

Contact Us - RGUKT Placement Cell

For Corporate Houses & Institutions: If you are interested in recruiting students from RGUKT, please get in touch with the following team:

Officers on Charge:

- **Mr. G Srinivas Sagar**
Assistant Professor, Faculty In-Charge
Email: tnp@rgukt.ac.in
- **Mrs. D. Srujana**
Assistant Professor, Addl. Training & Placement Officer
- **Mr. Dr. N. Vijay Kumar**
Assistant Professor, Training Program Officer

T&P Staff:

- **Mr. Mohanbabu T**
Technical Assistant, Placement Cell
Phone: 9493498540
Email: tnp.rguktb@gmail.com

Office Address:

Training & Placement Cell
Rajiv Gandhi University of Knowledge Technologies (RGUKT)
Village Basar, District Nirmal, Telangana State - 504107
Location: RGUKT Basar Map

About RGUKT (Rajiv Gandhi University of Knowledge Technologies)

Vision & Mission:

- **Established:** 2008 by the erstwhile Government of Andhra Pradesh (now Telangana).
- **Objective:** To provide high-quality education to meritorious rural students in Telangana through a six-year integrated B.Tech program. The first two years focus on foundation courses in Mathematics, Physics, Chemistry, English, and Telugu, while the next four years specialize in various engineering disciplines.
- **Unique Feature:** The university emphasizes ICT-based teaching and is the first of its kind in the country.

Academic Excellence:

- 85% of students are rural youths from Telangana, mostly from the top 1% of graduates in government schools.
- Residential campus with state-of-the-art infrastructure, including modern laboratories, libraries with over 7,00,000 volumes, and well-designed sports and academic facilities.
- Located on the banks of the river Godavari, near the famous Gnana Saraswati Temple.

Infrastructure & Facilities:

- The campus spans 272 acres, catering to academic infrastructure, sports activities, and accommodation for students and staff.
- The university has three academic blocks with 120+ ICT-equipped classrooms, and three boys' and three girls' hostels with mess facilities.

Student Development:

- The students undergo all-round development—academic, technical, and cognitive—preparing them for future endeavors in various industries, research, and academia.

Message from the Training and Placement Officer

- **Mr. P. Hari Babu**
Training and Placement Officer

The Training & Placement Office (TPO) serves as a bridge between students and prospective employers. RGUKT boasts of:

- **Highly competent students** with a research-oriented faculty and state-of-the-art infrastructure.
- **Dynamic curriculum** catering to various engineering disciplines.
- **Successful placements** with reputed companies such as Infosys, IBM, Wipro, BOSCH, and ITC.

The TPO's goal is to ensure job placements by making students industry-ready through quality education and professional training. It also focuses on internships and career development through soft skills, motivational lectures, and industry connections.

Message from the Placement Coordinator

- **Mr. K. Ravikanth**
Placement Coordinator

RGUKT offers various training programs and industrial exposure through its Placement Cell. The university assists students with:

- **Internships:** Providing opportunities in academia and industry.
- **Government and Higher Studies:** Helping students pursue careers in government sectors or further studies.
- **Special Training Programs:** Focusing on communication and technical skills to prepare students for job markets.
- **Record of Success:** High placement rates and successful participation in coding competitions and industrial training.

Recruiters at RGUKT

Recruiting Process:

- Interested companies can visit the RGUKT website or email the T&P Cell at tnp@rgukt.ac.in.
- **Job Notification Form (JNF):** Companies should fill out and submit the JNF for recruitment. This form includes job descriptions and other important details.
- **Shortlisting & Notifications:** Eligible students will be informed via email, and recruitment schedules will be shared with the companies.

Job Announcement (JA): Once finalized, JAs will be notified to students and displayed on notice boards.

Company Visit & Interviews:

- A mutually convenient date will be finalized for company visits.
- Guesthouse facilities and local transport arrangements for company officials will be provided.

Why Recruit at RGUKT?

