

Dear Hiring Manager,

I am excited to apply for the Sr. Director of People Business Partnering role at Talkdesk, a fast-growing AI company in the Bay Area. With over 20 years of progressive HR experience, including 5+ years as a People Business Partner supporting technical organizations, I am confident in my ability to excel in this high-impact position.

Throughout my career, I have honed my skills as a trusted advisor to senior leaders, helping drive organizational design, leadership development, and team effectiveness. I have a proven track record of building and influencing senior leadership relationships, and I am comfortable navigating ambiguity, driving change, and operating with a strong sense of ownership.

In addition to my strong business acumen, I have a passion for leveraging AI and advanced analytics to improve workforce decisions, scalability, and operational efficiency. I have hands-on experience applying machine learning and generative AI to enhance various HR processes, from compensation management to performance reviews and training.

I am confident that my skills and experience make me an ideal candidate for the Sr. Director of People Business Partnering role at Talkdesk. I am eager to contribute to your mission of transforming the customer experience through cutting-edge AI solutions, and I look forward to the opportunity to discuss my qualifications further.

Thank you for your consideration.

Sincerely,

Craig Murray

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