,895.06					2,895.06	300.0													300.00	2,595.06
3056 VANIA IVETTE SAN JUANA SEGURA HERNANDEZ	2	1			7		214.28	1,499.96					1,499.96														0.00	1,499.96
TOTAL X DEPTO VENTAS							0.0		0				10,595.06		700.00	54.58		0.00		0.00		0.00		38.14		0.00	1,292.72	9,302.34
								1,513.58		0.00		0.00	10,595.06		0.00		0.00		0.00		500.00		0.00		0.00			
300 SUPERVISION																												
3019 DIDIER EDGARDO JUAREZ MACIAS	1	1			7		1,000.00	7,000.00					7,000.00														0.00	7,000.00
2875 GUSTAVO CONTRERAS GONZALEZ	1	1			7		500.00	3,500.00					3,500.00		716.79	30.71											747.50	2,752.50
1383 JESUS MOISES SALAZAR DELGADO	1	3			7		167.15							200.0	250.97	14.66		443.75									909.38	-909.38
1485 JOSE DE JESUS ANDRADE BELTRAN	1	3			7		102.86							100.0		17.96		162.5			300.0						580.46	-580.46
2704 JOSE GUADALUPE RIOS PINA	1	1			7		428.58	3,000.06					3,000.06	1000.0	574.56	30.71		188.125			1000.0						2,793.39	206.66
2086 JUAN FRANCISCO GARCIA HERNANDEZ	1	1			7		342.86	2,400.02					2,400.02	200.0		22.25											222.25	2,177.77
1256 MARTIN DE JESUS AZUA RINCON	1	1			7		331.42	2,319.94					2,319.94	400.0		21.99											421.99	1,897.95
3004 RAFAEL RIVERA SANTOYO	1	1			7		428.58	3,000.06					3,000.06														0.00	3,000.06
8 ROBERTO ARENAS VIDALES	1	1			7		331.42	2,319.94					2,319.94	200.0			35.0										235.00	2,084.94
2738 YULIANA TAVARES ALDAPE	1	1			7		271.43	1,900.01					1,900.01	200.0		21.61					720.0						941.61	958.40
TOTAL X DEPTO SUPERVISION							0.0		0				25,440.03		2,300.00	159.89		794.38		0.00		0.00		0.00		0.00	6,851.59	18,588.45
								3,904.30		0.00		0.00	25,440.03		1,542.32		35.00		0.00		2,020.00		0.00		0.00			

							<<<<<<< PERCEPCIONES >>>>>>>						Total	< < < < < < DEDUCCIONES > > > > > >											Total Deducciones	Neto																													
	TJ	TS	Cel	% Cel	Dias	Pares	Sal-Di	Fijo	Destajo	H-Ex	O-Pe	Dia fe	Percep	C-Ah	Infona	IMSS	Fune	V-Zap	Cargo	Comida	Prestamo	ISR	Fa-Zt	O-Dedu	Fonac																														
310 PROGRAMACION																																																							
499	JUAN PABLO TAVARES CALVILLO	1	1			7		387.15	2,710.05					2,710.05		444.75	29.01						27.1				500.86	2,209.19																											
TOTAL X DEPTO PROGRAMACION																														0.0		0		2,710.05		0.00		0.00		0.00	29.01		0.00		0.00		0.00		27.10		0.00		500.86	2,209.19	
320 COBRANZA																																																							
2129	LUZ MARIA DIAZ NEGRETE	1	1			7		371.43	2,600.01					2,600.01	200.0		38.93					720.0	147.36				1,106.29	1,493.72																											
319	MIGUEL ANGEL RODRIGUEZ RIOS	1	1			7		421.50	2,950.50					2,950.50	200.0	528.28	27.35		154.375			1150.0	18.43				2,078.43	872.07																											
TOTAL X DEPTO COBRANZA																														0.0		0		5,550.51		0.00		0.00		0.00	400.00		528.28	66.28		154.38		0.00		165.79		0.00		3,184.72	2,365.79
340 CONTABILIDAD																																																							
1622	ARACELI HERNANDEZ GONZALEZ	1	1			7		360.00	2,520.00					2,520.00	300.0	250.59	22.07										572.66	1,947.34																											