RGUKT offers a unique educational experience, producing highly trained and disciplined graduates in seven engineering disciplines:

- **Engineering Branches:** Electrical, Electronics, Computer Science, Mechanical, Civil, Chemical, Metallurgical & Materials Engineering.
- **PG Programs:** Advanced programs in three engineering streams.

RGUKT collaborates with top companies and institutes, offering:

- **Specialized Labs & Programs:** INTEL's IoT lab, IBM's cloud computing program, ARM University's Embedded Systems course, NASSCOM's Data Analytics program, and more.
- **Industry Partnerships:** MoUs with C-DAC, NFTDC, KIHT, and TITA for student internships, research, and startup incubation.

Placements Record: RGUKT graduates are highly sought after by leading global companies and have contributed significantly to the university's reputation.

Rules & Procedures for Placements

Guidelines:

- Companies must register on the RGUKT website and submit the **Job Notification Form (JNF)** for each recruitment.
- Students must register for specific company placements through the T&P Cell.

Selection Process:

- Shortlisted candidates will be notified for the recruitment process, which may include pre-placement talks, interviews, and assessments.

Student Registration:

- Students need to complete the **Master Placement Registration** to be eligible for placements.
- **Campus Placements:** The T&P Cell coordinates placement drives and ensures students are prepared for selection.

OBJECTIVES OF T&P CELL

The Training and Placement (T&P) Cell of RGUKT has the following objectives:

1. **Internship Opportunities:**

- Guide and assist in providing quality practical experience through internship programs.
- 2. **Confidence Building:**
 - Develop confidence in students to face job recruitment processes.
- 3. **Campus Placements:**
 - Provide employment opportunities through campus placements by inviting reputed companies.
- 4. **Competitive Examinations:**
 - Provide information and training for government competitive exams (e.g., Civil Services, Indian Engineering Exam, Banking Exams, Railway Recruitment Board Exams, etc.) and state-level competitive exams.
- 5. **Off-Campus Job and Research Opportunities:**
 - Inform students about off-campus job and research position opportunities.
- 6. **Higher Education and Research:**
 - Guide and motivate students for higher education and research opportunities for better career growth.

CAMPUS PLACEMENTS

1) Student Registration for Placement

- **Eligibility:**
 - E4 students (end of third year for B.Tech, 2nd semester for M.Tech) interested in campus placements must register with the T&P Cell.
 - Registration is usually done in April (end of third year for B.Tech, 2nd semester for M.Tech).
- **Registration Process:**
 - Interested students should register with T&P Cell through either hardcopy submission or online submission (as per the prescribed format).
 - Registration is mandatory before leaving for summer internship.
 - **Data Entry Requirements:**
 - Enter accurate details, especially CGPA (to two decimal places).
 - Submit proof of grades to the T&P Cell (as per T&P Cell instructions).
 - Any false information will lead to disciplinary action.
 - After submission, modifications can only be made by submitting a hard copy application along with proof and faculty recommendations.
 - **Email:** All queries should be directed to tnp@rgukt.ac.in.
- **Eligibility for Placement:**
 - Only registered students will be considered for the placement process. No registration means no participation in the process.

2) Student Registration for a Particular Company Placement Process

- **Job Announcement (JA):**

- Companies visiting for placements/off-campus drives will post their JA on campus local hubs and notice boards.
- Students should regularly check these sources for updates.
- **Eligibility for Specific Companies:**
 - Students who have already registered should apply for the job announcements.
 - Students must apply before the deadline mentioned in the JA.
 - Late submissions will not be entertained.
- **Withdrawal from Placement:**
 - Withdrawal after applying is not permitted. Any student who registers but does not attend the drive will not be allowed to sit for future placement processes.
- **Shortlisting Process:**
 - Shortlisting is based on criteria set by the company (usually CGPA) or a committee consisting of:
 - Faculty In-charge, T&P Cell
 - Placement Officer (PO)
 - Head of Department (HoD) of concerned students
 - Faculty Representative of the department
 - Shortlisted students will be notified and expected to prepare accordingly.

