

DBYTEL SYNCORP LIMITED

Employment Agreement

This Employment Agreement is made and entered into on [2024-11-11] by and between Dbytel Syncorp Limited ("Company"), and [Joseph Achaempong] ("Employee").

Position and Responsibilities

The Company agrees to employ the Employee in the position of Software Developer. The Employee agrees to perform the duties and responsibilities as required by the Company in accordance with the highest professional standards.

Term of Employment

The term of this employment is one year, beginning on [2024-11-11] unless terminated earlier as provided herein.

Compensation and Benefits

Salary: The Employee shall receive an monthly salary of [2000.00] GHS, payable in accordance with the Company's standard payroll policies.

Work Hours and Location

The Employee shall work 35 hours per week remotely. 7hr./workday with standups on Mon, Wed & Fri.

Confidentiality & Non-Disclosure

The Employee agrees to protect and not disclose any confidential or proprietary information obtained during employment with the Company, including but not limited to customer information, Company trade secrets, and business plans, both during and after the employment term.

Intellectual Property

Any inventions, designs, and other intellectual property created by the Employee during the term of employment related to Company business are the sole property of the Company.

Non-Compete & Non-Solicitation

During the term of employment and for a period one year following termination, the Employee agrees not to engage in any business competing with the Company or solicit any of the Company's clients or employees.

Termination

Either party may terminate this Agreement with [30 day] notice. The Company reserves the right to terminate employment immediately for cause, including but not limited to breach of contract, misconduct, or violation of Company policies.

Entire Agreement

This Agreement constitutes the entire agreement between the parties and supersedes all previous agreements, whether written or oral.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

[Kingston Coker]
Dbytel Syncorp Limited



[Joseph Achaempong]
Employee