2951	ELVIRA ANDRADE BELMONTES	1	1			7		214.85	1,503.95					1,503.95			35.68						131.06				166.74	1,337.21																											
2650	J JESUS CRUZ JUAREZ	1	1			7		900.00	6,300.00					6,300.00	1000.0		74.16						420.22				1,494.38	4,805.62																											
2495	JUAN RENATO IBARRA GUAJARDO	1	1			7		255.00	1,785.00					1,785.00			25.39						2.08				27.47	1,757.53																											
3007	KARLA VICTORIA ALONSO GARCIA	1	1			7		200.00	1,400.00					1,400.00			22.3										22.30	1,377.70																											
2927	MARIA MAGNOLIA MELENDEZ BERMUDEZ	1	1			7		214.28	1,499.96					1,499.96			35.68						131.06				166.74	1,333.22																											
1876	MARIBEL CUELLAR GARCIA	1	1			7		255.00	1,785.00					1,785.00	400.0	309.16	21.99		162.5								893.65	891.35																											
2772	MAURICIO BARRIENTOS GARCIA	1	1			7		105.00	735.00					735.00													0.00	735.00																											
TOTAL X DEPTO CONTABILIDAD																														0.0		0		17,528.91		0.00		0.00		0.00	1,700.00		237.27		162.50		0.00		684.42		0.00		3,343.94	14,184.97	
350 FINANZAS																																																							
2697	CECILIA MARTINEZ AZPEITIA	1	1			7		255.00	1,785.00					1,785.00			27.82						21.84				49.66	1,735.34																											
280	MA DE LA LUZ FUENTES PEDROZA	1	1			7		608.58	4,260.06					4,260.06	550.0	475.23	31.45				120.0	1000.0	49.33				2,226.01	2,034.05																											
TOTAL X DEPTO FINANZAS																														0.0		0		6,045.06		0.00		0.00		0.00	550.00		59.27		0.00		0.00	120.00		71.17		0.00		2,275.67	3,769.39
360 SISTEMAS																																																							
2803	CHRISTIAN MOISES MEDINA JUAREZ	1	1			7		857.15	6,000.05		260.0	30.0		6,290.05	1000.0		30.71			50.0	24.0		46.5				1,151.21	5,138.84																											
294	FILIBERTO RIVERA GARCIA	1	1			7		704.00	4,928.00					4,928.00	500.0	619.71	21.44	35.0				360.0					1,536.15	3,391.85																											
2790	HUMBERTO RAMIREZ GARAY	1	1			7		78.58	550.06					550.06													0.00	550.06																											
2805	MARIO GIOVANNI GUERRERO FLORES	1	1			7		857.15	6,000.05					6,000.05	1300.0		30.71		312.25		72.0		46.5				1,761.46	4,238.59																											
TOTAL X DEPTO SISTEMAS																														0.0		0		17,478.16		260.00		0.00		0.00	2,800.00		619.71	82.86		312.25		96.00		93.00		0.00		4,448.82	13,319.34
370 DISEÑO																																																							
1765	BENJAMIN ALBA VILLANUEVA	1	1			7		607.15	4,250.05					4,250.05	300.0	504.01	27.41						18.94				850.36	3,399.69																											
2806	CARLOS ADRIAN RODRIGUEZ PEREZ	1	1			7		270.00	1,890.00					1,890.00	200.0		30.71		226.45			300.0	46.5				803.66	1,086.34																											
3028	DIONEY JAIR NAVA GUEVARA	1	1			7		257.14	1,799.98					1,799.98			22.3										22.30	1,777.68																											
1403	FERNANDO REYES SUAREZ	1	1			7		630.00	4,410.00					4,410.00	100.0		35.78					900.0	130.59		145.8		1,312.17	3,097.83																											
1405	GABRIELA LOPEZ HERNANDEZ	1	1			7		315.00	2,205.00					2,205.00													0.00	2,205.00																											