3) Placement Selection Process

Pre-Placement Process:

- **Company Interaction:**
 - Applications from students will be sent to the company for consideration.
 - The company will notify T&P Cell about the campus visit date and time for interviews, tests, etc.
 - Students must attend all activities as per the schedule.
 - Students should carry their valid identity card during all placement activities.
- **Job Requirements and Queries:**
 - Students must clarify job-related queries during the Pre-Placement Talk (PPT). Direct communication with company officials is prohibited outside the PPT.
- **Disciplinary Guidelines:**
 - Students must maintain discipline throughout the placement process.
 - Dress code: Students attending interviews or selection activities must wear formal attire. Boys are advised to wear shoes.
 - Students must bring their documents (certificates, two passport-sized photos, latest resume) for the interview.

Post-Placement Process:

- **Offer Letters:**
 - The list of selected students will be posted on the T&P Cell notice board.
 - Companies will send offer letters to T&P Cell.
 - Students who secure an offer must follow the instructions in the offer letter.
- **Withdrawal from Placement Process:**

- If students secure a job off-campus, they must inform the T&P Cell and withdraw their candidature from the campus placement process.
- **One Job Offer Rule:**
 - Students are allowed only one job offer through the T&P Cell. Students who have accepted an offer are not allowed to participate in any future placement drives for other companies.
- **Non-Joining of Offered Jobs:**
 - If a student does not join the company after accepting the offer due to unavoidable circumstances, the original offer letter must be surrendered to T&P Cell.
- **Disciplinary Action:**
 - Any violation of rules, including malpractice or misconduct during the placement process, will lead to strict disciplinary actions.

4) Procedure When a Company Visits for Campus Selection

- **Location and Participation:**
 - Based on the company's request or T&P Cell's decision, the location for the campus selection process will be determined.
 - Interested and shortlisted students must attend the drive.
- **Off-Campus Drives:**
 - For off-campus drives, the T&P Cell team, including faculty and staff, will accompany the students.
 - The T&P Cell will inform the Director and HoD about the number of staff required for such drives.
- **Accompanying Faculty and Staff:**
 - Faculty and staff members accompanying students for off-campus drives should be informed by the Director after reviewing the requirements.

1. Off-Campus Drives

- **Travel and Accommodation:** Students are encouraged to manage their travel and accommodation for off-campus drives as efficiently as possible.
- **Station Leaving/Gate Pass:**
 - Students must apply for a station leaving/gate pass before attending an off-campus drive.
 - Approval must be obtained from:
 - Head of the Department (HOD) of the concerned department
 - Training and Placement (T&P) Cell
 - Director/Competent Authority
- **Departure and Arrival Details:**
 - Students should reach the venue well in advance, minimizing class work loss.
 - Students must record their departure details in the register at the T&P Cell before leaving the campus.
 - Failure to log departure details will result in the student being ineligible for the drive.
 - Upon return, students must submit arrival details to the T&P Cell.

- Violation of these procedures may result in disciplinary action.

2. Off-Campus Opportunities

- **Job Announcements:**
 - Off-campus job announcements will be posted on the local campus hub and notice boards.
 - Students should follow the procedure established by the T&P Cell for registration, travel, and permissions.
- **Shortlisted Students:**
 - Students who are shortlisted for a limited student company drive but fail to attend will be marked as "attempted."
 - If a student wishes to withdraw from a drive, they must submit a withdrawal application within the stipulated time and obtain permission from the Faculty In-Charge (FIC)/Placement Officer in advance.

3. Invitation to Companies for Placements

- **Initiation of Invitations:**
 - T&P Cell will initiate invitations to companies for campus recruitment of final-year B.Tech and M.Tech students, starting from March to May each year, and will follow up regularly.
 - Correspondence with companies should be done using a single official email ID, and the content of emails must be managed by the T&P Cell.
- **Faculty and T&P Cell Coordination:**
 - Faculty In-Charge (FIC) and T&P officers must regularly meet with potential recruiting companies.
 - Any visits by company executives should be approved by the competent authority before planning the journey.
- **Company Verification:**
 - T&P Cell should verify the credentials of any company expressing interest in campus placements before inviting them.

