 University of Puerto Rico

Mayagüez Campus

#### College of Business Administration

**Syllabus**

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| General Information: | |
| Course Code: ADMI 4016  Course Title: Environment of Organizations  Ambiente de las Organizaciones    Credit-Hours: 3 | |
| General Information: |
| **Instructor: Dr. William J. Frey** **Office:** AE- 210  **Phone:** 832-4040 Ext. 5338  **Office Hours: MF 12:00-1:30**  **E-mail**: wfrey@uprm.edu |
| Textbook and Other Resources 1. Lawrence, A.T. & Weber J. (2011) ***Business and Society: Stakeholders, Ethics, Public Policy***, 13th Edition. NY, NY: McGraw-Hill (Or most recent edition)  2. William Frey, "Business Ethics," Connexions, January 2, 2009, http://cnx.org/content/col10491/1.9/ |
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| Evaluation/Grade Reporting: |
| All students are expected to…   * 120points: First Partial Exam * 120 points: Second Partial Exam * 120 points: Third Partial Exam * 150 points: Final Exam = * (1) STS/DP Presentations and Debates (25 + 25 points) * (2) Dramatization + Reflections (50 points) * (3) Group Self-Evaluation (50 points) * Points will be subtracted for informal group or individual writes not turned in. Student who do not participate in group activities will lose points. * **3 points will be subtracted for each absence, 1 point for being late to class (6 free absences—after this no excuses acceptable)** * **This grading structure is subject to change in the face of unscheduled interruptions**   **Scale (510 points): A:** 510 – 459, **B:** 458 – 408, **C:** 407 – 357, **D:** 356 – 306, **F:** < 306 |
| Course Outline and Schedule |
| |  |  |  |  |  | | --- | --- | --- | --- | --- | | Classes | Topic | Connexions Module | Activity | Business & Society (Text) | | 1 | Introduction to Class | Syllabus  * ADEM Statement of Values |  |  | | 4 | The Ethical Environment (6 hours) | Three Frameworks for Ethical Decision-Making http://cnx.org/content/m13757/latest/Socio-Technical Systems in Professional Decision-Making http://cnx.org/content/m14025/latest/ | a. Problem Specificationb. Solution Generationc. Solution Testingd. Solution Implementation | Chapters One and Two | | 2 | Learning to work in small groups | Ethics of Team Work http://cnx.org/content/m13760/latest/ | Preliminary Group Self-Evaluation |  | | 6 | Toysmart | **Toysmart Case Exercises – Student Module**  http://cnx.org/content/m14789/latest/ | Case narrativeInformed ConsentPresentations | Chapters 3 and 4 | | 6 | Biomatrix | Biomatrix Case Exercises: Student Module http://cnx.org/content/m15187/latest/ | Case Narrative  * Technology: OSP Resp * Free Speech * Presentations | Chapters 3 and 4 | |  | First Partial Exam: | Multiple Choice Test (120 points) |  |  | | 6 | Via Verde Case | (To Be Published in Connexions) | Case Narrative  * Environment  Presentations | Chapters 5 and 10 | | 6 | Therac-25 | Case Analysis Module: Therac-25 http://cnx.org/content/m13818/latest/ | Case Narrative  * Safety and Risk * Presentations | Chapters 12 and 13 | |  | Second Partial Exam: March 26 | Multiple Choice Test (120 points) |  |  | | 6 | Hughes Aircraft Case | Case Analysis Module: Hughes Aircraft http://cnx.org/content/m13766/latest/ | Case Narrative  * Organizational Dissent * Dramatizations |  | | 6 | Drummond Case | Case to be published in Connexions  Different Approaches to Corporate Governance  http://cnx.org/content/m17367/latest/  Three Views of CSR  http://cnx.org/content/m17318/ | Case Narrative  * Corporate Governance * Privacy * Presentations | Chapters 14 and 19 and Case Study: 501-513 | |  | Third Partial Exam | Multiple Choice Test (120 points) |  |  | | 1 | Reflection and Closure: | Ethics of Team Work http://cnx.org/content/m13760/latest/ | Course Evaluations (Instructor’s Evals) |  | |  | Final Activities | 1. Ethics of Team Work Closeout (during final exam period) 50 points 2. STS/Decision Point Presentations; Case Debates 50 points  3. Case Dramatizations and Reflections 50 points |  |  | |