1838	JORGE RIOS VAZQUEZ	1	1			7		574.29	4,020.03					4,020.03		443.0	35.78						130.59				609.37	3,410.66																											
2206	JOSE LUIS ALVARADO ZARATE	1	1			7		522.86	3,660.02					3,660.02	200.0		23.79										223.79	3,436.23																											
2490	LUIS ALBERTO ORTEGA HERNANDEZ	1	1			7		472.86	3,310.02					3,310.02	500.0	766.84	25.39						2.08				1,294.31	2,015.71																											
1901	MA ALEJANDRA LEON MORENO	1	1			7		480.00	3,360.00					3,360.00	200.0		62.63	35.0	143.125		500.0	147.59			88.63		1,176.97	2,183.02																											
2328	SUSANA GUADALUPE ISABEL ORTEGA	1	3			7		232.50							200.0	267.62	23.76										491.38	-491.38																											
TOTAL X DEPTO DISEÑO																														0.0		0		28,905.10		0.00		0.00		0.00	1,700.00		287.55		369.57		0.00		476.29		0.00		6,784.31	22,120.78	
380 REC-HUMANOS																																																							
2841	ANET ALEJANDRA PEREZ HERNANDEZ	1	1			2		214.28	428.56			200.0		628.56	200.0		26.76					300.0	16.3				543.06	85.50																											
25	BERTHA ALICIA MUNOZ GRIMALDO	1	1			7		453.58	3,175.06					3,175.06	500.0		32.08				120.0		53.3				705.38	2,469.68																											
2596	MARIA DEL CARMEN RIVAS GARCIA	1	1			7		237.15	1,660.05					1,660.05	400.0		27.82						21.84				449.66	1,210.39																											
1550	MONICA GARCIA GONZALEZ	1	1			7		585.72	4,100.04					4,100.04	2000.0		25.39				120.0	1500.0	2.08		150.0		3,797.47	302.57																											
1682	SANDRA CECILIA HERNANDEZ IBARRA	1	1			6		300.00	1,800.00			500.0		2,300.00	100.0		22.22		250.5		24.0						396.72	1,903.28																											
TOTAL X DEPTO REC-HUMANOS																														0.0		0		11,163.71		0.00		0.00		0.00	3,200.00		134.27		250.50		264.00		93.52		150.00		5,892.29	5,971.42	
																														1,790.73		0.00		700.00		11,863.71		0.00		0.00		0.00		0.00		0.00		1,800.00		0.00		0.00			



							<<<<<<< PERCEPCIONES >>>>>>>						Total	< < < < < < DEDUCCIONES > > > > > >										Total Deducciones	Neto		
							Sal-Di	Fijo	Destajo	H-Ex	O-Pe	Dia fe	Percep	C-Ah	Infona	IMSS	Fune	V-Zap	Cargo	Comida	Prestamo	ISR	Fa-Zt	O-Dedu	Fonac		
												</															

							<<<<<<< PERCEPCIONES >>>>>>>						Total	< < < < < < DEDUCCIONES > > > > > >													Total							
							TJ	TS	Cel	% Cel	Dias	Pares	Sal-Di	Fijo	Destajo	H-Ex	O-Pe	Dia fe	Percep	C-Ah	Infona	IMSS	Fune	V-Zap	Cargo	Comida	Prestamo	ISR	Fa-Zt	O-Dedu	Fonac	Deducciones	Neto	
460 PARTICULARES																																		
369	ANDRES	MACIAS BECERRA	1	1		7						172.86	1,210.02						1,210.02													0.00	1,210.02	
2186	ARCADIA	RAMIREZ ALVAREZ	1	1		7						75.00	525.00						525.00													0.00	525.00	
2404	CLAUDIA	MARTINOLL	1	1		7						285.71	1,999.97						1,999.97													0.00	1,999.97	
38	J	CARMEN HERNANDEZ MARTINEZ	1	1		7						210.72	1,475.04						1,475.04			21.27										21.27	1,453.77	
1077	JOSE DE JESUS	OLMOS RAMIREZ	1	1		7						287.15	2,010.05						2,010.05	100.0		21.64										121.64	1,888.41	