4. Department Faculty Representatives and Student Representatives

- **Faculty Representative:**
 - Each department's Head should nominate one faculty member as the Department Faculty Representative for placement and summer internships.
 - The representative will assist in conveying job announcements, student registrations, and other placement-related activities.
- **Student Representatives:**
 - The HOD should nominate two student representatives (one boy and one girl) for placement-related activities.
 - These representatives will assist the T&P Cell with student registration, placement drives, and training programs.
 - A total of 12 student representatives (across 6 branches) and M.Tech representatives will help in organizing placement activities.

5. Placement Policy

- **Placement Eligibility:**
 - Placement is not guaranteed; it must be earned through effort and preparation.
 - All students must register for placements. Those not interested in industry jobs should inform the T&P Cell in writing.
- **Backlogs:**
 - Students with more than one course backlog are advised not to register for placements until they have cleared all their backlogs.
- **Checking Eligibility:**
 - It is the student's responsibility to check the eligibility criteria, notices, and updated information posted on the university hub or notice boards.
- **Registration for Placements:**
 - There is no limit on the number of companies a student can register for, but students are allowed to register for only one job at a time under the "One Student, One Job Policy."
 - Once a student receives one offer, they will be de-registered from further placement processes, except for one more attempt for a CORE/Dream job offer (5 LPA).
 - Students who qualify for multiple offers may be allowed up to three attempts for companies with specific academic requirements, such as top 5% or top 20% of academic records.
- **Absenteeism:**
 - Students who register but fail to attend a recruitment process without prior notice will be considered absentee and barred from attending the next two drives.
 - If a student fails to attend a Pre-Placement Talk (PPT), the same rules will apply.
 - If a student qualifies a written or online exam but does not appear for the subsequent rounds without a satisfactory explanation, they will be debarred from further drives.
- **Withdrawal from Registration:**
 - Students can withdraw from a registration by submitting an application within the stipulated time (the day before the drive).
 - Withdrawal applications should be approved by the FIC/Placement Officer.
- **Waitlisting Policy:**
 - Students on a waitlist can continue to appear for subsequent drives until they secure a job.
- **Disciplinary Action:**
 - Students must maintain discipline during the placement process. Any violation of ethics or etiquette will result in disqualification from future drives.
 - Misbehavior or cheating during the selection process (PPT, Test, GD, Interview) will lead to disqualification.
- **Internship and Placement:**
 - Students who are interning at a company can continue applying for campus placements, but permission from the company is required to attend the drives.

6. Offer Rejection and Deregistration

- **Offer Rejection:**
 - After receiving a placement offer, students must not reject the offer without a valid, genuine reason. Doing so may result in deregistration from future drives.
- **Continued Registration:**
 - If a student is unplaced and interning, they are free to apply for campus drives, with permission from the company where they are interning.

Placement Policy for RGUKT Basar

General Placement Guidelines

1. Earning Placement:

- Placement is not automatically granted; it must be earned through the efforts of the student.
- **Mandatory Registration:** All students must register for campus placements. Students who are not interested in industry jobs should notify the Placement Office in writing.
- **Backlog Eligibility:** Students with more than one backlog are advised not to register for placements until all backlogs are cleared.

2. Eligibility Criteria:

- Students are responsible for verifying eligibility criteria before applying for companies. These criteria are regularly updated on University Hub and the Placement website.

3. Communication Protocol:

- **No Direct Contact with Companies:** Students are prohibited from contacting companies or HR delegates directly. Any issues should first be addressed with the Placement Office.
- **Violation Consequences:** Violations of this rule will lead to debarment from further placement drives.

4. Offer Letter Responsibility:

- Students must carefully read the offer letter and take appropriate actions, including document submission.
- If a student receives an offer directly from a company, it must be reported to the Placement Office.

