Government

Local government

Consulting

Community

5 years +

Been doing this for years!

3 - 5 years

Cruising!

2 - 3 years

Feeling comfortable but lots to learn

1 - 2 years

Feel like I am getting somewhere

Less than a year

That's why I am here!
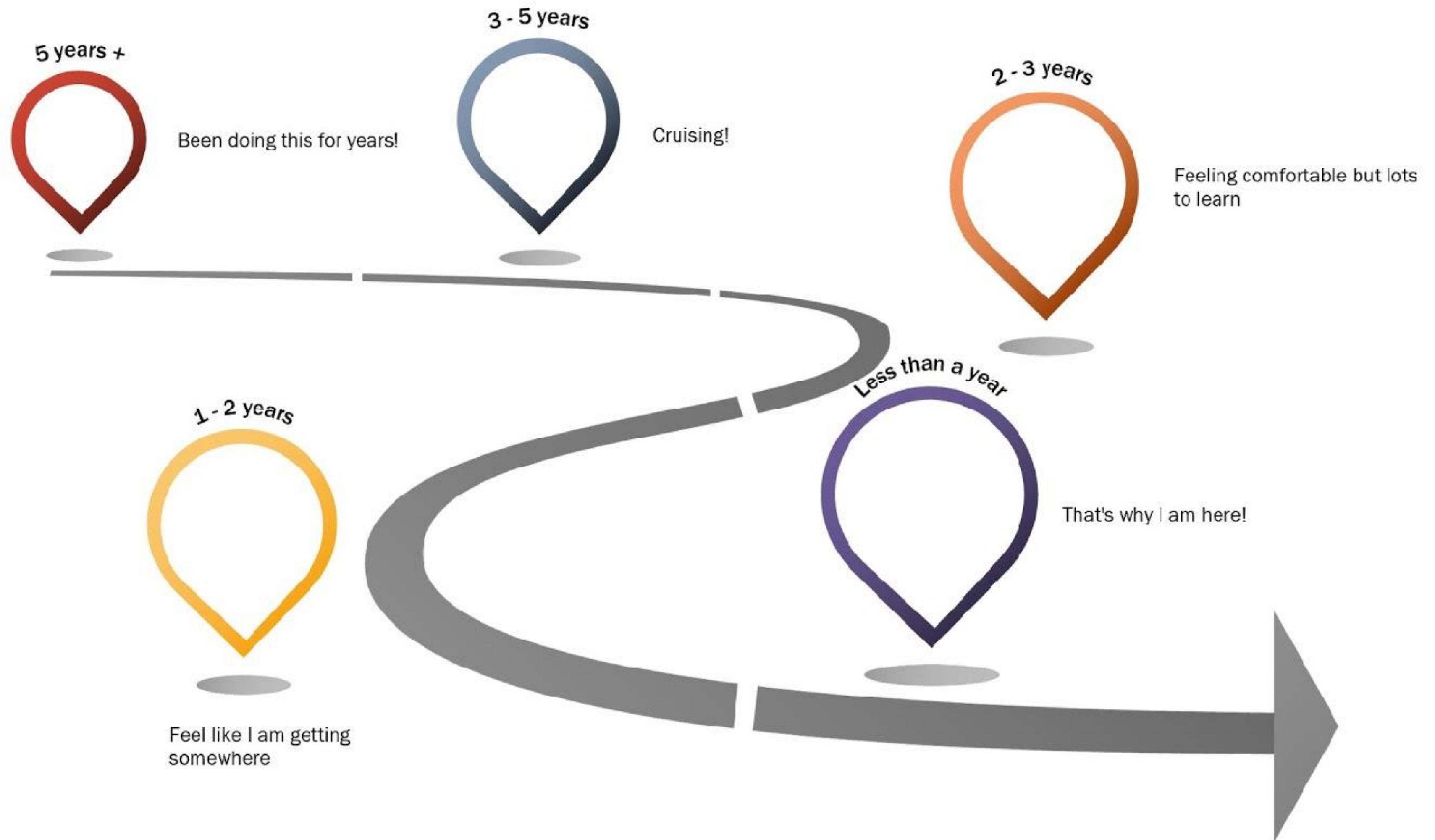
What makes a good facilitator?

But what is facilitation?

What was CONTENT?	What was PROCESS?

What was CONTENT?	What was PROCESS?

What was CONTENT?	What was PROCESS?

What was CONTENT?	What was PROCESS?

Write your
Purpose
Statement
here

Write your Purpose Statement here?

	EXAMPLE 1	EXAMPLE 2	EXAMPLE 3	EXAMPLE 4
Authority				
Resources				
Expertise				
Information				
Need				

	EXAMPLE 1	EXAMPLE 2	EXAMPLE 3	EXAMPLE 4
Authority				
Resources				
Expertise				
Information				
Need				

Group 2

Group 3	EXAMPLE 1	EXAMPLE 2	EXAMPLE 3	EXAMPLE 4
Authority				
Resources				
Expertise				
Information				
Need				

Group 4	EXAMPLE 1	EXAMPLE 2	EXAMPLE 3	Ash EXAMPLE 4
Authority				
Resources				
Expertise				
Information				
Need				

Active listening	Establish ground rules	Settle expectations	Parking lot	Circle of influence and concern	Less is more	Time keeping

Rubber time	Sample and highlight	Framing and reframing	Checking in with the group	Note taking	Light touch	Validating

Normalising	Humour	Being present	Asking questions	Assertiveness / interventions	Synthesizing and summarising	Pace	Modelling

What other skills are we looking for?