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Word from the Chairman

The end of 2016 is fast approaching, thus it is that time once again when we have to look back at the year and take stock of our progress as BUPA. 2016 has been a very challenging year for us. With the elections of BUPA officials having happened in 2015, we managed a successful handover process of the reigns of the association to the new officials. I would like to pass my appreciation to the former officials led by Dr. Wanga for working with me to see the successful completion of this process.

Soon after in May, we lost our immediate former secretary, the late Mr. Leonard Radoli. For all of you who interacted with the late Mr. Radoli, you will acknowledge that as a founding member of BUPA, he was one of the most committed members to the cause of BUPA, rightly earning himself the moniker 'the indefatigable'. Losing our dear colleague and friend Leonard was no doubt a big blow to not

only his immediate family, but to us in BUPA, his 'second' family. I take this opportunity to appreciate the tireless effort that the late Mr. Radoli dedicated to the success of BUPA. It is because of this that this edition of the BUPA Newsletter is dedicated to him. I hope his tribute will inspire us all to re-examine our purpose as professionals, and above all, rededicate ourselves to the cause of BUPA, which is to promote the development of Busia through our various professions. I particularly call upon you as Busia professionals to register as members and make your annual subscriptions in order to ensure that activities of the association run smoothly. This is in addition to your active participation in our various activities and contribution of your ideas for the invigoration of BUPA.

In another development, I would like to welcome our members who are in the process of forming the BUPA Busia branch. We are excited with this development as we will now have a home branch through which our professional colleagues based in the County will be able to participate actively in our BUPA activities. Congratulations to the interim Busia branch officials for spearheading this initiative.

Lastly, as you look forward to the end of the year, I on behalf of the entire BUPA Executive Committee wish you a Merry Christmas and a prosperous New Year. We look forward to your active participation in BUPA next year.

God bless you.

Dr. J.J. Masiga,
Chairman, BUPA.



Dr. Chris Wanga (right), former Chair BUPA handing over to Dr. J.J. Masiga, the current BUPA chair at a past BUPA Executive Committee meeting. Looking on (seated) is Prof. Were, a co-opted member of the BUPA Executive Committee.

A tribute to the late Mr. Leonard Maloba Radoli



In May this year, the BUPA fraternity lost Mr. Leonard Maloba Radoli, a dear friend and colleague who was instrumental in setting up the Busia Professionals Association. He went on to serve as the BUPA Secretary for four years, relinquishing the position in 2015 after two successful terms. The Late Mr. Radoli distinguished himself for his contribution to the well-being of Busia, rightfully earning the moniker 'The Indefatigable'. In this issue, BUPA dedicates this space to remember and appreciate Leonard, a man whom we knew and fondly admired as one who never quit until the job was done.

Early Life

Leonard Maloba Radoli was born on 12th August, 1945 in Kisoko village, Nambale Township, Busia County. He went to Kisoko primary school for his CEE; St. John's Minor Seminary, Rakwaro for his KAPE; St. Peter's Seminary Kakamega for his O levels; St. Thomas Aquinas Major Seminary, Nairobi for his Diploma in Philosophy; Kakamega High School for A levels; and University of Nairobi where he attained a Bachelor of Commerce.

Working life

After his A-levels at Kakamega High School, the late Mr. Radoli taught English and Commerce at Nyansiongo and Ichuni Secondary Schools in Kisii. On completing his Bachelor of Commerce at the University of Nairobi in 1976, he worked as the Brand Manager for Unilever Kenya (the then East African Industries) between 1976 to 1986. From Unilever he joined Nation Newspapers Limited as a Marketing Manager from 1986 to 1989 where he was in charge of circulation, advertising, research and general management.

He thereafter moved to McCann Erickson Kenya Limited where he held the position of Account Group Director from 1989 to 1990. He was subsequently employed as a General Manager by Marketing Support Services Group of Companies where he worked as head of research and advisory services from 1991 to 1994. He then moved to Kenya Times Media Trust Limited where he worked as General Manager, Marketing till 2003. In this position, he was in charge of circulation, advertising, transport, human resources and insurance.

During his life, the late Leonard acquired and equally dispensed immense professional knowledge and experience.

He was then employed by Insight Communications (EA) as Director of Research in 2003, after which he moved to Dataline International Limited where he worked as Head of Research until the time of his demise.

His contribution through BUPA

The late Leonard was involved in several *pro bono* assignments all his adult life with the most outstanding being the role played in the formation of Busia Professionals Association (BUPA). He served BUPA as it's Honorary Secretary between 2011 and 2015 where he played a key role in conducting studies, research and seminars that helped to compile the Busia County profile on economic, social, education, cultural and political landscape that is an important resource for Local and National planners.

Leonard was the face of BUPA in many assignments. His last assignment for BUPA was the Busia Investment Forum where he brought the Association to its owners with a view to creating a vibrant BUPA Busia chapter a wish he held very dearly up to the time of his demise. Without 'The Indefatigable' Leonard, BUPA is indeed poorer.

The late Leonard was known for his discipline both professionally and in his private life. A selfless man who abhorred laziness, he was perpetually resolute in getting the right things done the correct way.

