



Compensation Statement 2023 - 2024

Mohit Chaudhary (1291357)

Current Business Title:	Principal Engineer- IT Systems Engineering	Country:	IND
Current Grade:	C1	Currency:	INR
Supervisor:	Vikas Sagar		

Performance Category

	<u>Prior Year</u>	<u>Current Year</u>
Category		On Track

Total Direct Compensation Summary (Local Currency)

	<u>2022/2023</u>	<u>2023/2024</u>	<u>% Change</u>
Base Pay: ¹	0	1,612,000	0.00%
Annual Bonus:	0	136,700	
Bonus as % of Target:		122.4%	
Total Cash Compensation:	0	1,748,700	0.00%
Total Direct Compensation: ⁴	0	1,748,700	0.00%

1. 2022/2023 Base Pay is effective as of 01 Apr 2023 and 2023/2024 Base Pay is effective 01 Apr 2024. Total Base Pay values are inclusive of any additional pay that is defined locally.

4. This statement provides a summary of the annual compensation review process and does not include other allowances or benefits which you may receive throughout the year.

Year End Salary Increase (Local Currency)

<u>Current Base Pay</u>	<u>Total Increase Amount</u>	<u>Total Increase %</u>	<u>New Base Pay</u> ¹	<u>Effective Date</u>
1,550,000	62,000	4.00%	1,612,000	01-Apr-2024

Benefits

In addition to providing a competitive compensation package, MMC offers a variety of employee benefit packages to colleagues and their families. Depending upon your business and location, you may be eligible for a wide range of coverage, such as competitive health and welfare plans, annual paid time off, a pension or retirement plan and life insurance programs. Please visit Prosper to learn more about your benefits (tool availability may vary by location).