5. Rejection of Job Offers:

- Students who accept an offer but choose not to join due to genuine reasons (e.g., higher studies) must inform both the Placement Office and the company directly.
- **Medical Test:** The Placement Office assumes that every selected student will pass the medical test if required by the company. Failure at this stage will allow re-registration for placements in the same session.

6. Consequences of Unjustified Rejections:

- If over 20% of placed students in a department reject offers without valid reasons, the entire department will be debarred from further placement activities for the following academic year.

7. Fairness and Compliance:

- **One Student One Job:** Once a student accepts a job offer, they will be de-registered from further placement drives, except for one additional core job/dream offer (5 LPA).
- **Waitlisting:** Students on the waitlist will be allowed to appear for subsequent drives until they secure a job.

8. Absenteeism and Defaulters:

- Students who do not attend a recruitment process or Pre-Placement Talk without prior intimation will be treated as absentee/defaulters and will be barred from the next two drives.
 - Withdrawal from a registration must be done through an application submitted a day before the drive.
9. **Discipline and Ethics:**
- Students must maintain proper decorum throughout the placement process.
 - **Misconduct:** Any student found misbehaving or cheating during the selection process will be debarred from future placement drives.
10. **Internships and Placement:**
- Students interning at a company are allowed to continue applying for drives, subject to the company's discretion.
11. **Placement Policy Changes:**
- The Training and Placement Office reserves the right to alter any of the above rules and has sole authority in placement-related decisions.

Important Points to Note:

- After the acceptance of an offer, students cannot withdraw without providing a valid, genuine reason.
- Any student rejecting offers without legitimate reasons will be de-registered from future placement drives.
- **Communication with Placement Office:** For any concerns or issues, students must communicate through the Placement Office.

Placement Records (Past Years)

Academic Year 2021-22

Branch	Eligible Students (6+ CGPA, no backlogs)	Total Selected	% Placements	Male	Female	Unique Offers
CSE	152	116	76.32%	175	162	106.58%
ECE	149	83	55.7%	140	93	130.87%
ME	83	43	51.8%	63	75	81.92%
CE	93	20	21.5%	39	41	44.08%
CHE	21	2	9.52%	14	15	66.67%
MME	36	22	61.1%	34	41	94.44%
EEE	107	34	31.8%	73	68	88.78%

Academic Year 2020-21

Branch	Eligible Students (6+ CGPA, no backlogs)	Total Selected	% Placements	Male	Female	Unique Offers
CSE	148	88	59.5%	110	63	133.78%

ECE	157	63	40.1%	55	44	75.16%
ME	61	15	24.6%	10	3	40.98%
CE	67	14	20.9%	11	8	37.31%
CHE	16	15	93.8%	4	3	118.75%
MME	37	11	29.7%	2	0	35.14%
EEE	108	24	22.2%	14	18	38.89%

Placement Calendar

Campus Recruitment Training (CRT) Programme

- **Phase I:** 1st Aug 2022 – 1st Oct 2022
- **Phase II:** 10th Oct 2022 – 24th Nov 2022, 19th Dec 2022 – 10th Jan 2023
- **Phase III:** 18th Jan 2023 – 12th Apr 2023

Facilities

On-Campus Facilities:

- **Hostels:** Comfortable accommodations for students.
- **Conference Halls:** For hosting recruitment and training events.
- **Counseling Center:** Provides mental health and career counseling.
- **Central Library:** A well-stocked library for academic needs.
- **Medical Facilities:** Medical bank and ATM services.
- **Post Office:** On-campus postal services.
- **Shopping Complex:** Sells essential items, stationery, groceries, etc.
- **Sports Facilities:** Available for student activities and health.

For Recruiters:

- **Test Center:** Equipped rooms for recruitment tests.
- **Interview Panels:** Fully equipped with necessary facilities for interviews.
- **Business Suite:** Available for recruiters during interviews and meetings.

Contact Information:

- **RGUKT - Basar,** Telangana State, 504107, India
- **Mobile:** +91 9492303603
- **Fax:** +91 08752 243355
- **Email:** enquiries@rgukt.ac.in
- **Webmaster:** webmaster@rgukt.ac.in