Leonard the person

Leonard was a demonstration of the things he held dear in this life: discipline, hard work, challenging oneself to greater heights and never resting on ones laurels. A staunch Catholic by faith, he led his life based on 2 Corinthians 9:6-8

"the point is this: whoever sows sparingly will also reap sparingly and whoever sows bountifully will also reap bountifully. Each one must give as he has decided in his heart, not reluctantly or under compulsion, for God is a cheerful giver. And God is able to make all the grace abound to you, so that having all sufficiently in all things at all times, you may abound in every work"

On 7th May 2016, Leonard passed on after he suffered a cardiac arrest. To his family, we say thank you for sharing Leonard with us. May the Almighty fill the gap that he created in

the family when he recalled Mzee Radoli.

And to Leonard our exemplar friend and colleague, we tip our hats with fond memories in recognition of your invaluable contribution during your time with us. Fare thee well The Indefatigable!

News roundup

1. BUPA Annual General Meeting 2016

This year's Annual General Meeting will be held on 7th December 2016 at the Nairobi Club at 6.30pm. All members are called upon to attend this important event in the calendar of BUPA. The notice of the AGM is contained in this newsletter and has also been sent to the current members. You are encouraged to join BUPA or renew your membership for 2017 in order to be eligible to attend the AGM. Please take note that all pending membership subscription arrears have been waived. You are therefore encouraged to take advantage of this waiver and renew your membership for the year 2017.

Invitation to membership

In order to play an active role in BUPA activities and contribute to the social and economic growth of Busia County, you are requested to renew your membership. Non-members are encouraged to join the Association. For more information on the process, visit www.busiaprofessionals.co.ke.

According to Article 3 (a) of the Constitution of BUPA: 'Any professional in any sector of the economy with post-secondary school training in a specific skill acceptable to the committee established criteria and endorsed by the annual general assembly who has attained the age of 18 years and above and who is by birth a resident or has a home or real property or interests within Busia County shall be eligible for membership of the Association and shall, subject to approval of the Executive Committee, become a member on payment of an entrance fee'.

Join/Renew your membership for the year 2017 and be allocated a BUPA email address on request: first.lastname@busiaprofessionals.co.ke

2. BUPA Busia Branch

In a bid to ensure that BUPA is domiciled in Busia where, it is with pleasure to report that BUPA Busia branch is in the process of being set up. As per the BUPA constitution, a quorum of at least 13 paid up members is required in order to form a branch. The interim chairman of the branch is Prof. Stephen Odebero. Professionals from Busia who are based in the County are encouraged to join the association and be active in the activities of the branch.

3. BUPA Investment Company

BUPA has incorporated the BUPA Investment Company Limited in order to enable BUPA members participate in investment activities within the County or elsewhere as may be deemed fit. A specific account for the Investment Company was opened at Faulu and currently there is a drive encouraging members to come together and invest. The target is to acquire land in 2017 in Busia town or its immediate environs for property development. Be sure not to be left behind in this investment opportunity. For further information on how to be part of this, please speak to any of the BUPA officials and/or send us an email on info@busiaprofessionals.co.ke

BUPA Office Bearers

In accordance with article 8 (iii) (c) of the Busia Professionals Association's Constitution, the 7th Annual General Meeting of the Members of Busia Professionals Association was held at the Nairobi Railway Club on 30th September 2016. At the meeting, the following were elected as office bearers:

Chairman: Dr. Joseph J. Masiga
Vice Chairman: Ms. Florence Amoiti
Secretary: Mr. Kizito Masinde

Assistant Secretary: Mr. Victor Oduba
Treasurer: Dr. Beatrice Awori
Assistant Treasurer: Mr. Joseph Ouma

Constituency representatives include: Mr. Simon Namada (Butula Constituency) and Mr. George Oduori (Nambale Constituency). More representatives are to be identified. Co-opted members are: Prof. Fred Were, the Dean of the school of Medicine, University of Nairobi; Mr Steve Oundo, Chairperson of the Association of Professional Societies in East Africa (APSEA) and Chair of the Board, National Construction Authority; Mr. Allan Bukusi, Chairman of the Professional Trainers Association of Kenya; and Dr. Chris Wanga, former BUPA chair. The Interim Chairman of BUPA Busia Branch is Prof. Stephen Odebero.



BUSIA PROFESSIONALS ASSOCIATION
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NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the 8th Annual General Meeting of the Members of Busia Professionals Association will be held at the Nairobi Club on Wednesday 7th December 2016 at 6.30 pm to conduct the following business:

1. To read the notice convening the meeting.
2. To read the Minutes of the previous Annual General Meeting.
3. To receive, consider and, if thought fit, to approve the accounts for the year ended 31st December 2015 together with the Executive Committee's and Auditor's reports therein.
4. To appoint the Auditors in accordance with Article 11 (a) of the Association's Constitution and authorize the Executive Committee to fix their remuneration.
5. Any other business which will have been notified to the Secretary in accordance with section 8 (iii) (e) of the Association's Constitution.

BY ORDER OF THE EXECUTIVE COMMITTEE

KIZITO MASINDE
Honorary Secretary
Email: Kizito.masinde@busiaprofessionals.co.ke

For enquiries on BUPA and how to be a member, please email the Secretary at:

kizito.masinde@busiaprofessionals.co.ke

You can also obtain further information by visiting our website: <http://www.busiaprofessionals.co.ke/>