



Matt Brewster
Chief Technical Officer
All Digital Rewards, LLC
349 Lake Havasu Ave South
Suite 104
Lake Havasu City, AZ 86403

Dear Sirs,

This is a letter of reference for Charles Moss.
Charles has worked for us as a level 2, full-stack PHP developer.
He has built on our our loyalty solutions as well as performed maintenance for our existing programs. Charles has shown long term consistency, went above and beyond in effort as well as managed great communication skills when needing to expose or find a tie-out to a situation or solution need. His time tracking has been consistent as well as the quality of his work.

We would like to express our appreciation of Charles and refer him based on his character, skills, consistency, and his willingness to work. If you have any questions, feel free to contact Matt Brewster, CTO of All Digital Rewards through the contact Information below.

Sincerely,



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