AI Change Sprint
for adoption

Helping leaders drive AI adoption across their teams using pull, not push, and turning early wins into real momentum.

AUDIENCE	FORMAT
Leaders driving AI adoption	3.5 to 4 hours. In person or online.

What you will do

For leaders driving AI adoption across their organization or a large department. This session uses a realistic adoption challenge involving readiness, team engagement, and early wins. Through short inputs, examples, and hands on work, you will design a real pilot plan.

After this, you can

- Read the room using the Readiness Diagnostic to see where your organization actually stands, not where you assume it is.
- Find the 15% by spotting the curious early adopters already hiding in your teams and bringing them into the light.
- Design a Pilot Squad around a real problem with a clear weekly rhythm, so experimentation has structure without becoming a program.
- Turn wins into pull by capturing results as human stories that create genuine demand from the rest of the organization.
- Avoid the classic traps like pushing too hard, mandating usage, or writing policy before anyone has used the tools.

What you walk away with

- A completed Readiness Diagnostic showing where your organization actually stands on AI adoption.
- A draft pilot squad plan covering who to recruit, what problem to solve, and a 6 week timeline.
- A future Win Story usable as both a planning tool and communication template.
- Confidence to lead AI adoption without mandating it.

Optional: Pit Stops

Each Sprint can be followed by two Pit Stops (1 hour each, max 6 people) to turn learning into lasting habits.