3013	JUAN DANIEL	ORTIZ CARRANCO	1	1		7						292.86	2,050.02						2,050.02			26.76										26.76	2,023.26	
2695	LORENA	TOVAR PADILLA	1	1		7						201.43	1,410.01						1,410.01	100.0												100.00	1,310.01	
2187	MARCO	MUNOZ MUNOZ	1	1		7						411.43	2,880.01						2,880.01													0.00	2,880.01	
1292	MARCOS AURELIO	MUNOZ TORRES	1	1		7						7,142.86	50,000.02						50,000.02	50000.0												50,000.00	0.02	
327	MARIA DE LA LUZ	MUNOZ GONZALEZ	1	1		7						1,367.15	9,570.05						9,570.05													0.00	9,570.05	
2464	MARIA DOLORES	CARRANZA MARTINEZ	1	1		7						331.43	2,320.01						2,320.01	160.0						1000.0						1,160.00	1,160.01	
1085	MARIA ELENA	CARRANCO MARTINEZ	1	1		7						337.15	2,360.05						2,360.05	100.0	329.61	20.86										450.47	1,909.58	
1931	MARIA EUGENIA	TORRES CORTES	1	1		7						214.29	1,500.03						1,500.03	1500.0												1,500.00	0.03	
2659	MARIANA	CASTILLO MORALES	1	1		7						114.29	800.03						800.03													0.00	800.03	
2188	MAURICIO	MUNOZ MUNOZ	1	1		7						285.72	2,000.04						2,000.04													0.00	2,000.04	
TOTAL X DEPTO PARTICULARES							0.0				0		82,110.35							51,960.00			90.53		0.00		0.00		0.00		0.00		53,380.14	28,730.21
												11,730.05			0.00		0.00		82,110.35		329.61		0.00		0.00		1,000.00		0.00		0.00			
470 TIENDAS																																		
2977	ANA CECILIA	OLMOS GAONA	1	1		7																										0.00	0.00	
2983	CARLOS	CAMARENA	1	1		7																										0.00	0.00	
2976	DANIEL	MUNOZ AGUIRRE	1	1		7																										0.00	0.00	
2978	ESTEBAN OSVALDO	AVINA TORRES	1	1		7																										0.00	0.00	
2980	HARRIJAN FELIPE	ROSALES AVILA	1	1		7																										0.00	0.00	
2982	LAURA NAYELI	CASTILLO CORTES	1	1		7																										0.00	0.00	
2979	LUIS EDUARDO	LOZANO SALDIVAR	1	1		7																										0.00	0.00	
2984	MANUEL ALFONSO	HURTADO MARTINEZ	1	1		7																										0.00	0.00	
2981	MAYRA	LARA NEGRETE	1	1		7																										0.00	0.00	
TOTAL X DEPTO TIENDAS							0.0				0		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00	0.00
												0.00			0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00			
480 VIGILANCIA																																		
2998	JOSE SILVA	HERNANDEZ	1	1		7						270.00	1,890.00						1,890.00		320.58	26.76										347.34	1,542.66	
2595	JUAN MARTIN	GUTIERREZ CARRILLO	1	1		7						270.00	1,890.00						1,890.00	300.0	386.61	27.82										714.43	1,175.57	
2406	JUAN LUIS	CERVANTES MEDINA	1	1		7						346.43	2,425.01						2,425.01	250.0	395.08	25.42	35.0				500.0				155.35	1,360.85	1,064.16	
2734	SALVADOR	PALMA MARQUEZ	1	1		7						270.00	1,890.00						1,890.00	100.0		27.82										127.82	1,762.18	
TOTAL X DEPTO VIGILANCIA							0.0				0		8,095.01			0.00		0.00		650.00			107.82		0.00		0.00		0.00		0.00		2,550.44	5,544.57
												1,156.43			0.00		0.00		8,095.01		1,102.27		35.00		0.00		500.00		0.00		155.35			
TOTAL GENERAL DE NOMINA												334,278.60			260.00		0.00		106,410.00		5,706.48		6,145.52		480.00		1,888.85		150.00		214,041.53		128,823.05	
												7,595.98			730.00			342,864.58		34,130.29		1,225.00		50.00		49,580.00		0.00		8,275.39				